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WAGE DETERMINATIONS

Davis-Bacon Act WD # NJ20260042

Wage Determination

Modification #
0

Construction
Building

Published Date
Jan 02, 2026

States and Counties

State
New Jersey

Counties
Somerset

Document

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"General Decision Number: NJ20260042 01/

Superseded General Decision Number: NJ20250042

State: New Jersey

Construction Type: Building

County: Somerset County in New Jersey.

BUILDING CONSTRUCTION PROJECTS (does not include s homes or apartments up to and including 4 stories)

Modification Number	Publication Date
0	01/02/2026

ASBE0032-007 09/19/2024

SOMERSET COUNTY (Boroughs of Bernardsville and Bou Township of Bridgewater; Borough of Far Hills; Tow Green Brook; Boroughs of North Plainfield, Peapack Raritan, Somerville, South Bound Brook and Watchun of Warren)

	Rates	F
ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the		

application of firestopping
material to openings and
penetrations in walls,
floors, ceilings and curtain
walls; also, all lead
abatement).....$ 51.74

ASBE0089-007 07/01/2024

SOMERSET COUNTY (Townships of Branchburg, Franklin Hillsborough and Montgomery)

	Rates	F
ASBESTOS WORKER/HEAT & FROST INSULATOR ((includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement)).....$	55.80	

PAID HOLIDAYS:
The last day prior to the Christmas and New Year observed holiday: 4 hrs. pay.

BRNJ0002-013 05/01/2021

	Rates	F
Bricklayer.....$	45.20	

Work on high stacks: 22% per hour additional.

BRNJ0004-001 05/01/2025

	Rates	F
CEMENT MASON	$ 49.60	

BRNJ0007-001 06/02/2025

	Rates	F
Tile finisher	$ 50.05	
Tile setter	$ 64.90	

Tile finisher:
Work grouting all epoxy: $10.00 additional per d

CARP0006-009 05/01/2025

	Rates	F
CARPENTER (Scaffold Builder)	$ 57.42	59.25

The first sixty feet at the regular rate, 10% pe
additional for each additional fifty feet therea

CARP0006-011 05/01/2025

	Rates	F
CARPENTER Including Acoustical Ceiling Installation, Drywall Hanging and Formwork	$ 57.42	59.25

CARP0715-007 05/01/2025

	Rates	F
Millwright	$ 58.84	59.2

Work of erection and dismantling of elevators an such as concrete conveyors and temporary materia elevators, scaffolding or other structures to be scaffolding inside or outside of buildings: the feet at the regular rate, 10% per hour additiona additional fifty feet thereafter.

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* ELEC0102-022 06/02/2025

SOMERSET COUNTY (does not include the township of of a line following Cedar Grove Lane from the Rari a southwesterly direction, to the Millstone Branch Pennsylvania Railroad; then, west along the railro Delaware and Raritan Canal; then, south along the Middlesex County line; does not include the Townsh Montgomery west and south of a line following U.S. (formerly State Hwy. 31) north from the Mercer Cou Harlingen Rd.; then, west along Harlingen Rd. and Dutchtown-Zion road to the Hillsborough township l

	Rates	F
ELECTRICIAN (Including Low voltage wiring)		
Cable Splicer	$ 69.72	
Electrician	$ 65.43	

Work forty ft. or more above the ground or prote (does not apply to pole work, or to use of a man high reach-type lift): 10% per hour additional.

Work with, or the removal of, asbestos materials the journeyman rate.

ELEC0269-019 07/07/2025

SOMERSET COUNTY (Township of Montgomery (west and line following U.S. Hwy. 206 (formerly State Hwy. from the Mercer County line to Harlingen Rd.; then Harlingen Rd. and the Dutchtown-Zion road to the H township line))

	Rates	F
Electrician (Including Low Voltage Wiring)	$ 61.84	

ELEC0456-007 05/30/2022

SOMERSET COUNTY (Township of Franklin (east of a l Cedar Grove Lane from the Raritan River, in a sout direction, to the Millstone Branch of the Pennsylv Railroad; then, west along the railroad to the Del Raritan Canal; then, south along the canal to the County line)):

	Rates	F
Electricians: (Including Low Voltage Wiring)		
Cable splicer	$ 65.35	
Electrician	$ 55.85	

Work on line voltage of 440 volts and over: 10% additional.

Work from trusses, scaffolds and ladders 40 ft. the ground or floor; or under air pressure; or o conveyors or moving equipment or machinery: 10% additional.

