FIRE FY 26 OWYHEE FUEL BREAK NORTH HERBICIDE FUELS, HERBICIDE APPLICATION 2026, BUREAU OF LAND MANAGEMENT, WINNEMUCCA DISTRICT OFFICE, WINNEMUCCA, NV

This is a combined synopsis/solicitation for commercial items prepared in accordance with the format in Subpart 12.6, as supplemented with additional information included in this notice. This announcement and attachments constitute the only solicitation; quotes are being requested, and a written solicitation will not be issued. Consider this solicitation (140L3726Q0134) as a Request for Quotes (RFQ). This solicitation documents incorporate provisions and clauses in effect through Federal acquisition Circular 2026-01. This solicitation is set-aside for small business. Period of Performance is 08/15/2026- 10/31/2027. NAICS 115310 – Support Activities for Forestry – Fuels Management Services. The small business size standard is $34.0 million. Product Service Code F014 – Natural Resources / Conservation – Tree Thinning. The resulting purchase order will be a firm-fixed price type purchase order. (SEE ATTACHMENT 140L3726Q0134 – RFQ PACKAGE FOR COMPLETE STATEMENT OF WORK, MAPS, WAGE DETERMINATIONS, AND CLAUSES / PROVISIONS.)

Department of Interior, Bureau of Land Management, Winnemucca Field Office, Winnemucca, NV, has a requirement vegetation treatment services application that will occur in a mix of mountainous and valley bottom terrain totaling 2878 acres of treated area. The project area is located on Bureau of Land Management (BLM) administered lands. Vicinity maps showing the project area within which the treatment unit will be located are attached in Winnemucca, NV.

Herbicide Application 2,878 acres x $_____ per acre = $_____

In accordance with the procedures in FAR Part 12, RFQ 140L3726Q0134 is available for viewing through electronic commerce via Bureau of Land Management's website at https://sam.gov.

Quotes are due August 24, 2026, 5:00 p.m. MST. Contractors submit quotes by email to benjamin_becker@ios.doi.gov.

Note: Any contractor to submit an acceptable quote or awarded a government contract must be registered and active in the System for Award Management (SAM). Contractors must register at www.sam.gov.

- Contractors must submit their Unique Entity ID (UEI) and CAGE code with their quote.

UEI _____

CAGE _____

For further information about this requirement, offerors should contact Ben Becker at benjamin_becker@ios.doi.gov.

The provisions and clauses attached apply to this solicitation.

Contractors Signature _____

Date: _____

STATEMENT OF WORK
Fire FY 26 Owyhee Fuel Break North Herbicide Fuels
Herbicide Application 2026
Application of Herbicide (Imazapic)

1.0 GENERAL

1.1 Introduction

The Bureau of Land Management is acquiring vegetation treatment services on a selected site administered by the d (see attached maps). The work consists of applying herbicides in select locations for control of annual grasses on BLM-administered lands necessary to reduce fine fuels and protect the community of Winnemucca, NV from risk of wildfire. The work shall consist of application of contractor-furnished herbicide within the potential project area as defined on the attached maps. This project is necessary for proactive fire mitigation and community protection. Application will occur in a mix of mountainous and valley bottom terrain totaling 2878 **acres** of treated area. Backpack sprayers will be allowed we are not necessarily tied to Aerial application. Usually, this type of project is covered aerially but if they can meet the requirements set forth in the SOW then we will accept backpack sprayer applications.

1.2 Applicable Directives

Contractor must hold a current Nevada Commercial Applicator License. All vegetation control measures shall comply with the provisions set forth in the Record of Decision for the Vegetation Treatments Using Herbicides on Bureau of Land Management Lands in 17 Western States Programmatic EIS (September 2007), as well as all federal, state, and local regulations and applicable land-use permitting procedure.

1.3 Location and Description

Vicinity maps showing the project area within which the treatment unit will be located are attached. Contractor will not treat areas outside of identified work areas.

2.0 CONTRACTOR FURNISHED PROPERTY AND SERVICES

2.1 The contractor shall furnish all labor, equipment, fuel, supervision, supplies (except those designated as Government-furnished) and incidentals to perform all work as set forth in the specifications. The contractor will be responsible for the transportation and storage of the supplies and equipment used for the project.

2.2 The contractor shall be responsible for purchasing, safely transporting, storing and disposal of the herbicide as follows:

Liquid Imazapic Formulation – Plateau or Panoramic 2SL: 8 oz/ acre (179.9 gallons total)
and Approved deposition aid at label-recommended rate
and water sufficient to apply no less than 10 gallons/acre of tank mix (approximately 28,780 gallons minimum)

OR

Dry Granule Formulation – Open Range G: 18.5 lb/acre (53,243 lbs total)

2.3 The contractor is responsible for ensuring that the application of the herbicide meets all label specifications. The contractor shall be responsible for cleanup of accidental spills, following proper handling and storage precautions, and ensuring proper exposure control and personal protection is provide as defined by Imazapic herbicide Safety Data Sheets. The contractor will report all spills of hazardous materials to the Contracting Officer's Representative (COR) or Project Inspector (PI) immediately.

2.4 The contractor shall comply with all Federal, State, and Local regulations.

3.0 GOVERNMENT FURNISHED PROPERTY

3.1 No government furnished property will be provided.

4.0 SPECIFIC TASKS

4.1 Contractor shall provide a completed Pesticide Application Record (PAR) for each treated site. A GIS shapefile showing treated areas is required.

4.2 Approved Herbicides:
The prescribed herbicides, which are approved for use on the Winnemucca District Pesticide Use Proposal (NVW000-23-03-P), will have the following EPA registration numbers:

Plateau: 241-365
Panoramic 2SL: 66222-141-81927
Open Range G: 2935-557

4.2.1 The MAXIMUM rate of herbicide application is as follows as expressed in active ingredient per acre (a.i./acre).

	Application of Single Herbicide	
Area	Herbicide	Maximum Rate
Project Area	Imazapic	0.19 lbs. a.i./acre/year

4.3 **Approved Adjuvants:** All liquid formulation (Plateau or Panoramic 2SL) applications require the use of an approved deposition aid at label-recommended rate. A list of approved deposition aids is attached. If a deposition aid label does not specify a minimum recommended application rate, no less than 20% of the maximum rate will be applied.

4.4 Liquid herbicide will be applied utilizing water as a carrier, with no less than an average of 10 gallons/acre of tank mix applied.

4.5 All roads (public and private) damaged or opened by the Contractor shall be restored at no cost to the Government to their condition prior to commencement of work.

4.6 If sensitive, endangered, or threatened species (plant or animal) are discovered within the treatment area, the contractor is to immediately notify the COR. The Government may issue a suspend work and/or partially terminate any portion of the work due to discoveries of sensitive, threatened, endangered species or archeological sites during contract operations.

4.7 The Government may issue a suspend work order and/or partially terminate any portion of the work at any time when application conditions are considered sufficiently unfavorable to warrant stoppage. Stoppage shall continue until application operations are again authorized by the Government. No monetary compensation will be given to the contractor for work suspensions.

4.8 Whenever a specification; Agency, State or Federal law; or label direction has a contradiction, the most stringent interpretation shall take precedence.

4.9 Herbicide shall not be applied within 300 feet of any fish-bearing stream or within 150 feet of any other surface water (troughs, ponds, open water). Fish-bearing streams and permanent surface waters will be marked on the GIS layer or map and given to the Contractor prior to herbicide application. Contractor is expected to apply the herbicide consistent with the maps and shapefiles provided by the BLM.

