

INVITATION FOR BID
Notice to Prospective Bidders
IFB No. S26DOSH005 Full Service Calibration Laboratory

July 15, 2026

You are invited to review and respond to this Invitation for Bid (IFB) No. **S26DOSH005**, entitled, **“Full Service Calibration Laboratory.”** In submitting your bid, you must comply with the instructions found herein.

This IFB is published online in the California State Contracts Register (CSCR) at <https://caleprocure.ca.gov/pages/index.aspx>. To ensure receipt of any addenda that may be issued, interested parties are encouraged to register online at: <https://caleprocure.ca.gov>.

The Department of Industrial Relations (DIR) deadline for receipt of bids is **8/5/2026 no later than 3:00 pm**. All bids must be submitted via electronic mail to “Elizabeth Hartsfield”. Faxed, hand delivered and mailed bids will not be accepted. Bids must be submitted no later than the date and time indicated under Section II. A. Key Action Dates. **File size cannot exceed 50 Mega Bytes (MB)**. The naming convention of the bid must be in the following format: **“IFB S26DOSH005 [insert vendor name] Bid.”** Bids must be received on or before the date and time specified herein and the email addresses provided below:

EMAIL IFB Bids to:

Procurement@dir.ca.gov
Cc: mhartsfield@dir.ca.gov
Cc: ksullivan@dir.ca.gov

You are advised that you are responsible for ensuring that your bid is received by the above listed contact person by the time and date required. Any bid reaching the contact person after the deadline date and time will be rejected.

In the opinion of the DIR, this IFB is complete and without need of explanation. However, if you have questions, notice any discrepancies or inconsistencies, or need any clarifying information, the contact person for this IFB is listed below. **All questions must be submitted in accordance with the IFB instructions contained herein and sent via email directly to the below listed contact person and not through the Cal eProcure system.**

Contact: Elizabeth Hartsfield
Email: mhartsfield@dir.ca.gov
CC: ksullivan@dir.ca.gov

We appreciate your interest in this solicitation and hope to receive a bid from you if this is within your area of expertise.

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I. SCOPE OF WORK

Department of Industrial Relations (DIR) has safety engineers and industrial hygienists engaged in enforcement of occupational safety and health regulations in California. Industrial hygienists and safety engineers need calibrated equipment in order to certify the accuracy of readings from this equipment taken in the field during their enforcement inspections. Documentation of calibration of equipment used in investigations are an essential component of Division of Occupational Safety & Health (DOSH) California/Occupational Safety & Health Act (Cal/OSHA) evidence used in Appeal Hearings during which employers may contest citations.

DIR is seeking one full service calibration laboratory that is able to perform National Institute of Standards and Technology (NIST) traceable calibration services compliant with International Organization for Standardization (ISO) 17025.

The contract term shall be for **three (3) years**.

More detailed information can be found in the Draft Standard Agreement.

DIRs budget for this project is \$750,000.00. Bids exceeding this amount may be deemed non-responsive and ineligible for award.

II. BID INSTRUCTIONS AND INFORMATION

This section contains instructions for the organization and timely submission of your bid. It also contains the bid requirements and other important information crucial for submittal of a responsive and responsible bid. It is the responsibility of the bidder to carefully read and follow all bid requirements within this Invitation for Bid (IFB). Compliance with the IFB instructions is mandatory for your bid to be considered for award. Failure to comply with the IFB instructions will cause your bid to be deemed non-compliant and non-responsive, thus, ineligible for award.

Please read and carefully follow the instructions listed in the following sections. The instructions are separated by category, each with its own requirements and necessary information for submission of a timely and responsive bid. All requirements and specifications in the IFB must be responded to, and all requested data must be supplied for a bid to be considered responsive.

A. IFB Key Action Dates

Below is the tentative time schedule for this IFB. The DIR reserves the right to modify the IFB and/or change the date and time at its sole discretion, prior to the date fixed for submission of bids, by the issuance of an addendum to all parties who received a bid package.

- i. DIR reserves the right to modify or cancel in whole or part, this solicitation.
- ii. Clarifications to solicitation will be given only in the form of addenda to all bidders.

Time Schedule	Date	Time
IFB Posted on Cal eProcure	7/15/2026	10:00AM
Deadline for Submission of Written Questions	7/22/2026	10:00AM
Responses to Questions Posted	7/29/2026	3:00 PM
Bid Submission Due / Opening of Bids	8/5/2026	3:00 PM
Opening of Bids via Microsoft TEAMS Join: https://teams.microsoft.com/meet/233890504930012?p=aGb3KbG4uPk4DqoZnN Meeting ID: 233 890 504 930 012 Passcode: QG9WP6Gv Dial in by phone +1 619-407-9860,,68781600#	8/6/2026	2:00 PM
Posting of Intent to Award Notice (Notice is posted for five [5] business days)	8/7/2026	N/A
Estimated Contract Start Date	10/14/2026	N/A

Written questions must be submitted via electronic mail by the date and time indicated in Section II.A., IFB Key Action Dates. All written questions received prior to the date indicated for the Written Questions Deadline will be answered in the form of an addendum and posted online at <https://caleprocure.ca.gov>. Please note that no verbal information given will be binding upon the State unless such information is issued in writing as an official addendum to all parties/participants.

All questions or concerns related to the IFB must be directed electronically to:

Department of Industrial Relations
Contracts and Procurement Branch
Contact: Elizabeth Hartsfield
Email: mhartsfield@dir.ca.gov
CC: ksullivan@dir.ca.gov

B. Submission of Bid

1. All bids **RECEIVED** by DIR must be submitted electronically and sent to DIR by the date and time shown in the time schedule in Section II. A., "IFB Key Action Dates."
2. Time of delivery is of the essence and must be adhered to. Any bid received after the due date and time as outlined in the time schedule in Section II.A., "IFB Key Action Dates" will be rejected by DIR as not complying with a mandatory requirement of this IFB.
3. Bids must be submitted no later than the date and time indicated under Section II. A. Key Action Dates and **file size cannot exceed 50 Mega Bytes (MB).**

4. The naming convention of the bid must be in the following format: **"IFB S26DOSH005 [insert vendor name] Bid."**
5. Bids must be submitted to the following addresses:

Procurement@dir.ca.gov
CC: mhartsfield@dir.ca.gov
CC: ksullivan@dir.ca.gov

6. Bids received after the date and time shown in Section II.A. "IFB Key Action Dates" will be rejected.
7. Bids are only accepted electronically. Bids received by fax, mail, or hand delivery will be rejected.

C. Bid Submission Withdrawal

A bidder may modify a bid after its submission by withdrawing its original bid and resubmitting a new bid prior to the bid submission deadline. Bidder modifications offered in any other manner, oral or written, will not be considered.

D. Bidder Responsibilities

1. Before submitting a response to this solicitation, bidders should review, correct all errors, and confirm compliance with the IFB requirements.
2. Costs incurred for developing bids and in anticipation of award of the agreement are entirely the responsibility of the bidder and shall not be charged to DIR. This includes, but is not limited to: delivery, drayage, express, parcel post, packing, cartage, insurance, license fees, permits, cost of bonds, any and all travel related expenses incurred in the performance of completing the bid for submittal; or for any other purpose unless expressly included and itemized in the bid solicitation.
3. Prior to submission of bid, bidder shall examine any specifications and instructions or other materials required and included in the bid package to ensure that they meet all the requirements stated in this IFB.
4. It is the **bidder's responsibility** to promptly notify the DIR Contract Analyst identified in the solicitation by email, if the bidder believes that the solicitation is unfairly restrictive, contains errors or conflicting language, or needs clarification. Such notification must be submitted no later than 72 hours prior to bid opening date and time. All such correspondence received after the 72-hour deadline will not be considered and deemed ineligible for review and/or response from DIR.
5. Bidder must complete and submit Contractor Cost Sheet, **Attachment 3**. Submission of this attachment is mandatory. Failure to fully complete and return attachment with your bid will cause your bid to be rejected and deemed non-responsive.
6. References must be provided using Bidder References Form, **Attachment 4**. Submission of this attachment is mandatory. Failure to fully complete and return this attachment with your bid may cause your bid to be rejected and deemed non-responsive.
7. Bidder must complete and submit to DIR, the Payee Data Record (STD 204), **Attachment 5**, to determine if the selected bidder is subject to State income tax withholding, pursuant to

California Revenue and Taxation Code, Section 18662. Contract payment cannot be made unless a completed STD 204 has been returned to DIR.

8. Bidder is responsible for reviewing, reading, understanding, and complying in full with the State's General Terms and Conditions along with the Contractor Certification Clauses (CCCs) at: <http://www.dgs.ca.gov/ols/Resources/StandardContractLanguage.aspx>. The bidder must sign and return CCCs, **Attachment 6**.
9. Bidder must sign and submit to DIR, the California Civil Rights Laws Certification, **Attachment 11**.
10. The bidder must be an individual or firm licensed to do business in California and shall obtain at his/her expense all license(s) and permit(s) required by law for accomplishing any work required in connection with this Agreement.
11. The bidder must own and operate a legitimate business. If required by law, the bidder must be registered and in good standing with the California Secretary of State. All businesses that are required to be registered with the Secretary of State must be registered prior to date of Agreement award. Evidence of registration shall be submitted with bid.
12. In the event that any license(s) and/or permit(s) expire at any time during the term of this agreement, bidder agrees to provide agency a copy of the renewed license(s) and/or permit(s) within 30 days following the expiration date. In the event the bidder fails to keep in effect at all times all required license(s) and permit(s), the State may, in addition to any other remedies it may have, terminate this Agreement upon occurrence of such event.

E. Minimum Bidder Qualifications

The bidder must provide a detailed response, outlining information as to how the bidder meets each of the minimum qualifications listed below. The bidder must provide their detailed response on **Attachment 11**, Detailed Response for Minimum Qualifications. Bids that do not meet the minimum qualifications may be determined non-responsive and ineligible for award.

1. The bidder must have at least three (3) years of verifiable experience providing calibration of Industrial Hygiene and Safety Equipment from major industry manufacturers. This must include experience in calibrating and repairing a minimum of 50% of the equipment listed in Table 1, Existing DIR equipment. **To meet this minimum qualification, bidder must provide proof in the form of a list of calibrated equipment, to be provided on attachment 11.**
2. The bidder must have prior service experience with a government agency. Prior experience with a government agency must be listed on **Attachment 4**, Bidders References.
3. Bidder must provide National Institute of Standards and Technology (NIST) traceable calibration services compliant with ISO/IEC 17025 Calibration Laboratory Standards are eligible to compete in this IFB.
To demonstrate compliance with this standard, the bidder must submit ONE of the following documents with their bid:
 - A: A copy of a valid, unexpired ISO/IEC 17025 Accreditation Certificate issued by a third-party accreditation body; OR
 - B: A past calibration certificate for an instrument type listed in this IFB, which explicitly states that the calibration is traceable to the NIST and lists the reference standard asset/tracking numbers or traceability IDs used.

4. The bidder must be located in the United States.

F. General Requirements

1. Insurance Requirements

It is the bidder's responsibility to provide insurance and endorsements as described in the Draft Standard Agreement, Exhibit D, Special Terms and Conditions, if selected for award.

2. Subcontracts/Subcontractors

If subcontractors are to be used, the bidder must include the description of each person or firm and the work to be done by each subcontractor in **Attachment 7**, Bidder Declaration. Subcontractors, if any must be identified and their qualifications.

G. Bid Rejection

1. Bids must be submitted for the performance of all the services described herein. Any deviation from the work specifications will not be considered and will cause a bid to be rejected.
2. Bids must be completed in all respects as required by the IFB. Each bid will be checked in detail to determine its compliance to the IFB requirements. A bid will be rejected if it is conditional or incomplete, or if it contains any alterations of forms or other irregularities of any kind. If a bid fails to meet any IFB requirements, DIR will determine if the deviation is material; a material deviation will cause rejection of the bid. The State may waive any immaterial deviation in a bid. A non-material deviation (errors in mathematical computation, spelling, etc.) will be examined to determine when the deviation is acceptable. If accepted, the bid will be processed as if no deviation had occurred. The State's waiver of immaterial defect shall in no way modify the IFB document or excuse the bidder from full compliance with all requirements, if awarded the agreement. A bid must be rejected if any such defect or irregularity constitutes a material deviation from the IFB requirements.
3. DIR reserves the right to reject any or all bids. The agency is not required to award an agreement. All bids may be rejected whenever the agency determines that the cost is not reasonable, the cost exceeds the amount estimated, or otherwise in the best interest of the State.
4. Bids that contain false or misleading statements, or which provide references, which do not support an attribute or condition claimed by the bidder, will be rejected. If, in the opinion of the State, such information was intended to mislead the State in its evaluation of the bid, and the attribute, condition, or capability is a requirement of this IFB, it will be the basis for rejection of the bid.
5. Bids received past the date and time specified in the table in Section II.A., "IFB Key Action Dates," will be deemed non-responsive and rejected. Under no circumstances will any bids be accepted past the date and time stated in the table. All such bids received past the date and time will not be accepted.

