SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES

NOTE: OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30.

1. REQUISITION NUMBER	PAGE 1 OF
	28

2. CONTRACT NUMBER	3. AWARD/EFFECTIVE DATE	4. ORDER NUMBER	5. SOLICITATION NUMBER	6. SOLICITATION ISSUE DATE
			N0040626Q0346	11 Aug 2026

7. FOR SOLICITATION INFORMATION CALL:	a. NAME	b. TELEPHONE NUMBER *(No collect calls)*	8. OFFER DUE DATE/ LOCAL TIME
	Nicole Logan	564-252-9834	17 Aug 2026 08:00 AM

9. ISSUED BY CODE N00406

NAVSUP FLT LOG CTR PUGET SOUND
PUGET SOUND (FISCPS), 467 W STREET
BREMERTON, WA 98314-5100
UNITED STATES
Nicole Logan, Email: nicole.d.logan.civ@us.navy.mil Telephone: 564-252-9834

10. THIS ACQUISITION IS ☐ UNRESTRICTED OR ☒ SET ASIDE: 100 % FOR:

- ☒ SMALL BUSINESS
- ☐ HUBZONE SMALL BUSINESS
- ☐ SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB)
- ☐ WOMEN-OWNED SMALL BUSINESS (WOSB)
- ☐ ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)
- ☐ 8(A)

NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 238210

SIZE STANDARD: USD 19,000,000.00

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED	12. DISCOUNT TERMS	13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700)	13b. RATING / 14. METHOD OF SOLICITATION
☐ SEE SCHEDULE		☐	☒ REQUEST FOR QUOTE (RFQ) ☐ INVITATION FOR BID (IFB) ☐ REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO CODE

See Schedule

16. ADMINISTERED BY CODE

17a. CONTRACTOR/ OFFEROR CODE FACILITY CODE

TELEPHONE NUMBER

18a. PAYMENT WILL BE MADE BY CODE

☐ 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

☐ 18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED ☐ SEE ADDENDUM

19. ITEM NUMBER	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	See Schedule *(Use Reverse and/or Attach Additional Sheets as Necessary)*				

25. ACCOUNTING AND APPROPRIATION DATA

See Section G - Contract Administration Data

26. TOTAL AWARD AMOUNT *(For Government Use Only)*

☒ 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA ☒ ARE ☐ ARE NOT ATTACHED

☐ 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA ☐ ARE ☐ ARE NOT ATTACHED

☐ 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN ____ COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED

☐ 29. AWARD OF CONTRACT: REFERENCE ____ OFFER DATED ____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS: See Schedule

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA *(SIGNATURE OF CONTRACTING OFFICER)*

30b. NAME AND TITLE OF SIGNER *(Type or print)*	30c. DATE SIGNED	31b. NAME OF CONTRACTING OFFICER *(Type or print)*	31c. DATE SIGNED

Section A - Solicitation/Contract Form

Fluke Test Equipment

Additional Regulation or Supplemental Clauses Incorporated by Full Text

FLCPS REGION 001 FLCPS Region Notice to all Offerors (Apr 2026)

1. NOTICE TO ALL OFFERORS: The Government anticipates awarding a firm-fixed-price Service-type contract in accordance with Revolutionary FAR Overhaul (RFO) Part 12 in response to quotes received in response to this solicitation. A firm-fixed-price contract places the maximum risk and full responsibility for all costs and resulting profit or loss on the contractor, offerors are advised to consider these risks when pricing their quotes.

2. See block 8 on page 1 of the solicitation for the closing date and time.

3. See block 9 on page 1 of the solicitation for the Contracting Official.

4. The deadline for submission of questions regarding the solicitation's terms, conditions, specifications, and/or the statement of work (SOW) / performance work statement (PWS) is two (2) days prior to the solicitation closing date.

5. All responsible sources may submit a quote or offer prior to the solicitation closing date.

6. EXCEPTIONS: All exceptions from the solicitation's terms, conditions, specifications, and/or the statement of work / performance work statement, if any, shall be provided. It will be assumed that any quote without mention of any exceptions will take no exception from all specifications, terms and conditions, clauses, or provisions within the solicitation.

7. In accordance with RFO 12.203, the Government will select the most advantageous offer based on the following evaluation factors: technical including delivery date, price, and past performance in no order of relative importance.

8. The Government anticipates an award resulting from this solicitation on or about two (2) weeks following the solicitation closing due date, inclusive of any solicitation amendment(s).

9. SINGLE AWARD FOR ALL ITEMS: Due to the interrelationship of supplies and/or services to be provided hereunder, the Government reserves the right to make a single award to the quoter whose quote is considered in the best interest of the government, price and other factors considered. Therefore, quoters who quote less than the entire effort specified herein may be determined to be unacceptable.

10. The method of payment for this order will be by WAWF in accordance with DFARS 252.232-7006.

11. Department of Labor Wage Determination incorporated.

12. Please provide the following information with our quote submission:
YOUR NAME:
YOUR SAME REGISTERED CAGE CODE NUMBER:
YOUR E-MAIL ADDRESS:
YOUR PHONE NUMBER:
BUSINESS SIZE (PER NAICS CODE, SEE BLOCK 10 ON PAGE 1 OF THE SOLICITATION):
[ ] SMALL BUSINESS CONCERN
[ ] OTHER THAN SMALL BUSINESS CONCERN
YOUR BUSINESS MUST BE REGISTERED WITH SYSTEM AWARD FOR MANAGEMENT (SAM) IN ORDER TO RECEIVE A GOVERNMENT AWARD.
REGISTRATION IS ALWAYS FREE; SEE THE SOLLOWING LINK: https://www.sam.gov.
Defense Biometric Identification System (DBIDS) for Vendor Base Access
Vendors requesting base access must go to the following website and register: http://dbids.dmdc.mil/home. Vendors must request for base access as soon as possible after receiving award to ensure that all employees' base access request(s) are approved before the start of the contract's period of performance.

PROOF OF DELIVERY
If United Parcel Service (UPS) or Federal Express services are used for transportation, each package must have a unique package identification number. The government will not consider the manifest as proof of delivery unless each package can be uniquely identified. Acceptance will occur only after the government can verify actual receipt of the contract items--packaged, marked and labeled as required elsewhere in this contract.

