Labor Category	Desired Qualifications
Senior Maintenance Specialist (Mechanical)	a. Twelve (12) years experience in the operation, repair, and maintenance of naval or marine propulsion machinery is required including: b. Six (6) years experience in a position of supervisory responsibility over a subordinate work force involved in the physical maintenance and repair of mechanical equipment systems. c. Five (5) years experience with shipboard propulsion plants or auxiliary machinery equipment and/or nuclear-powered propulsion plants maintenance and repair. d. One (1) year experience as a technical instructor
Senior Maintenance Specialist (Electrical)	a. Twelve (12) years experience in the operation, repair, and maintenance naval or marine electrical/electronic generating equipment and distribution systems is required, including: b. Six (6) years experience in a position of supervisory responsibility over a subordinate work force involved in the physical maintenance and repair of electrical/electronic equipment and systems. c. One (1) year experience as a technical instructor. d. Twenty (20) weeks of specialized formal courses in electrical/electronics maintenance and repair of naval and marine propulsion plants is highly desired.
Senior Maintenance Specialist (Hull)	a. Twelve (12) years experience in the operation, repair, and maintenance of naval or marine hull and damage control equipment is required including: b. Six (6) years experience in a position of supervisory responsibility over a subordinate work force involved in the physical maintenance and repair of hull and damage control equipment systems. c. Five (5) years experience with shipboard hull and damage control equipment. d. One (1) year experience as a technical instructor
Senior Engineering Technician (Mechanical)	a. Twelve (12) years experience in the operations, repair, and maintenance of mechanical equipment and systems of U.S. Naval ships is required, including: b. Four (4) years of experience directing or supervising a work force of skilled technical personnel in the performance of repair and maintenance functions. c. Five (5) years experience in administration of the Navy 3-M and supply system. d. Five (5) years experience with shipboard propulsion plants or auxiliary machinery equipment and/or nuclear-powered propulsion plants maintenance and repair. e. An Associate Degree in an appropriate discipline from an accredited college or university may be substituted for up to two (2) years of technician experience.
Senior Engineering Technician (Electrical)	a. Twelve (12) years experience in the operations, repair, and maintenance of hull, mechanical, and electrical or electronic equipment and systems of U.S. Naval ships is required, including: b. Four (4) years of experience directing or supervising a work force of lesser skilled technical personnel in the performance of repair and maintenance functions. c. Five (5) years experience in administration of the Navy 3-M and supply system. d. An Associate Degree in an appropriate discipline from an accredited college or university may be substituted for up to two (2) years of technician experience.
Senior Engineering Technician (Hull)	a. Twelve (12) years experience in the operation, repair, and maintenance of hull, mechanical, and electrical equipment and systems of U.S. Naval ships is required, including: b. Four (4) years of experience directing or supervising a work force of lesser skilled technical personnel in the performance of repair and maintenance functions. c. Five (5) years experience in administration of the Navy 3-M and supply system. d. Five (5) years experience in damage control, climate control/ventilation, habitability improvements, piping, and structural repairs. e. An Associate Degree in an appropriate discipline from an accredited college or university may be substituted for up to two (2) years of technician experience.
Corrosion Technician	a. Ten (10) years experience in the inspection, maintenance and repair of tanks and voids, ventilation Plenums, trunks and bilges in accordance with NAVSEA Corrosion Control Assessment and Maintenance Manual (CCAMM), current revision (T-9630-AB-MMD-010/All USN Hulls). b. Completion of Navy Basic Paint Inspector (NBPI) Coating Inspection Course or National Association of Corrosion Engineers (NACE) Level 1 Basic Course. c. Knowledge of state-of-the-art coating systems established by NAVSEA 05M1 for critically coated surfaces, and the use of the CCIMS database and documentation of the coating inspections. d. Three (3) years tank or corrosion inspection experience, in accordance with the Corrosion Control and Assessment Manual (CCAMM). Quantified specialized skills such as trade qualifications, manufacturer certifications of training for Coating systems and corrosion prevention may be substituted for up to two (2) years of technician experience for each major qualification or specialized trade skill.