4.10 Precipitation in the form of rain, snow, or fog will halt herbicide application.

4.11 Contractor is responsible for identification and avoidance of any and all hazards.

5.0 SITE SPECIFICS

5.1 Location and Description of Project

The herbicide treatment areas are located approximately 65 miles North of Winnemucca, Nevada in Humboldt County. The areas to be treated for the contract will be irregular shapes of varying length/width that follow GIS coordinates. Shapefiles will be provided to the contractor.

5.2 Description of Work

The Contractor shall furnish equipment to apply liquid or dry granule herbicide to the designated areas in the time specified.

Navigation: Differentially Correctable Global Positioning System (DGPS) is required for tracking and data collection. The Contractor shall provide all guidance equipment, materials, computers, printers, personnel, and services required for the system to be used. The system shall be sufficiently sensitive to provide immediate deviation indications (real-time).

The DGPS system must be capable of determining a differentially corrected location with an error of no more than two meters in the horizontal plane. The guidance system shall be capable of updating current position at a rate of a minimum of one time per second. Differential correction must cover the complete operational area. During operation, differentially corrected signal must be accurately recorded at least 90% of the operational time. Differential correction may be provided by a portable differential station, FM radio fixed towers, or satellite.

Software provided with DGPS must be designed for parallel offset in increments equal to the assigned swath width of the application equipment.

5.3 Equipment Requirements

Software: Software provided with DGPS must be designed for parallel offset in increments equal to the assigned swath width of the application equipment.

Project Log: Must be capable of a minimum rate of one-second logging intervals. Full record includes position, time, speed, track, application system on/off, job name/number, and differential correction status. The computer program must be capable of calculating and show total acres treated during the application and also capable of downloading to a computer for analysis and review. The project log must show and differentiate between spray-on and spray-off when viewed on a computer monitor or printer. Export files of each project log shall be provided and must be compatible with ArcView or ARC-INFO GIS system on a standard USB memory stick. The Contractor may provide software that is compatible and which will enable the files to convert into viewable files for ArcView or ARC-INFO GIS. The contractor must, upon request by the COR or Project Inspector, be able to supply project log data on a USB memory drive for review at any time during the contract. The Contractor will provide project log data at the end of each day's application in a format able to be viewed on ArcGIS or other appropriate format (shapefiles, .gpx, .kml, etc.). GIS data must be provided daily to the COR or designated representative. The Contract will not be considered complete until the data have been reviewed and deemed complete with no skips in the sprayed areas. The DGPS system must be capable of zooming in on any portion of the treatment to view a specific area with greater detail.

Hardware

Visual Display Monitor and Control Keypad: (1) Capable of displaying swath width over project path; (2) mounted in a location that will allow the applicator to view the screen; (3) have a method to display nested polygons to indicate sensitive or no-spray areas within or adjacent to treatment blocks; (4) have a feature that allows the applicator to return to the exact location of application shutdown and complete application without omitted or doubled treated areas; (5) be able to input reference waypoints (A-B line); (6) have a feature which alerts applicator when they are about to enter or exit a specific treatment block or an exclusion area within a block.

DGPS navigation unit shall insure straight and regular paths of application. Irregular paths of application will result in immediate stoppage of work. Corrective action shall be taken immediately by the contractor to insure evenly spaced, straight and regular application paths and complete coverage of areas included in the spraying job. The entire surface within the designated boundaries of the project area shall receive uniform coverage with herbicide except for

areas excluded by the Government. Areas excluded from the herbicide operation within the designated boundaries will not be included in the acreage computed for payment. Dispersal shall be low enough to obtain proper distribution and uniform coverage of herbicide. Herbicide application shall not be made during rainfall, snowfall, or when the ground is frozen.

The Contractor shall contact the authorized BLM COR/PI 72 hours prior to implementing any work specified in this contract. Furthermore, the COR/PI shall be present at the prescribed work sites to direct and inspect the Contractor. The Contractor shall submit completed Pesticide Application Records no later than 2 weeks after applying the herbicide specified in this contract.

6.0 FIELD QUALITY CONTROL

6.1 The BLM COR/PI will monitor to determine uniformity of herbicide application. Randomly placed drift cards may be used for quality control testing. If coverage is deemed unsatisfactory (e.g. less than 90% of drift cards show herbicide coverage), the contractor will be required to treat those areas at no additional cost to the BLM.

7.0 EXPECTED DELIVERY OR PERFORMANCE TIMES

7.1 The period of performance is from September 15, 2026 and will be completed no later than December 31, 2026. Government preference is starting and completing the project as quickly as possible, however due to weather conditions during this time, soil moisture, soil temperature, and snow cover, time frames may need to be re-negotiated. Government preference is for application immediately prior to wetting rain/snow event consistent with label requirements.

7.2 There will be a Pre-Work conference prior to the start of the project at an agreed upon date between the COR/PI and the Contractor. At the pre-work conference the Contractor shall provide the COR a written “work progress” plan that details his/her proposed workforce and schedule to provide for orderly completion of the work within the contract performance times. This work schedule must be acceptable to the government. At a minimum, the schedule should reflect a work progress rate equal to the available amount of contract performance time. The unit sequence work schedule will be determined by the COR at the pre-work conference and may be subject to change because of normal variations in weather conditions at no change in contract time or price.

7.3 The Contractor shall begin work within 7 calendar days from the effective notice to proceed. The Contractor shall continue performance of the work under the contract without delay or interruption except by causes beyond his control as defined by contract clauses, or by the receipt of a “Suspend Work Order” issued by the Government. Failure to do so may be cause for action under the “Default” clause. The Contractor shall complete all work required within the time specified.

8.0 MEASUREMENT AND PAYMENT

8.1 Application of herbicide will be measured and paid for by the number of acres treated to the nearest acre.

8.2 Measurement for payment for herbicide treatment will be the actual area, in acres, within the designated boundaries satisfactorily treated in conformance with these specifications. Measurement will be made from either physical surveys of the areas or a computer generated file created in a GPS Differential Guidance System at the option of the BLM. The shapefile will be used in ArcGIS for final acreage measurement. Acreages will be computed from horizontal distances as shown on maps at the option of the BLM.

8.3 If the quantity of a unit-priced item in this contract is an estimated quantity and the actual quantity of the unit-priced item varies more than 15 percent above or below the estimated quantity, an equitable adjustment in the contract price shall be made upon demand of either party. The equitable adjustment shall be based upon any increase or decrease in costs due solely to the variation above 115% or below 85% of the estimated quantity. If the quantity variation is such as to cause an increase in the time necessary for the completion the contractor may request, in writing, an extension of time, to be received by the Contracting Officer within 10 days from the beginning of the delay, or within such further period as may be granted by the Contracting Officer before the date of final settlement of the contract. Upon receipt of a written request for an extension, the Contracting Officer shall ascertain the facts and make an adjustment for

extending the completion date as, in the judgment of the Contracting Officer, is justified. No payment will be made for acres treated in excess of the contract amount.

9.0 CONTRACTING OFFICER'S REPRESENTATIVE (COR) AND/OR PROJECT INSPECTOR (PI)

The COR/PI will be responsible for giving the contractor any special instructions or guidance necessary to complete delivery as required by the contract. The COR or PI does not have the authority to modify or in any way amend the terms of this contract.