ELEV0001-003 03/17/2013

Rates F

Elevator mechanic
Work on the addition, replacement, refurbishing or relocation of control, drive, generating equipment, hoistway or pit equipment, including work involving a structural rise in the elevator shafts in an existing building and other elevator work in the machine room, hoistway or pit; Also, changes in design and appearance of basic escalator equipment...$ 45.14
All other work.....$ 57.01

PAID HOLIDAYS:
New Year's Day, President's Day, Good Friday, Me
Fourth of July, Labor Day, Columbus Day, Veteran
Thanksgiving Day, the Friday after Thanksgiving
Christmas Day.

PAID VACATION:

A worker who has worked less than 5 years: 4% of hourly rate for all hours worked.

A worker who has worked 5 to 10 years: 6% of his hourly rate for all hours worked.

A worker who has worked 15 or more years: 8% of

hourly rate for all hours worked.

ENGI0825-020 07/01/2025

	Rates	F
Power equipment operators:		
GROUP 1	$ 61.72	
GROUP 2	$ 60.13	
GROUP 3	$ 58.22	
GROUP 4	$ 56.59	
GROUP 5	$ 52.88	

Hazardous waste removal work:
Work on a state or federally designated hazardou
where the worker is in direct contact with hazar
material, and when personal protective equipment
required for respiratory, skin and eye protectio
hour additional.

PAID HOLIDAYS:
New Year's Day, Washington's Birthday observed,
Independence Day, Labor Day, Presidential Electi
Veteran's Day, Thanksgiving Day and Christmas Da
1) that the worker works three of the preceding
days before the holiday; or, the work day before
holiday and the work day after the holiday; and,
the worker works the work day before and the wor
the holiday.

DEFINITION OF GROUPS:

GROUP 1:
Backhoe, Including Backhoe Track; Boom; Concrete
Machine; Crane (all types, including overhead an
traveling type); Drill (down-the-hole drill, rot
self-propelled hydraulic drill, self-powered dri

Elevating Grader; Excavator; Front End Loader (5 and over); Piledriver (length of boom, including leads, shall determine premium rate applicable);

GROUP 2:
Backhoe Loader Combo; Concrete Pumper; Grader/Bl Hoist; Hydraulic Crane, 10 Tons and under; Fron Loader (2 cu. yd. but less than 5 cu. yd.); Scra Boom

GROUP 3:
Asphalt Spreader; Bulldozer;Compressor(2 or 3) ((within 100 ft.); Forklift; Front End Loader (1 and over but less than 2 cu. yd.); Lull; Mechani Asphalt; Roller, Blacktop; Tractor;

GROUP 4:
Bobcat/Skid Loader; Compressor (Single); Farm Tr End Loader (under 1 cu. yd.); Hydroseeder; Rolle Pump, Hydraulic

GROUP 5:
Oiler

IRON0011-010 07/01/2025

SOMERSET COUNTY (Northern Half of County)

	Rates	F
Ironworkers:		
Reinforcing	$ 49.94	
Structural, Ornamental, Rigger	$ 52.24	

IRON0399-018 07/01/2024

Somerset County (Southern Half of County)

Rates F

IRONWORKER
Reinforcing.....$ 53.24
Structural, Ornamental,
Rigger.....$ 54.24

LABO0008-001 05/01/2011

Rates F

Asbestos Removal Laborer.....$ 28.37

The removal, abatement, enclosure and decontamin
personal protective equipment, chemical protecti
and machinery relating to asbestos and/or toxic
hazardous waste or materials which shall include
necessarily be limited to: the erection, moving,
and dismantling of all enclosures, scaffolding a
barricades; the operation of all tools and equip
normally used in the removal or abatement of asb
toxic or hazardous waste or materials; the la
bagging, cartoning, crating, or other packaging
materials for disposal; the clean-up of the work
all other work incidental to the removal, abatem
encapsulation, enclosure, and decontamination of
and toxic or hazardous waste or materials; and,
addition, all work tasks involved in the mainten
operation of energy resource recovery plants (co
plants)

LABO0077-002 05/01/2022

Rates F

LABORER
MASON TENDER:
Brick/Cement/Concrete.....$ 36.50

LABO0077-005 05/01/2022

	Rates	F
Laborers:		
Asphalt Shoveler, Asphalt Spreader, Common or General Laborer, Landscape Laborer, Pipelayer, Power Tool Operator and Screedman	$ 35.75	

PAIN0711-018 05/01/2025

	Rates	F
DRYWALL FINISHER/TAPER	$ 44.87	

PAIN0711-020 05/01/2025

	Rates	F
PAINTER (Brush & Roller)	$ 45.55	
PAINTER (Paperhanger)	$ 45.55	
PAINTER (Spray)	$ 45.55	

PAIN0711-021 05/01/2025

	Rates	F
Glazier	$ 52.68	12

Work welding or using a cutting torch:
$1.00 per hour additional.