H. Signature

1. An individual who is authorized to bind the bidding firm contractually shall sign the Bid/Bidder Certification Sheet, **Attachment 2**. The signature must indicate the title or position that the individual holds in the firm. An unsigned bid may be rejected.

2. All documents requiring a signature must bear an original or electronic signature of a person authorized to bind the bidding firm and must be duly authorized to sign the contract/agreement if awarded the bid.

I. Bid Opening and Evaluation

1. The bids will be publicly opened and read promptly at the time and place indicated in the IFB, as stated in the table in Section II.A., "IFB Key Action Dates."
2. A vendor's bid must constitute an irrevocable offer for a period of at least 90 days following the scheduled date for contract award and execution.
3. DIR will put each bid through an administrative evaluation process pursuant to the published requirements to determine the bidder's responsiveness to the IFB.

J. Disposition of Bids

Upon bid opening, all original documents submitted in response to this IFB will become the property of the State of California and DIR and will be regarded as public records under the California Public Records Act (Government Code Section 6250 et seq.).

K. Selection and Award

1. Award, if made, will be to the lowest responsive, responsible bidder.
2. Notice of the proposed award shall be posted on Cal eProcure at <https://caleprocure.ca.gov/pages/index.aspx> for five (5) business days prior to awarding the Agreement.
3. Whenever a contract is awarded under a procedure which provides for competitive bidding, but the contract is not to be awarded to the low bidder, the low bidder shall be notified by email five (5) working days prior to the award of the contract.
4. Prior to award of the contract, bidders may protest the proposed award(s) by filing a notice of protest with DIR and the Department of General Services (DGS), Office of Legal Services (OLS) on the basis that they are the lowest responsible bidder meeting the specifications for the contract.
5. Protest notices should contain full contact information, including an email address, and the IFB number, and must be filed with:

**Department of Industrial Relations
Contracts and Procurement Branch**
Attention: Manager
1416 9th Street, 13th Floor
Sacramento, CA 95814
Procurement@dir.ca.gov

**Department of General Services
Office of Legal Services** Attention:
Bid Protest Coordinator
707 Third Street, 7th Floor, Suite
7-330 West Sacramento, CA
95605
email address:
OLSProtests@dgs.ca.gov

6. Within five (5) calendar days after filing the notice of protest, the protesting Bidder shall file with DGS, OLS and DIR a detailed written statement specifying the grounds for the protest.
7. The Agreement(s) shall not be awarded until either the protest has been withdrawn or the

State has decided the matter.

8. Proposed contractor will receive a fully executed contract with all necessary terms and conditions and exhibits/attachments. Proposed contractor should carefully read the entire contract and be sure to sign contract and all required documents.
9. Such award, if made, will be made within sixty (60) days after opening of bids, if not sooner. **Contract shall be signed by bidder and returned within ten (10) working days of receipt.** If lowest responsive, responsible bidder refuses or fails to execute the contract, DIR may award the contract to the next lowest responsive, responsible bidder.

L. Standard Conditions of Service

1. Services shall be available on the express date set by the awarding agency and the Contractor, after all approvals have been obtained and the agreement is fully executed. Should the Contractor fail to commence work at the agreed upon time, the awarding agency, upon five (5) days written notice to the Contractor, reserves the right to terminate the agreement. In addition, the Contractor shall be liable to the State for the difference between contractor's bid price and the actual cost of performing work by the second lowest bidder or by another contractor.
2. All performance under the agreement shall be completed on or before the termination date of the agreement.
3. The State does not accept alternate contract language from a prospective contractor. A bid with such language may be considered a counter proposal and may be rejected. **The State's General Terms and Conditions (GTC) and Contractor Certification Clauses (CCC) are not negotiable.** The GTC and CCCs are included in the sample agreement attached to this package and may also be viewed at the Internet site: [Standard Contract Language](#) under Standard Contract Language.
4. The State does not negotiate rates and/or costs listed on any bid submitted.
5. No oral understanding or agreement shall be binding on either party. Any changes or alterations to the contract/agreement must be in writing and approved by both parties and/or Department of General Services' Office of Legal Services, if required.

M. Socio-Economic and Preference Programs

1. Disabled Veteran Business Enterprise (DVBE) Incentive (Optional)

This solicitation does not require a minimum amount of DVBE participation. However, you are strongly encouraged to either become certified, if eligible, or to subcontract a portion of the work to a certified DVBE.

If a prime bidder is a certified DVBE or commits to subcontracting with DVBE(s), it may be eligible to receive an incentive provided that the DVBE provides a commercially useful function as defined in California Military Code Section 999(i) and California Code of Regulations, Title 2, Section 1896.71. For evaluation purposes only, the State shall apply an incentive to bids that propose California certified DVBE participation as identified on the Bidder Declaration (GSPD-05-105), **Attachment 7**, and confirmed by the State.

The incentive amount varies in conjunction with the percentage of DVBE participation in accordance with the "California Disabled Veteran Business Enterprise (DVBE) Bid Incentive Instructions," **Attachment 8**.

Bidders claiming the DVBE incentive must complete and return the Disabled Veteran Business Enterprise Declarations form (STD 843) found at:
<http://www.documents.dgs.ca.gov/pd/poliproc/STD-843FillPrintFields.pdf>.

2. **Small Business (SB) or Microbusiness (MB) Preference (Optional)**

If bidder is claiming the 5 % certified SB or MB preference or is committing to subcontract 25 % or more of their net bid price to one or more Certified SBs or MBs, complete Bidder Declaration (GSPD-05-105), **Attachment 7**, and attach a copy of the certification.

Additional References: <http://www.pd.dgs.ca.gov>

Questions regarding the certification approval process or the Small Business program should be directed to the Department of General Services, Procurement Division at (800) 559-5529 or (916) 375-4940 email: OSDShelp@dgs.ca.gov . For the 24-Hour Recording & Mail Request call (916) 322-5060.

SB or MB bidders or bidders using the non-SB preference shall be granted a preference consisting of 5 % of the bid price of the lowest responsive bidder that is not a SB.

3. **Target Area Contract Preference Act (TACPA)**

The TACPA preference will be granted for this solicitation. Bidders wishing to take advantage of this preference will need to review the following website and submit the appropriate response with their Proposal: <https://www.documents.dgs.ca.gov/pd/poliproc/tacpage.pdf>.

Bidders seeking to obtain a TACPA preference must complete and submit the TACPA Preference Request, STD. 830, and DGS/PD 526 with their Bid. The STD. 830 and DGS/PD 526 are available to download at the link provided above.

N. **Darfur Contracting Act Certification (Mandatory Submittal)**

Public Contract Code Sections 10475-10481 applies to any company that currently or within the previous three years has conducted business activities or other operations outside of the United States. For any contractor that submits a bid or proposal, the contractor must certify that it is either 1) not a scrutinized company; or 2) a scrutinized company that has been granted permission by the Department of General Services. This form must be completed and submitted with your bid. See Darfur Contracting Act Certification, **Attachment 9**.

O. **Russian Sanctions N-6-22 Russia Sanctions**

On March 4, 2022, Governor Gavin Newsom issued Executive Order N-6-22 (the EO) regarding Economic Sanctions against Russia and Russian entities and individuals. "Economic Sanctions" refers to sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law. By submitting a bid or proposal, Contractor represents that it is not a target of Economic Sanctions. Should the State determine Contractor is a target of Economic Sanctions or is conducting prohibited transactions with sanctioned individuals or entities, that shall be grounds for rejection of the Contractor's bid/proposal any time prior to contract execution, or, if determined after contract execution, shall be grounds for termination by the State.

P. **Generative Artificial Intelligence (GenAI)**

The State of California seeks to realize the potential benefits of GenAI, through the development

and deployment of GenAI tools, while balancing the risks of these new technologies.

Bidder / Offeror must notify the State in writing if it: (1) intends to provide GenAI as a deliverable to the State; or (2), intends to utilize GenAI, including GenAI from third parties, to complete all or a portion of any deliverable that materially impacts: (i) functionality of a State system, (ii) risk to the State, or (iii) Contract performance. For avoidance of doubt, the term “materially impacts” shall have the meaning set forth in State Administrative Manual (SAM) § 4986.2 Definitions for GenAI.

Failure to report GenAI to the State may result in disqualification. The State reserves the right to seek any and all relief to which it may be entitled to as a result of such non-disclosure. Upon notification by a Bidder / Offeror of GenAI as required, the State reserves the right to incorporate GenAI Special Provisions into the final contract or reject bids/offers that present an unacceptable level of risk to the State.

Government Code 11549.64 defines “Generative Artificial Intelligence (GenAI)” as an artificial intelligence system that can generate derived synthetic content, including text, images, video, and audio that emulates the structure and characteristics of the system’s training data.”

DRAFT STANDARD AGREEMENT
(TO BE INSERTED ONCE FINAL)

SCO ID:

STATE OF CALIFORNIA – DEPARTMENT OF GENERAL SERVICES

STANDARD AGREEMENT

STD 213 (Rev. 04/2020)

AGREEMENT NUMBER

PURCHASING AUTHORITY NUMBER (If Applicable)

1. This Agreement is entered into between the Contracting Agency and the Contractor named below:

CONTRACTING AGENCY NAME

CONTRACTOR NAME

2. The term of this Agreement is:

START DATE

THROUGH END DATE

3. The maximum amount of this Agreement is:

4. The parties agree to comply with the terms and conditions of the following exhibits, which are by this reference made a part of the Agreement.

Exhibits	Title	Pages
Exhibit A	Scope of Work	
Exhibit B	Budget Detail and Payment Provisions	
Exhibit C *	General Terms and Conditions	

Items shown with an asterisk (*), are hereby incorporated by reference and made part of this agreement as if attached hereto.

These documents can be viewed at <https://www.dgs.ca.gov/OLS/Resources>.

IN WITNESS WHEREOF, THIS AGREEMENT HAS BEEN EXECUTED BY THE PARTIES HERETO.

CONTRACTOR

CONTRACTOR NAME (if other than an individual, state whether a corporation, partnership, etc.)

CONTRACTOR BUSINESS ADDRESS

CITY

STATE

ZIP

PRINTED NAME OF PERSON SIGNING

TITLE

CONTRACTOR AUTHORIZED SIGNATURE

DATE SIGNED

STATE OF CALIFORNIA

CONTRACTING AGENCY NAME

CONTRACTING AGENCY ADDRESS

CITY

STATE

ZIP

PRINTED NAME OF PERSON SIGNING

TITLE

CONTRACTING AGENCY AUTHORIZED SIGNATURE

DATE SIGNED

CALIFORNIA DEPARTMENT OF GENERAL SERVICES APPROVAL

EXEMPTION (If Applicable)

EXHIBIT A

SCOPE OF WORK

This agreement is entered into by and between the Department of Industrial Relations (DIR or State) and (insert Contractor's Name or [enter Contractor's acronym]), hereafter referred to as Contractor. The Contractor agrees to provide evaluation and calibration services.

A. BACKGROUND AND PURPOSE

DIR has safety engineers and industrial hygienists engaged in enforcement of occupational safety and health regulations in California. Industrial hygienists and safety engineers need calibrated equipment in order to certify the accuracy of readings from this equipment taken in the field during their enforcement inspections. Documentation of calibration of equipment used in investigations are an essential component of Division of Occupational Safety & Health (DOSH) California/Occupational Safety & Health Act (Cal/OSHA) evidence used in Appeal Hearings during which employers may contest citations.

B. DETAILED SCOPE OF WORK

Contractor agrees to provide evaluation and calibration, incidental replacement parts and repairs services of major brand name Industrial Safety and Hygiene equipment listed on Table 1 below.

1. Contractor shall inspect Industrial Safety and Hygiene equipment upon receipt to determine that equipment is in adequate condition to perform calibration.
2. Contractor shall be responsible for the care, custody, and control of all equipment from the time of receipt by the Contractor until the equipment is returned to the custody of DIR or the authorized shipping carrier. Contractor shall be liable for loss of, or damage to, equipment occurring while in the Contractor's possession, custody, or control, except for pre-existing damage documented at the time of receipt or damage attributable to shipping when using DIR-designated carriers.
3. Contractor shall calibrate equipment as recommended by the manufacturer, per their specification, and provide a certificate of calibration to DIR for each piece of equipment services. Each certificate shall include, at a minimum:
 - a. Instrument manufacturer, model, and serial number or unique identifier;
 - b. Date of calibration and calibration due date, if applicable;
 - c. Identification of calibration standards used a statement of traceability to NIST or equivalent recognized standards;
 - d. Calibration results, including "as found" and "as left" data where applicable;
 - e. Identification of the laboratory performing the calibration, including accreditation information; and
 - f. Name or identifier of the technician or authorized representative performing or approving the calibration.

