"General Decision Number: MN20260099 07/30/2026

State: Minnesota

Construction Types: Building

Counties: Minnesota Counties of
Stearns

Please refer to Minnesota Rules 5200.1100, 5200.1101, and 5200.1102 for definitions of labor classifications on this wage determination, and direct any questions regarding such classifications to the Branch of Construction Wage Determinations.

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026
2	07/30/2026

SAMN2025-001 12/22/2025

	Rates	Fringes
ARTICULATED HAULER	$ 46.51	29.40
ASBESTOS ABATEMENT WORKER	$ 41.23	25.99
BLASTER -$950,000	$ 27.36	17.69
BLASTER +$950,000	$ 29.11	17.69
BOILERMAKER	$ 48.35	31.93
BOOM TRUCK	$ 46.51	29.40
BRICKLAYER	$ 48.48	29.98
CARPENTER	$ 42.55	29.44
CARPET LAYER (LINOLEUM)	$ 45.80	24.79
CEMENT MASON	$ 52.20	27.22
DRYWALL TAPER	$ 37.47	25.62
ELECTRICIAN	$ 54.86	30.86
ELEVATOR CONSTRUCTOR	$ 65.21	46.21
FLAG PERSON	$ 40.52	27.48
GLAZIER	$ 38.65	22.89
HEATING AND FROST INSULATOR	$ 59.39	33.85
IRONWORKER	$ 49.50	37.86
LABORER: COMMON (GENERAL LABOR WORK)	$ 40.52	27.48
LABORER: LANDSCAPING (GARDENER, SOD LAYER AND NURSERY OPERATOR)	$ 31.66	22.78
LABORER: SKILLED (ASSISTING SKILLED CRAFT JOURNEYMAN)	$ 40.52	27.48
LANDSCAPING EQUIPMENT (INCLUDES HYDRO SEEDER OR MULCHER, SOD ROLLER, FARM TRACTOR WITH ATTACHMENT SPECIFICALLY SEEDING, SODDING, OR PLANT, AND TWO-FRAMED FORKLIFT (EXCLUDING FRONT, POSIT-TRACK, AND SKID STEER LOADERS), NO EARTHWORK OR GRADING FOR ELEVATIONS)	$ 31.66	22.78
LATHER	$ 42.55	27.35
MILLWRIGHT	$ 46.15	37.81
PAINTER (INCLUDING HAND BRUSHED, HAND SPRAYED, AND THE TAPING OF PAVEMENT MARKINGS)	$ 35.73	26.14
PAVEMENT MARKING OR MARKING REMOVAL EQUIPMENT ((ONE OR TWO PERSON OPERATORS); SELF-PROPELLED TRUCK OR TRAILER MOUNTED UNITS.)	$ 22.50	0.00