Unless otherwise designated by the Contracting Officer, the COR shall be:

Adam J Harrison
Winnemucca BLM
5100 E. Winnemucca Blvd.
Winnemucca, NV 89445
775-623-1732
aharrison@blm.gov

10.0 SAFETY

The contractor is responsible for providing a safety plan that identifies a point of contact in the event of any accident. The plan should include names and emergency phone numbers for personnel and facilities to contact, including Flight For Life/Life Flight/Care Flight, etc., in case an emergency warrants such actions. The plan should also include a description of on-site emergency procedures to follow in case of an accident. The plan should identify the insurance company providing coverage and the pertinent group coverage number.

It is the responsibility of the Contractor to identify all hazards within the work area. All appropriate precautions shall be taken by the Contractor.

11.0 UNMANNED AIRCRAFT SYSTEM

Aviation Utilization: If UAS will be utilized (i.e., Unmanned Aircraft System) lease describe the equipment to be used, compliant with OPM-35 and DOI covered UAS assessment Guide Version 4.0 (see attached).

Clauses

FAR 52.212-4 TERMS AND CONDITIONS – COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (RFO DEVIATION MAR 2026).

---Addendum to 52.212-4---

DIAR 1452.201-70 AUTHORITIES AND DELEGATIONS (SEP 2011)

(a) The Contracting Officer is the only individual authorized to enter into or terminate this contract, modify any term or condition of this contract, waive any requirement of this contract, or accept nonconforming work.

(b) The Contracting Officer will designate a Contracting Officer's Representative (COR) at time of award. The COR will be responsible for technical monitoring of the contractor's performance and deliveries. The COR will be appointed in writing, and a copy of the appointment will be furnished to the Contractor. Changes to this delegation will be made by written changes to the existing appointment or by issuance of a new appointment.

(c) The COR is not authorized to perform, formally or informally, any of the following actions:

(1) Promise, award, agree to award, or execute any contract, contract modification, or notice of intent that changes or may change this contract;

(2) Waive or agree to modification of the delivery schedule;

(3) Make any final decision on any contract matter subject to the Disputes Clause;

(4) Terminate, for any reason, the Contractor's right to proceed;

(5) Obligate in any way, the payment of money by the Government.

(d) The Contractor shall comply with the written or oral direction of the Contracting Officer or authorized representative(s) acting within the scope and authority of the appointment memorandum. The Contractor need not proceed with direction that it considers to have been issued without proper authority. The Contractor shall notify the Contracting Officer in writing, with as much detail as possible, when the COR has taken an action or has issued direction (written or oral) that the Contractor considers to exceed the COR's appointment, within 3 days of the occurrence. Unless otherwise provided in this contract, the Contractor assumes all costs, risks, liabilities, and consequences of performing any work it is directed to perform that falls within any of the categories defined in paragraph (c) prior to receipt of the Contracting Officer's response issued under paragraph (e) of this clause.

(e) The Contracting Officer shall respond in writing within 30 days to any notice made under paragraph (d) of this clause. A failure of the parties to agree upon the nature of a direction, or upon the contract

action to be taken with respect thereto, shall be subject to the provisions of the Disputes clause of this contract.

(f) The Contractor shall provide copies of all correspondence to the Contracting Officer and the COR.

(g) Any action(s) taken by the Contractor, in response to any direction given by any person acting on behalf of the Government or any Government official other than the Contracting Officer or the COR acting within his or her appointment, shall be at the Contractor's risk.

(End of Clause)

DOI-AAAP-0028 ELECTRONIC INVOICING AND PAYMENT REQUIREMENTS-INVOICE PROCESSING PLATFORM (IPP) (FEB 2021)

Payment requests must be submitted electronically through the U. S. Department of the Treasury's Invoice Processing Platform System (IPP).

'Payment request' means any request for contract financing payment or invoice payment by the Contractor. To constitute a proper invoice, the payment request must comply with the requirements identified in the applicable Prompt Payment clause included in the contract, or the clause 52.212-4 Contract Terms and Conditions - Commercial Items included in commercial item contracts. The IPP website address is:

https://www.ipp.gov.

Under this contract, the following documents are required to be submitted as an attachment to the IPP invoice:

Contractor Invoice

The Contractor must use the IPP website to register access and use IPP for submitting requests for payment. The Contractor Government Business Point of Contact (as listed in SAM) will receive enrollment instructions via email from the Federal Reserve Bank of St. Louis (FRBSTL) within 3 - 5 business days of the contract award date. Contractor assistance with enrollment can be obtained by contacting the IPP Production Helpdesk via email IPPCustomerSupport@fiscal.treasury.gov or phone (866) 973-3131.

If the Contractor is unable to comply with the requirement to use IPP for submitting invoices for payment, the Contractor must submit a waiver request in writing to the Contracting Officer with its proposal or quotation.

(End of Local Clause)

FAR 52.204-13 SYSTEM FOR AWARD MANAGEMENT MAINTENANCE (RFO DEVIATION MAR 2026).

52.242-15 STOP-WORK ORDER (AUG 1989)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

Federal Acquisition Regulation: https://www.acquisition.gov/far
Department of the Interior Acquisition Regulation: https://www.acquisition.gov/diar

(End of clause)

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (NOV 2020)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any Department of the Interior Acquisition Regulation (48 CFR Chapter 14) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

--- End of Addendum to 52.212-4---

FAR 52.203-17 CONTRACTOR EMPLOYEE WIHISTLEBLOWER RIGHTS (Nov 2023).

52.209-6 PROTECTING THE GOVERNMENT'S INTERST WHEN SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, PROPOSED FOR DEBARMENT, OR VOLUNTARILY EXCLUDED (RFO DEVIATION MAY 2026).

FAR 52.219-6 NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE (RFO DEVIATION JAN 2026) (15 U.S.C. 644).

FAR 52.223-23 SUSTAINABLE PRODUCTS (RFO DEVIATION MAY 2026)

(a) *Definitions.* As used in this clause—

Sustainable product means—

(1) A product that contains recovered material designated by the EPA under the Comprehensive Procurement Guidelines (42 U.S.C. 6962) (40 CFR part 247) (https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program#products).

(2) An energy-efficient product or low standby power device (42 U.S.C. 8259b) (10 CFR part 436, subpart C) (https://www.energy.gov/eere/femp/search-energy-efficient-products, https://www.energystar.gov/products?s=mega, and https://www.energy.gov/femp/low-standby-power-product-list).

(3) A biobased product that meets the content requirements of the USDA under the BioPreferred® program (7 U.S.C. 8102) (7 CFR Part 4270) (https://www.biopreferred.gov/).

(4) A substance identified in the EPA's Significant New Alternatives Policy (SNAP) program as a safe alternative to an ozone-depleting substance (42 U.S.C. 7671l) (40 CFR part 82, subpart G) (https://www.epa.gov/snap/unacceptable-and-acceptable-substitutes-tables).

(b) *Requirements*. The Government has identified in the statement of work or elsewhere in the contract

the sustainable products that are required during the performance of this contract. The Contractor shall ensure that it provides sustainable products as required by this contract, when the products are—

(1) Delivered to the Government;

(2) Furnished for use by the Government;

(3) Incorporated into the construction of a public building or public work; or

(c) Furnished for use in performing services under this contract, where the cost of the products is a direct cost to this contract.

(End of clause)

FAR 52.222-36 EQUAL OPPORTUNITY FOR WORKERS WITH DISABILITIES (RFO DEVIATION MAY 2026) (29 U.S.C. 793).