For personal sampling pumps, calibration services shall include flow calibration and verification in accordance with manufacturer specifications. Media analysis and sampling media preparation are excluded from this Agreement.

4. After evaluation, the Contractor shall notify DIR Calico Lab by email with results of the inspection and to inform the DIR Calico Lab of the available options for returning the instruments to a fully

operational status. No work shall be performed on the instruments until the DIR Calico Lab has been notified and has given its approval.

5. Contractor shall provide service on instruments including both labor and replacement parts' providing that approval has been granted by the DIR Calico Lab, in accordance with Item "1" above.
6. Contractor shall return said instruments to the DIR Calico Lab, 1555 Doolittle Drive, Suite #140 San Leandro, CA 94577 or to various shipping addresses authorized by the DIR/ Calico Lab. Shipping charges to and from the Contractor will be incurred by the DIR Calico Lab's choice of previously contracted shipping companies.
7. Shipping locations may be specified by DIR and Calico lab. Primary shipping address(s) may be updated by DIR with a written notification.

C. PARTS REPLACEMENT

1. Contractor shall replace any part that becomes worn or inoperable, or that otherwise affects the equipment's operability in any way.
2. Contractor shall notify DIR prior to ordering and/or installing parts. A written estimate of the required part(s) must be submitted to and approved in writing by DIR prior to replacement. The cost of a replacement part shall never exceed the total cost of equipment.
 - a. Parts Replacement: For parts listed under Parts Replacement in Exhibit B, Attachment 1, Contractor's Cost Sheet, parts shall be invoiced at the rates plus applicable taxes.
 - b. Miscellaneous Parts/Consumables:, the charges for parts shall not exceed the Contractor's wholesale costs, excluding tax, plus 10%. For example, (\$100.00 + 10%) + (\$100.00 x sales tax). Contractor shall provide copies of receipts for all parts. The cumulative cost for all miscellaneous parts/consumables under this Agreement may not exceed \$67,500 per year.
3. Contractor shall ensure that replacement parts are new, factory manufactured, or of equivalent quality.
4. Contractor shall dispose of replaced parts in accordance with all federal, State, city, and county rules and regulations.
5. Parts: Contractor warrants all new and repaired parts for a minimum of twelve (12) months from the date of service performance.

D. MINOR REPAIR

1. Contractor shall perform minor repair services as requested or necessary to return the equipment to a fully operational status.
2. Contractor shall provide a written estimate to DIR before performing repair services. The written estimate must include the total estimate of all charges, including parts, labor, and taxes, for the repair.
3. Contractor shall not perform repair service(s) without DIR's written authorization. Contractor shall contact DIR to obtain written authorization for all additional expenses not included in the

original estimate.

4. Contractor shall be compensated for actual hours worked on repairs at the hourly rate specified in Exhibit B, Attachment 1 – Contractor Cost Sheet.

E. SPECIFICATION REQUIREMENTS

1. DIR personnel will submit equipment to the calibration laboratory listed on the contract with a written packing list detailing any work to be performed (e.g., annual calibration, check-up, repair, etc.). The Contractor will complete the services and return the equipment to DIR Calico Lab.
2. Calibration services shall also include manufacturer successor or functionally equivalent models that replace listed equipment, provided the successor model performs the same primary measurement function and is of comparable complexity. Pricing for successor models shall not exceed the rate of the most comparable listed model unless otherwise approved by DIR/DOSH in writing.
3. Equipment covered under this Agreement is listed in Table 1:

Table 1 – EXISTING DIR EQUIPMENT

Manufacturer	Model	Description
Ashcroft	30-1084-S-02L-200	0-200 psi analog Air Pressure Gauge
CEA Instruments	GD888	0-100% CO2 Monitor
Dakota Ultrasonics	MX-1	Ultrasonic Thickness Meter
Dakota Ultrasonics	MX-3	Ultrasonic Thickness Meter
Dakota Ultrasonics	Z-300	Ultrasonic Thickness Meter
Dakota Ultrasonics	ZX-1	Ultrasonic Thickness Meter
Draeger	X-Act 7000	Single Gas Detection system
Draeger	X-am pump	X-Act 7000 Gas detection system
ETS/Holaday	HI 2200	RF METER
ETS/Holaday	E-100	ISOTROPIC E FIELD PROBE
ETS/Holaday	H-200	ISOTROPIC M FIELD PROBE
ETS/Holaday	E Field Probe (Red)	Holaday Electric Field Probe
ETS/Holaday	HI 3320	Holaday Datalogger
ETS/Holaday	HI-3002	RF Survey Meter
ETS/Holaday	M Field Probe (Green)	Holaday Magnetic Field Probe
FLIR	E8XT	IR Camera
OHD	Aerofit	Fit testing device

Sensidyne/Gilian	GilAir Plus	Personal Sampling Pump (1-5100 cc/min)
SKC	AirChek Touch	220-5000TC (5-5000 ml/min)
SKC	XR5000	HF/LF (1000-5000 ml/min)
THOMSON & NIELSEN	TN-WL-02	Radon Meter
TSI Inc./Alnor	800187 air flow probe	18" Air Flow Probe
TSI Inc./Alnor	4146	Calibrator
TSI Inc./Alnor	7565X	Qtrak
TSI Inc./Alnor	7575X	Qtrak
TSI Inc./Alnor	Portacount 8048	Portacount
TSI Inc./Alnor	8530	DusTrack II Desktop
TSI Inc./Alnor	8534	Dustrack DRX
TSI Inc./Alnor	9515 Velocicalc	Air Velocity Meter
TSI Inc./Alnor	9525 Velocicalc	Air Velocity Meter
TSI Inc./Alnor	9545-A Velocicalc	Air Velocity Meter
TSI Inc./Alnor	9565P Velocicalc	Air Velocity Meter
TSI Inc./Alnor	964 Air Velocity, temp and humidity Probe	Velocicalc
TSI Inc./Alnor	966 Air Velocity Probe	Qtrak & Velocicalc
TSI Inc./Alnor	982 CO/CO2 Probe	Qtrak & Velocicalc
TSI Inc./Alnor	984 VOC Probe ppb	Qtrak & Velocicalc
TSI Inc./Alnor	985 VOC Probe ppm	Qtrak & Velocicalc
TSI Inc./Alnor	9880	Anemometer
TSI Inc./Alnor	Alnor JR	0-800 Velometer JR
TSI Inc./Alnor	6461 Balometer	Balometer
TSI Inc./Alnor	EBT 731	Balometer with Stand
TSI Inc./Alnor	634634004	Pitot Tube
TSI Inc./Alnor	Portacount 8038	Portacount Pro
TSI Inc.	7585	Q-Trak XP Indoor Air Quality Monitor
TSI Inc.	801401	CO sensor Qtrak XP

TSI Inc.	801399	CO2 sensor Qtrak XP
TSI Inc.	801406	Ozone sensor Qtrak XP
TSI Inc.	801407	TVOC, ppm Qtrak XP
TSI Inc.	801408	TVOC, ppb Qtrak XP
TSI Inc.	801409	Formaldehyde sensor Qtrak XP
TSI Inc.	8525	P-Trak Ultrafine Particle Counter
TSI Inc.	AM520i	SidePak™ Personal Aerosol Monitor
TSI Inc.	EG8	Quest™ Personal Noise Dosimeters
TSI Inc.	OBB-S01-M10-S2	OmniTrak Smart Station with Core module
TSI Inc.	OMB-M11	OmniTrak Sound Level Meter Class 2 Module
TSI Inc.	OMB-M07	OmniTrak Ozone Module
TSI Inc.	OMB-M03	OmniTrak PM + VOC (ppm) Module
TSI Inc.	OMB-M06	OmniTrak Formaldehyde Module
TSI Inc.	OMB-M05	OmniTrak Carbon Monoxide Module
TSI Inc.	OMB-M04	OmniTrak VOC ppb Module
TSI Inc.	OMB-3001	OmniCount 3001
UVP	UVX	UV Radiometer
UVP	UVX-25	254nm UV Wavelengths
UVP	UVX-31	302nm UV wavelengths
UVP	UVX-36	365nm UV wavelengths

4. Contractor shall provide the following information in writing within fifteen (15) days of contract execution, and prior to the first shipment of equipment
 - a. Addresses and contact information for each laboratory location where services will be performed.
 - b. Hours of operation, which shall include a list of holidays when Contractor is closed for business.
 - c. Emergency contact phone number and email address when communication is required outside of normal hours of operation.
5. Contractor shall provide a copy of their quality assurance program addressing practices in place at all remote facilities that will be used to assure a high level of quality for the requested services.

6. Contractor shall provide a statement confirming that the laboratory has adequate equipment and competent personnel to perform its testing or calibration tasks.
7. Contractor shall provide a description of the security measures that will be used to protect the integrity and security of the equipment sent to the laboratory. The description must include how the equipment is stored, the type of security used in the area where the equipment is stored, etc. If a piece of equipment is to be calibrated by a sub-contractor, a procedure must be in-place and provided in order to assure that the equipment is transported and tracked properly as if in the care of the prime contractor.

F. NORMAL BUSINESS HOURS

Normal business hours of 8:00 a.m. to 5:00 p.m. (PST), Monday through Friday, unless otherwise specified. Excluded are State of California holidays, as per the California Department of Human Resources.

G. CONTRACT REPRESENTATIVES

The Project Managers during the term of this Agreement shall be:

Agency:	California Department of Industrial Relations	Contractor:	To Be Inserted Upon Award
Division:		Section:	
Attention:		Attention:	
Address:		Address:	
Phone:		Phone:	
Email:		Email:	

Direct all inquiries to the Project Managers.

The parties may change their Project Representative(s) upon providing ten (10) days written notice to the other party's Project Representative(s). The notifying party shall provide complete contact information for the replacement Project Representative(s) to include the information provided above.

EXHIBIT B
BUDGET DETAIL AND PAYMENT PROVISIONS

A. INVOICING AND PAYMENT

1. For services satisfactorily rendered and upon receipt and approval of the invoice the State agrees to compensate the Contractor for actual expenditures incurred in accordance with Exhibit B, Attachment 1 – Contractor Cost Sheet, which is attached hereto and made a part of this Agreement.
2. Contractor shall submit one (1) copy of each invoice. Invoice(s) must include the Agreement Number and must be submitted via email monthly in arrears to:

Department of Industrial Relations
DIR/DOSH Calico Lab
Email: TBD upon contract award

Please also submit the invoice cc: TBD upon contract award

3. Invoices shall include:
 - a. Contractor's Name
 - b. Contractor's Address
 - c. Agreement Number
 - d. Invoice Number
 - e. Date of Invoice
 - f. Date the request was received
 - g. Date(s) of scheduled service
 - h. Applicable rate
 - i. Total dollar amount of invoice

B. BUDGET CONTINGENCY CLAUSE

1. It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Agreement does not appropriate sufficient funds for the program, this Agreement shall be of no further force and effect. In this event, the State shall have no liability to pay any funds whatsoever to Contractor or to furnish any other considerations under this Agreement and Contractor shall not be obligated to perform any provisions of this Agreement.
2. If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, the State shall have the option to either cancel this Agreement with no liability occurring to the State or offer an agreement amendment to Contractor to reflect the reduced amount.

C. PROMPT PAYMENT CLAUSE

Payment will be made in accordance with, and within the time specified in, Government Code Chapter 4.5, commencing with Section 927.

D. TRAVEL AND PER DIEM

There shall be no reimbursement for travel or per diem.

**EXHIBIT B, ATTACHMENT 1
CONTRACTOR COST SHEET**

(Contractor Cost Sheet submitted with bid will be included in the final contract)

EXHIBIT D SPECIAL TERMS AND CONDITIONS

A. EXCISE TAX

The State of California is exempt from federal excise taxes, and no payment will be made for any taxes levied on employees' wages. The State will pay for any applicable State of California, local sales, or use taxes on the services rendered or equipment or parts supplied pursuant to this Agreement. California may pay any applicable sales and use tax imposed by another state.

B. SETTLEMENT OF DISPUTES

1. In the event of a dispute, Contractor shall file a "Notice of Dispute" with DIR within ten (10) days of discovery of the problem. Within ten (10) days, the DIR shall meet with the Contractor and Project Manager for purposes of resolving the dispute.
2. Any dispute concerning a question of fact arising under the terms of this Agreement which is not disposed of within a reasonable period of time by Contractor and State employees normally responsible for the administration of this Agreement shall be brought to the attention of the DIR Director or designated representative for resolution. The decision of the DIR Director or designated representative shall be final.
3. In the event of a dispute, the language contained within this Agreement shall prevail over any other language.
4. The existence of a dispute not fully resolved shall not delay Contractor to continue with the responsibilities under this Agreement which is not affected by the dispute.