TRACEABLE FREIGHT
The Contractor shall assume all responsibility for shipment to the specified destination. Shipment must be via a fully traceable commercial freight method. Traceable freight means that the shipment is registered upon shipment with an identifying number. The number is for location of the shipment at any point in transit, including final destination, and verifies shipment arrival at the specified destination. If a shipping method does not provide traceability as defined above, it shall not be used.

Section B - Supplies or Services & Prices or Costs

Additional Information/Notes

Item	Supplies/Service	Quantity	Unit	Unit Price	Amount
0001	FLUKE Telecom Fiber and Copper Cable Analyzer Test Equipment Calibration Service Pricing Arrangement: Firm Fixed Price	1	Job		

Section C - Description/Specifications/Statement of Work

Statement of Work

1. Purpose: Require calibration for Telecom Fiber and copper cable analyzer test equipment of Base Communications Office, Atsugi Japan.

2. REQUIREMENT OF CALIBRATION AND MAINTENANCE INSPECTION.

2.1 The contractor shall provide maintenance and inspection for the equipment as stated below. Equipment will be shipped to the contractor from the customer. There are two (2) sets of measuring instruments. Once the calibration of one unit is complete and it is returned to the customer (Japan), the second unit will sent for calibration. Shipping costs shall include the total for the two (2) FLUKE units and shall include the sending of the unit and the returning of the unit. In addition, the vendor is responsible for preparing the necessary documentation and other requirements for the shipping process.

(a) Nomenclature/Common name in Japanese: Telecom Fiber optic cable analyzer and copper cable analyzer

Manufactuter	**Model**	**Serial Number**	**Description**
FLUKE	**DSX-5000**		
	DSX-5000	3119878	Main Assy
	DSX-5000	3133383	Remote Assy
	OTDR	3254006	Module Quad
	DSX-5000 OLTS LL	3266517	Module Quad
	DSX-5000 OLTS LL	3267005	Module Quad
		3165216	CU Axtalk Module
		3165201	CU Axtalk Module
FLUKE	**DSX-8000**	**Serial Number**	**Description**
	DSX-8000	23223282	Main Assy
	DSX-8000	23280096	Remote Assy
		2328061	Module CAT8

		2328053	Module CAT8

(b) Year and month of Manufactured: UNKNOWN

(c) Elapsed time from last maintenance: 2024

2.2 The contractor shall fulfill the following implementations.

(a) To inspect and maintain calibration

(b) To disassemble the equipment

(c) To clean the equipment

(d) To lubricate the equipment

(e) To replace defective parts/components of the equipment

(f) To make alignments/adjustments the equipment

(g) To perform all necessary technical service to accomplish the overhaul

(h) To reassemble the equipment

(i) To check for calibrated

(j) Calibration Certificate is required for each unit

(k) Update calibration date of firmware for each unit

2.3 The contractor shall return calibrated equipment to BCO Atsugi. Service implementation site:

NAF Atsugi Japan

Base Communications Office Atsugi (Bldg. 71) 252-1101 Ohgami, Ayase, Kanagawa, Japan

U.S. Naval Air Facility Atsugi Bldg# 71 NCTS FE Det. Atsugi BCO

3. REPORT OF SERVICE COMPLETION: The contractor shall submit a "Report of service completion" to the BCO Atsugi after the completion of the fulfillment that stated in the Section 2 above. A mailing address for the document is;

U.S.Naval Air Facility Atsugi Japan

252-1101 Ohgami, Ayase, Kanagawa, Japan Bldg# 71

NCTS FE Det. Atsugi BCO ATTN: Toshiaki Tani Phone: 315-264-3029

Requirements

Fluke Test Equipment

Section D - Packaging and Marking

Section E - Inspection and Acceptance

Overall Contract Inspection/Acceptance Locations

0001	Inspection and Acceptance Location Both Destination Instructions: SEE AWARD FOR DETAILS DoDAAC: N70278 CountryCode: JPN NCTS FAR EAST BLDG B37 1 CHOME HONCHO, YOKOSUKA JP YOKOSUKA JAPAN SEE AWARD FOR DETAILS, SEE AWARD FOR DETAILS Email: SEE AWARD FOR DETAILS Telephone: SEE AWARD FOR DETAILS

Section F - Deliveries or Performance

Overall Contract Delivery Period

Contractor
Destination

Line Item	Delivery Schedule	Quantity	Address and POC
0001	Delivery Period From 10 Sep 2026 to 30 Sep 2026 Period of Performance From 10 Sep 2026 To 30 Sep 2026	1 Job	Ship To DoDAAC: N70278 CountryCode: JPN NCTS FAR EAST BLDG B37 1 CHOME HONCHO, YOKOSUKA JP YOKOSUKA JAPAN SEE AWARD FOR DETAILS, SEE AWARD FOR DETAILS Email: SEE AWARD FOR DETAILS Telephone: SEE AWARD FOR DETAILS

Section G - Contract Administration Data

"

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210
|
|
|
| Wage Determination No.: 2015-5635
Daniel W. Simms Division of | Revision No.: 30
Director Wage Determinations| Date Of Last Revision: 5/13/2026
_____|_____

State: California

Area: California Counties of San Diego

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE FOOTNOTE RATE
01000 - Administrative Support And Clerical Occupations
01011 - Accounting Clerk I 21.65
01012 - Accounting Clerk II 24.29
01013 - Accounting Clerk III 27.17
01020 - Administrative Assistant 39.73
01035 - Court Reporter 37.37
01041 - Customer Service Representative I 18.43
01042 - Customer Service Representative II 20.11
01043 - Customer Service Representative III 22.57
01051 - Data Entry Operator I 18.89
01052 - Data Entry Operator II 20.60
01060 - Dispatcher, Motor Vehicle 23.31
01070 - Document Preparation Clerk 22.21
01090 - Duplicating Machine Operator 22.21
01111 - General Clerk I 19.22
01112 - General Clerk II 20.97
01113 - General Clerk III 23.54
01120 - Housing Referral Assistant 26.34
01141 - Messenger Courier 20.08
01191 - Order Clerk I 20.46
01192 - Order Clerk II 22.32
01261 - Personnel Assistant (Employment) I 20.99
01262 - Personnel Assistant (Employment) II 23.48
01263 - Personnel Assistant (Employment) III 26.17
01270 - Production Control Clerk 31.24
01290 - Rental Clerk 18.83
01300 - Scheduler, Maintenance 21.12
01311 - Secretary I 21.12
01312 - Secretary II 23.62
01313 - Secretary III 26.34
01320 - Service Order Dispatcher 20.84