FAR 52.222-41 SERVICE CONTRACT LABOR STANDARDS (RFO DEVIATION MAY 2026) (41 U.S.C. Chapter 67).

FAR 52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (May 2014).

In compliance with the Service Contract Labor Standards statute and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C.5341 or 5332.

This Statement is for Information Only: It is not a Wage Determination

Employee Class Monetary Wage-Fringe Benefits

[List as necessary]

(End of clause)

FAR 52.222-50 COMBATING TRAFFICKING IN PERSONS (RFO DEVIATION MAY 2026) (22 U.S.C. chapter 78 and E.O. 13627).

FAR 52.222-62 PAID SICK LEAVE UNDER EXECUTIVE ORDER 13706 (RFO DEVIATION MAY 2026).

FAR 52.225-13, RESTRICTIONS ON CERTAIN FOREIGN PURCHASES (Feb 2021) (E.O.'s, PROCLAMATIONS, AND STATUTES ADMINISTERD BY THE OFFICE OF FOREIGN ASSESTS CONTROL OF THE DEPARTMENT OF THE TREASURY).

FAR 52.226-8 ENCOURAGING CONTRACTOR POLICIES TO BAN TEXT MESSAGING WHILE DRIVING (MAR 2026) (E.O. 13513).

FAR 52.232-33 PAYMENT BY ELECTRONIC FUNDS TRANSFER-SYSTEM FOR AWARD MANAGEMENT (OCT2018) (31 U.S.C. 3332).

52.222-55 MINIMUM WAGES FOR CONTRACTOR WORKERS UNDER EXECUTIVE ORDER 14026 (JAN 2022) (DEVIATION OCT 2023)

(a) Definitions. As used in this clause—

United States means the 50 states, the District of Columbia, Puerto Rico, the Northern Mariana Islands, American Samoa, Guam, the U.S. Virgin Islands, Johnston Island, Wake Island, and the outer Continental Shelf as defined in the Outer Continental Shelf Lands Act (43 U.S.C. 1331, *et seq.*).

Worker –

(1)

(i) Means any person engaged in performing work on, or in connection with, a contract covered by Executive Order 14026, and–

(A) Whose wages under such contract are governed by the Fair Labor Standards Act (29 U.S.C. chapter 8), the Service Contract Labor Standards statute (41 U.S.C. chapter 67), or the Wage Rate Requirements (Construction) statute (40 U.S.C. chapter 31, subchapter IV);

(B) Other than individuals employed in a bona fide executive, administrative, or professional capacity, as those terms are defined in 29 CFR part 541; and

(C) Regardless of the contractual relationship alleged to exist between the individual and the employer.

(ii) Includes workers performing on, or in connection with, the contract whose wages are calculated pursuant to special certificates issued under 29 U.S.C. 214(c).

(iii) Also includes any person working on, or in connection with, the contract and individually registered in a bona fide apprenticeship or training program registered with the Department of Labor's Employment and Training Administration, Office of Apprenticeship, or with a State Apprenticeship Agency recognized by the Office of Apprenticeship.

(2)

(i) A worker performs *on* a contract if the worker directly performs the specific services called for by the contract; and

(ii) A worker performs *in connection* with a contract if the worker's work activities are necessary to the performance of a contract but are not the specific services called for by the contract.

(b) Executive Order Minimum wage rate.

(1) The Contractor shall pay to workers, while performing in the United States, and performing on, or in connection with, this contract, a minimum hourly wage rate of $15.00 per hour beginning January 30, 2022.

(2) The Contractor shall adjust the minimum wage paid, if necessary, beginning January 1, 2023, and annually thereafter, to meet the applicable annual E.O. minimum wage. The Administrator of the Department of Labor's Wage and Hour Division (the Administrator) will publish annual determinations in the Federal Register no later than 90 days before the effective date of the new E.O. minimum wage rate. The Administrator will also publish the applicable E.O. minimum wage on https://www.sam.gov (or any successor website), and a general notice on all wage determinations issued under the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute, that will provide information on the E.O. minimum wage and how to obtain annual updates. The applicable published E.O. minimum wage is incorporated by reference into this contract.

(3)

(i) The Contractor may request a price adjustment only after the effective date of the new annual E.O. minimum wage determination. Prices will be adjusted only for increased labor costs (including subcontractor labor costs) as a result of an increase in the annual E.O. minimum wage, and for associated labor costs (including those for subcontractors). Associated labor costs shall include increases or decreases that result from changes in social security and unemployment taxes and workers' compensation insurance, but will not otherwise include any amount for general and administrative costs, overhead, or profit.

(ii) Subcontractors may be entitled to adjustments due to the new minimum wage, pursuant to paragraph (b)(2). Contractors shall consider any subcontractor requests for such price adjustment.

(iii) The Contracting Officer will not adjust the contract price under this clause for any costs other than those identified in paragraph (b)(3)(i) of this clause, and will not provide duplicate price adjustments with any price adjustment under clauses implementing the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute.

(4) The Contractor warrants that the prices in this contract do not include allowance for any contingency to cover increased costs for which adjustment is provided under this clause.

(5) A pay period under this clause may not be longer than semi-monthly, but may be shorter to comply with any applicable law or other requirement under this contract establishing a shorter pay period. Workers shall be paid no later than one pay period following the end of the regular pay period in which such wages were earned or accrued.

(6) The Contractor shall pay, unconditionally to each worker, all wages due free and clear without subsequent rebate or kickback. The Contractor may make deductions that reduce a worker's wages below the E.O. minimum wage rate only if done in accordance with 29 CFR 23.230, Deductions.

(7) The Contractor shall not discharge any part of its minimum wage obligation under this clause by furnishing fringe benefits or, with respect to workers whose wages are governed by the Service Contract Labor Standards statute, the cash equivalent thereof.

(8) Nothing in this clause shall excuse the Contractor from compliance with any applicable Federal or State prevailing wage law or any applicable law or municipal ordinance or any applicable contract establishing a minimum wage higher than the E.O. 14026 minimum wage. However, wage increases under such other laws or municipal ordinances are not subject to price adjustment under this subpart.

(9) The Contractor shall pay the E.O. minimum wage rate whenever it is higher than any applicable collective bargaining agreement(s) wage rate.

(10) The Contractor shall follow the policies and procedures in 29 CFR 23.240(b) and 23.280 for treatment of workers engaged in an occupation in which they customarily and regularly receive more than $30 a month in tips.

(c)

(1) This clause applies to workers as defined in paragraph (a). As provided in that definition–

(i) Workers are covered regardless of the contractual relationship alleged to exist between the contractor or subcontractor and the worker;

(ii) Workers with disabilities whose wages are calculated pursuant to special certificates issued under 29 U.S.C. 214(c) are covered; and

(iii) Workers who are registered in a bona fide apprenticeship program or training program registered with the Department of Labor's Employment and Training Administration, Office of Apprenticeship, or with a State Apprenticeship Agency recognized by the Office of Apprenticeship, are covered.