C. POTENTIAL SUBCONTRACTORS

Nothing contained in this Agreement or otherwise, shall create any contractual relation between the State and any subcontractors, and no subcontract shall relieve the Contractor of his responsibilities and obligations hereunder. The Contractor agrees to be responsible to the State for the acts and omissions of its subcontractors and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by the Contractor. The Contractor's obligation to pay its subcontractors is an independent obligation from the State's obligation to make payments to the Contractor. As a result, the State shall have no obligation to pay or to enforce the payment of any moneys to any subcontractor.

D. STOP WORK ORDER

State reserves the right to issue an order to stop work in the event that a dispute should arise, or in the event that State gives Contractor a notice that the Agreement will be terminated. The stop work order will be in effect until the dispute has been resolved or the Agreement has been terminated.

E. TERMINATION

1. In addition to the rights under Exhibit C of the Standard Agreement, State reserves the right to terminate this Agreement in whole or in part at its sole discretion at any time upon thirty (30) days prior written notice to Contractor.
2. After receipt of a Notice of Termination, and except as directed by the State, the Contractor shall immediately stop work, regardless of any delay in determining or adjusting any amounts due under this clause.
3. In the case of early termination, Contractor must submit one (1) original and one (1) copy of a final invoice within 30 calendar days upon date of written notice. The final invoice shall cover all unpaid services to termination date, following the invoice requirements of this Agreement. Final invoice shall be submitted to the address listed on Exhibit B, Budget Detail and Payment Provisions.
4. Upon receipt of the final invoice, a final payment will be made to Contractor. This payment shall be for all State-approved costs that in the opinion of State are justified, and shall include labor, and materials purchased or utilized (including all non-cancellable commitments) to termination date at the rates set forth in the contract.

F. AMENDMENTS

1. No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed by the parties, and approved as required. No oral understanding or agreement not incorporated in this Agreement is binding on any of the parties.
2. DIR reserves the right to amend this Agreement through a formal written amendment, signed by the parties, for additional time and/or funding.

G. INSURANCE REQUIREMENTS

1. Commercial General Liability

Contractor must furnish to the State a certificate of insurance to remain in effect at all times during the term of this Agreement. Contractor shall maintain general liability on an occurrence form with limits not less than \$1,000,000 per occurrence for bodily injury and property damage liability combined with a \$2,000,000 annual policy aggregate. The policy must include coverage for liabilities arising out of premises operations, independent contractors, products, completed operations, personal & advertising injury, and liability assumed under an insured contract. This insurance shall apply separately to each insured against whom claim is made or suit is brought subject to the Contractor's limit of liability. The policy must include:

Department of Industrial Relations, State of California, State of California, its officers, agents, and employees are included as additional insured, but only with respect to work performed under this Agreement.

This endorsement must be supplied under a form acceptable to the Office of Risk and Insurance Management.

In the case of Contractor's utilization of subcontractors to complete the contracted scope of work, Contractors shall include all subcontractors as insured under Contractor's insurance or supply evidence of insurance to the State equal to policies,

coverage and limits required of Contractor.

2. Automobile Liability

Contractor must furnish to the State a certificate of insurance to remain in effect at all times during the term of this Agreement. Contractor shall maintain motor vehicle liability with limits not less than \$1,000,000 combined single limit per accident. Such insurance shall cover liability arising out of a motor vehicle including owned, hired and non-owned motor vehicles. The policy must include:

Department of Industrial Relations, State of California, its officers, agents, and employees are included as additional insured, but only with respect to work performed under this Agreement.

3. Workers' Compensation and Employers' Liability

Contractor must furnish to the State a certificate of insurance to remain in effect at all times during the term of this Agreement. Contractor shall maintain statutory workers' compensation and employers' liability for all its employees who will be engaged in the performance of the Agreement. Employers' liability limits of \$1,000,000 are required. The policy must include:

When work is performed on State owned or controlled property the Workers' Compensation policy shall contain a waiver of subrogation in favor of the State. The waiver of subrogation endorsement shall be provided.

4. General Provisions Applying to all Policies

- a. Coverage Term: Coverage needs to be in force for the complete term of the Agreement. If insurance expires during the term of the Agreement, a new certificate must be received by the State at least ten (10) days prior to the expiration of this insurance. Any new insurance must still comply with the original terms of the Agreement. The Contractor agrees to provide a new certificate of insurance via email to:

Department of Industrial Relations
procurement@dir.ca.gov
Subject Line: S26DOSH005 – Insurance Certificate

- b. Policy Cancellation or Termination and Notice of Non-Renewal: Contractor shall provide to the State within five (5) business days following receipt by Contractor a copy of any cancellation or non-renewal of insurance required by this Agreement. In the event Contractor fails to keep in effect at all times the specified insurance coverage, the State may, in addition to any other remedies it may have, terminate this Agreement upon the occurrence of such event, subject to the provisions of this Agreement.
- c. Deductible: Contractor is responsible for any deductible or self-insured retention contained within their insurance program.
- d. Primary Clause: Any required insurance contained in the Agreement shall be primary, and not excess or contributory to any other insurance carried by the State.

- e. Insurance Carrier Required Rating: All insurance companies must carry a rating acceptable to the Office of Risk and Insurance Management. If the Contractor is self-insured for a portion or all of its insurance, review of financial information including a letter of credit may be required.
- f. Endorsements: Any required endorsement must be physically attached to all requested certificates of insurance and not substituted by referring to such coverage on the certificate of insurance.
- g. Inadequate Insurance: Inadequate or lack of insurance does not negate the Contractor's obligations under the Agreement.

H. FORCE MAJEURE

Except for defaults of subcontractors, neither DIR nor the Contractor must be liable for or deemed to be in default for any delay or failure in performance under this Contract or interruption of services resulting from acts beyond the control of the offending party. This includes acts of God, enemy or hostile governmental action, civil commotion, strikes, government orders, national or state declared pandemics, lockouts, labor disputes, nuclear accident, freight embargo, fire, flood, earthquakes or other physical natural disaster, or governmental statutes or regulations superimposed after the fact. If either party intends to invoke this clause to excuse or delay performance, the party invoking the clause must provide written notice to the other party immediately but no later than fifteen (15) calendar days of when the force majeure even occurs and reasons that the force majeure event is preventing that party from or delaying that party in performing its obligations under this contract. DIR may terminate this Agreement immediately in writing without penalty in the event the Contractor invokes this clause.

If the Agreement is not terminated by DIR pursuant to this clause, upon completion of the event of force majeure, the Contractor must as soon as reasonably practicable recommence the performance of its obligations under this Agreement. The Contractor must also provide a revised schedule to minimize the effects of the delay caused by the event of force majeure. An event of force majeure does not relieve a party from liability for an obligation which arose before the occurrence of that event.

If a delay or failure in performance by the Contractor arises out of a default of its subcontractor, and if such default of its subcontractor, arises out of causes beyond the control of both the Contractor and subcontractor pursuant to this force majeure clause, and without the fault or negligence of either of them, the Contractor shall not be liable for damages of such delay or failure, unless the supplies or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required performance schedule

I. REGISTRATION WITH STATE AND LOCAL JURISDICTIONS

All business entities doing business within the State must be registered with the appropriate state and local jurisdictions and maintain applicable licenses as required by law. All businesses who do not possess active licenses required to perform the contract services in the scope of work, or who are not registered with the appropriate jurisdictions as required by law during the Agreement term may have their Agreement terminated at the discretion of DIR.

J. TAX DELINQUENCIES

Public Contract Code Section 10295.4 provides that a State agency shall not enter into

any contract for goods or services with a contractor whose name appears on either list of the 500 largest tax delinquencies pursuant to Section 7063 or 19195 of the Revenue and Taxation Code. Franchise Tax Board (FTB) and California Department of Tax and Fee Administration (CDTFA) will post and periodically update lists of the 500 largest tax delinquencies on their websites as required by law. If DIR determines that the Contractor or any of its subcontractors are on either the FTB or CDTFA list at any time before or during the contract term, this will be grounds for termination of the contract.

K. HEALTH AND SAFETY

Contractors are required to, at their own expense, comply with all applicable health and safety laws and regulations. Upon notice, Contractors are also required to comply with the state agency's specific health and safety requirements and policies. Contractors agree to include in any subcontract related to performance of this Agreement, a requirement that the subcontractor comply with all applicable health and safety laws and regulations, and upon notice, the state agency's specific health and safety requirements and policies.

L. EXECUTIVE ORDER N-6-22 – RUSSIA SANCTIONS

On March 4, 2022, Governor Gavin Newsom issued Executive Order N-6-22 (the EO) regarding Economic Sanctions against Russia and Russian entities and individuals. "Economic Sanctions" refers to sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law. The EO directs state agencies to terminate contracts with, and to refrain from entering any new contracts with, individuals or entities that are determined to be a target of Economic Sanctions. Accordingly, should the State determine Contractor is a target of Economic Sanctions or is conducting prohibited transactions with sanctioned individuals or entities, that shall be grounds for termination of this agreement. The State shall provide Contractor advance written notice of such termination, allowing Contractor at least 30 calendar days to provide a written response. Termination shall be at the sole discretion of the State.

EXHIBIT E ADDITIONAL PROVISIONS

A. CONFIDENTIALITY AND SECURITY OF DIR INFORMATION

DIR must ensure agreements and contracts with state and non-state entities include provisions, which protect and minimize risk to the State when engaging in the development, use, or maintenance of information systems, products, solutions, or services. In order to comply with the State Administrative Manual (SAM) Section 5305.8, Contractor must comply with Attachment 13 and 14, Statement and Acknowledgment Regarding Confidentiality and Security of DIR Information; Acknowledgment.

B. DISABLED VETERAN BUSINESS ENTERPRISE (DVBE) AUDIT

Contractor agrees that the State or its delegate will have the right to review, obtain, and copy all records pertaining to Contractor's compliance with the Disabled Veteran Business Enterprise (DVBE) requirements as contained in Public Contract Code sections 10115 et. seq. Contractor agrees to provide State or its delegate with any relevant information requested and shall permit State or its delegate access to its premises, upon reasonable notice, during normal business hours for the purposes of interviewing employees and inspecting and copying such books, records, accounts, and other material that may be relevant to a matter under investigation for the purpose of determining compliance with the DVBE requirements. Contractor further agrees to maintain such records for a period of three (3) years after final payment under this Agreement.

C. PREFERENCE PROGRAM (IF APPLICABLE; TO BE INCLUDED IF PRIME IS USING A DVBE SUBCONTRACTOR)

1. Contractor understands and agrees that should award of this contract be based in part on their commitment to use a Disabled Veteran Business Enterprise (DVBE) subcontractor(s) identified in their bid or offer, per Military and Veterans Code section 999.5, subdivision (e), a DVBE subcontractor may only be replaced by another DVBE subcontractor and must be approved by the Department of General Services (DGS). Changes to the scope of work that impact the DVBE subcontractor(s) identified in the bid or offer and approved DVBE substitutions will be documented by contract amendment.
2. Failure of Contractor to seek substitution and adhere to the DVBE participation level identified in the bid or offer may be cause for contract termination, recovery of damages under rights and remedies due to the State, and penalties as outlined in Military and Veterans Code section 999.9, or Public Contract Code sections 10115.10 or 4110 (applies to public works only).
3. If for this agreement Contractor made a commitment to achieve DVBE participation, upon completion of the awarded contract, the Contractor must certify to the awarding department all of the following:
 - i. The total amount the contractor received under the contract.

- ii. The name and address of the DVBE that participated in the performance of the contract and the contract number.
- iii. The amount and percentage of work the Contractor committed to provide to one or more DVBE under the requirements of the contract and the amount each DVBE received from the Contractor.
- iv. That all payments under the contract have been made to the DVBE(s). Upon request by the awarding department, the Contractor shall provide proof of payment for the work.

Form 810 P shall be used for Contractor's certification. Form 810 P is located at the following internet site:

http://www.documents.dgs.ca.gov/dgs/fmc/gs/pd/pd_810P.pdf

A person or entity that knowingly provides false information will be subject to a civil penalty for each violation. (Mil. & Vet. Code, § 999.5, subd. (d).)

- 4. Withhold: Ten thousand dollars (\$10,000) will be withheld from the final payment, or the full final payment if less than ten thousand dollars (\$10,000), until the Contractor complies with the certification requirements of subdivision (d) of Mil. & Vet. Code Section 999.5. Contractor shall be given 30 days' notice to cure the defect. If, after 30 calendar days from the date of notice, the prime contractor refuses to comply with the certification requirements, DGS shall permanently deduct ten thousand dollars (\$10,000) from the final payment, or the full payment if less than ten thousand dollars (\$10,000).

