"General Decision Number: MA20260004 05/18/2026

State: Massachusetts

Construction Types: Residential

Counties: Massachusetts Counties of
Barnstable, Berkshire, Bristol, Essex,
Hampden, Hampshire, Middlesex, Norfolk,
Plymouth, Suffolk and Worcester

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

BRMA0001-026 08/01/2023

	Rates	Fringes
BRICKLAYER, PLASTERER, STONEMASON (LOWELL CHAPTER MIDDLESEX COUNTY (ACTON, ASBY, ASHLAND, AYER, BEDFORD, BILLERICA, BOXBORO, CARLISLE, CHEMSFORD, DRACUT, DUNSTABLE, FRAMINGHAM, FT. DEVENS, GROTON, HOLLISTON, HOPKINTON, HUDSON, LITTLETON, LOWELL, MAYNARD, NATICK, NORTH ACTON, PEPPERELL, SHERBORN, SHIRLEY, SOUTH ACTON, STOW, TEWKSBURY, TOWNSEND, TYNGSBORO, WEST ACTON, WESTFORD, WILMINGTON) NORFOLK (MEDFIELD, MEDWAY, MILLS) WORCESTER (ASHBUMHAM, ATHOL, FITCHBURG, GARDNER, HARVARD, HOPEDALE, HUBBAR	$ 62.40	34.40

BRMA0001-027 08/01/2023

	Rates	Fringes
BRICKLAYER, PLASTERERS, STONEMASONS, TILE LAYERS (SPRINGFIELD/PITTSFIELD CHAPTER BERKSHIRE, HAMPDEN, HAMPSHIRE, WORCESTER (WARREN) COUNTIES)	$ 50.81	32.27

BRMA0001-028 08/01/2023

	Rates	Fringes
BRICKLAYER (FOXBORO CHAPTER BRISTOL (ATTLEBORO, BERKLEY, DIGHTON, MANSFIELD, NORTH ATTLEBORO, NORTON, RAYNHAM, REHOBOTH, SEEKONK, TAUNTON) NORFOLK (BELLINGHAM, CANTON, DEDHAM, FOXBORO, FRANKLIN, NORFOLK, NORWOOD, PLAINVILLE, SHARON, WALPOLE, WESTWOOD, WRENHTHAM) PLYMOUTH (LAKEVILLE)).	$ 62.40	34.40

BRMA0001-029 08/01/2023

	Rates	Fringes
BRICKLAYER, PLASTERER, STONEMASON (WORCESTER CHAPTER (AUBURN, BARRE, BLACKSTONE, BERLIN, BOLTON, BOYLSTON, BROOKFIELD, CHARLTON, CLINTON, DOUGLAS, DUDLEY, GRAFTON, HARDWICK, HOLDEN,		

LEICESTER, MENDON, MILLBURY, MILLVILLE, NEW BRAINTREE, NORTHBORO, NORTHBRIDGE, OAKHAM, OXFORD, PAXTON, RUTLAND, SHREWBURY, SOUTHBRIDGE, SPENCER, STURBRIDGE, SUTTON, UPTON, UXBRIDGE, WEBSTER, WESTBORO, WEST BOYLSTON, WORCESTER))..... $ 60.26 33.71

BRMA0003-026 08/01/2024

	Rates	Fringes
BRICKLAYER (BOSTON CHAPTER MIDDLESEX (ARLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, SOMERVILLE) NORFOLK (BROOKLINE, MILTON) SUFFOLK)....	$ 64.50	37.54

BRMA0003-027 08/01/2024

	Rates	Fringes
BRICKLAYER, PLASTERER (LYNN CHAPTER ESSEX (AMESBURY, ANDOVER, BEVERLY, BOXFORD, DANVERS, ESSEX, GEORGETOWN, GLOUCESTER, GROVELAND, HAMILTON, HAVERHILL, IPSEWICH, LAWRENCE, LYNN, LYNNFIELD, MANCHESTER, NAHANT, NEWBURY, NEWBURYPORT, NORTH ANDOVER, PEABODY, ROCKPORT, ROWLEY, SALISBURY, SALEM, SAUGUS, SWAMPSCOTT, TOPSFIELD, WAKEFIELD, WENHAM, WEST NEWBURY) MIDDLESEX (READING, NORTH READING, WAKEFIELD)).....	$ 64.50	37.54