(2) This clause does not apply to–

(i) Contracts or subcontracts to which the States of Texas, Louisiana, or Mississippi, including their agencies, are a party;

(ii) Fair Labor Standards Act (FLSA)-covered individuals performing in connection with contracts covered by the E.O.,
i.e. those individuals who perform duties necessary to the performance of the contract, but who are not directly engaged in performing the specific work called for by the contract, and who spend less than 20 percent of their hours worked in a particular workweek performing in connection with such contracts;

(iii) Individuals exempted from the minimum wage requirements of the FLSA under 29 U.S.C. 213(a) and 214(a) and (b), unless otherwise covered by the Service Contract Labor Standards statute, or the Wage Rate Requirements (Construction) statute. These individuals include but are not limited to-

(A) Learners, apprentices, or messengers whose wages are calculated pursuant to special certificates issued under 29
U.S.C. 214(a) ;

(B) Students whose wages are calculated pursuant to special certificates issued under 29 U.S.C. 214(b) ; and

(C) Those employed in a bona fide executive, administrative, or professional capacity (29 U.S.C. 213(a)(1) and 29 CFR part 541).

(d) Notice. The Contractor shall notify all workers performing work on, or in connection with, this contract of the applicable E.O. minimum wage rate under this clause. With respect to workers covered by the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute, the Contractor may meet this requirement by posting, in a prominent and accessible place at the worksite, the applicable wage determination under those statutes. With respect to workers whose wages are governed by the FLSA, the Contractor shall post notice, utilizing the poster provided by the Administrator, which can be obtained at www.dol.gov/agencies/whd/government-contracts, in a prominent and accessible place at the worksite. Contractors that customarily post notices to workers electronically may

post the notice electronically provided the electronic posting is displayed prominently on any Web site that is maintained by the contractor, whether external or internal, and customarily used for notices to workers about terms and conditions of employment.

(e) Payroll Records.

(1) The Contractor shall make and maintain records, for three years after completion of the work, containing the following information for each worker:

(i) Name, address, and social security number;

(ii) The worker’s occupation(s) or classification(s);

(iii) The rate or rates of wages paid;

(iv) The number of daily and weekly hours worked by each worker;

(v) Any deductions made; and

(vi) Total wages paid.

(2) The Contractor shall make records pursuant to paragraph (e)(1) of this clause available for inspection and transcription by authorized representatives of the Administrator. The Contractor shall also make such records available upon request of the Contracting Officer.

(3) The Contractor shall make a copy of the contract available, as applicable, for inspection or transcription by authorized representatives of the Administrator.

(4) Failure to comply with this paragraph (e) shall be a violation of 29 CFR 23.260 and this contract. Upon direction of the Administrator or upon the Contracting Officer's own action, payment shall be withheld until such time as the noncompliance is corrected.

(5) Nothing in this clause limits or otherwise modifies the Contractor’s payroll and recordkeeping obligations, if any, under the Service Contract Labor Standards statute, the Wage Rate Requirements (Construction) statute, the Fair Labor Standards Act, or any other applicable law.

(f) Access. The Contractor shall permit authorized representatives of the Administrator to conduct investigations, including interviewing workers at the worksite during normal working hours.

(g) Withholding. The Contracting Officer, upon his or her own action or upon written request of the Administrator, will withhold funds or cause funds to be withheld, from the Contractor under this or any other Federal contract with the same Contractor, sufficient to pay workers the full amount of wages required by this clause.

(h) Disputes. Department of Labor has set forth in 29 CFR 23.510, Disputes concerning contractor compliance, the procedures for resolving disputes concerning a contractor’s compliance with Department of Labor regulations at 29 CFR part 23. Such disputes shall be resolved in accordance with those procedures and not the Disputes clause of this contract. These disputes include disputes between the Contractor (or any of its subcontractors) and the contracting agency, the Department of Labor, or the workers or their representatives.

(i) Antiretaliation. The Contractor shall not discharge or in any other manner discriminate against any worker because such worker has filed any complaint or instituted or caused to be instituted any proceeding under or related to compliance with the E.O. or this clause, or has testified or is about to testify in any such proceeding.

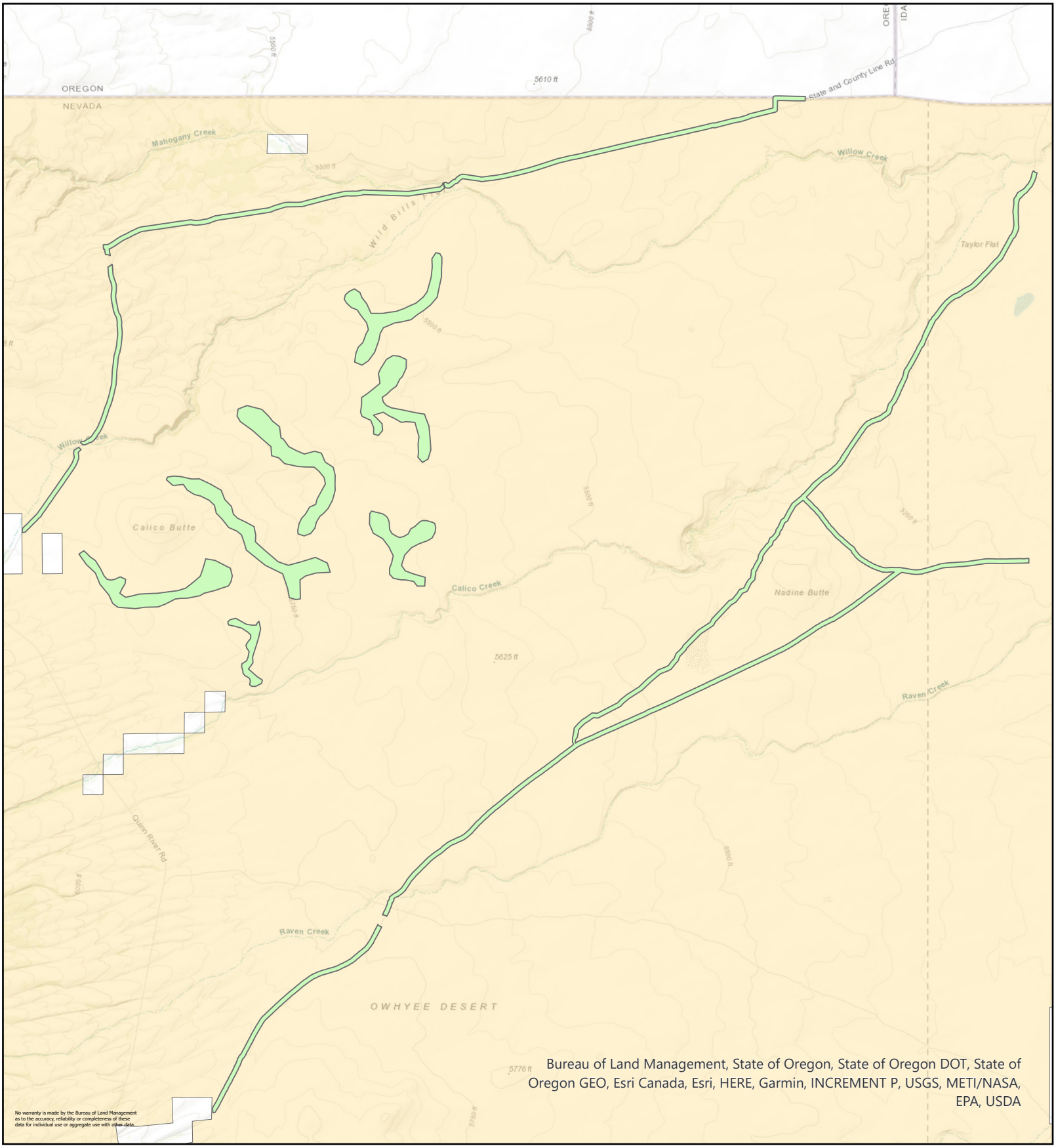
(j) Subcontractor compliance. The Contractor is responsible for subcontractor compliance with the requirements of this clause and may be held liable for unpaid wages due subcontractor workers.