ATTACHMENT 1 REQUIRED ATTACHMENT CHECKLIST

A complete bid or bid package will consist of the items identified below. **Be sure that your bid includes all required documents, as stated in this IFB.** Complete this checklist to confirm the items in your bid. Place a check mark or "X" next to each item that you are submitting to the State. For your bid to be responsive, all required attachments must be returned. This checklist should be returned with your bid package also. Completion of this checklist does not preclude the State from confirming your bid's compliance with all IFB requirements.

Attachment	Attachment Name/Description	
_____	Attachment 1	Required Attachment Checklist
_____	Attachment 2	Bid/Bidder Certification Sheet
_____	Attachment 3	Contractor Cost Sheet
_____	Attachment 4	Bidder References
_____	Attachment 5	Payee Data Record (STD 204)
_____	Attachment 6	Contractor Certification Clauses (CCC 04/2017)
_____	Attachment 7	Bidder Declaration (GSPD-05-105)
_____	Attachment 8	DVBE Incentive Instructions (Informational Only)
_____	Attachment 9	DARFUR Contracting Act Certification
_____	Attachment 10	California Civil Right Law Certification (if applicable)
_____	Attachment 11	Detailed Response for Minimum Qualifications

ATTACHMENT 2 BID/BIDDER CERTIFICATION SHEET

This Bid/Bidder Certification Sheet must be signed and returned along with all the "required attachments" as an entire package in duplicate with original signatures. The bid must be transmitted in a sealed envelope in accordance with IFB instructions.

- A. All required attachments are included with this certification sheet.
- B. The signature affixed hereon and dated certifies compliance with all the requirements of this bid document. The signature below authorizes the verification of this certification.
- C. Completion of this attachment does not preclude the State from confirming and verifying all information submitted and evaluating for compliance with the solicitation requirements.

An Unsigned Bid/Bidder Certification Sheet May Be Cause For Rejection

1. Company Name	2. Telephone Number ()	2a. Fax Number ()		
3. Address				
Indicate your organization type:				
4. ☐ Sole Proprietorship	5. ☐ Partnership	6. ☐ Corporation		
Indicate the applicable employee and/or corporation number:				
7. Federal Employee ID No. (FEIN)	8. California Corporation No.			
9. Indicate applicable license and/or certification information:				
10. Bidder's Name (Print)	11. Title			
12. Signature	13. Date			
14. Are you certified with the Department of General Services, Office of Small Business Certification and Resources (OSBCR) as: <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top; padding: 5px;"> a. Small Business Enterprise Yes ☐ No ☐ If yes, enter certification number: _____ d. Non-small business subcontracting 5% to a small business Yes ☐ No ☐ </td> <td style="width: 50%; vertical-align: top; padding: 5px;"> c. Disabled Veteran Business Enterprise Yes ☐ No ☐ If yes, enter your service code below: _____ </td> </tr> </table>			a. Small Business Enterprise Yes ☐ No ☐ If yes, enter certification number: _____ d. Non-small business subcontracting 5% to a small business Yes ☐ No ☐	c. Disabled Veteran Business Enterprise Yes ☐ No ☐ If yes, enter your service code below: _____
a. Small Business Enterprise Yes ☐ No ☐ If yes, enter certification number: _____ d. Non-small business subcontracting 5% to a small business Yes ☐ No ☐	c. Disabled Veteran Business Enterprise Yes ☐ No ☐ If yes, enter your service code below: _____			
NOTE: A copy of your Certification is required to be included if either of the above items is checked "Yes". Date application was submitted to OSBCR, if an application is pending:				

Instructions for Bid/Bidder Certification Sheet

Complete the numbered items on the Bid/Bidder Certification Sheet by following the instructions below.

Item Numbers	Instructions
1, 2, 2a, 3	Must be completed. These items are self-explanatory.
4	Check if your firm is a sole proprietorship. A sole proprietorship is a form of business in which one person owns all the assets of the business in contrast to a partnership and corporation. The sole proprietor is solely liable for all the debts of the business.
5	Check if your firm is a partnership. A partnership is a voluntary agreement between two or more competent persons to place their money, effects, labor, and skill, or some or all of them in lawful commerce or business, with the understanding that there shall be a proportional sharing of the profits and losses between them. An association of two or more persons to carry on, as co-owners, a business for profit.
6	Check if your firm is a corporation. A corporation is an artificial person or legal entity created by or under the authority of the laws of a state or nation, composed, in some rare instances, of a single person and his successors, being the incumbents of a particular office, but ordinarily consisting of an association of numerous individuals.
7	Enter your federal employee tax identification number.
8	Enter your corporation number assigned by the California Secretary of State's Office. This information is used for checking if a corporation is in good standing and qualified to conduct business in California.
9	Complete if your firm holds a California license/certification which are required for this bid.
10, 11, 12, 13	Must be completed. These items are self-explanatory.
14	If certified as a Small Business Enterprise, place a check in the "Yes" box, and enter your certification number on the line. If non-small business sub-contracting for 25% of the net amount of the contract, place a check in the "Yes". If certified as a Disabled Veterans Business Enterprise, place a check in the "Yes" box and enter your service code on the line. If you are not certified to one or both, place a check in the "No" box. If your certification is pending, enter the date your application was submitted to OSBCR.

**ATTACHMENT 3
CONTRACTOR COST SHEET (Mandatory Submittal)**

Please provide an all-inclusive cost for each line item below in Column A. Multiply Column A with Column B and complete the Total in Column C. Any line items **without an associated cost** will be considered \$0 charge to DIR. For Section 3, Parts, this amount shall not be changed. This is the total amount not to exceed during the term of the agreement. All costs entered shall remain unchanged for the full term of the agreement, including any amendments as allowed. All costs must include personnel, labor, subcontractors, materials, travel, tax, and any other items necessary to perform and provide all services.

SECTION 1: CALIBRATION

Manufacturer	Model	Description	Column A Calibration Cost per Item	Column B *Number of Equipment	Column C Total Cost
Ashcroft	30-1084-S-02L-200	0-200 psi analog Air P Gauge	\$	X 2	\$
CEA Instruments	GD888	0-100% CO2 Monitor	\$	X 1	\$
Dakota Ultrasonics	MX-1	Ultrasonic Thickness Meter	\$	X 14	\$
Dakota Ultrasonics	MX-3	Ultrasonic Thickness Meter	\$	X 16	\$
Dakota Ultrasonics	Z-300	Ultrasonic Thickness Meter	\$	X 4	\$
Dakota Ultrasonics	ZX-1	Ultrasonic Thickness Meter	\$	X 29	\$
Draeger	X-Act 7000	Single Gas Detection system	\$	X 2	\$
Draeger	X-am pump	X-Act 7000 Gas detection system	\$	X 1	\$
ETS/Holaday	HI 2200	RF METER	\$	X 1	\$
ETS/Holaday	E-100	ISOTROPIC E FIELD PROBE	\$	X 1	\$
ETS/Holaday	H-200	ISOTROPIC M FIELD PROBE	\$	X 1	\$
ETS/Holaday	E Field Probe (Red)	Holaday Electric Field Probe	\$	X 2	\$
ETS/Holaday	HI 3320	Holaday Datalogger	\$	X 1	\$
ETS/Holaday	HI-3002	RF Survey Meter	\$	X 2	\$
ETS/Holaday	M Field Probe (Green)	Holaday Magnetic Field Probe	\$	X 2	\$
FLIR	E8XT	IR Camera	\$	X 1	\$
OHD	Aerofit	Fit testing device	\$	X 2	\$
Sensidyne/Gilian	GilAir Plus	Personal Sampling Pump (1-5100 cc/min)	\$	X 60	\$
SKC	AirChek Touch	220-5000TC (5-5000 ml/min)	\$	X 75	\$
SKC	XR5000	HF/LF (1000-5000 ml/min)	\$	X 204	\$

THOMSON & NIELSEN	TN-WL-02	Radon Meter	\$	X 1	\$
TSI Inc./Alnor	800187 air flow probe	18" Air Flow Probe	\$	X 5	\$
TSI Inc./Alnor	4146	Calibrator	\$	X 8	\$
TSI Inc./Alnor	7565X	Qtrak	\$	X 5	\$
TSI Inc./Alnor	7575X	Qtrak	\$	X 25	\$
TSI Inc./Alnor	Portacount 8048	Portacount	\$	X 2	\$
TSI Inc./Alnor	8530	DusTrack II Desktop	\$	X 19	\$
TSI Inc./Alnor	8534	Dustrack DRX	\$	X 10	\$
TSI Inc./Alnor	9515 Velocicalc	Air Velocity Meter	\$	X 9	\$
TSI Inc./Alnor	9525 Velocicalc	Air Velocity Meter	\$	X 9	\$
TSI Inc./Alnor	9545-A Velocicalc	Air Velocity Meter	\$	X 1	\$
TSI Inc./Alnor	9565P Velocicalc	Air Velocity Meter	\$	X 16	\$
TSI Inc./Alnor	964 Air Velocity, temp and humidity Probe	Velocicalc	\$	X 10	\$
TSI Inc./Alnor	966 Air Velocity Probe	Qtrak & Velocicalc	\$	X 23	\$
TSI Inc./Alnor	982 CO/CO2 Probe	Qtrak & Velocicalc	\$	X 30	\$
TSI Inc./Alnor	984 VOC Probe ppb	Qtrak & Velocicalc	\$	X 1	\$
TSI Inc./Alnor	985 VOC Probe ppm	Qtrak & Velocicalc	\$	X 1	\$
TSI Inc./Alnor	9880	Anemometer	\$	X 16	\$
TSI Inc./Alnor	Alnor JR	0-800 Velometer JR	\$	X 168	\$
TSI Inc./Alnor	6461 Balometer	Balometer	\$	X 12	\$
TSI Inc./Alnor	EBT 731	Balometer with Stand	\$	X 2	\$
TSI Inc./Alnor	634634004	Pitot Tube	\$	X 5	\$
TSI Inc./Alnor	Portacount 8038	Portacount Pro	\$	X 5	\$
TSI Inc.	7585	Q-Trak XP Indoor Air Quality Monitor	\$	X 2	\$
TSI Inc.	801401	CO sensor Qtrak XP	\$	X 2	\$
TSI Inc.	801399	CO2 sensor Qtrak XP	\$	X 2	\$
TSI Inc.	801406	Ozone sensor Qtrak XP	\$	X 2	\$
TSI Inc.	801407	TVOC, ppm Qtrak XP	\$	X 2	\$
TSI Inc.	801408	TVOC, ppb Qtrak XP	\$	X 2	\$
TSI Inc.	801409	Formaldehyde sensor Qtrak XP	\$	X 2	\$
TSI Inc.	8525	P-Trak Ultrafine Particle Counter	\$	X 2	\$
TSI Inc.	AM520i	SidePak™ Personal Aerosol Monitor	\$	X 5	\$

TSI Inc.	EG8	Quest™ Personal Noise Dosimeters	\$	X 10	\$
TSI Inc.	OBB-S01-M10-S2	OmniTrak Smart Station with Core module	\$	X 2	\$
TSI Inc.	OMB-M11	OmniTrak Sound Level Meter Class 2 Module	\$	X 2	\$
TSI Inc.	OMB-M07	OmniTrak Ozone Module	\$	X 2	\$
TSI Inc.	OMB-M03	OmniTrak PM + VOC (ppm) Module	\$	X 2	\$
TSI Inc.	OMB-M06	OmniTrak Formaldehyde Module	\$	X 2	\$
TSI Inc.	OMB-M05	OmniTrak Carbon Monoxide Module	\$	X 2	\$
TSI Inc.	OMB-M04	OmniTrak VOC ppb Module	\$	X 2	\$
TSI Inc.	OMB-3001	OmniCount 3001	\$	X 2	\$
UVP	UVX	UV Radiometer	\$	X 11	\$
UVP	UVX-25	254nm UV Wavelengths	\$	X 11	\$
UVP	UVX-31	302nm UV wavelengths	\$	X 11	\$
UVP	UVX-36	365nm UV wavelengths	\$	X 9	\$
SUBTOTAL COST SECTION 1					\$

SECTION 2: REPAIR

Description	Column A Hourly Rate	Column B *Number of Hours	Column C Total Cost
MINOR REPAIR LABOR (Contractor will provide repair services as needed)	\$	X 50	\$
SUBTOTAL COST SECTION 2			\$

SECTION 3: PARTS

Description	Total Cost Not to Exceed
SUBTOTAL COST SECTION 3 PARTS**	\$202,500.00

***GRAND TOTAL (Subtotal Cost Sections 1 through 3)	\$
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*The quantities are for evaluation purposes only and actual calibration request and repair services are based on DIR needs.

** Parts shall be invoiced in accordance with Exhibit A, Scope of Work, Section C

*** The grand total shall be used for evaluation purposes only; there is no guarantee that the total amount will be paid to the Contractor

Not all items listed may be able to be returned for calibration as inventory is dynamic and some items may not be available at any given time.