BRMA0003-028 08/01/2024

	Rates	Fringes
BRICKLAYER, PLASTERER (NEWTON CHAPTER MIDDLESEX (NEWTON); NORFOLK (DOVER, NEEDHAM, WELLESLEY)).....	$ 64.50	37.54

BRMA0003-029 08/01/2024

	Rates	Fringes
BRICKLAYER (NEW BEDFORD CHAPTER BARNSTABLE, BRISTOL (ACUSHNET, DARMOUTH, FAIRHAVE, FALL RIVER, FREETOWN, NEW BEDFORD, SOMERSET, SWANSEA, WESTPORT) PLYMOUTH (MARION, MATTAPOISETT, ROCHESTER, WAREHAM)).....	$ 64.50	37.54

BRMA0003-030 08/01/2024

	Rates	Fringes
BRICKLAYER, PLASTERER (QUINCY CHAPTER NORFOLK (AVON, BRAINTREE, COHASSET, HOLBROOK, QUINCY, RANDOLPH, STOUGHTON, WEYMOUTH) PLYMOUTH (ABINGTON, BRIDGEWATER, BROCKTON, CARVER, DUXBURY, EAST BRIDGEWATER, HALIFAX, HANOVER, HANSON, HINGHAM, HULL, KINGSTON, MARSHFIELD, MIDDLEBORO, NORWELL, PEMBROKE, PLYMOUTH, ROCKLAND, SCITUATE, WEST BRIDGEWATER, WHITMAN)).....	$ 64.50	37.54

BRMA0003-031 08/01/2024

	Rates	Fringes
BRICKLAYER, PLASTERER (WALTHAM CHAPTER MIDDLESEX (BELMONT, BURLINGTON, CONCORD, LIXINGTON, LINCOLN, STONEHAM, SUDBURY, WALTHAM, WATERTOWN, WAYLAND, WESTON, WINCHESTER, WOBURN)).....	$ 64.50	37.54

BRMA0003-032 08/01/2024

	Rates	Fringes
TILE LAYER (BARNSTABLE, BRISTOL, SUFFOLK AND		

WORCESTER).....$ 64.50 37.54

CARP0327-003 09/01/2025

	Rates	Fringes
CARPENTERS (INCLUDING DRYWALL HANGING & ACOUSTICAL CEILING INSTALLATION) (MIDDLESEX (BELMONT, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, SOMERVILLE) NORFOLK (BROOKLINE, DEDHAM, MILTON) AND SUFFOLK)....	$ 61.19	31.55

CARP0336-008 09/01/2025

	Rates	Fringes
CARPENTERS (INCLUDING DRYWALL HANGING & ACOUSTICAL CEILING INSTALLATION) (WORCESTER COUNTY (EXCEPT GILBERTVILLE, HARDWICK, WARREN, WEST BROOKFIELD))....	$ 50.10	31.45

CARP0336-014 09/01/2025

	Rates	Fringes
CARPENTERS (INCLUDING DRYWALL HANGING & ACOUSTICAL CEILING INSTALLATION) (BERKSHIRE, HAMPDEN, HAMPSHIRE AND WORCESTER (GILBERTVILLE, HARDWICK, WARREN, WEST BROOKFIELD))....	$ 43.33	27.82

CARP0339-003 09/01/2025

	Rates	Fringes
CARPENTERS (INCLUDING DRYWALL HANGING & ACOUSTICAL CEILING INSTALLATION) (BRISTOL (ATTLEBOROUGH, NORTH ATTLEBOROUGH) ESSEX, MIDDLESEX (EXCEPT BELMONT, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, SOMERVILLE) NORFOLK (BELLINGHAM, CANTON, FOXBORO, FRANKLIN, MEDFIELD, MEDWAY, MILLIS, NEEDHAM, NORFOLK, NORWOOD, PLAINVILLE, QUINCY, SHARON, WALPOLE, WELLESLEY, WESTWOOD, WRENTHAM) AND PLYMOUTH (DUXBURY, HANOVER, HINGHAM, HULL, MARSHFIELD, NORWELL, PEMBROKE, ROCKLAND AND SCITUATE))....	$ 50.10	31.45