(k) Subcontracts. The Contractor shall include the substance of this clause, including this paragraph (k) in all subcontracts, regardless of dollar value, that are subject to the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute, and are to be performed in whole or in part in the United States.

(End of clause)

FAR 52.222-90 ADDRESSING DEI DISCRIMINATION BY FEDERAL CONTRACTORS (RFO DEVIATION MAY 2026).

Contract Documents, Exhibits, or Attachments



Legend

Land Status Abbreviation

- BLM
- PVT
- OwyheeFY26FB

FY26 Fire Owyhee Fuelbeak North Herbicide 2878 ac.

US Wildland Fire Service
Winnemucca District
1500 E Winnemucca Blvd
Winnemucca, NV 89445

N

kosborne
4/28/2026

0 0.25 0.5 1 1.5 2
Miles

Provisions

FAR 52.212-1 INSTRUCTIONS TO OFFERORS – COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (RFO DEVIATION MAR 2026).

---Addendum to 52.212-1---

DIAR 1452.215-71 USE AND DISCLOSURE OF PROPOSAL INFORMATION -- DEPARTMENT OF THE INTERIOR (APR 1984)

(a) Definitions. For the purposes of this provision and the Freedom of Information Act (5 U.S.C. 552), the following terms shall have the meaning set forth below:

(1) "Trade Secret" means an unpatented, secret, commercially valuable plan, appliance, formula, or process, which is used for making, preparing, compounding, treating or processing articles or materials which are trade commodities.

(2) "Confidential commercial or financial information" means any business information (other than trade secrets) which is exempt from the mandatory disclosure requirement of the Freedom of Information Act, 5 U.S.C. 552. Exemptions from mandatory disclosure which may be applicable to business information contained in proposals include exemption (4), which covers "commercial and financial information obtained from a person and privileged or confidential," and exemption (9), which covers "geological and geophysical information, including maps, concerning wells."

(b) If the offeror, or its subcontractor(s), believes that the proposal contains trade secrets or confidential commercial or financial information exempt from disclosure under the Freedom of Information Act, (5 U.S.C. 552), the cover page of each copy of the proposal shall be marked with the following legend: "The information specifically identified on pages ___of this proposal constitutes trade secrets or confidential commercial and financial information which the offeror believes to be exempt from disclosure under the Freedom of Information Act. The offeror requests that this information not be disclosed to the public, except as may be required by law. The offeror also requests that this information not be used in whole or part by the government for any purpose other than to evaluate the proposal, except that if a contract is awarded to the offeror as a result of or in connection with the submission of the proposal, the Government shall have the right to use the information to the extent provided in the contract."

(c) The offeror shall also specifically identify trade secret information and confidential commercial and financial information on the pages of the proposal on which it appears and shall mark each such page with the following legend:
"This page contains trade secrets or confidential commercial and financial information which the offeror believes to be exempt from disclosure under the Freedom of Information Act and which is subject to the legend contained on the cover page of this proposal."

(d) Information in a proposal identified by an offeror as trade secret information or confidential commercial and financial information shall be used by the Government only for the purpose of evaluating the proposal, except that (i) if a contract is awarded to the offeror as a result of or in connection with submission of the proposal, the Government shall have the right to use the information as provided in the

contract, and (ii) if the same information is obtained from another source without restriction it may be used without restriction.

(e) If a request under the Freedom of Information Act seeks access to information in a proposal identified as trade secret information or confidential commercial and financial information, full consideration will be given to the offeror's view that the information constitutes trade secrets or confidential commercial or financial information. The offeror will also be promptly notified of the request and given an opportunity to provide additional evidence and argument in support of its position, unless administratively unfeasible to do so. If it is determined that information claimed by the offeror to be trade secret information or confidential commercial or financial information is not exempt from disclosure under the Freedom of Information Act, the offeror will be notified of this determination prior to disclosure of the information.

(f) The Government assumes no liability for the disclosure or use of information contained in a proposal if not marked in accordance with paragraphs (b) and (c) of this provision. If a request under the Freedom of Information Act is made for information in a proposal not marked in accordance with paragraphs (b) and (c) of this provision, the offeror concerned shall be promptly notified of the request and given an opportunity to provide its position to the Government. However, failure of an offeror to mark information contained in a proposal as trade secret information or confidential commercial or financial information will be treated by the Government as evidence that the information is not exempt from disclosure under the Freedom of Information Act, absent a showing that the failure to mark was due to unusual or extenuating circumstances, such as a showing that the offeror had intended to mark, but that markings were omitted from the offeror's proposal due to clerical error.

(End of provision)

FAR 52.204-7 SYSTEM FOR AWARD MANAGEMENT (RFO DEVIATION MAR 2026).

52.252-1, SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):
Federal Acquisition Regulation: https://www.acquisition.gov/far
Department of the Interior Acquisition Regulation: https://www.acquisition.gov/diar

(End of provision)

52.252-5 AUTHORIZED DEVIATIONS IN PROVISIONS (NOV 2020)

(a) The use in this solicitation of any Federal Acquisition Regulation (48 CFR Chapter 1) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the provision.

(b) The use in this solicitation of any Department of the Interior Acquisition Regulation (48 CFR Chapter 14) provision with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of provision)

---End of Addendum to 52.212-1---

FAR 52.212-2 EVALUATION – COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES (RFO DEVIATION MAR 2026).

(a) Evaluation factors. The Government will award a contract resulting from this solicitation to the responsible Offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors will be used to evaluate offers:

PAST PERFORMANCE / EXPERIENCE
SCHEDULE
TECHNICAL CAPABILITIES

Evaluation factors other than price when combined are significantly more important than price.

Options (if applicable). The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. The evaluation of options does not obligate the Government to exercise the option(s).

(b) Notice of award. A written notice of award or acceptance of an offer furnished to the successful Offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.

(End of provision)

---Addendum to 52.212-2---

---End of Addendum to 52.212-2---

"

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2015-5601
Revision No.: 28
Date Of Last Revision: 5/13/2026

Daniel W. Simms
Director

Division of
Wage Determinations

State: Nevada

Area: Nevada Counties of Elko, Eureka, Humboldt, Lander, Pershing and White Pine

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Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		19.08
01012 - Accounting Clerk II		21.41
01013 - Accounting Clerk III		23.95
01020 - Administrative Assistant		30.26
01035 - Court Reporter		20.47
01041 - Customer Service Representative I		15.36
01042 - Customer Service Representative II		16.76
01043 - Customer Service Representative III		18.81
01051 - Data Entry Operator I		19.16
01052 - Data Entry Operator II		20.91
01060 - Dispatcher, Motor Vehicle		23.78
01070 - Document Preparation Clerk		16.30
01090 - Duplicating Machine Operator		16.30
01111 - General Clerk I		17.27
01112 - General Clerk II		18.84
01113 - General Clerk III		21.14
01120 - Housing Referral Assistant		22.81
01141 - Messenger Courier		13.28
01191 - Order Clerk I		19.31
01192 - Order Clerk II		21.68
01261 - Personnel Assistant (Employment) I		18.57
01262 - Personnel Assistant (Employment) II		20.77
01263 - Personnel Assistant (Employment) III		23.15
01270 - Production Control Clerk		31.94
01290 - Rental Clerk		19.58
01300 - Scheduler, Maintenance		18.30
01311 - Secretary I		18.30
01312 - Secretary II		20.47
01313 - Secretary III		22.81
01320 - Service Order Dispatcher		21.10
01410 - Supply Technician		30.26
01420 - Survey Worker		20.47
01460 - Switchboard Operator/Receptionist		17.60
01531 - Travel Clerk I		16.30