**ATTACHMENT 4
BIDDER REFERENCES**

Submission of this form is *mandatory*. Failure to complete and return this attachment with your bid may cause your bid to be rejected and deemed non-responsive. By furnishing the references, the Bidder authorizes the State to contact the named company, person or entity to confirm the Bidder meets the minimum qualifications set forth in the IFB. More than three (3) references may be submitted if necessary to demonstrate that the Bidder meets the minimum qualifications.

REFERENCE 1			
Name of Firm			
Street Address	City	State	Zip Code
Contact Person		Telephone Number	
Dates of Service		Value or Cost of Service	
Brief Description of Service Provided			

REFERENCE 2			
Name of Firm			
Street Address	City	State	Zip Code
Contact Person		Telephone Number	
Dates of Service		Value or Cost of Service	
Brief Description of Service Provided			

REFERENCE 3			
Name of Firm			
Street Address	City	State	Zip Code
Contact Person		Telephone Number	
Dates of Service		Value or Cost of Service	
Brief Description of Service Provided			

ATTACHMENT 5
PAYEE DATA RECORD

<https://www.documents.dgs.ca.gov/dgs/fmc/pdf/std204.pdf>

**ATTACHMENT 6
CONTRACTOR CERTIFICATION CLAUSES**

CCC 04/2017

CERTIFICATION

I, the official named below, CERTIFY UNDER PENALTY OF PERJURY that I am duly authorized to legally bind the prospective Contractor to the clause(s) listed below. This certification is made under the laws of the State of California.

<i>Contractor/Bidder Firm Name (Printed)</i>		<i>Federal ID Number</i>
<i>By (Authorized Signature)</i>		
<i>Printed Name and Title of Person Signing</i>		
<i>Date Executed</i>	<i>Executed in the County of</i>	

II. CONTRACTOR CERTIFICATION CLAUSES

1. **STATEMENT OF COMPLIANCE:** Contractor has, unless exempted, complied with the nondiscrimination program requirements. (Gov. Code §12990 (a-f) and CCR, Title 2, Section 11102) (Not applicable to public entities.)
2. **DRUG-FREE WORKPLACE REQUIREMENTS:** Contractor will comply with the requirements of the Drug-Free Workplace Act of 1990 and will provide a drug-free workplace by taking the following actions:
 - a. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations.
 - b. Establish a Drug-Free Awareness Program to inform employees about:
 - 1) the dangers of drug abuse in the workplace;
 - 2) the person's or organization's policy of maintaining a drug-free workplace;
 - 3) any available counseling, rehabilitation and employee assistance programs; and,
 - 4) penalties that may be imposed upon employees for drug abuse violations.
 - c. Every employee who works on the proposed Agreement will:
 - 1) receive a copy of the company's drug-free workplace policy statement; and,
 - 2) agree to abide by the terms of the company's statement as a condition of employment on the Agreement.

Failure to comply with these requirements may result in suspension of payments under the Agreement or termination of the Agreement or both and Contractor may be ineligible for award of

any future State agreements if the department determines that any of the following has occurred: the Contractor has made false certification, or violated the certification by failing to carry out the requirements as noted above. (Gov. Code §8350 et seq.)

3. NATIONAL LABOR RELATIONS BOARD CERTIFICATION: Contractor certifies that no more than one (1) final unappealable finding of contempt of court by a Federal court has been issued against Contractor within the immediately preceding two-year period because of Contractor's failure to comply with an order of a Federal court, which orders Contractor to comply with an order of the National Labor Relations Board. (Pub. Contract Code §10296) (Not applicable to public entities.)

4. CONTRACTS FOR LEGAL SERVICES \$50,000 OR MORE- PRO BONO REQUIREMENT: Contractor hereby certifies that Contractor will comply with the requirements of Section 6072 of the Business and Professions Code, effective January 1, 2003.

Contractor agrees to make a good faith effort to provide a minimum number of hours of pro bono legal services during each year of the contract equal to the lessor of 30 multiplied by the number of full time attorneys in the firm's offices in the State, with the number of hours prorated on an actual day basis for any contract period of less than a full year or 10% of its contract with the State.

Failure to make a good faith effort may be cause for non-renewal of a state contract for legal services, and may be taken into account when determining the award of future contracts with the State for legal services.

5. EXPATRIATE CORPORATIONS: Contractor hereby declares that it is not an expatriate corporation or subsidiary of an expatriate corporation within the meaning of Public Contract Code Section 10286 and 10286.1, and is eligible to contract with the State of California.

6. SWEATFREE CODE OF CONDUCT:

a. All Contractors contracting for the procurement or laundering of apparel, garments or corresponding accessories, or the procurement of equipment, materials, or supplies, other than procurement related to a public works contract, declare under penalty of perjury that no apparel, garments or corresponding accessories, equipment, materials, or supplies furnished to the state pursuant to the contract have been laundered or produced in whole or in part by sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor, or with the benefit of sweatshop labor, forced labor, convict labor, indentured labor under penalsanction, abusive forms of child labor or exploitation of children in sweatshop labor. The contractor further declares under penalty of perjury that they adhere to the Sweatfree Code of Conduct as set forth on the California Department of Industrial Relations website located at www.dir.ca.gov, and Public Contract Code Section 6108.

b. The contractor agrees to cooperate fully in providing reasonable access to the contractor's records, documents, agents or employees, or premises if reasonably required by authorized officials of the contracting agency, the Department of Industrial Relations, or the Department of Justice to determine the contractor's compliance with the requirements under paragraph (a).

7. DOMESTIC PARTNERS: For contracts of \$100,000 or more, Contractor certifies that Contractor is in compliance with Public Contract Code section 10295.3.

8. GENDER IDENTITY: For contracts of \$100,000 or more, Contractor certifies that Contractor is in compliance with Public Contract Code section 10295.35.

DOING BUSINESS WITH THE STATE OF CALIFORNIA

The following laws apply to persons or entities doing business with the State of California.

1. **CONFLICT OF INTEREST**: Contractor needs to be aware of the following provisions regarding current or former state employees. If Contractor has any questions on the status of any person rendering services or involved with the Agreement, the awarding agency must be contacted immediately for clarification.

Current State Employees (Pub. Contract Code §10410):

1). No officer or employee shall engage in any employment, activity or enterprise from which the officer or employee receives compensation or has a financial interest and which is sponsored or funded by any state agency, unless the employment, activity or enterprise is required as a condition of regular state employment.

2). No officer or employee shall contract on his or her own behalf as an independent contractor with any state agency to provide goods or services.

Former State Employees (Pub. Contract Code §10411):

1). For the two-year period from the date he or she left state employment, no former state officer or employee may enter into a contract in which he or she engaged in any of the negotiations, transactions, planning, arrangements or any part of the decision-making process relevant to the contract while employed in any capacity by any state agency.

2). For the twelve-month period from the date he or she left state employment, no former state officer or employee may enter into a contract with any state agency if he or she was employed by that state agency in a policy-making position in the same general subject area as the proposed contract within the 12-month period prior to his or her leaving state service.

If Contractor violates any provisions of above paragraphs, such action by Contractor shall render this Agreement void. (Pub. Contract Code §10420)

Members of boards and commissions are exempt from this section if they do not receive payment other than payment of each meeting of the board or commission, payment for preparatory time and payment for per diem. (Pub. Contract Code §10430 (e))

2. **LABOR CODE/WORKERS' COMPENSATION**: Contractor needs to be aware of the provisions which require every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions, and Contractor affirms to comply with such provisions before commencing the performance of the work of this Agreement. (Labor Code Section 3700)

3. **AMERICANS WITH DISABILITIES ACT**: Contractor assures the State that it complies with the Americans with Disabilities Act (ADA) of 1990, which prohibits discrimination on the basis of disability, as well as all applicable regulations and guidelines issued pursuant to the ADA. (42 U.S.C. 12101 et seq.)

4. **CONTRACTOR NAME CHANGE**: An amendment is required to change the Contractor's name as listed on this Agreement. Upon receipt of legal documentation of the name change the State will process the amendment. Payment of invoices presented with a new name cannot be paid prior to approval of said amendment.

5. **CORPORATE QUALIFICATIONS TO DO BUSINESS IN CALIFORNIA**:

a. When agreements are to be performed in the state by corporations, the contracting agencies will be verifying that the contractor is currently qualified to do business in California in order to ensure that all obligations due to the state are fulfilled.

b. "Doing business" is defined in R&TC Section 23101 as actively engaging in any transaction for the purpose of financial or pecuniary gain or profit. Although there are some statutory exceptions to taxation, rarely will a corporate contractor performing within the state not be subject to the franchise tax.

c. Both domestic and foreign corporations (those incorporated outside of California) must be in good standing in order to be qualified to do business in California. Agencies will determine whether a corporation is in good standing by calling the Office of the Secretary of State.

6. RESOLUTION: A county, city, district, or other local public body must provide the State with a copy of a resolution, order, motion, or ordinance of the local governing body which by law has authority to enter into an agreement, authorizing execution of the agreement.

7. AIR OR WATER POLLUTION VIOLATION: Under the State laws, the Contractor shall not be: (1) in violation of any order or resolution not subject to review promulgated by the State Air Resources Board or an air pollution control district; (2) subject to cease and desist order not subject to review issued pursuant to Section 13301 of the Water Code for violation of waste discharge requirements or discharge prohibitions; or (3) finally determined to be in violation of provisions of federal law relating to air or water pollution.

8. PAYEE DATA RECORD FORM STD. 204: This form must be completed by all contractors that are not another state agency or other governmental entity.

ATTACHMENT 7 BIDDER DECLARATION

State of California—Department of General Services, Procurement Division
GSPD-05-105 (REV 08/09)

Solicitation Number _____

BIDDER DECLARATION

1. Prime bidder information (Review attached Bidder Declaration Instructions prior to completion of this form):

- a. Identify current California certification(s) (MB, SB, NVSA, DVBE):** _____ **or None** ☐ (If "None," go to Item #2)
- b. Will subcontractors be used for this contract?** Yes ☐ No ☐ (If yes, indicate the distinct element of work your firm will perform in this contract e.g., list the proposed products produced by your firm, state if your firm owns the transportation vehicles that will deliver the products to the State, identify which solicited services your firm will perform, etc.). Use additional sheets, as necessary.

- c. If you are a California certified DVBE:** (1) Are you a broker or agent? Yes ☐ No ☐
(2) If the contract includes equipment rental, does your company own at least 51% of the equipment provided in this contract (quantity and value)? Yes ☐ No ☐ N/A ☐

2. If no subcontractors will be used, skip to certification below. Otherwise, list all subcontractors for this contract. (Attach additional pages if necessary):

Subcontractor Name, Contact Person, Phone Number & Fax Number	Subcontractor Address & Email Address	CA Certification (MB, SB, NVSA, DVBE or None)	Work performed or goods provided for this contract	Corresponding % of bid price	Good Standing?	51% Rental?
					☐	☐
					☐	☐
					☐	☐

CERTIFICATION: By signing the bid response, I certify under penalty of perjury that the information provided is true and correct.

 SIGNATURE

Signature _____

Page _____ of _____

BIDDER DECLARATION Instructions

All prime bidders (the firm submitting the bid) must complete the Bidder Declaration.

- 1.a. Identify all current certifications issued by the State of California. If the prime bidder has no California certification(s), check the line labeled "None" and proceed to Item #2. If the prime bidder possesses one or more of the following certifications, enter the applicable certification(s) on the line:
- Microbusiness (MB)
 - Small Business (SB)
 - Nonprofit Veteran Service Agency (NVSA)
 - Disabled Veteran Business Enterprise (DVBE)

- 1.b. Mark either "Yes" or "No" to identify whether subcontractors will be used for the contract. If the response is "No", proceed to Item #1.c. If "Yes", enter on the line the distinct element of work contained in the contract to be performed or the goods to be provided by the prime bidder. Do not include goods or services to be provided by subcontractors.

Bidders certified as MB, SB, NVSA, and/or DVBE must provide a commercially useful function as defined in Military and Veterans Code Section 999 for DVBEs and Government Code Section 14837(d)(4)(A) for small/microbusinesses.

Bids must propose that certified bidders provide a commercially useful function for the resulting contract or the bid will be deemed non-responsive and rejected by the State. For questions regarding the solicitation, contact the procurement official identified in the solicitation.

Note: A subcontractor is any person, firm, corporation, or organization contracting to perform part of the prime's contract.

- 1.c. This item is only to be completed by the businesses certified by California as a DVBE.

(1) Declare whether the prime bidder is a broker or agent by marking either "Yes" or "No." The Military and Veterans Code Section 999.2(b) defines "broker" or "agent" as a certified DVBE contractor or subcontractor that does not have title, possession, control, and risk of loss of materials, supplies, services, or equipment provided to an awarding department, unless one or more of the disabled veteran owners has at least 51-percent ownership of the quantity and value of the materials, supplies, services, and of each piece of equipment provided under the contract.