CARP0624-008 09/01/2017

	Rates	Fringes
CARPENTERS (INCLUDING DRYWALL HANGING & ACOUSTICAL CEILING INSTALLATION) (BARNSTABLE, BRISTOL (EXCEPT ATTLEBORO AND NORTH ATTLEBORO) AND PLYMOUTH (BRIDGEWATER, BROCKTON, KINGSTON, LAKEVILLE, MIDDLEBORO, PLYMOUTH, SOUTH HANOVER, WHITMAN))....	$ 39.28	27.90

CARP0723-001 10/01/2024

	Rates	Fringes
CARPENTER, NEW WOOD FRAME CONSTRUCTION NOT EXCEEDING 4 STORIES INCLUDING BASEMENT: WOOD FRAMING, SIDING AND EXTERIOR TRIM WORK (ZONE 2: BARNSTABLE, BERKSHIRE, BRISTOL, ESSEX, HAMPDEN, HAMPSHIRE, PLYMOUTH, WORCESTER COUNTIES AND PART OF MIDDLESEX, NORFOLK AND SUFFOLK COUNTIES (ALL OTHER CITIES AND TOWNS IN MASSACHUSETTS + CHELSEA & WINTHROP))....	$ 26.55	13.02
CARPENTER, NEW WOOD FRAME CONSTRUCTION NOT EXCEEDING 4 STORIES INCLUDING BASEMENT: ALL OTHER CARPENTRY WORK ON WOOD FRAME PROJECTS (ZONE 2: BARNSTABLE, BERKSHIRE, BRISTOL, ESSEX, HAMPDEN, HAMPSHIRE, PLYMOUTH, WORCESTER COUNTIES AND PART OF		

MIDDLESEX, NORFOLK AND SUFFOLK COUNTIES (ALL OTHER CITIES AND TOWNS IN MASSACHUSETTS + CHELSEA & WINTHROP))..... $ 26.55 13.02

CARP0723-002 10/01/2024

	Rates	Fringes
CARPENTERS, NEW WOOD FRAME CONSTRUCTION NOT EXCEEDING 4 STORIES INCLUDING BASEMENT: WOOD FRAMING, SIDING AND EXTERIOR TRIM WORK (ZONE 1: MIDDLESEX, NORFOLK AND SUFFOLK COUNTIES (CONSISTS OF BOSTON, ISLANDS OF BOSTON HARBOR, BROOKLINE, CAMBRIDGE, DEDHAM, MALDEN, MEDFORD AND SOMERVILLE))	$ 31.61	14.02
CARPENTERS, NEW WOOD FRAME CONSTRUCTION NOT EXCEEDING 4 STORIES INCLUDING BASEMENT: ALL OTHER CARPENTRY WORK ON WOOD FRAME PROJECTS (ZONE 1: MIDDLESEX, NORFOLK AND SUFFOLK COUNTIES (CONSISTS OF BOSTON, ISLANDS OF BOSTON HARBOR, BROOKLINE, CAMBRIDGE, DEDHAM, MALDEN, MEDFORD AND SOMERVILLE))	$ 31.61	14.02

ELEC0007-008 06/29/2025

	Rates	Fringes
ELECTRICIAN (HAMPDEN (EXCEPT CHESTER AND HOLYOKE); HAMPSHIRE (BELCHERTOWN, WARE))	$ 52.16	29.56

ELEC0007-009 06/29/2025

	Rates	Fringes
TELEDATA SYSTEM INSTALLER: BERKSHIRE COUNTY	$ 52.16	29.56
ELECTRICIAN (BERKSHIRE; HAMPDEN (CHESTER, HOLYOKE); HAMPSHIRE (EXCEPT BELCHERTOWN, WARE))	$ 52.16	29.56