01532 - Travel Clerk II	18.30
01533 - Travel Clerk III	20.47
01611 - Word Processor I	16.30
01612 - Word Processor II	18.30
01613 - Word Processor III	20.47
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	27.82
05010 - Automotive Electrician	27.16
05040 - Automotive Glass Installer	25.75
05070 - Automotive Worker	25.75
05110 - Mobile Equipment Servicer	23.04
05130 - Motor Equipment Metal Mechanic	28.56
05160 - Motor Equipment Metal Worker	25.75
05190 - Motor Vehicle Mechanic	28.56
05220 - Motor Vehicle Mechanic Helper	21.62
05250 - Motor Vehicle Upholstery Worker	24.40
05280 - Motor Vehicle Wrecker	25.75
05310 - Painter, Automotive	27.16
05340 - Radiator Repair Specialist	25.75
05370 - Tire Repairer	21.62
05400 - Transmission Repair Specialist	28.56
07000 - Food Preparation And Service Occupations	
07010 - Baker	15.48
07041 - Cook I	19.11
07042 - Cook II	21.37
07070 - Dishwasher	13.97
07130 - Food Service Worker	15.07
07210 - Meat Cutter	21.61
07260 - Waiter/Waitress	11.21
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	25.28
09040 - Furniture Handler	19.73
09080 - Furniture Refinisher	25.28
09090 - Furniture Refinisher Helper	22.34
09110 - Furniture Repairer, Minor	25.05
09130 - Upholsterer	23.12
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	15.04
11060 - Elevator Operator	16.99
11090 - Gardener	23.55
11122 - Housekeeping Aide	16.99
11150 - Janitor	16.99
11210 - Laborer, Grounds Maintenance	19.21
11240 - Maid or Houseman	13.89
11260 - Pruner	17.70
11270 - Tractor Operator	22.11
11330 - Trail Maintenance Worker	19.21
11360 - Window Cleaner	18.44
12000 - Health Occupations	
12010 - Ambulance Driver	23.42
12011 - Breath Alcohol Technician	31.72
12012 - Certified Occupational Therapist Assistant	43.54
12015 - Certified Physical Therapist Assistant	33.75
12020 - Dental Assistant	22.15
12025 - Dental Hygienist	49.58
12030 - EKG Technician	48.07
12035 - Electroneurodiagnostic Technologist	48.07
12040 - Emergency Medical Technician	23.42
12071 - Licensed Practical Nurse I	28.36
12072 - Licensed Practical Nurse II	31.72
12073 - Licensed Practical Nurse III	35.37
12100 - Medical Assistant	21.48
12130 - Medical Laboratory Technician	32.98
12160 - Medical Record Clerk	19.75
12190 - Medical Record Technician	22.09
12195 - Medical Transcriptionist	28.36
12210 - Nuclear Medicine Technologist	69.73
12221 - Nursing Assistant I	13.53
12222 - Nursing Assistant II	15.22

12223 - Nursing Assistant III		16.61
12224 - Nursing Assistant IV		18.64
12235 - Optical Dispenser		23.71
12236 - Optical Technician		28.36
12250 - Pharmacy Technician		21.54
12280 - Phlebotomist		19.23
12305 - Radiologic Technologist		38.52
12311 - Registered Nurse I		27.63
12312 - Registered Nurse II		35.14
12313 - Registered Nurse II, Specialist		35.14
12314 - Registered Nurse III		40.94
12315 - Registered Nurse III, Anesthetist		40.94
12316 - Registered Nurse IV		49.04
12317 - Scheduler (Drug and Alcohol Testing)		39.31
12320 - Substance Abuse Treatment Counselor		32.54
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		23.07
13012 - Exhibits Specialist II		28.58
13013 - Exhibits Specialist III		34.95
13041 - Illustrator I		23.07
13042 - Illustrator II		28.58
13043 - Illustrator III		34.95
13047 - Librarian		31.65
13050 - Library Aide/Clerk		17.58
13054 - Library Information Technology Systems Administrator		28.58
13058 - Library Technician		22.83
13061 - Media Specialist I		20.62
13062 - Media Specialist II		23.07
13063 - Media Specialist III		25.72
13071 - Photographer I		19.97
13072 - Photographer II		22.34
13073 - Photographer III		27.68
13074 - Photographer IV		33.86
13075 - Photographer V		40.96
13090 - Technical Order Library Clerk		21.74
13110 - Video Teleconference Technician		20.97
14000 - Information Technology Occupations		
14041 - Computer Operator I		20.68
14042 - Computer Operator II		23.13
14043 - Computer Operator III		25.78
14044 - Computer Operator IV		28.66
14045 - Computer Operator V		31.74
14071 - Computer Programmer I	(see 1)	22.61
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		20.68
14160 - Personal Computer Support Technician		28.96
14170 - System Support Specialist		32.25
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		31.97
15020 - Aircrew Training Devices Instructor (Rated)		39.42
15030 - Air Crew Training Devices Instructor (Pilot)		45.38
15050 - Computer Based Training Specialist / Instructor		31.97
15060 - Educational Technologist		35.96
15070 - Flight Instructor (Pilot)		45.38
15080 - Graphic Artist		30.17
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		45.38
15086 - Maintenance Test Pilot, Rotary Wing		45.38
15088 - Non-Maintenance Test/Co-Pilot		45.38
15090 - Technical Instructor		32.49
15095 - Technical Instructor/Course Developer		39.74
15110 - Test Proctor		26.22
15120 - Tutor		26.22

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	19.03
16030 - Counter Attendant	19.03
16040 - Dry Cleaner	21.75
16070 - Finisher, Flatwork, Machine	19.03
16090 - Presser, Hand	19.03
16110 - Presser, Machine, Drycleaning	19.03
16130 - Presser, Machine, Shirts	19.03
16160 - Presser, Machine, Wearing Apparel, Laundry	19.03
16190 - Sewing Machine Operator	22.66
16220 - Tailor	23.57
16250 - Washer, Machine	19.94
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	33.31
19040 - Tool And Die Maker	39.51
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	26.41
21030 - Material Coordinator	31.94
21040 - Material Expediter	31.94
21050 - Material Handling Laborer	18.22
21071 - Order Filler	17.86
21080 - Production Line Worker (Food Processing)	26.41
21110 - Shipping Packer	21.04
21130 - Shipping/Receiving Clerk	21.04
21140 - Store Worker I	19.18
21150 - Stock Clerk	24.14
21210 - Tools And Parts Attendant	26.41
21410 - Warehouse Specialist	26.41
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	47.66
23019 - Aircraft Logs and Records Technician	38.89
23021 - Aircraft Mechanic I	45.54
23022 - Aircraft Mechanic II	47.66
23023 - Aircraft Mechanic III	49.58
23040 - Aircraft Mechanic Helper	33.96
23050 - Aircraft, Painter	43.30
23060 - Aircraft Servicer	38.89
23070 - Aircraft Survival Flight Equipment Technician	43.30
23080 - Aircraft Worker	41.06
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	41.06
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	45.54
23110 - Appliance Mechanic	33.31
23120 - Bicycle Repairer	28.23
23125 - Cable Splicer	39.40
23130 - Carpenter, Maintenance	29.78
23140 - Carpet Layer	33.58
23160 - Electrician, Maintenance	37.77
23181 - Electronics Technician Maintenance I	35.97
23182 - Electronics Technician Maintenance II	37.93
23183 - Electronics Technician Maintenance III	39.89
23260 - Fabric Worker	29.92
23290 - Fire Alarm System Mechanic	35.03
23310 - Fire Extinguisher Repairer	28.23
23311 - Fuel Distribution System Mechanic	35.03
23312 - Fuel Distribution System Operator	28.23
23370 - General Maintenance Worker	24.08
23380 - Ground Support Equipment Mechanic	45.54
23381 - Ground Support Equipment Servicer	38.89
23382 - Ground Support Equipment Worker	41.06
23391 - Gunsmith I	28.23
23392 - Gunsmith II	31.58
23393 - Gunsmith III	35.03
23410 - Heating, Ventilation And Air-Conditioning Mechanic	29.04
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	30.40
23430 - Heavy Equipment Mechanic	40.62

