Labor Category	Required/Desired Qualifications Per Candidate* (Refer to Section L Table 14)
Program Managers: (1) PM in Norfolk, VA, and (1) PM required in San Diego, CA or Bremerton, WA.	1a. Bachelor's Degree with ten (10) years' experience in related engineering management field, or Associate's Degree with fifteen (15) years' experience in related engineering management field. b. Five (5) years' experience in program management support relating to aircraft carrier /surface ship (as applicable) maintenance. It is required that the individual has verifiable, extensive organizational knowledge of public naval shipyards, aircraft carrier/surface ship departmental structure, TYCOM structure, and /or the applicable RMC structure, as well as commercial structure. c. Five (5) years' experience in actual operation, repairs, and maintenance of Navy aircraft carrier main propulsion, auxiliary, electrical, and damage control systems either in technical or management positions which included supervision of personnel. Three (3) of the five (5) years should include experience with steam propulsion plants. Two (2) of the (5) years should include experience in actual operation, repairs and maintenance of carrier auxiliary, electrical and damage control systems either in technical or management positions which include supervision of personnel. One (1) of the five (5) years should include direct experience with Naval Nuclear Propulsion Secondary Systems and/or Non-Nuclear Interface Systems and verifiable knowledge of NNPI in either technical or management positions. For Surface Ship Program Manager support, key personnel should have five years of experience on surface ship propulsion, auxiliary, electrical and damage control systems including at least 3 years of experience in gas turbine propulsion systems. Experience should include 2 years of actual ship auxiliary, electrical, propulsion, damage control, or distributed ship's system maintenance and operations including supervision of personnel. d. Three (3) years of supervisor or managerial experience with one (1) year at the level equivalent to a Civil Service GS-12 rating or Navy Lieutenant (O-3), or Chief Warrant Officer (CWO) involving direct supervision of subordinate groups working in an engineering discipline. 2a. In lieu of a Bachelor's Degree or Associate's Degree, ten (10) to twenty (20) years of experience in leadership positions in the U.S. Navy. Experience as a Nuclear or Engineering Limited Duty Officer (designators 62XX (formerly 640X) or 613X) with proven performance in trusted leadership roles as evidenced by holding an Underway Officer of the Deck (OOD (U/W)) letter and either an Engineering Officer of the Watch or Nuclear Propulsion Plant Watch Officer letter is expected. b. Five to ten years of experience in leadership positions for depot level CNO availabilities on U.S. Navy aircraft carrier / surface ship (as applicable). c. Project Management Professional (PMP) certification.
Project Managers (5)	a. Bachelor's Degree with ten (10) years' experience in related engineering management field, or Associate's Degree with fifteen (15) years' experience in related engineering management field. b. Five (5) years' supervisory experience in the area of technical assistance, maintenance, or design related to Navy Aircraft Carriers/surface ships (as applicable) and three (3) years should be closely involved with practical aircraft carrier/surface ship (as applicable) maintenance, design, operation, and other problems of main propulsion, auxiliary, electrical, and damage control equipment associated with shipboard level maintenance. c. Two (2) years direct experience with auxiliary, electrical, and damage control systems and included steam propulsion plants. d. Two (2) years direct experience with auxiliary, electrical and damage control systems for U.S. Naval Ships. e. One (1) year direct experience in Naval Nuclear Secondary Plant Systems and/or Non-Nuclear Interface Systems and verifiable knowledge of NNPI (for CVN Project Engineer position only). f. Two (2) years of supervisory experience.
Production Managers (62)	a. Ten (10) years' experience in aircraft carrier or surface ships as applicable HM&E engineering, including: b. Five (5) years' experience in coordinating and supervising personnel effort in accomplishing shipboard HM&E repairs. Two (2) years should be closely involved with aircraft carrier or surface ships during maintenance availabilities, including procedures, work integration, administration and maintenance scheduling. c. Four (4) years' experience in administration of the Navy Quality Assurance Program, 3M and Supply System.