(2) If bidding rental equipment, mark either "Yes" or "No" to identify if the prime bidder owns at least 51% of the equipment provided (quantity and value). If **not** bidding rental equipment, mark "N/A" for "not applicable."

2. If no subcontractors are proposed, do not complete the table. Read the certification at the bottom of the form and complete "Page of" on the form.

If subcontractors will be used, complete the table listing all subcontractors. If necessary, attach additional pages and complete the "Page of" accordingly.

2. (continued) Column Labels

Subcontractor Name, Contact Person, Phone Number & Fax Number—List each element for all subcontractors.

Subcontractor Address & Email Address—Enter the address and if available, an Email address.

CA Certification (MB, SB, NVSA, DVBE or None)—If the subcontractor possesses a current State of California certification(s), verify on the OSDS website (www.eprocure.pd.dgs.ca.gov).

Work performed or goods provided for this contract—Identify the distinct element of work contained in the contract to be performed or the goods to be provided by each subcontractor. Certified subcontractors must provide a commercially useful function for the contract. (See paragraph 1.b above for code citations regarding the definition of commercially useful function.) If a certified subcontractor is further subcontracting a greater portion of the work or goods provided for the resulting contract than would be expected by normal industry practices, attach a separate sheet of paper explaining the situation.

Corresponding % of bid price—Enter the corresponding percentage of the total bid price for the goods and/or services to be provided by each subcontractor. Do not enter a dollar amount.

Good Standing?—Provide a response for each subcontractor listed. Enter either "Yes" or "No" to indicate that the prime bidder has verified that the subcontractor(s) is in good standing for all of the following:

- Possesses valid license(s) for any license(s) or permits required by the solicitation or bylaw
- If a corporation, the company is qualified to do business in California and designated by the State of California Secretary of State to be in good standing.
- Possesses valid State of California certification(s) if claiming MB, SB, NVSA, and/or DVBE status

51% Rental?—This pertains to the applicability of rental equipment. Based on the following parameters, enter either "N/A" (not applicable), "Yes" or "No" for each subcontractor listed.

Enter "N/A" if the:

- Subcontractor is NOT a DVBE (regardless of whether or not rental equipment is provided by the subcontractor) or
- Subcontractor is NOT providing rental equipment (regardless of whether or not subcontractor is a DVBE)

Enter "**Yes**" if the subcontractor is a California certified DVBE providing rental equipment and the subcontractor owns at least 51% of the rental equipment (quantity and value) it will be providing for the contract.

Enter "**No**" if the subcontractor is a California certified DVBE providing rental equipment but the sub-contractor does NOT own at least 51% of the rental equipment (quantity and value) it will be providing.

Read the certification at the bottom of the page and complete the "Page of" accordingly.

ATTACHMENT 8

CALIFORNIA DISABLED VETERAN BUSINESS ENTERPRISE (DVBE) BID INCENTIVE INSTRUCTIONS (01/31/17)

Please read the instructions carefully before you begin.

AUTHORITY. The Disabled Veteran Business Enterprise (DVBE) Participation Goal Program for State contracts is established in Public Contract Code (PCC), §10115 et seq., Military and Veterans Code (MVC), §999 et seq., and California Code of Regulations (CCR), Title 2, §1896.60 et seq. **Recent legislation has modified the program significantly in that a bidder may no longer demonstrate compliance with program requirements by performing a “good faith effort” (GFE).**

This solicitation does not include a minimum DVBE participation percentage or goal.

DVBE BID INCENTIVE. A DVBE incentive will be given to bidders who provide DVBE participation. For evaluation purposes only, the State shall apply a DVBE Bid incentive to bids that propose California certified DVBE participation as identified on the Bidder Declaration, GSPD-05-105, (located elsewhere within the solicitation document) and confirmed by the State. The DVBE incentive amount for awards based on low price will vary in conjunction with the percentage of DVBE participation. Unless a table that replaces the one below has been expressly established elsewhere within the solicitation, the following percentages will apply for awards based on low price.

Confirmed DVBE Participation of:	DVBE Incentive:
5% or Over	5%
4% to 4.99% inclusive	4%
3% to 3.99% inclusive	3%
2% to 2.99% inclusive	2%
1% to 1.99% inclusive	1%

As applicable: (1) Awards based on low price - the net bid price of responsive bids will be reduced (for evaluation purposes only) by the amount of DVBE incentive as applied to the lowest responsive net bid price. If the #1 ranked responsive, responsible bid is a California certified small business, the only bidders eligible for the incentive will be California certified small businesses. The incentive adjustment for awards based on low price cannot exceed 5% or \$100,000, whichever is less, of the #1 ranked net bid price. When used in combination with a preference adjustment, the cumulative adjustment amount cannot exceed \$100,000.

(2) Awards based on highest score - the solicitation shall include an individual requirement that identifies incentive points for DVBE participation.

INTRODUCTION. Bidders must document DVBE participation commitment by completing and submitting a Bidder Declaration, GSPD-05-105, (located elsewhere within the solicitation document). Bids or proposals (hereafter called “bids”) that **fail to submit the required form to confirm the level of DVBE participation will not be eligible to receive the DVBE incentive.**

Information submitted by the intended awardee to claim the DVBE incentive(s) will be verified by the State. If evidence of an alleged violation is found during the verification process, the State shall initiate an investigation, in accordance with the requirements of the PCC §10115, et seq., and MVC §999 et seq., and follow the investigatory procedures required by the 2 CCR §1896.80. Contractors found to be in violation of certain provisions may be subject to loss of certification, penalties and/or contract termination.

Only State of California, Office of Small Business and DVBE Services (OSDS), certified DVBEs (hereafter called "DVBE") who perform a commercially useful function relevant to this solicitation, may be used to qualify for a DVBE incentive(s). The criteria and definition for performing a commercially useful function are contained herein on the page entitled **Resources & Information**. Bidders are to verify each DVBE subcontractor's certification with OSDS to ensure DVBE eligibility.

At the State's option prior to award of the contract, a written confirmation from each DVBE subcontractor identified on the Bidder Declaration must be provided. As directed by the State, the written confirmation must be signed by the bidder and/or the DVBE subcontractor(s). The written confirmation may request information that includes but is not limited to the DVBE scope of work, work to be performed by the DVBE, term of intended subcontract with the DVBE, anticipated dates the DVBE will perform required work, rate and conditions of payment, and total amount to be paid to the DVBE. If further verification is necessary, the State will obtain additional information to verify compliance with the above requirements.

THE DVBE BUSINESS UTILIZATION PLAN (BUP): DVBE BUPs are a company's commitment to expend a minimum of 3% of its total statewide contract dollars with DVBEs -- this percentage is based on all of its contracts held in California, not just those with the State. A DVBE BUP does not qualify a firm for a DVBE incentive. Bidders with a BUP, must submit a Bidders Declaration (GSPD-05-105) to confirm the DVBE participation for an element of work on this solicitation in order to claim a DVBE incentive(s).

THE FOLLOWING MAY BE USED TO LOCATE DVBE SUPPLIERS:

Awarding Department: Contact the department's contracting official named in this solicitation for any DVBE suppliers who may have identified themselves as potential subcontractors, and to obtain suggestions for search criteria to possibly identify DVBE suppliers for the solicitation. You may also contact the department's SB/DVBE Advocate for assistance.

Other State and Federal Agencies, and Local Organizations:

STATE: Access the list of all certified DVBEs by using the Department of General Services, Procurement Division (DGS-PD), online certified firm database at <https://www.caleprocure.ca.gov/>. To begin your search, click on "SB/DVBE Search." Search by "Keywords" or "United Nations Standard Products and Services Codes (UNSPSC)" that apply to the elements of work you want to subcontract to a DVBE. Check for subcontractor ads that may be placed on the California State Contracts Register (CSCR) for this solicitation prior to the closing date. You may access the CSCR at: <https://www.caleprocure.ca.gov/>. For questions regarding the online certified firm database and the CSCR, please call the OSDS at (916) 375-4940 or send an email to: OSDSHelp@dgs.ca.gov.

FEDERAL: Search the U.S. Small Business Administration's (SBA) website at <https://www.sba.gov/> to identify potential DVBEs. Select the "Contracting" tab, select the "Resources for Finding Customers" tab, and click on the "Dynamic Small Business Search (DSBS) Database" link. Search options and information are provided on the Dynamic Small Business Search Database site. First time users should click on the "Help" button for detailed instructions. Remember to verify each firm's status as a California certified DVBE.

LOCAL: Contact local DVBE organization to identify DVBEs. For a list of local organizations, go to <http://www.dgs.ca.gov/pd/Resources.aspx> and select the blue Small Business & Disabled Veterans Business Enterprises tab and select: [DVBE Referral Organizations.pdf](#)

RESOURCES AND INFORMATION

For questions regarding bid documentation requirements, **contact the contracting official at the awarding department for this solicitation.** For a directory of SB/DVBE Advocates for each department go to:
<http://www.dgs.ca.gov/pd/Programs/OSDS/advocate.aspx>.

The Department of General Services, Procurement Division (DGS-PD) publishes a list of trade and focus publications to assist bidders in locating DVBEs for a fee. To obtain this list, please go to
<http://www.dgs.ca.gov/pd/Resources.aspx> and select the blue Small Business & Disabled Veterans Business Enterprises tab and select:

- [DVBE Focus Paper Listing](#) (Excel)
- [DVBE Trade Paper Listing](#) (Excel)

U.S. Small Business Administration (SBA):

Use the SBA website: <https://www.sba.gov/>

FOR:

Service-Disabled Veteran-owned businesses in California (Remember to verify each DVBE's California certification.)

Local Organizations: Go to
<http://www.dgs.ca.gov/pd/Resources.aspx> and select: [DVBE Referral Organizations.pdf](#)

FOR:

List of potential DVBE subcontractors

DGS-PD EProcurement

Website: <https://www.caleprocure.ca.gov/>

Phone: (916) 375-2000

Email: custserv@dgs.ca.gov

FOR:

- SB/DVBE Search
- CSCR Ads
- Click on Training tab to Access eProcurement Training Modules including:
Small Business (SB)/DVBE Search

DGS-PD Office of Small Business and DVBE Services (OSDS)

707 Third Street, Room 1-400, West Sacramento, CA 95605

Website: <http://dgs.ca.gov/pd/programs/osds.aspx>

OSDS Receptionist, 8 am-5 pm: (916) 375-4940

PD Receptionist, 8 am-5 pm: (800) 559-5529

Fax: (916) 375-4950

Email: osdshelp@dgs.ca.gov

FOR:

- Directory of California-Certified DVBEs
- Certification Applications
- Certification Information
- Certification Status, Concerns
- General DVBE Program Info.
- DVBE Business Utilization Plan
- Small Business/DVBE Advocates

Commercially Useful Function Definition

As defined in MVC §999 and 2 CCR §1896.6(1), a person or an entity is deemed to perform a "commercially useful function" if a person or entity does **all** of the following:

- (1) Is responsible for the execution of a distinct element of the work for the contract;
 - (2) Carries out contractual obligations by actually performing, managing, or supervising the work involved;
 - (3) Performs work that is normal for its business services and functions;
 - (4) Is not further subcontracting a portion of the work that is greater than expected to be subcontracted by normal industry practices;
 - (5) Is responsible, with respect to products, inventories, materials, and supplies required for the contract, for negotiating price, determining quality and quantity, ordering, installing, if applicable, and making payment; and,
 - (6) Its role is not an extra participant in the transaction, contract or project through which funds are passed in order to obtain the appearance of DVBE participation.
-

ATTACHMENT 9
DARFUR CONTRACTING ACT CERTIFICATION

<https://www.dir.ca.gov/outreach/DIR-Darfur-Contracting-Act-Form.pdf>

ATTACHMENT 10
CALIFORNIA CIVIL RIGHTS LAWS CERTIFICATION

Pursuant to Public Contract Code section 2010, if a bidder or proposer executes or renews a contract over \$100,000 on or after January 1, 2017, the bidder or proposer hereby certifies compliance with the following:

1. CALIFORNIA CIVIL RIGHTS LAWS: For contracts over \$100,000 executed or renewed after January 1, 2017, the contractor certifies compliance with the Unruh Civil Rights Act (Section 51 of the Civil Code) and the Fair Employment and Housing Act (Section 12960 of the Government Code); and
2. EMPLOYER DISCRIMINATORY POLICIES: For contracts over \$100,000 executed or renewed after January 1, 2017, if a Contractor has an internal policy against a sovereign nation or peoples recognized by the United States government, the Contractor certifies that such policies are not used in violation of the Unruh Civil Rights Act (Section 51 of the Civil Code) or the Fair Employment and Housing Act (Section 12960 of the Government Code).