PILEDRIVER (INCLUDING VIBRATORY DRIVER OR EXTRACTOR
FOR PILING AND SHEETING OPERATIONS).....$ 41.14 27.05
PIPEFITTER/STEAMFITTER.....$ 55.93 37.00
PIPELAYER (WATER, SEWER AND GAS).....$ 42.51 26.01
PLASTERER.....$ 45.98 24.45
PLUMBER.....$ 56.91 32.21
POWER EQUIPMENT OPERATOR: COMMERCIAL GROUP 1 :
HELICOPTER PILOT; TOWER CRANE 250 FEET AND OVER;
TRUCK CRAWLER CRANE WITH 200 FEET OF BOOM AND OVER,
INCLUDING JIB.....$ 51.03 29.40
POWER EQUIPMENT OPERATOR: COMMERCIAL GROUP 2 :
CONCRETE PUMP WITH 50 METERS/164 FEET OF BOOM AND
OVER; PILE DRIVING WHEN THREE DRUMS IN USE; TOWER
CRANE 200 FEET AND OVER; TRUCK OR CRAWLER CRANE
WITH 150 FEET OF BOOM UP TO AND NOT INCLUDING 200
FEET, INCLUDING JIB .....$ 53.79 31.00
POWER EQUIPMENT OPERATOR: COMMERCIAL GROUP 3 :
ALL-TERRAIN VEHICLE CRANES; CONCRETE PUMP 32-49
METERS/102-164 FEET; DERRICK (GUY & STIFFLEG);
STATIONARY TOWER CRANE UP TO 200 FEET;
SELF-ERECTING TOWER CRANE 100 FEET AND OVER
MEASURED FROM BOOM FOOT PIN; TRAVELING TOWER CRANE;
TRUCK OR CRAWLER CRANE UP TO AND NOT INCLUDING 150
FEET OF BOOM, INCLUDING JIB .....$ 52.08 31.00
POWER EQUIPMENT OPERATOR: COMMERCIAL GROUP 4 :
CRAWLER BACKHOE INCLUDING ATTACHMENTS; FIREPERSON,
CHIEF BOILER LICENSE; HOIST ENGINEER (THREE DRUMS
OR MORE); LOCOMOTIVE; OVERHEAD CRANE (INSIDE
BUILDING PERIMETER); TRACTOR . BOOM TYPE .....$ 51.68 31.00
POWER EQUIPMENT OPERATOR: COMMERCIAL GROUP 5 : AIR
COMPRESSOR 450 CFM OR OVER (TWO OR MORE MACHINES);
CONCRETE MIXER; CONCRETE PUMP UP TO 31 METERS/101
FEET OF BOOM; DRILL RIGS, HEAVY ROTARY OR CHURN OR
CABLE DRILL WHEN USED FOR CAISSON FOR ELEVATOR OR
BUILDING CONSTRUCTION; FORKLIFT; FRONT END, SKID
STEER 1 C YD AND OVER; HOIST ENGINEER (ONE OR TWO
DRUMS); MECHANIC-WELDER (ON POWER EQUIPMENT); POWER
PLANT (100 KW AND OVER OR MULTIPLES EQUAL TO 100KW
AND OVER); PUMP OPERATOR AND/OR CONVEYOR (TWO OR
MORE MACHINES); SELF-ERECTING TOWER CRANE UNDER 100
FEET MEASURED FROM BOOM FOOT PIN; STRADDLE CARRIER;
TRACTOR OVER D2; WELL POINT PUMP.....$ 48.52 31.00
POWER EQUIPMENT OPERATOR: COMMERCIAL GROUP 6 :
CONCRETE BATCH PLANT; FIREPERSON, FIRST CLASS
BOILER LICENSE; FRONT END, SKID STEER UP TO 1 C YD;
GUNITE MACHINE; TRACTOR OPERATOR D2 OR SIMILAR
SIZE; TRENCHING MACHINE (SEWER, WATER, GAS)
EXCLUDES WALK BEHIND TRENCHER.....$ 44.82 29.40
POWER EQUIPMENT OPERATOR: COMMERCIAL GROUP 7 : AIR
COMPRESSOR 600 CFM OR OVER; BRAKEPERSON; CONCRETE
PUMP/PUMPCRETE OR COMPLACO TYPE; FIREPERSON,
TEMPORARY HEAT SECOND CLASS BOILER LICENSE; OILER
(POWER SHOVEL, CRANE, TRUCK CRANE, DRAGLINE,
CRUSHERS AND MILLING MACHINES, OR OTHER SIMILAR
POWER EQUIPMENT); PICK UP SWEEPER (ONE CUBIC YARD
HOPPER CAPACITY); PUMP AND/OR CONVEYOR .....$ 45.34 31.00
POWER EQUIPMENT OPERATOR: COMMERCIAL GROUP 8 :
ELEVATOR OPERATOR; GREASER; MECHANICAL SPACE HEATER
(TEMPORARY HEAT NO BOILER LICENSE REQUIRED) .....$ 16.10 6.00
POWER EQUIPMENT OPERATOR: HIGHWAY/HEAVY GROUP 2 :
GRADER OR MOTOR PATROL; TUGBOAT 100 H.P. AND OVER
WHEN LICENSE REQUIRED .....$ 36.03 29.17
POWER EQUIPMENT OPERATOR: HIGHWAY/HEAVY GROUP 3 :
ASPHALT BITUMINOUS STABILIZER PLANT; CABLEWAY;
DERRICK (GUY OR STIFFLEG)(POWER)(SKIDS OR