ELEC0096-004 09/07/2025

	Rates	Fringes
TELEDATA SYSTEM INSTALLER (MIDDLESEX (ASHBY, ASHLAND, AYER, FT. DEVENS, GROTON, HOPKINTON, HUDSON, MARLBORO, PEPPERELL, SHIRLEY, STOW, TOWNSEND); WORCESTER (EXCEPT WARREN))	$ 36.12	34.51
ELECTRICIAN (MIDDLESEX (ASHBY, ASHLAND, AYER, FT. DEVENS, GROTON, HOPKINTON, HUDSON, MARLBORO, PEPPERELL, SHIRLEY, STOW, TOWNSEND); WORCESTER (EXCEPT WARREN))	$ 48.16	36.20

ELEC0096-005 09/07/2025

	Rates	Fringes
ELECTRICIAN (WORCESTER (WARREN))	$ 48.16	36.20

ELEC0099-005 06/01/2025

	Rates	Fringes
ELECTRICIAN (BRISTOL (NORTH & SOUTH ATTLEBORO, SEEKONK))	$ 56.11	24.74

ELEC0103-002 09/01/2025

	Rates	Fringes
ELECTRICIAN (ESSEX (AMESBURY, ANDOVER, BOXFORD, GEORGETOWN, GROVELAND, HAVERHILL, LAWRENCE, MERRIMAC, METHUEN, NEWBURY, NEWBURYPORT, NORTH ANDOVER, ROWLEY, SALISBURY, WEST NEWBURY); MIDDLESEX (BEDFORD, BILLERICA, BOXBORO, BURLINGTON, CARLISLE, CHELMSFORD, DRACUT, DUNSTABLE LITTLETON,		

LOWELL, NORTH READING, TEWKSBURY, TYNGSBORO,
WESTFORD, WILMINGTON))..... $ 66.17 37.08

ELEC0103-004 09/01/2025

	Rates	Fringes
ELECTRICIAN (ESSEX (BEVERLY, DANVERS, ESSEX, GLOUCESTER, HAMILTON, IPSWICH, MANCHESTER, MARBLEHEAD, MIDDLETON, PEABODY, ROCKPORT, SALEM, TOPSFIELD, WENHAM))	$ 66.17	37.08

ELEC0103-010 09/01/2025

	Rates	Fringes
TELEDATA SYSTEM INSTALLER: ESSEX; MIDDLESEX {EXCLUDING ASHBY, ASHLAND, AYER, FT. DEVENS, GROTON, HOKINTON, HUDSON, MARLBORO, PEPPERELL, SHIRLEY, STOW, TOWNSEND}; NORFOLK {EXCLUDING AVON, HOLBROOK, PLAINVILLE, RANDOLPH, STOUGHTON}; SUFFOLK (ESSEX (LYNN, LYNNFIELD, NAHANT, SAUGUS, SWAMPSCOTT); MIDDLESEX (ACTON, ARLINGTON, BELMONT, CAMBRIDGE, CONCORD, EVERETT, FRAMINGHAM, HOLLISTON, LEXINGTON, LINCOLN, MALDEN, MAYNARD, MEDFORD, MELROSE, NATICK, NEWTON, READING, SHERBORN, SOMERVILLE, STONEHAM, SUD	$ 52.94	34.74
ELECTRICIAN (ESSEX (LYNN, LYNNFIELD, NAHANT, SAUGUS, SWAMPSCOTT); MIDDLESEX (ACTON, ARLINGTON, BELMONT, CAMBRIDGE, CONCORD, EVERETT, FRAMINGHAM, HOLLISTON, LEXINGTON, LINCOLN, MALDEN, MAYNARD, MEDFORD, MELROSE, NATICK, NEWTON, READING, SHERBORN, SOMERVILLE, STONEHAM, SUDBURY, WAKEFIELD, WALTHAM, WATERTOWN, WAYLAND, WESTON, WINCHESTER, WOBURN); NORFOLK (BELLINGHAM, BRAINTREE, BROOKLINE, CANTON, COAHASSET, DEDHAM, DOVER, FOXBORO, FRANKLIN, MEDFIELD, MEDWAY, MILLIS, MILTON, NEEDHAM, NORFOLK, NORW	$ 66.17	37.08