01410 - Supply Technician 39.73
01420 - Survey Worker 23.42
01460 - Switchboard Operator/Receptionist 20.00
01531 - Travel Clerk I 19.20
01532 - Travel Clerk II 20.96
01533 - Travel Clerk III 23.17
01611 - Word Processor I 19.33
01612 - Word Processor II 21.70
01613 - Word Processor III 24.27

05000 - Automotive Service Occupations
05005 - Automobile Body Repairer, Fiberglass 29.70
05010 - Automotive Electrician 27.76
05040 - Automotive Glass Installer 26.17
05070 - Automotive Worker 26.17
05110 - Mobile Equipment Servicer 23.01
05130 - Motor Equipment Metal Mechanic 29.34
05160 - Motor Equipment Metal Worker 26.17
05190 - Motor Vehicle Mechanic 29.34
05220 - Motor Vehicle Mechanic Helper 21.43
05250 - Motor Vehicle Upholstery Worker 24.57
05280 - Motor Vehicle Wrecker 26.17
05310 - Painter, Automotive 27.76
05340 - Radiator Repair Specialist 26.17
05370 - Tire Repairer 18.34
05400 - Transmission Repair Specialist 29.34

07000 - Food Preparation And Service Occupations
07010 - Baker 18.78
07041 - Cook I 21.56
07042 - Cook II 24.53
07070 - Dishwasher 17.77
07130 - Food Service Worker 18.33
07210 - Meat Cutter 21.48
07260 - Waiter/Waitress 16.85

09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter 26.68
09040 - Furniture Handler 16.62
09080 - Furniture Refinisher 24.12
09090 - Furniture Refinisher Helper 19.46
09110 - Furniture Repairer, Minor 22.32
09130 - Upholsterer 23.48

11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles 17.37
11060 - Elevator Operator 17.79
11090 - Gardener 26.05
11122 - Housekeeping Aide 17.79
11150 - Janitor 17.79
11210 - Laborer, Grounds Maintenance 20.71
11240 - Maid or Houseman 18.71
11260 - Pruner 19.44
11270 - Tractor Operator 24.27
11330 - Trail Maintenance Worker 20.71
11360 - Window Cleaner 18.96

12000 - Health Occupations
12010 - Ambulance Driver 19.71
12011 - Breath Alcohol Technician 33.34
12012 - Certified Occupational Therapist Assistant 40.86
12015 - Certified Physical Therapist Assistant 40.24
12020 - Dental Assistant 23.45
12025 - Dental Hygienist 57.40
12030 - EKG Technician 38.32
12035 - Electroneurodiagnostic Technologist 38.32
12040 - Emergency Medical Technician 19.71
12071 - Licensed Practical Nurse I 29.81
12072 - Licensed Practical Nurse II 33.34
12073 - Licensed Practical Nurse III 37.16
12100 - Medical Assistant 22.97
12130 - Medical Laboratory Technician 33.77

12160 - Medical Record Clerk 24.07
12190 - Medical Record Technician 26.92
12195 - Medical Transcriptionist 26.28
12210 - Nuclear Medicine Technologist 75.09
12221 - Nursing Assistant I 16.26
12222 - Nursing Assistant II 18.30
12223 - Nursing Assistant III 19.97
12224 - Nursing Assistant IV 22.41
12235 - Optical Dispenser 27.27
12236 - Optical Technician 25.44
12250 - Pharmacy Technician 23.82
12280 - Phlebotomist 25.75
12305 - Radiologic Technologist 51.31
12311 - Registered Nurse I 36.07
12312 - Registered Nurse II 44.11
12313 - Registered Nurse II, Specialist 44.11
12314 - Registered Nurse III 53.37
12315 - Registered Nurse III, Anesthetist 53.37
12316 - Registered Nurse IV 63.99
12317 - Scheduler (Drug and Alcohol Testing) 41.30
12320 - Substance Abuse Treatment Counselor 27.63

13000 - Information And Arts Occupations
13011 - Exhibits Specialist I 26.15
13012 - Exhibits Specialist II 32.39
13013 - Exhibits Specialist III 39.61
13041 - Illustrator I 28.11
13042 - Illustrator II 34.83
13043 - Illustrator III 42.59
13047 - Librarian 39.96
13050 - Library Aide/Clerk 21.66
13054 - Library Information Technology Systems Administrator 36.08
13058 - Library Technician 24.05
13061 - Media Specialist I 26.04
13062 - Media Specialist II 29.13
13063 - Media Specialist III 32.46
13071 - Photographer I 21.49
13072 - Photographer II 24.03
13073 - Photographer III 29.78
13074 - Photographer IV 36.42
13075 - Photographer V 44.06
13090 - Technical Order Library Clerk 27.20
13110 - Video Teleconference Technician 27.74

14000 - Information Technology Occupations
14041 - Computer Operator I 24.25
14042 - Computer Operator II 27.12
14043 - Computer Operator III 30.23
14044 - Computer Operator IV 33.60
14045 - Computer Operator V 37.21
14071 - Computer Programmer I (see 1)
14072 - Computer Programmer II (see 1)
14073 - Computer Programmer III (see 1)
14074 - Computer Programmer IV (see 1)
14101 - Computer Systems Analyst I (see 1)
14102 - Computer Systems Analyst II (see 1)
14103 - Computer Systems Analyst III (see 1)
14150 - Peripheral Equipment Operator 24.25
14160 - Personal Computer Support Technician 33.60
14170 - System Support Specialist 37.21

15000 - Instructional Occupations
15010 - Aircrew Training Devices Instructor (Non-Rated) 37.52
15020 - Aircrew Training Devices Instructor (Rated) 45.39
15030 - Air Crew Training Devices Instructor (Pilot) 54.42
15050 - Computer Based Training Specialist / Instructor 37.52
15060 - Educational Technologist 46.17
15070 - Flight Instructor (Pilot) 54.42