Work on a swing stage scaffold; on a pipe scaffo
the working height of the platform is 30 ft. or
on motorized lifts provided that the height of t
platform is above the second floor or above thir
$1.00 per hour additional.

PLAS0008-008 05/01/2021

	Rates	F
Plasterer	$ 38.37	

PLUM0009-020 07/01/2025

SOMERSET COUNTY (Township of Montgomery; Borough o

	Rates	F
PLUMBER/PIPEFITTER		
Pipefitter, Including HVAC		
Pipe Installation	$ 59.57	
Plumber, Excluding HVAC		
Pipe Installation	$ 59.57	
Service and Repair	$ 46.23	

PLUM0024-011 05/01/2025

SOMERSET COUNTY (does not include the township of Borough of Rocky Hill)

	Rates	F
PLUMBER		
Excluding HVAC Pipe Installation	$ 62.09	

PLUM0475-012 05/01/2025

SOMERSET COUNTY (does not include the Township of Borough of Rocky Hill)

	Rates	F

PIPEFITTER (Including HVAC
Pipe Installation).....$ 56.34

ROOF0004-004 06/01/2024

SOMERSET COUNTY (north of a line drawn from the Me
county line along Route #206 north to Route #514;
along Route #514 to the Hunterdon/Somerset county

Rates F

Roofer (All Types).....$ 44.52

ROOF0030-029 05/01/2025

SOMERSET COUNTY (south of a line drawn from the Me
county line north along Route #206 to Route #514;
along Route #514 to the Hunterdon/Somerset county

Rates F

Roofer
SHINGLES.....$ 35.95
SLATE AND TILE.....$ 38.95
ALL OTHER WORK.....$ 46.03

Mopper, and operator of felt-laying machine: $.5
additional.

Work applying roofing material, on any new const
on those days on which a felt-laying machine or
slag-dispensing machine is used: $.50 per hour a

PAID HOLIDAY:
The last working day before Christmas, to be pai
rate of four hours pay.

SFNJ0669-008 07/01/2025

SOMERSET COUNTY (Townships of Branchburg and Montg
Borough of Rocky Hill)

	Rates	F
SPRINKLER FITTER (Fire Sprinklers)	$ 49.97	

SFNJ0696-004 01/01/2025

SOMERSET COUNTY (remainder of county)

	Rates	F
SPRINKLER FITTER (Fire Sprinklers)	$ 67.97	

SHEE0025-005 06/01/2024

	Rates	F
SHEET METAL WORKER (Including HVAC Duct Installation)	$ 51.30	

TEAM0469-005 05/01/2025

	Rates	F
Truck drivers:		
Dump Truck	$ 48.63	
Off the Road Truck	$ 48.78	

Hazardous waste removal work:
Work on a state or federally designated hazardou
where the worker is in direct contact with hazar

material, and when personal protective equipment required for respiratory, skin and eye protectio per hour additional.

Work on a state or federally designated hazardou site, in a zone requiring Level A personal prote any workers other than the truck driver: $3.00 p additional.

Work on a state or federally designated hazardou where the worker is not working in a zone requir A, B or C personal protection: $1.00 per hour ad

PAID HOLIDAYS:
New Year's Day, President's Day, Decoration Day, Day, Labor Day, Presidential Election Day, Veter Thanksgiving Day and Christmas Day.

VACATION PAY CREDIT:
Workers working or receiving pay for 80 days wit receive one week paid vacation (48 hours); 125 d two weeks paid vacation (96 hours); 145 days rec days paid vacation (120 hours); 15 years seniori days receive 4 weeks paid vacation (160 hours).