STATIONARY); DREDGE OR ENGINEERS, DREDGE (POWER)
AND ENGINEER; LOCOMOTIVE CRANE OPERATOR; TANDEM
SCRAPER; TUGBOAT 100 H.P AND OVER.....$ 35.93 30.77
POWER EQUIPMENT OPERATOR: HIGHWAY/HEAVY GROUP 4 :
AIR TRACK ROCK DRILL; AUTOMATIC ROAD MACHINE (CMI
OR SIMILAR); BACKFILLER OPERATOR; BITUMINOUS
ROLLERS, RUBBER TIRED OR STEEL DRUMMED (EIGHT TONS
AND OVER); BITUMINOUS SPREADER AND FINISHING
MACHINES (POWER), INCLUDING PAVERS, MACRO SURFACING
AND MICRO SURFACING, OR SIMILAR TYPES (OPERATOR AND
SCREED PERSON); BROKK OR R.T.C. REMOTE CONTROL OR
SIMILAR TYPE WITH ALL ATTACHMENTS; CAT CHALLENGER
TRACTORS OR SIMILAR TYPES PULLING ROCK WAGONS,
BULLDOZERS AND SCRAPERS; CHIP HARVESTER AND TREE
CUTTER; CONCRETE DISTRIBUTOR AND SPREADER FINISHING
MACHINE, LONGITUDINAL FLOAT, JOINT MACHINE, AND
SPRAY MACHINE; CONCRETE MOBIL; CRUSHING PLANT
(GRAVEL AND STONE) OR GRAVEL WASHING, CRUSHING AND
SCREENING PLANT; CURB MACHINE; DIRECTIONAL BORING
MACHINE; DOPE MACHINE (PIPELINE); DUAL TRACTOR;
ELEVATING GRADER; GPS REMOTE OPERATING OF
EQUIPMENT; HYDRAULIC TREE PLANTER; LAUNCHER PERSON
(TANKER PERSON OR PILOT LICENSE); LOCOMOTIVE;
MILLING, GRINDING, PLANNING, FINE GRADE, OR TRIMMER
MACHINE; PAVEMENT BREAKER OR TAMPING MACHINE (POWER
DRIVEN) MIGHTY MITE OR SIMILAR TYPE; PIPELINE
WRAPPING, CLEANING OR BENDING MACHINE; POWER
ACTUATED HORIZONTAL BORING MACHINE, OVER SIX
INCHES; PUGMILL; RUBBER-TIRED FARM TRACTOR WITH
BACKHOE INCLUDING ATTACHMENTS; SCRAPER;
SELF-PROPELLED SOIL STABILIZER; SLIP FORM (POWER
DRIVEN) (PAVING); TIE TAMPER AND BALLAST MACHINE;
TRACTOR, WHEEL TYPE, OVER 50 H.P. WITH PTO
UNRELATED TO LANDSCAPING; TUB GRINDER, MORBARK, OR
SIMILAR TYPE.....$ 36.90 2.52
POWER EQUIPMENT OPERATOR: HIGHWAY/HEAVY GROUP 5 :
BITUMINOUS ROLLER (UNDER EIGHT TONS); CONCRETE SAW
(MULTIPLE BLADE) (POWER OPERATED); FORM TRENCH
DIGGER (POWER); HYDRAULIC LOG SPLITTER; LOADER
(BARBER GREENE OR SIMILAR TYPE); POST HOLE DRIVING
MACHINE/POST HOLE AUGER; POWER ACTUATED JACK;
SELF-PROPELLED CHIP SPREADER (FLAHERTY OR SIMILAR);
SHEEP FOOT COMPACTOR WITH BLADE . 200 H.P. AND
OVER; SHOULDERING MACHINE (POWER) APSCO OR SIMILAR
TYPE INCLUDING SELF-PROPELLED SAND AND CHIP
SPREADER; STUMP CHIPPER AND TREE CHIPPER; TREE
FARMER (MACHINE).....$ 32.64 29.17
POWER EQUIPMENT OPERATOR: HIGHWAY/HEAVY GROUP 6 :
CAT, CHALLENGER, OR SIMILAR TYPE OF TRACTORS, WHEN
PULLING DISK OR ROLLER; DREDGE DECK HAND; GRAVEL
SCREENING PLANT (PORTABLE NOT CRUSHING OR WASHING);
LEVER PERSON; POWER SWEEPER; SHEEP FOOT ROLLER AND
ROLLERS ON GRAVEL COMPACTION, INCLUDING VIBRATING
ROLLERS; TRACTOR, WHEEL TYPE, OVER 50 H.P.,
UNRELATED TO LANDSCAPING.....$ 31.06 26.40
ROOFER.....$ 46.93 STEARNS 24.21
SHEET METAL WORKER.....$ 54.96 30.51
SIGN ERECTOR.....$ 34.91 20.31
SPRINKLER FITTER.....$ 48.71 28.56
SURVEY FIELD TECHNICIAN (OPERATE TOTAL STATION, GPS
RECEIVER, LEVEL, ROD OR RANGE POLES, STEEL TAPE
MEASUREMENT; MARK AND DRIVE STAKES; HAND OR POWER
DIGGING FOR AND IDENTIFICATION OF MARKERS OR
MONUMENTS; PERFORM AND CHECK CALCULATIONS; REVIEW
AND UNDERSTAND CONSTRUCTION PLANS AND LAND SURVEY