ELEC0223-011 09/01/2024

	Rates	Fringes
TELEDATA SYSTEM INSTALLER: PLYMOUTH COUNTY (EXCEPT TOWNSHIPS OF HINGHAM AND HULL)	$ 42.52	28.47
ELECTRICIAN (BARNSTABLE, BRISTOL (EXCEPT ATTLEBORO, NORTH ATTLEBORO, SEEKONK); NORFOLK (AVON, HALBROOK, RANDOLPH, SLOUGHTON); PLYMOUTH (EXCEPT HINGHAM AND HULL TOWNSHIPS))	$ 50.02	31.05

ELEV0004-003 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC (BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK AND SUFFOLK) FOOTNOTE FOR ELEVATOR MECHANICS A.VACATION: 6%/UNDER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. 8%/OVER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. B. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY; THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY	$ 74.17	38.44

ELEV0041-007 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC (BERKSHIRE, HAMPDEN AND HAMPSHIRE) FOOTNOTE: A.VACATION: 6%/UNDER 5		

YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. 8%/OVER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. B. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY; THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY....$ 66.41 38.44

ENGI0004-017 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: EXCAVATORS & LOADERS (BARNSTABLE; BRISTOL; ESSEX; MIDDLESEX, NORFOLK; PLYMOUTH; SUFFOLK; AND WORCESTER (REMAINDER OF COUNTY)) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, LABOR DAY, MEMORIAL DAY, INDEPENDENCE DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY	$ 57.18	33.70

ENGI0004-018 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: EXCAVATORS & LOADERS (WORCESTER (ATHOL, BARRE, BROOKFIELD, EAST BROOKFIELD, HARDWICK, NEW BRAINTREE, NORTH BROOKFIELD, OAKHAM, PETERSHAM, PHLLIPSTON, ROYALSTON, STRUTHBRIDGE, TEMPLETON, WARREN, WEST BROOKFIELD, WINCHENDON)) FOOTNOTES: A. NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMBORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PATRIOTS DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY	$ 57.18	33.70

ENGI0098-012 06/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: EXCAVATORS & LOADERS (BERKSHIRE; HAMPDEN AND HAMPSHIRE COUNTIES) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY	$ 41.23	30.58

LABO0473-003 12/01/2024

	Rates	Fringes
LABORERS: MASON TENDER, STONE/STUCCO (BERKSHIRE, HAMPSHIRE (CHESTERFIELD, CUMMINGTON, GOSHEN, MIDDLEFIELD, PLAINFIELD AND WORTHINGTON))	$ 31.54	25.63

LABO0596-007 12/01/2021

	Rates	Fringes
LABORERS: MASON TENDER, STONE/STUCCO (HAMPDEN, HAMPSHIRE (EXCEPT CHESTERFIELD, CUMMINGTON, GOSHEN, MIDDLEFIELD, PLAINFIELD AND WORTHINGTON))	$ 32.75	26.02

PAIN0035-016 01/01/2019

	Rates	Fringes
PAINTER: DRYWALL FINISHING ONLY (BERKSHIRE, HAMPDEN, AND HAMPSHIRE COUNTIES)	$ 32.33	26.35

PAIN0035-017 01/01/2019

	Rates	Fringes
PAINTER: DRYWALL FINISHING ONLY (BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK, PLYMOUTH, SUFFOLK, AND WORCESTER COUNTIES)	$ 39.86	30.25

PLAS0534-006 07/01/2024

	Rates	Fringes
PLASTERER (MIDDLESEX; NORFOLK AND SUFFOLK COUNTIES)	$ 43.97	33.87

PLUM0004-006 09/01/2025

	Rates	Fringes
PLUMBERS, PIPEFITTERS (INCLUDING HVAC WORK) (MIDDLESEX (ASHBY, AYER-WEST OF GREENVILLE BRANCH OF BOSTON AND MAINE RAILROAD, FT. DEVENS, GROTON, SHIRLEY, TOWNSEND) WORCESTER (EXCEPT HOPEDALE AND SOUTHBORO))	$ 55.00	31.57