WELDERS - Receive rate prescribed for craft perfor operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Pai for Federal Contractors applies to all contracts s Davis-Bacon Act for which the contract is awarded solicitation was issued) on or after January 1, 20 contract is covered by the EO, the contractor must employees with 1 hour of paid sick leave for every

they work, up to 56 hours of paid sick leave each
Employees must be permitted to use paid sick leave
own illness, injury or other health-related needs,
preventive care; to assist a family member (or per
like family to the employee) who is ill, injured,
health-related needs, including preventive care; o
resulting from, or to assist a family member (or p
like family to the employee) who is a victim of, d
violence, sexual assault, or stalking. Additional
on contractor requirements and worker protections
is available at
https://www.dol.gov/agencies/whd/government-contra

Note: Executive Order 13658 generally applies to c
subject to the Davis-Bacon Act that were awarded o
January 1, 2015 and January 29, 2022, and that hav
renewed or extended on or after January 30, 2022.
Order 13658 does not apply to contracts subject on
Davis-Bacon Related Acts regardless of when they w
If a contract is subject to Executive Order 13658,
contractor must pay all covered workers at least $
hour (or the applicable wage rate listed on this w
determination, if it is higher) for all hours spen
on the contract in 2025. The applicable Executive
minimum wage rate will be adjusted annually. Add
information on contractor requirements and worker
under Executive Order 13658 is available at
www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not inclu
the scope of the classifications listed may be add
award only as provided in the labor standards cont
(29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the clas
and wage rates that have been found to be prevaili
type(s) of construction and geographic area covere

determination. The classifications are listed in a order under rate identifiers indicating whether th rate is a union rate (current union negotiated rat rate, a weighted union average rate, a state adopt supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a uni prevailing for that classification in the survey. PLUM0198-005 07/01/2024. PLUM is an identifier of whose collectively bargained rate prevailed in the this classification, which in this example would b 0198 indicates the local union number or district number where applicable, i.e., Plumbers Local 0198 number, 005 in the example, is an internal number processing the wage determination. The date, 07/01 example, is the effective date of the most current rate.

Union prevailing wage rates are updated to reflect over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) gover classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate those classifications, but that 100% of the data r the classifications reflected union rates. EXAMPLE UAVG-OH-0010 01/01/2024. UAVG indicates that the r weighted union average rate. OH indicates the Stat The next number, 0010 in the example, is an intern used in producing the wage determination. The date in the example, indicates the date the wage determ updated to reflect the most current union average

A UAVG rate will be updated once a year, usually i reflect a weighted average of the current rates in

collective bargaining agreements on which the rate

Survey Rate Identifiers

The ""SU"" identifier indicates that either a sing
rate prevailed (as defined in 29 CFR 1.2) for this
classification in the survey or that the rate was
computing a weighted average rate based on all the
reported in the survey for that classification. As
average rate includes all rates reported in the su
include both union and non-union rates. Example: S
6/27/2024. SU indicates the rate is a single non-u
prevailing rate or a weighted average of survey da
classification. FL indicates the State of Florida.
year of the survey on which these classifications
based. The next number, 007 in the example, is an
number used in producing the wage determination. T
6/27/2024 in the example, indicates the survey com
for the classifications and rates under that ident

?SU? wage rates typically remain in effect until a
is conducted. However, the Wage and Hour Division
discretion to update such rates under 29 CFR 1.6(c

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classific
prevailing wage rates set by a state (or local) go
adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2
01/03/2024. SA reflects that the rates are state a
refers to the State of Maine. 2023 is the year dur
state completed the survey on which the listed cla
and rates are based. The next number, 007 in the e
internal number used in producing the wage determi
The date, 01/03/2024 in the example, reflects the
the classifications and rates under the ?SA? ident
effect under state law in the state from which the
adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matte be:

a) a survey underlying a wage determina
b) an existing published wage determina
c) an initial WHD letter setting forth a position a wage determination matter
d) an initial conformance (additional classificati and rate) determination

On survey related matters, initial contact, includ for summaries of surveys, should be directed to th of Wage Surveys. Requests can be submitted via ema davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such conformance decisions, requests for initial decisi directed to the WHD Branch of Construction Wage De Requests can be submitted via email to BCWD-Office by mail to:

Branch of Construction Wage Determinat
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then an party (those affected by the action) that disagree decision can request review and reconsideration fr and Hour Administrator (See 29 CFR Part 1.8 and 29

Requests for review and reconsideration can be sub
email to dba.reconsideration@dol.gov or by mail to

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statem
interested party's position and any information (w
data, project description, area practice material,
the requestor considers relevant to the issue.

3) If the decision of the Administrator is not fav
interested party may appeal directly to the Admini
Review Board (formerly the Wage Appeals Board). W

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION
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History

Jan 02, 2026

NJ20260042 - Modification 0

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