15080 - Graphic Artist 31.85
15085 - Maintenance Test Pilot, Fixed, Jet/Prop 54.42
15086 - Maintenance Test Pilot, Rotary Wing 54.42
15088 - Non-Maintenance Test/Co-Pilot 54.42
15090 - Technical Instructor 30.06
15095 - Technical Instructor/Course Developer 36.77
15110 - Test Proctor 24.26
15120 - Tutor 24.26

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
16010 - Assembler 19.24
16030 - Counter Attendant 19.24
16040 - Dry Cleaner 21.99
16070 - Finisher, Flatwork, Machine 19.24
16090 - Presser, Hand 19.24
16110 - Presser, Machine, Drycleaning 19.24
16130 - Presser, Machine, Shirts 19.24
16160 - Presser, Machine, Wearing Apparel, Laundry 19.24
16190 - Sewing Machine Operator 22.91
16220 - Tailor 23.82
16250 - Washer, Machine 20.16

19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room) 35.69
19040 - Tool And Die Maker 41.79

21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator 21.98
21030 - Material Coordinator 31.24
21040 - Material Expediter 31.24
21050 - Material Handling Laborer 18.75
21071 - Order Filler 18.60
21080 - Production Line Worker (Food Processing) 21.98
21110 - Shipping Packer 21.19
21130 - Shipping/Receiving Clerk 21.19
21140 - Store Worker I 18.32
21150 - Stock Clerk 22.26
21210 - Tools And Parts Attendant 21.98
21410 - Warehouse Specialist 21.98

23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder 42.46
23019 - Aircraft Logs and Records Technician 34.26
23021 - Aircraft Mechanic I 40.92
23022 - Aircraft Mechanic II 42.46
23023 - Aircraft Mechanic III 43.97
23040 - Aircraft Mechanic Helper 29.88
23050 - Aircraft, Painter 38.72
23060 - Aircraft Servicer 34.26
23070 - Aircraft Survival Flight Equipment
Technician 38.72
23080 - Aircraft Worker 36.50
23091 - Aircrew Life Support Equipment (ALSE)
Mechanic I 36.50
23092 - Aircrew Life Support Equipment (ALSE)
Mechanic II 40.92
23110 - Appliance Mechanic 25.85
23120 - Bicycle Repairer 25.00
23125 - Cable Splicer 51.31
23130 - Carpenter, Maintenance 33.21
23140 - Carpet Layer 26.77
23160 - Electrician, Maintenance 36.18
23181 - Electronics Technician Maintenance I 34.15
23182 - Electronics Technician Maintenance II 36.22
23183 - Electronics Technician Maintenance III 38.28
23260 - Fabric Worker 31.87
23290 - Fire Alarm System Mechanic 33.24
23310 - Fire Extinguisher Repairer 29.84
23311 - Fuel Distribution System Mechanic 44.52
23312 - Fuel Distribution System Operator 34.91
23370 - General Maintenance Worker 24.83
23380 - Ground Support Equipment Mechanic 40.92

23381 - Ground Support Equipment Servicer 34.26
23382 - Ground Support Equipment Worker 36.50
23391 - Gunsmith I 29.84
23392 - Gunsmith II 33.95
23393 - Gunsmith III 38.06
23410 - Heating, Ventilation And Air-Conditioning Mechanic 32.86
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility) 34.11
23430 - Heavy Equipment Mechanic 35.52
23440 - Heavy Equipment Operator 39.78
23460 - Instrument Mechanic 37.59
23465 - Laboratory/Shelter Mechanic 36.01
23470 - Laborer 18.75
23510 - Locksmith 28.33
23530 - Machinery Maintenance Mechanic 32.08
23550 - Machinist, Maintenance 30.60
23580 - Maintenance Trades Helper 20.58
23591 - Metrology Technician I 37.59
23592 - Metrology Technician II 39.03
23593 - Metrology Technician III 40.41
23640 - Millwright 38.06
23710 - Office Appliance Repairer 22.81
23760 - Painter, Maintenance 24.12
23790 - Pipefitter, Maintenance 33.60
23810 - Plumber, Maintenance 31.79
23820 - Pneudraulic Systems Mechanic 38.06
23850 - Rigger 34.60
23870 - Scale Mechanic 33.95
23890 - Sheet-Metal Worker, Maintenance 37.87
23910 - Small Engine Mechanic 22.99
23931 - Telecommunications Mechanic I 33.75
23932 - Telecommunications Mechanic II 35.02
23950 - Telephone Lineman 42.50
23960 - Welder, Combination, Maintenance 30.19
23965 - Well Driller 37.40
23970 - Woodcraft Worker 38.06
23980 - Woodworker 29.84

24000 - Personal Needs Occupations
24550 - Case Manager 25.44
24570 - Child Care Attendant 18.26
24580 - Child Care Center Clerk 22.76
24610 - Chore Aide 16.85
24620 - Family Readiness And Support Services Coordinator 25.44
24630 - Homemaker 25.44

25000 - Plant And System Operations Occupations
25010 - Boiler Tender 38.26
25040 - Sewage Plant Operator 38.17
25070 - Stationary Engineer 38.26
25190 - Ventilation Equipment Tender 27.94
25210 - Water Treatment Plant Operator 38.17

27000 - Protective Service Occupations
27004 - Alarm Monitor 35.43
27007 - Baggage Inspector 19.89
27008 - Corrections Officer 38.49
27010 - Court Security Officer 35.70
27030 - Detection Dog Handler 23.51
27040 - Detention Officer 38.49
27070 - Firefighter 34.73
27101 - Guard I 19.89
27102 - Guard II 23.51
27131 - Police Officer I 47.40
27132 - Police Officer II 52.66

28000 - Recreation Occupations
28041 - Carnival Equipment Operator 21.14
28042 - Carnival Equipment Repairer 22.69
28043 - Carnival Worker 16.93

28210 - Gate Attendant/Gate Tender 22.67
28310 - Lifeguard 19.94
28350 - Park Attendant (Aide) 25.36
28510 - Recreation Aide/Health Facility Attendant 18.51
28515 - Recreation Specialist 31.41
28630 - Sports Official 20.20
28690 - Swimming Pool Operator 25.82

