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Memorandum of Understanding
Between the
Inland Northwest AGC
and the
Western States Regional Council of Carpenters

This Memorandum of Understanding ("MOU") is entered into by and between the Inland Northwest AGC ("Employer") and Western States Regional Council of Carpenters ("Union") for the purpose of clarifying the application of the travel pay provisions in the Divers Addendum to the parties' Collective Bargaining Agreement ("CBA").

The parties agree that the new travel pay provisions negotiated and ratified as part of the 2025-2028 CBA shall apply only to projects bid on or after the date of ratification, June 1, 2025. Projects bid prior to the ratification date shall continue to follow the travel pay terms in effect immediately prior to ratification.

All other terms and conditions of the CBA remain in full force and effect.

Effective Date: This MOU is effective as of June 1, 2025 and shall remain in effect for the term of the current CBA unless otherwise modified by mutual written agreement of the parties.

Dated: 9/8/2025

INLAND NORTHWEST AGC

Print Name: Clancy Welsh_____

Title: Chairman Negotiating Committee__

Signature: DocuSigned by: Clancy Welsh C4A9B0529293449...

Print Name: Cheryl Stewart_____

Title: Inland NW AGC Executive Director_

Signature: Signed by: Cheryl Stewart 8E269264D30045A...

WESTERN STATES REGIONAL COUNCIL OF CARPENTERS

Print Name: Antonio Acosta_____

Title: Regional Manager_____

Signature: Signed by: Antonio Acosta 56F04087E8B6400...