PLUM0012-008 03/02/2025

	Rates	Fringes
PLUMBER (ESSEX(AMES, ANDOVER, BEVERLY, BOXFORD, BYFIELD, DANVERS, ESSEX, GEORGETOWN, GLOUCESTER, GROVELAND, HAMILTON, HAVERHILL, IPSWICH, LAWRENCE,MANCHESTER, MARBLEHEAD, MERRIMAC, METHUEM, MIDDLETON, NEWBURY, NEWBURYPORT, NORTH ANDOVER, PEABODY, ROCKPORT, ROWLEY, SALEM, SALISBURY, TOPSFIEILD, WENHAM, WEST NEWBURY))	$ 69.84	36.43

PLUM0012-009 03/02/2025

	Rates	Fringes
PLUMBER (ESSEX(LYNN, LYNNFIELD, NAHANT, SAUGUS, AND SWAMPSCOTT); MIDDLESEX (ACTON, ARLINGTON, ASHLAND, AYER-EXCEPT WEST OF GREENVILLE BRANCH OF BOSTON & MAINE RAIL ROAD, BEDFORD, BELMONT, BILLERICA, BOXBORO, BURLINGTON, CAMBRIDGE, CARLISLE, CHELMSFORD, CONCORD, DRACUT, DUNSTABLE, EVERETT, FRAMINGHAM, HUDSON, HOLLISTON, HOPKINTON, LEXINGTON, LINCOLN, LITTLETON, LOWELL, MALDEN, MARLBORO, MAYNARD, MEDFORD, MELROSE, NATICK, NEWTON, NORTH READING, PEPPERELL, READING, SHERBORN, SOMERVILLE, STONE	$ 69.84	36.43

PLUM0051-006 08/26/2024

	Rates	Fringes
PLUMBERS, PIPEFITTERS (INCLUDING HVAC WORK) (BARNSABLE; BRISTOL; PLYMOUTH (EXCEPT HINGHAM, HULL, SCITUATE))	$ 52.49	33.60

PLUM0104-005 09/17/2025

	Rates	Fringes
PLUMBERS, PIPEFITTERS (INCLUDING HVAC WORK) (BERKSHIRE (BECKET, OTIS, SANDISFIELD); HAMPDEN; HAMPSHIRE) FOOTNOTE FOR PLUMBERS & STEAMFITTERS: A. PAID HOLIDAYS: INDEPENDENCE DAY AND LABOR DAY, PROVIDED THE EMPLOYEE HAS BEEN EMPLOYED SEVEN DAYS PRIOR TO THE HOLIDAY BY THE SAME EMPLOYER	$ 52.26	31.05

PLUM0104-011 09/17/2025

	Rates	Fringes

PLUMBERS, PIPEFITTERS (INCLUDING HVAC WORK)
(BERKSHIRE (EXCEPT BECKET, OTIS, SANDISFIELD))
FOOTNOTE FOR PLUMBERS & STEAMFITTERS: A. PAID
HOLIDAYS: INDEPENDENCE DAY AND LABOR DAY, PROVIDED
THE EMPLOYEE HAS BEEN EMPLOYED SEVEN DAYS PRIOR TO
THE HOLIDAY BY THE SAME EMPLOYER.....$ 52.26 31.05

PLUM0537-006 03/01/2025

	Rates	Fringes
PIPEFITTER INCLUDING HVAC WORK (ESSEX (AMES, ANDOVER, BEVERLY, BOXFORD, BYFIELD, DANVERS, ESSEX, GEORGETOWN, GLOUCESTER, GROVELAND, HAMILTON, HAVERHILL, IPSWICH, LAWRENCE, LYNN, LYNNFIELD, MANCHESTER, MARBLEHEAD, MERRIMAC, METHUEM, MIDDLETON, NAHANT, NEWBURY, NEWBURYPORT, NORTH ANDOVER, PEABODY, ROCKPORT, ROWLEY, SALEM, SALISBURY, SAUGUS, SWAMPSCOTT,TOPSFIELD, WENHAM, WEST NEWBURY); MIDDLESEX (ACTON, ARLINGTON, ASHFORD, AYER-EXCEPT WEST OF GREENVILLE BRANCH OF BOSTON & MAINE RAIL ROAD, BEDF.....	$ 66.58	39.22

ROOF0033-006 08/01/2025

	Rates	Fringes
ROOFER, WATERPROOFERS/CAULKERS (BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX, NORFOLK, SUFFOLK, WORCESTER).....	$ 53.53	35.69