29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer 35.11
29020 - Hatch Tender 35.11
29030 - Line Handler 35.11
29041 - Stevedore I 32.96
29042 - Stevedore II 37.26

30000 - Technical Occupations
30010 - Air Traffic Control Specialist, Center
(HFO) (see 2) 52.63
30011 - Air Traffic Control Specialist, Station
(HFO) (see 2) 36.29
30012 - Air Traffic Control Specialist, Terminal
(HFO) (see 2) 39.96
30021 - Archeological Technician I 23.98
30022 - Archeological Technician II 26.82
30023 - Archeological Technician III 33.23
30030 - Cartographic Technician 33.23
30040 - Civil Engineering Technician 38.23
30051 - Cryogenic Technician I 36.80
30052 - Cryogenic Technician II 40.63
30061 - Drafter/CAD Operator I 23.98
30062 - Drafter/CAD Operator II 26.82
30063 - Drafter/CAD Operator III 29.89
30064 - Drafter/CAD Operator IV 36.80
30081 - Engineering Technician I 20.92
30082 - Engineering Technician II 23.48
30083 - Engineering Technician III 26.26
30084 - Engineering Technician IV 32.53
30085 - Engineering Technician V 39.78
30086 - Engineering Technician VI 48.13
30090 - Environmental Technician 26.64
30095 - Evidence Control Specialist 33.23
30210 - Laboratory Technician 26.99
30221 - Latent Fingerprint Technician I 41.51
30222 - Latent Fingerprint Technician II 45.86
30240 - Mathematical Technician 40.69
30361 - Paralegal/Legal Assistant I 24.61
30362 - Paralegal/Legal Assistant II 30.48
30363 - Paralegal/Legal Assistant III 37.28
30364 - Paralegal/Legal Assistant IV 45.11
30375 - Petroleum Supply Specialist 40.63
30390 - Photo-Optics Technician 33.23
30395 - Radiation Control Technician 40.63
30461 - Technical Writer I 33.28
30462 - Technical Writer II 40.70
30463 - Technical Writer III 49.24
30491 - Unexploded Ordnance (UXO) Technician I 33.45
30492 - Unexploded Ordnance (UXO) Technician II 40.47
30493 - Unexploded Ordnance (UXO) Technician III 48.51
30494 - Unexploded (UXO) Safety Escort 33.45
30495 - Unexploded (UXO) Sweep Personnel 33.45
30501 - Weather Forecaster I 36.80
30502 - Weather Forecaster II 44.76
30620 - Weather Observer, Combined Upper Air Or
Surface Programs (see 2) 29.89
30621 - Weather Observer, Senior (see 2) 33.23

31000 - Transportation/Mobile Equipment Operation Occupations
31010 - Airplane Pilot 40.47
31020 - Bus Aide 19.49
31030 - Bus Driver 26.18
31043 - Driver Courier 19.62
31260 - Parking and Lot Attendant 17.37

31290 - Shuttle Bus Driver 18.97
31310 - Taxi Driver 15.95
31361 - Truckdriver, Light 21.07
31362 - Truckdriver, Medium 22.50
31363 - Truckdriver, Heavy 28.60
31364 - Truckdriver, Tractor-Trailer 28.60

99000 - Miscellaneous Occupations
99020 - Cabin Safety Specialist 19.73
99030 - Cashier 17.36
99050 - Desk Clerk 18.35
99095 - Embalmer 26.87
99130 - Flight Follower 33.45
99251 - Laboratory Animal Caretaker I 20.24
99252 - Laboratory Animal Caretaker II 21.73
99260 - Marketing Analyst 38.20
99310 - Mortician 24.43
99410 - Pest Controller 21.92
99510 - Photofinishing Worker 21.35
99710 - Recycling Laborer 32.83
99711 - Recycling Specialist 38.45
99730 - Refuse Collector 30.80
99810 - Sales Clerk 17.59
99820 - School Crossing Guard 23.84
99830 - Survey Party Chief 34.45
99831 - Surveying Aide 22.51
99832 - Surveying Technician 31.33
99840 - Vending Machine Attendant 18.56
99841 - Vending Machine Repairer 22.67
99842 - Vending Machine Repairer Helper 18.56

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: $5.55 per hour, up to 40 hours per week, or $222.00 per week or $962.00 per month

HEALTH & WELFARE EO 13706: $5.09 per hour, up to 40 hours per week, or $203.60 per week, or $882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to

ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"""wash and wear""""""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"""Service Contract Act Directory of Occupations""""""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage

rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of Occupations"""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."""

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
252.232-7003	Electronic Submission of Payment Requests and Receiving Reports.	Dec 2018		
252.232-7008	Assignment of Claims (Overseas).	Jun 1997		

DFARS Clauses Incorporated by Full Text

252.232-7006 Wide Area WorkFlow Payment Instructions. (Jan 2023)

WIDE AREA WORKFLOW PAYMENT INSTRUCTIONS (JAN 2023)

(a) *Definitions.* As used in this clause-

"Department of Defense Activity Address Code (DoDAAC)" is a six position code that uniquely identifies a unit, activity, or organization.

"Document type" means the type of payment request or receiving report available for creation in Wide Area WorkFlow (WAWF).

"Local processing office (LPO)" is the office responsible for payment certification when payment certification is done external to the entitlement system.

"Payment request" and "receiving report" are defined in the clause at 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(b) *Electronic invoicing.* The WAWF system provides the method to electronically process vendor payment requests and receiving reports, as authorized by Defense Federal Acquisition Regulation Supplement (DFARS) 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(c) *WAWF access.* To access WAWF, the Contractor shall-

(1) Have a designated electronic business point of contact in the System for Award Management at https://www.sam.gov; and

(2) Be registered to use WAWF at https://wawf.eb.mil/ following the step-by-step procedures for self-registration available at this web site.

(d) *WAWF training.* The Contractor should follow the training instructions of the WAWF Web-Based Training Course and use the Practice Training Site before submitting payment requests through WAWF. Both can be accessed by selecting the "Web Based Training" link on the WAWF home page at https://wawf.eb.mil/

(e) *WAWF methods of document submission.* Document submissions may be via web entry, Electronic Data Interchange, or File Transfer Protocol.