23440 - Heavy Equipment Operator	34.72
23460 - Instrument Mechanic	35.38
23465 - Laboratory/Shelter Mechanic	33.31
23470 - Laborer	18.22
23510 - Locksmith	33.31
23530 - Machinery Maintenance Mechanic	37.71
23550 - Machinist, Maintenance	28.32
23580 - Maintenance Trades Helper	22.50
23591 - Metrology Technician I	35.38
23592 - Metrology Technician II	37.03
23593 - Metrology Technician III	38.52
23640 - Millwright	30.62
23710 - Office Appliance Repairer	33.31
23760 - Painter, Maintenance	27.17
23790 - Pipefitter, Maintenance	34.62
23810 - Plumber, Maintenance	32.92
23820 - Pneudraulic Systems Mechanic	35.03
23850 - Rigger	32.29
23870 - Scale Mechanic	31.58
23890 - Sheet-Metal Worker, Maintenance	41.16
23910 - Small Engine Mechanic	31.58
23931 - Telecommunications Mechanic I	32.46
23932 - Telecommunications Mechanic II	33.98
23950 - Telephone Lineman	32.06
23960 - Welder, Combination, Maintenance	32.80
23965 - Well Driller	34.71
23970 - Woodcraft Worker	35.03
23980 - Woodworker	28.23
24000 - Personal Needs Occupations	
24550 - Case Manager	17.47
24570 - Child Care Attendant	14.08
24580 - Child Care Center Clerk	17.55
24610 - Chore Aide	15.29
24620 - Family Readiness And Support Services Coordinator	17.47
24630 - Homemaker	17.47
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	31.99
25040 - Sewage Plant Operator	30.42
25070 - Stationary Engineer	31.99
25190 - Ventilation Equipment Tender	24.21
25210 - Water Treatment Plant Operator	30.42
27000 - Protective Service Occupations	
27004 - Alarm Monitor	25.58
27007 - Baggage Inspector	17.96
27008 - Corrections Officer	28.58
27010 - Court Security Officer	28.58
27030 - Detection Dog Handler	20.09
27040 - Detention Officer	28.58
27070 - Firefighter	28.89
27101 - Guard I	17.96
27102 - Guard II	20.09
27131 - Police Officer I	30.96
27132 - Police Officer II	34.42
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	14.59
28042 - Carnival Equipment Repairer	15.54
28043 - Carnival Worker	11.67
28210 - Gate Attendant/Gate Tender	21.55
28310 - Lifeguard	14.39
28350 - Park Attendant (Aide)	24.10
28510 - Recreation Aide/Health Facility Attendant	17.60
28515 - Recreation Specialist	29.87
28630 - Sports Official	19.21
28690 - Swimming Pool Operator	17.68
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	37.34
29020 - Hatch Tender	37.34
29030 - Line Handler	37.34

29041 - Stevedore I		35.37
29042 - Stevedore II		39.38
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	47.06
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	32.46
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	35.73
30021 - Archeological Technician I		22.40
30022 - Archeological Technician II		25.05
30023 - Archeological Technician III		31.03
30030 - Cartographic Technician		31.03
30040 - Civil Engineering Technician		29.30
30051 - Cryogenic Technician I		34.37
30052 - Cryogenic Technician II		37.95
30061 - Drafter/CAD Operator I		22.40
30062 - Drafter/CAD Operator II		25.05
30063 - Drafter/CAD Operator III		27.92
30064 - Drafter/CAD Operator IV		34.37
30081 - Engineering Technician I		17.67
30082 - Engineering Technician II		19.82
30083 - Engineering Technician III		22.18
30084 - Engineering Technician IV		27.48
30085 - Engineering Technician V		33.61
30086 - Engineering Technician VI		40.66
30090 - Environmental Technician		31.21
30095 - Evidence Control Specialist		31.03
30210 - Laboratory Technician		32.63
30221 - Latent Fingerprint Technician I		34.37
30222 - Latent Fingerprint Technician II		37.95
30240 - Mathematical Technician		31.03
30361 - Paralegal/Legal Assistant I		22.17
30362 - Paralegal/Legal Assistant II		27.47
30363 - Paralegal/Legal Assistant III		33.60
30364 - Paralegal/Legal Assistant IV		40.65
30375 - Petroleum Supply Specialist		37.95
30390 - Photo-Optics Technician		31.03
30395 - Radiation Control Technician		37.95
30461 - Technical Writer I		31.03
30462 - Technical Writer II		37.95
30463 - Technical Writer III		45.92
30491 - Unexploded Ordnance (UXO) Technician I		29.91
30492 - Unexploded Ordnance (UXO) Technician II		36.19
30493 - Unexploded Ordnance (UXO) Technician III		43.37
30494 - Unexploded (UXO) Safety Escort		29.91
30495 - Unexploded (UXO) Sweep Personnel		29.91
30501 - Weather Forecaster I		34.37
30502 - Weather Forecaster II		41.81
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	27.92
30621 - Weather Observer, Senior	(see 2)	31.03
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		36.19
31020 - Bus Aide		21.05
31030 - Bus Driver		27.43
31043 - Driver Courier		19.09
31260 - Parking and Lot Attendant		15.30
31290 - Shuttle Bus Driver		17.64
31310 - Taxi Driver		14.44
31361 - Truckdriver, Light		20.32
31362 - Truckdriver, Medium		21.52
31363 - Truckdriver, Heavy		32.90
31364 - Truckdriver, Tractor-Trailer		32.90
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		17.64
99030 - Cashier		14.24
99050 - Desk Clerk		13.56
99095 - Embalmer		29.91
99130 - Flight Follower		29.91
99251 - Laboratory Animal Caretaker I		17.38

99252 - Laboratory Animal Caretaker II	18.51
99260 - Marketing Analyst	31.64
99310 - Mortician	29.91
99410 - Pest Controller	22.55
99510 - Photofinishing Worker	15.72
99710 - Recycling Laborer	28.80
99711 - Recycling Specialist	33.08
99730 - Refuse Collector	26.81
99810 - Sales Clerk	16.50
99820 - School Crossing Guard	20.66
99830 - Survey Party Chief	41.08
99831 - Surveying Aide	27.70
99832 - Surveying Technician	30.12
99840 - Vending Machine Attendant	16.80
99841 - Vending Machine Repairer	20.01
99842 - Vending Machine Repairer Helper	16.80

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026 Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt

computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See

29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."""