ROOF0248-004 07/16/2025

	Rates	Fringes
ROOFER: SLATE & TILE ROOF (BERKSHIRE, HAMPDEN, HAMPSHIRE).....	$ 42.48	30.14
ROOFER, WATERPROOFERS/CAULKERS (BERKSHIRE, HAMPDEN, HAMPSHIRE).....	$ 42.48	30.14

SHEE0017-004 04/01/2025

	Rates	Fringes
SHEET METAL WORKER (WORCESTER (HARVARD, LANCASTER)).	$ 60.00	48.78

SHEE0017-010 10/01/2025

	Rates	Fringes
SHEET METAL WORKER (BARNSTABLE, BRISTOL (ACUSHNET, DARTMOUTH, DIGHTON, FAIRHAVEN, FALL RIVER, FREETOWN, NEW BEDFORD, REHOBOTH, SEEKONK, SOMERSET, SWANSEA, WESTPORT); DUKES, AND NANTUCKET).....	$ 43.60	38.49

SHEE0017-011 04/01/2025

	Rates	Fringes
SHEET METAL WORKER (ESSEX; MIDDLESEX; NORFOLK; PLYMOUTH (EXCEPT MARION MATTAPOISETT, ROCHESTER, WAREHAM); SUFFOLK).....	$ 60.00	48.78

SHEE0063-002 07/01/2025

	Rates	Fringes
SHEET METAL WORKER (WORCESTER (EXCEPT HARVARD & LANCASTER)).....	$ 43.48	36.46

SHEE0063-004 07/01/2025

	Rates	Fringes
SHEET METAL WORKER (BERKSHIRE, HAMPDEN AND HAMPSHIRE COUNTIES)	$ 43.48	36.46

SUMA2003-001 01/08/2003

	Rates	Fringes
PAINTER (BRUSH & ROLLER, EXCLUDING DRYWALL FINISHING)	$ 30.86	0.00
LABORER (UNSKILLED)	$ 18.73	6.33
FLOOR LAYER: CARPET	$ 31.96	0.00
CEMENT MASON/CONCRETE FINISHER	$ 39.38	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than
�SU�, �UAVG�, �SA�, or �SC� denotes that a union rate was
prevailing for that classification in the survey. Example:
PLUM0198-005 07/01/2024. PLUM is an identifier of the union
whose collectively bargained rate prevailed in the survey for
this classification, which in this example would be Plumbers.
0198 indicates the local union number or district council
number where applicable, i.e., Plumbers Local 0198. The next
number, 005 in the example, is an internal number used in
processing the wage determination. The date, 07/01/2024 in the
example, is the effective date of the most current negotiated
rate.

Union prevailing wage rates are updated to reflect all changes
over time that are reported to WHD in the rates
in the collective bargaining agreement (CBA) governing the
classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for
those classifications, but that 100% of the data reported for
the classifications reflected union rates. EXAMPLE:
UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a
weighted union average rate. OH indicates the State of Ohio.
The next number, 0010 in the example, is an internal number
used in producing the wage determination. The date, 01/01/2024
in the example, indicates the date the wage determination was
updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to
reflect a weighted average of the current rates in the
collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The �SU� identifier indicates that either a single non-union
rate prevailed (as defined in 29 CFR 1.2) for this
classification in the survey or that the rate was derived by
computing a weighted average rate based on all the rates
reported in the survey for that classification. As a weighted
average rate includes all rates reported in the survey, it may
include both union and non-union rates. Example: SUFL2022-007
6/27/2024. SU indicates the rate is a single non-union
prevailing rate or a weighted average of survey data for that
classification. FL indicates the State of Florida. 2022 is the
year of the survey on which these classifications and rates are
based. The next number, 007 in the example, is an internal
number used in producing the wage determination. The date,
6/27/2024 in the example, indicates the survey completion date
for the classifications and rates under that identifier.

�SU� wage rates typically remain in effect until a new survey
is conducted. However, the Wage and Hour Division (WHD) has the
discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The �SA� identifier indicates that the classifications and
prevailing wage rates set by a state (or local) government were
adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007
01/03/2024. SA reflects that the rates are state adopted. ME

refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ◆SA◆ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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