(f) *WAWF payment instructions.* The Contractor shall use the following information when submitting payment requests and receiving reports in WAWF for this contract or task or delivery order:

(1) *Document type.* The Contractor shall submit payment requests using the following document type(s):

(i) For cost-type line items, including labor-hour or time-and-materials, submit a cost voucher.

(ii) For fixed price line items-

(A) That require shipment of a deliverable, submit the invoice and receiving report specified by the Contracting Officer.

___

(Contracting Officer: Insert applicable invoice and receiving report document type(s) for fixed price line items that require shipment of a deliverable.)

(B) For services that do not require shipment of a deliverable, submit either the Invoice 2in1, which meets the requirements for the invoice and receiving report, or the applicable invoice and receiving report, as specified by the Contracting Officer.

___

(Contracting Officer: Insert either "Invoice 2in1" or the applicable invoice and receiving report document type(s) for fixed price line items for services.)

(iii) For customary progress payments based on costs incurred, submit a progress payment request.

(iv) For performance based payments, submit a performance based payment request.

(v) For commercial financing, submit a commercial financing request.

(2)) Fast Pay requests are only permitted when Federal Acquisition Regulation (FAR) 52.213-1 is included in the contract.

[Note: The Contractor may use a WAWF "combo" document type to create some combinations of invoice and receiving report in one step.]

(3) *Document routing.* The Contractor shall use the information in the Routing Data Table below only to fill in applicable fields in WAWF when creating payment requests and receiving reports in the system.

Routing Data Table*

Field Name in WAWF	*Data to be entered in WAWF*
Pay Official DoDAAC	___
Issue By DoDAAC	___
Admin DoDAAC	___
Inspect By DoDAAC	___
Ship To Code	___
Ship From Code	___

Mark For Code	____
Service Approver (DoDAAC)	____
Service Acceptor (DoDAAC)	____
Accept at Other DoDAAC	____
LPO DoDAAC	____
DCAA Auditor DoDAAC	____
Other DoDAAC(s)	____

*(*Contracting Officer: Insert applicable DoDAAC information. If multiple ship to/acceptance locations apply, insert "See Schedule" or "Not applicable.")*

*(**Contracting Officer: If the contract provides for progress payments or performance-based payments, insert the DoDAAC for the contract administration office assigned the functions under FAR 42.302(a)(13).)*

(4) *Payment request.* The Contractor shall ensure a payment request includes documentation appropriate to the type of payment request in accordance with the payment clause, contract financing clause, or Federal Acquisition Regulation 52.216-7, Allowable Cost and Payment, as applicable.

(5) *Receiving report.* The Contractor shall ensure a receiving report meets the requirements of DFARS Appendix F.

(g) *WAWF point of contact.*

(1) The Contractor may obtain clarification regarding invoicing in WAWF from the following contracting activity's WAWF point of contact.

____

(Contracting Officer: Insert applicable information or "Not applicable.")

(2) Contact the WAWF helpdesk at 866-618-5988, if assistance is needed.

(End of clause)

Section H - Special Contract Requirements

Section I - Contract Clauses

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements.	Jan 2017		
52.204-13	System for Award Management-Maintenance. (Deviation 2026-O0038)	Feb 2026		
52.209-10	Prohibition on Contracting With Inverted Domestic Corporations. (Deviation 2026-O0038)	Feb 2026		
52.212-4	Terms and Conditions-Commercial Products and Commercial Services. (Deviation 2026-O0038)	Feb 2026		
52.219-6	Notice of Total Small Business Set-Aside. (Deviation 2026-O0038)	Feb 2026		
52.222-3	Convict Labor. (Deviation 2026-O0038)	Feb 2026		
52.222-19	Child Labor-Cooperation with Authorities and Remedies. (Deviation 2026-O0038)	Mar 2026		
52.222-36	Equal Opportunity for Workers with Disabilities. (Deviation 2026-O0038)	Feb 2026		
52.222-41	Service Contract Labor Standards. (Deviation 2026-O0038)	Feb 2026		
52.222-50	Combating Trafficking in Persons. (Deviation 2026-O0038)	Feb 2026		
52.222-62	Paid Sick Leave Under Executive Order 13706. (Deviation 2026-O0038)	Feb 2026		
52.222-90	Addressing DEI Discrimination by Federal Contractors. (Deviation 2026-O0040, Revision 1)	Apr 2026		
52.223-5	Pollution Prevention and Right-to-Know Information.	May 2024		
52.223-23	Sustainable Products. (Deviation 2026-O0038)	Feb 2026		
52.226-8	Encouraging Contractor Policies to Ban Text Messaging While Driving.	May 2024		
52.232-33	Payment by Electronic Funds Transfer-System for Award Management.	Oct 2018		
52.232-40	Providing Accelerated Payments to Small Business Subcontractors.	Mar 2023		
52.233-3	Protest after Award. (Deviation 2026-O0038)	Feb 2026		
52.233-4	Applicable Law for Breach of Contract Claim. (Deviation 2026-O0038)	Feb 2026		
52.240-91	Security Prohibitions and Exclusions. (Deviation 2026-O0038)	Feb 2026		
52.243-1	Changes-Fixed-Price. (Deviation 2026-O0038) (Alternate II)	Feb 2026	Alternate II	Feb 2026
52.244-6	Subcontracts for Commercial Products and Commercial Services. (Deviation 2026-O0038)	Apr 2026		
52.245-1	Government Property.	Sep 2021		
52.245-9	Use and Charges.	Apr 2012		

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
252.203-7000	Requirements Relating to Compensation of Former DoD Officials.	Sep 2011		
252.203-7002	Requirement to Inform Employees of Whistleblower Rights.	Dec 2022		
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting.	May 2024		
252.204-7018	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services.	Jan 2023		
252.204-7020	NIST SP 800-171 DoD Assessment Requirements.	Nov 2023		
252.223-7008	Prohibition of Hexavalent Chromium.	Jan 2023		
252.225-7056	Prohibition Regarding Business Operations with the Maduro Regime.	Jan 2023		
252.225-7060	Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region.	Jun 2023		
252.232-7010	Levies on Contract Payments.	Dec 2006		
252.233-7001	Choice of Law (Overseas).	Jun 1997		
252.237-7010	Prohibition on Interrogation of Detainees by Contractor Personnel.	Jan 2023		
252.245-7003	Contractor Property Management System Administration	Jan 2025		
252.245-7005	Management and Reporting of Government Property.	Jan 2024		
252.247-7023	Transportation of Supplies by Sea.	Oct 2024		

FAR Clauses Incorporated by Full Text

52.222-42 Statement of Equivalent Rates for Federal Hires. (May 2014)

STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 2014)

In compliance with the Service Contract Labor Standards statute and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C.5341 or 5332.