CERTIFICATION

I, the official named below, certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct. <i>Proposer/Bidder Firm Name (Printed)</i>		<i>Federal ID Number</i>
<i>By (Authorized Signature)</i>		
<i>Printed Name and Title of Person Signing</i>		
<i>Date Executed</i>	<i>Executed in the County and State of</i>	

ATTACHMENT 11

DETAILED RESPONSE FOR MINIMUM QUALIFICATIONS

This page is intentionally blank. This is a placeholder for the bidder's Detailed Response of Minimum Qualifications.

Submissions of this attachment is mandatory. Failure to complete and return this attachment with your bid may cause your proposal to be rejected and deemed non-responsive.

1. The bidder must have at least three (3) years of verifiable experience providing calibration of Industrial Hygiene and Safety Equipment from major industry manufacturers. This must include experience in calibrating and repairing a minimum of 50% of the equipment listed in Table 1, Existing DIR equipment. **To meet this minimum qualification, bidder must provide proof in the form of a list of calibrated equipment, to be provided on attachment 11.**
2. The bidder must have prior service experience with a government agency. Prior experience with a government agency must be listed on **Attachment 4**, Bidders References.
3. Bidder must provide NIST traceable calibration services compliant with ISO/IEC 17025 Calibration Laboratory Standards are eligible to compete in this IFB. To demonstrate compliance with this standard, the bidder must submit ONE of the following documents with their bid:
 - A: A copy of a valid, unexpired ISO/IEC 17025 Accreditation Certificate issued by a third-party accreditation body; OR
 - B: A past calibration certificate for an instrument type listed in this IFB, which explicitly states that the calibration is traceable to the National Institute of Standards and Technology (NIST) and lists the reference standard asset/tracking numbers or traceability IDs used.
4. The bidder must be located in the United States.

**ATTACHMENT 12
STATEMENT REGARDING
CONFIDENTIALITY AND SECURITY OF DIR INFORMATION¹:**

1. Definition, General Confidentiality and Security

As required by the Information Practices Act, codified at Civil Code Section 1798 *et seq.*, and the State Administrative Manual, chapter 5300 and standards issued thereunder, the Department of Industrial Relations ("DIR") designates the following as the universe of information that shall be protected in a confidential and secure manner by [Name of Vendor] (hereinafter, "Contractor") in the course of performing the services authorized under contract number S26DOSH005 : all data and information collected, used and maintained by DIR that must be accessed, received or used by Contractor in order to perform authorized services (referred to in this exhibit as "DIR Confidential Information"). Examples of DIR Confidential Information that Contractor will have access to, and must use include, but are not limited to: Employee names and contact information DIR policies and inspection practices]. Only those individuals who are employees, agents or subcontractors of Contractor with a need to access or use DIR Confidential Information in order to perform their job responsibilities ("Authorized Users") shall be permitted such access or use. Contractor shall protect all DIR Confidential Information from unauthorized use, disclosure and access through the observance of the same or more stringent procedural and technological data security requirements as those required by applicable federal law, and state law and policy. Contractor shall never consider DIR Confidential Information "publicly available." Also, Contractor shall maintain and retain as confidential all work product and all work performed under this contract, recommendations or reports made to DIR, and all discussions between Contractor and DIR staff, including communications, whether oral, written or electronic.

2. License

DIR is the owner of DIR Confidential Information. DIR hereby grants to Contractor a limited, non-exclusive, nontransferable, revocable license to use DIR Confidential Information for the purposes set forth in the Contract until termination, suspension or expiration of the Contract. Contractor shall not access, use or attempt to use, nor shall it enable or authorize any agent, subcontractor or third party to access or use, any DIR Confidential Information in any manner or for any purpose not authorized under the Contract. The foregoing license does not effect a waiver of either any common law or statutory privilege, or any exemption from disclosure under the California Public Records Act (Gov. Code, § 6250 *et seq.*). DIR reserves all such privileges and exemptions.

3. Authorized Access and Use, Acknowledgments of Confidentiality

Prior to commencing work pursuant to the Contract, each Authorized User shall be provided a copy of this exhibit, "Confidentiality and Security of DIR Information," and date and sign the DIR

¹ The title of this section and the subsections herein are for organizational and referential purposes only. Other language addressing the Parties' obligations related to those discussed here may be found elsewhere in the Contract.

Acknowledgment of Confidentiality attached hereto. Contractor shall provide DIR with the original signed acknowledgments, retaining a copy of such acknowledgments for its own records.

4. Audit

DIR reserves the right to audit Contractor, upon written notice provided no less than ten (10) business days before the audit is to be conducted, to ensure Contractor's compliance with the requirements set forth in this exhibit. Such audit may be conducted by DIR, or by a third party hired and authorized by DIR to conduct such audit.

5. Disclosures

No reports, information, discoveries or data obtained, assembled or developed by Contractor in its performance of the Contract, including any DIR Confidential Information, may be released, published, orally disclosed, or made available to any individual or entity without prior written approval from DIR. In the event Contractor receives a written or oral request under California's Public Records Act (codified at Government Code Section 6250 *et seq.*) for inspection or copies of records, documents, information or data constituting, containing, or related to DIR Confidential Information (herein, "PRA Request"), Contractor shall notify DIR of the PRA Request by close of business, Pacific time, the day it receives the request. Contractor's PRA Request notification to DIR shall provide in writing the name and contact information of the requestor, and the nature of the request. In addition, Contractor shall provide a copy of the PRA Request if it was made in writing. Contractor shall cooperate fully with DIR in responding to the PRA Request, and shall not disclose in any manner any of the information, records or data requested without explicit written instructions from DIR. Contractor shall maintain a log of all such authorized disclosures made in response to a PRA Request, and shall provide a copy of such log to DIR upon DIR's written request, or upon the suspension, expiration or termination of the Contract. DIR reserves all exemptions from disclosure available under the PRA.

6. Demands and Orders

If served with a subpoena, court order, or other written demand issued upon or by the authority of a court, or law enforcement or regulatory agency for DIR Confidential Information, or any records or data pertaining to its performance of the Contract, Contractor shall provide a copy of the demand to DIR no later than the close of business, Pacific time, on the day Contractor receives the demand. Contractor shall cooperate fully with DIR in responding to such demand. Prior to Contractor responding to such demand, DIR shall have the right to oppose the demand, or participate in any resolution, mediation or adjudication of a dispute regarding the demand at DIR's own expense.

7. Breach Notification; Costs

Contractor shall immediately notify DIR when it discovers that there has been, or there reasonably may have been a breach in security that has or may have resulted in unauthorized access to, tampering with, loss or theft of DIR Confidential Information. For purposes of this clause, immediately means within two (2) hours of discovery. DIR's contacts for such notification are as follows:

Suman Biswas, Chief Information Technology Officer
Department of Industrial Relations
1515 Clay Street, Ste. 403
Oakland, CA 94612
Phone: 510.286.0945

Tim Ung, Information Security Officer
Department of Industrial Relations
1515 Clay Street, Ste. 403
Oakland, CA 94612
Phone: 510.286.1260

Contractor shall cooperate fully with DIR in its response to such breach, including DIR's reporting mandated by California's Statewide Information Management Manual and DIR's investigation of the incident. As soon as possible after the breach, Contractor shall provide a written description of the breach that includes the date of the incident; incident location; general description of the incident and the names of individuals at Contractor who can provide specific details about the incident; the media or device (if applicable) on which the breached DIR Confidential Information was maintained and whether such device was encrypted; and whether the DIR Confidential Information affected by the breach contains personal information. For purposes of this section, "personal information," shall have the same meaning as the definition under California's Information Practices Act, Civil Code Section 1798.3, i.e., "personal information means any information that is maintained by an agency that identifies or describes an individual, including but not limited to, his or her name, social security number, physical description, home address, home telephone number, education, financial matters, and medical or employment history. It includes statements made by, or attributed to, the individual."

Contractor shall be responsible for all costs and fees associated with DIR's fulfillment of its obligations under state law and policy in the event of a known or reasonably suspected breach, including costs related to notification of affected individuals. Contractor shall indemnify and hold harmless the State in the event of any third party claims or lawsuits arising from such breach.

8. Disposition of DIR Confidential Information

Upon the expiration, termination or suspension of the Contract (whether such termination or suspension is for breach, alleged breach, dispute, or convenience), Contractor shall at DIR's election return to DIR, transfer to another vendor, or provide written, signed certification of destruction of all DIR Confidential Information. DIR shall have sole authority to elect whether Contractor must transfer, return, or destroy and certify the destruction of all DIR Confidential Information. DIR shall provide written notice to Contractor of its election for the disposition of DIR Confidential Information prior to or no later than ten (10) business days after the effective date of the expiration, termination or suspension of the Contract. Contractor agrees that it shall not copy, destroy or move any DIR Confidential Information without written authorization from DIR.

9. Transmission and Storage Security

Contractor shall store DIR Confidential Information in a place physically secure from access by unauthorized persons. DIR Confidential Information must be stored and processed in such a

way that protects it from being retrieved by unauthorized persons by computer, remote terminal or other means. Contractor shall secure and maintain any computer systems (servers, hardware and software) that will be used in the performance of this contract by efforts including, but not limited to, ensuring that all security patches, upgrades, and anti-virus updates are applied appropriately to secure data that may be used, transmitted, or stored on any electronic or digital systems used in the performance of the Contract. Contractor shall be responsible for all costs associated with such security and maintenance efforts.

Contractor shall encrypt all DIR Confidential Information and related data that is stored on portable electronic media (including but not limited to, CDs and thumb drives) and on portable computing devices (including but not limited to laptop computers and PDAs) using cryptographic modules validated by the National Institutes of Standards and Technology ("NIST") to Federal Information Processing Standards 140 – 2 Level 1. For all symmetric cryptography, Contractor shall use cryptographic algorithms and key sizes that are currently NIST-validated: AES with a minimum key size of 128 bits, and/or 3TDEA with a key size of 168 bits. For all public key cryptography, Contractor shall use a minimum key size of 2048 bits. Contractor shall not transmit DIR Confidential Information or related data via email or other Internet transport protocol over a public network unless the foregoing is secured using NIST-validated cryptographic modules, cryptographic algorithms, and key sizes as specified herein. Contractor shall not use SSL 2.0 or SSL 3.0, but shall employ TLS 1.1 or better.

Contractor shall save and store DIR Confidential Information and any related data on a secure server to which only Authorized Users have access.

ATTACHMENT 13
DEPARTMENT OF INDUSTRIAL RELATIONS
ACKNOWLEDGMENT OF CONFIDENTIALITY

By agreement with the Department of Industrial Relations, _____ (“Contractor”) will be authorized to access and use data and information collected and maintained by the Department of Industrial Relations (“DIR”) so that Contractor may perform services for DIR. Such data and information is designated DIR Confidential Information in the Statement of Confidentiality and Security of DIR Information signed by Contractor, and, as set forth therein, is protected from unauthorized use and disclosure. Only those individuals who are employees, subcontractors or agents of Contractor with a need to access or use DIR Confidential Information in order to perform their job responsibilities (“Contractor Authorized Users”) shall be permitted to access or use DIR Confidential Information.

You must read and sign this Acknowledgment of Confidentiality because Contractor has identified you as an Authorized User. If you violate the obligations regarding DIR Confidential Information set forth herein, you may face civil or criminal action. (Civ. Code, §§ 1798.56-57.)

I, _____, am an employee/subcontractor/agent of Contractor. I hereby acknowledge that DIR Confidential Information is subject to strict confidentiality requirements imposed by state policy and law, including, but not limited to, the California Information Practices Act which is codified at Civil Code section 1798 et seq.

_____ I acknowledge that I have reviewed the Statement Regarding Confidentiality and Security of DIR Information that governs access, use, storage and transfer of DIR Confidential Information; that I understand the provisions regarding confidentiality set forth therein; and that I will promptly contact my manager with any questions I have regarding the proper access, use, modification and or transfer of DIR Confidential Information;

_____ I acknowledge that wrongful access, use, modification, or disclosure of DIR Confidential Information may be punishable by civil and/or criminal action against me;

_____ I acknowledge that wrongful access, inspection, use or disclosure of DIR Confidential Information for personal gain, curiosity, or any non-business related reason is a violation of State of California policy and law; and

_____ I agree to protect DIR Confidential Information, whatever the format (electronic or paper) by:

- Accessing or using DIR Confidential Information only as necessary for the performance of the specific work I am assigned under the Agreement;
- Never accessing DIR Confidential Information for curiosity or personal reasons;
- Never showing or discussing DIR Confidential Information with anyone who does not have the authority and business need to see or discuss it;
- Maintaining DIR Confidential Information only in approved locations;
- Never removing DIR Confidential Information from the work site without explicit authorization, and without following confidentiality and security protocols; and
- Following encryption requirements for transferring or storing DIR Confidential Information, including storage or transfer in portable devices or media.

By: _____ Date: _____