MATERIALS). .....$ 40.52 27.48
TERRAZZO WORKER.....$ 46.27 26.64
TILE FINISHER.....$ 27.70 6.53
TILE SETTER.....$ 40.64 12.47
TRUCK DRIVER GROUP 1 : MECHANIC . WELDER; TRACTOR
TRAILER DRIVER; TRUCK DRIVER (HAULING MACHINERY
INCLUDING OPERATION OF HAND AND POWER OPERATED
WINCHES).....$ 28.00 0.84
TRUCK DRIVER GROUP 2 : FOUR OR MORE AXLE UNIT,
STRAIGHT BODY TRUCK.....$ 23.10 6.91
TRUCK DRIVER GROUP 3 : BITUMINOUS DISTRIBUTOR
DRIVER; BITUMINOUS DISTRIBUTOR (ONE PERSON
OPERATION); THREE AXLE UNITS.....$ 35.60 24.55
TRUCK DRIVER GROUP 4 : BITUMINOUS DISTRIBUTOR SPRAY
OPERATOR (REAR AND OILER); DUMP PERSON; GREASER;
PILOT CAR DRIVER; RUBBER-TIRED, SELF-PROPELLED
PACKER UNDER 8 TONS; TWO AXLE UNIT; SLURRY
OPERATOR; TRACTOR OPERATOR, UNDER 50 H.P.....$ 23.00 6.76
UNDERGROUND AND OPEN DITCH LABORER (EIGHT FEET
BELOW STARTING GRADE LEVEL).....$ 40.51 26.01
WIRING SYSTEM TECHNICIAN.....$ 54.44 24.02
WIRING SYSTEMS INSTALLER.....$ 38.15 19.15

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

==========

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO
is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to
the Davis-Bacon Act that were awarded on or between January 1,
2015 and January 29, 2022, and that have not been renewed or
extended on or after January 30, 2022. Executive Order 13658 does
not apply to contracts subject only to the Davis-Bacon Related Acts
regardless of when they were awarded. If a contract is subject to
Executive Order 13658, the contractor must pay all covered workers at
least $13.65 per hour (or the applicable wage rate listed on this wage
determination, if it is higher) for all hours spent performing on the
contract from May 11, 2026, through December 31, 2026. The applicable
Executive Order minimum wage rate will be adjusted annually.
Additional information on contractor requirements and worker
protections under Executive Order 13658 is available at
www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than SU, UAVG, SA, or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date,

6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

==========

END OF GENERAL DECISION"