This Statement is for Information Only: It is not a Wage Determination

Employee Class	Monetary Wage-Fringe Benefits
23183	38.28
—	—
—	—
—	—
—	—
—	—
—	—

(End of clause)

Additional Regulation or Supplemental Clauses Incorporated by Full Text

FLCPS_C200 Class Deviation 2026-O0051 - Implementation of Vendor Threat Mitigation (11Jun2026) (Jun 2026)

252.225-7962 Threat Mitigation Support to Operations. (DEVIATION 2026-O0051)

VENDOR THREAT MITIGATION SUPPORT TO OPERATIONS (JUN 2026) (DEVIATION 2026-O0051)

(a) *Definitions*. As used in this clause--

"Covered activities" means activities in which a covered person or entity is--

(1) Engaging in acts of violence against personnel of the United States or its partners and allies;

(2) Providing financing, logistics, training, or intelligence to a person or entity engaging in acts of violence against personnel of the United States or its partners and allies;

(3) Engaging in foreign intelligence activities against the United States or its partners and allies;

(4) Engaging in transnational organized crime or criminal activities; or

(5) Engaging in other activities that present a direct or indirect risk to United States or partner and allied missions and forces.

"Covered contract" means a contract that is performed outside the United States, including its outlying areas.

"Covered person or entity" means any person, corporation, company, limited liability company, limited partnership, business trust, business association, or other similar entity outside of the United States or any foreign reporting company in accordance with 31 U.S.C. 5336(a)(11)(A)(ii) that is responding to a covered solicitation or performing work on a covered contract.

"Covered procurement action" means an action taken by a head of contracting activity to--

(1) Exclude a person or commercial entity from an award with or without an existing contract;

(2) Terminate a contract for default or cause; or

(3) Void, in whole or in part, a contract.

(b) *Authority*. This clause implements section 841 of the National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2015 (Pub. L. 113-291) and section 823 of the NDAA for FY 2024 (Pub. L. 118-31). Sections 841 and 823 provide the Government the authority to mitigate and prevent covered activities by taking covered procurement actions.

(c) *Compliance*.

(1) The Contractor and its personnel must be familiar with and comply with--

(i) Vendor Threat Mitigation (VTM) policies, including but not limited to the Department of Defense Directive 3000.16, Vendor Threat Mitigation; and

(ii) The VTM program established by the respective combatant command, including the orders, directives, and instructions issued by the Combatant Commander relating to VTM support to operations.

(2) The Contractor and its personnel must not engage in covered activities.

(3) The Contractor must exercise due diligence to mitigate covered activities from occurring under this contract and all subcontracts. Due diligence includes but is not limited to--

(i) Checking the list of prohibited or restricted sources in the System for Award Management (SAM) at *www.sam.gov* prior to subcontract award and at least monthly thereafter to ensure subcontractor eligibility;

(ii) Terminating or voiding, in whole or in part, any subcontract with a person or entity listed in SAM as a prohibited or restricted source pursuant to section 841 of the NDAA for FY 2015 and section 823 of the NDAA for FY 2024, unless the Contracting Officer provides to the Contractor written approval to continue the subcontract; and

(iii) Leveraging all available resources and tools to mitigate engagement in covered activities.

(4) The Contractor must notify the Contracting Officer immediately upon a finding of covered activities taking place under this contract.

(d) *Subcontracts*. The Contractor must include the substance of this clause, including this paragraph (d), in subcontracts, including subcontracts for commercial products and commercial services, that will be performed outside the United States and its outlying areas.

(End of clause)

252.225-7975 Additional Access to Contractor and Subcontractor Records. (DEVIATION 2026-O0051)

ADDITIONAL ACCESS TO CONTRACTOR AND SUBCONTRACTOR RECORDS (JUN 2026) (DEVIATION 2026-O0051)

(a) *Authority*. As authorized by sections 841 and 842 of the National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2015 and section 823 of the NDAA for FY 2024, and in addition to any other existing examination-of-records authority, the Government is authorized to examine any records of the Contractor and its subcontractors to the extent necessary to support the Vendor Threat Mitigation Programs established by combatant commanders.

(b) *Subcontracts.* The Contractor must include the substance of this clause, including this paragraph (b), in subcontracts, including subcontracts for commercial products and commercial services, that will be performed outside the United States and its outlying areas.

(End of clause)

N00406 ABILITY ONE (Feb 2025)

THE FOLLOWING NAVSUP LOCAL TEXT IS HEREBY MADE PART OF THE STATEMENT OF WORK/PERFORMANCE WORK STATEMENT.

NAVSUP Fleet Logistics Center (FLC) Puget Sound (PS) may utilize contractor support through the AbilityOne Program, as needed, to perform contract closeout functions for this acquisition. Information, including business sensitive/confidential or proprietary data, that the offeror provides to the Government or information already in the possession of the Government may be viewed and utilized by the AbilityOne Program support contractor personnel during the course of its contract performance. The information that may be made available to the support contractor may include, for example, pricing and technical proposals, historical contract, pricing and performance information, Commercial Asset Visibility (CAV) reporting information and similar data/information. By submission of a proposal in response to this solicitation, the offeror and its subcontractors consent to a release of their business sensitive/confidential or proprietary data to the Government's AbilityOne Program support contractor personnel in order to perform close out services. Prior to the release of any such information to the support contractor, the support contractor will have in place with the Government a Non-Disclosure/Non-Use Agreement in accordance with the terms of the AbilityOne Program support contract.