Engineering Technician (Mechanical)	a. Eight (8) years experience in the operation, repair, and maintenance of naval or marine propulsion hull, mechanical, or electrical systems is highly desired, including: b. Experience that clearly demonstrates the ability to read and interpret blueprints, drawings, diagrams, or other mechanical technical data pertaining to the construction and operation of naval hull, mechanical, and electrical equipment. c. Two (2) years experience in a position of team leader or supervisor of subordinate work groups is desired. d. An Associate Degree in an appropriate discipline from an accredited college or university may be substituted for up to two (2) years of technician experience. e. Quantified, specialized skills such as trade qualifications, manufacturer certifications of training for shipboard related systems, equipment and components may be substituted for up to two (2) years of technician experience for each major qualification or specialized trade skill.
Engineering Technician (Electrical)	a. Eight (8) years experience in the operation, repair, and maintenance of naval or marine propulsion hull, mechanical, electrical or electronic systems is highly desired, including: b. Experience that clearly demonstrates the ability to read and interpret blueprints, drawings, diagrams, or other mechanical technical data pertaining to the construction and operation of naval hull, mechanical, and electrical equipment. c. Two (2) years experience in a position of team leader or supervisor of subordinate work groups is desired. d. An Associate Degree in an appropriate discipline from an accredited college or university may be substituted for up to two (2) years of technician experience.
Engineering Technician (Hull)	a. Eight (8) years experience in the operation, repair, and maintenance of naval or marine propulsion hull, mechanical, or electrical systems is highly desired, including: b. Experience that clearly demonstrates the ability to read and interpret blueprints, drawings, diagrams, or other mechanical technical data pertaining to the construction and operation of naval hull, mechanical, and electrical equipment. c. Two (2) years experience in a position of team leader or supervisor of subordinate work groups is desired. d. An Associate Degree in an appropriate discipline from an accredited college or university may be substituted for up to two (2) year of technician experience.
Material Management Specialist	a. Five (5) years experience is highly desired in the provisioning, fitting out, and support of aircraft carriers or surface ships (as applicable) including hands-on experience in Integrated Logistic Overhauls (ILO) and participation in Integrated Logistic Support Management Teams (ILSMT). b. Five (5) years experience in provisioning and COSAL validation procedures and associated allowance products including general knowledge of commercial and naval shipyard planning procedures and policies relating to ILS.
Computer Programmer	a. Equivalent training may consist of the following combinations of professional study and/or technical experience. b. Successful completion of or graduation from a two-year program in a professional or technical school in computer science or a related field and two years of experience in computer applications or a related field or a technical discipline; or, c. Four (4) years of verifiable experience in computer applications, including programming with recognized and widely used languages, development of application programs, database, and telecommunications. d. Two (2) years of experience in database management concepts/development and programming languages such as Visual Basic, C++, Access, SQL and Oracle.
Draftsman/CAD Operator	a. Minimum of three (3) years of general drafting experience is required including preparing line art, statistical charts, graphs, illustrations, training materials, etc. Graduation from an accredited technical, vocational, or apprentice school may be substituted for up to two (2) years of general experience. b. Minimum of one (1) year of Computer Aided Drafting (CAD) experience. c. Demonstrate familiarity with military specifications, standards, and/or designations.
Data Entry Operator	a. Six (6) months of experience in data entry utilizing basic information management for maintaining sequence and control of source documentation entered into tape or disc media via CRT terminal.
Technical Typist	a. Shall have a good working knowledge of grammar, spelling, and punctuation. Highly desired experience in word processing programs such as: MS Word, Access, PowerPoint, Project, etc.
Administrative Assistant	a. In addition to administrative duties (filing, taking phone calls, scheduling appointments, making travel arrangements), this position will provide administrative support to executive staff with office management responsibilities to include budgeting, personnel records and payroll. The Administrative Assistant may be required to work independently on projects requiring research and preparation of briefing charts and other presentation materials.

Program Cost Control Analyst	a. Five (5) years experience in roles supporting depot level CNO availabilities on U.S. Navy aircraft carrier /surface ship (as applicable) is highly desired. Evidence of experience working multiple priorities both independently and on a team with strong organization, communication, and presentation skills. Proficient with Microsoft Office Suite, especially Excel.