Offerors may execute their own Non-Disclosure Agreement with the AbilityOne Program (AbilityOne contact information available from the contracting point of contact). The support contractor must provide copies of the executed agreements to the Contracting Officer and the Contracting Officer's Representative (COR) for the support contract; and the offeror/contractor for this acquisition must provide copies of the executed Agreement to the Contracting Officer for this acquisition. If the offeror/contractor seeks such a Non-Disclosure Agreement with the AbilityOne Program support contractor, the Agreement must be executed no later than the date of final delivery under the resulting NAVSUP FLC PS contract.

Section J - List of Attachments

Section K - Representations, Certification, & Other Statements

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
52.240-90	Security Prohibitions and Exclusions Representations and Certifications. (Deviation 2026-O0038)	Feb 2026		

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
252.203-7005	Representation Relating to Compensation of Former DoD Officials.	Sep 2022		
252.204-7008	Compliance with Safeguarding Covered Defense Information Controls.	Oct 2016		
252.225-7055	Representation Regarding Business Operations with the Maduro Regime.	May 2022		
252.225-7059	Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region-Representation.	Jun 2023		

FAR Clauses Incorporated by Full Text

52.209-2 Prohibition on Contracting With Inverted Domestic Corporations-Representation. (Deviation 2026-O0038) (Feb 2026)

PROHIBITION ON CONTRACTING WITH INVERTED DOMESTIC CORPORATIONS-REPRESENTATION (FEB 2026) (DEVIATION 2026-O0038)

(a) *Definitions*. As used in this clause-

Inverted domestic corporation means a foreign incorporated entity that meets the definition of an inverted domestic corporation under 6 U.S.C. 395 (b), applied in accordance with the rules and definitions of 6 U.S.C. 395(c).

Subsidiary means an entity in which more than 50 percent of the entity is owned-

(1) Directly by a parent corporation; or

(2) Through another subsidiary of a parent corporation.

(b) Government agencies are not permitted to use appropriated (or otherwise made available) funds for contracts with either an inverted domestic corporation, or a subsidiary of an inverted domestic corporation, unless the exception at 9.108-3(b) applies or the requirement is waived in accordance with the procedures at 9.108-5.

(c) *Representation*. The Offeror represents that-

(1) It ☐ is, ☐ is not an inverted domestic corporation; and

(2) It ☐ is, ☐ is not a subsidiary of an inverted domestic corporation.

(End of provision)

DFARS Clauses Incorporated by Full Text

252.204-7016 Covered Defense Telecommunications Equipment or Services-Representation. (Dec 2019)

COVERED DEFENSE TELECOMMUNICATIONS EQUIPMENT OR SERVICES-REPRESENTATION (DEC 2019)

(a) *Definitions*. As used in this provision, "covered defense telecommunications equipment or services" has the meaning provided in the clause 252.204-7018, Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services.

(b) *Procedures*. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (*https://www.sam.gov*) for entities excluded from receiving federal awards for "covered defense telecommunications equipment or services".

(c) *Representation*. The Offeror represents that it ☐ does, ☐ does not provide covered defense telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument.

(End of provision)

252.204-7017 Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services-Representation. (May 2021)

PROHIBITION ON THE ACQUISITION OF COVERED DEFENSE TELECOMMUNICATIONS EQUIPMENT OR SERVICES-REPRESENTATION (MAY 2021)

The Offeror is not required to complete the representation in this provision if the Offeror has represented in the provision at 252.204-7016, Covered Defense Telecommunications Equipment or Services-Representation, that it "does not provide covered defense telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument."

(a) *Definitions*. "Covered defense telecommunications equipment or services," "covered mission," "critical technology," and "substantial or essential component," as used in this provision, have the meanings given in the 252.204-7018 clause, Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services, of this solicitation.

(b) *Prohibition*. Section 1656 of the National Defense Authorization Act for Fiscal Year 2018 (Pub. L. 115-91) prohibits agencies from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service to carry out covered missions that uses covered defense telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(c) *Procedures*. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) at *https://www.sam.gov* for entities that are excluded when providing any equipment, system, or service to carry out covered missions that uses covered defense telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless a waiver is granted.

(d) *Representation*. If in its annual representations and certifications in SAM the Offeror has represented in paragraph (c) of the provision at 252.204-7016, Covered Defense Telecommunications Equipment or Services-Representation, that it "does" provide covered defense telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument, then the Offeror shall complete the following additional representation:

> The Offeror represents that it ☐ will ☐ will not provide covered defense telecommunications equipment or services as a part of its offered products or services to DoD in the performance of any award resulting from this solicitation.

(e) *Disclosures*. If the Offeror has represented in paragraph (d) of this provision that it "will provide covered defense telecommunications equipment or services," the Offeror shall provide the following information as part of the offer:

(1) A description of all covered defense telecommunications equipment and services offered (include brand or manufacturer; product, such as model number, original equipment manufacturer (OEM) number, manufacturer part number, or wholesaler number; and item description, as applicable).

(2) An explanation of the proposed use of covered defense telecommunications equipment and services and any factors relevant to determining if such use would be permissible under the prohibition referenced in paragraph (b) of this provision.

(3) For services, the entity providing the covered defense telecommunications services (include entity name, unique entity identifier, and Commercial and Government Entity (CAGE) code, if known).

(4) For equipment, the entity that produced or provided the covered defense telecommunications equipment (include entity name, unique entity identifier, CAGE code, and whether the entity was the OEM or a distributor, if known).

(End of provision)

Section L - Instructions, Conditions, & Notices to Offerors or Quoters

FAR Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
52.203-18	Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation.	Jan 2017		
52.204-7	System for Award Management-Registration. (Deviation 2026-O0038)	Feb 2026		
52.212-1	Instructions to Offerors-Commercial Products and Commercial Services. (Deviation 2026-O0038)	Feb 2026		

DFARS Clauses Incorporated by Reference

Number	Title	Effective Date	Alternate/ Deviation	Variation Effective Date
252.204-7019	Notice of NIST SP 800-171 DoD Assessment Requirements.	Nov 2023		
252.204-7024	Notice on the Use of the Supplier Performance Risk System.	Mar 2023		

Section M - Evaluation Factors for Award