Western States Regional Council of Carpenters
2024-2028 GCCA/CASCADIA AGREEMENT
OREGON & SOUTHWEST WASHINGTON

DIVER

Rates Effective: January 1, 2025- May 31st, 2025

Full Package Benefits:

Pension	6.45
Annuity	3.59
Health & Welfare	8.56
Apprenticeship	0.65
CCCC	0.10
Contract Admin	0.10
CITF	0.15
TOTAL BENEFITS	**$19.60**

Deductions from Total Taxable Wages (after taxes have been deducted):

Vacation	1.50
Supplemental Dues	4%
Total to Trusts	**$21.10**

Supplemental Dues set at Piledriver JM rate

Contribution Notes- additional funds not shown as part of the total wage package	
Millwright/ Pile Driver Industry Fund (Group 6)	**0.05**
Drug-Free Workplace Program Per Article 7.5 (All groups)	**0.13**

CSAC Trust Fund Remittances:
Employer Services, (213) 386-8590 ext. 116
EmployerServices@carpenterssw.org

Areas Covered: **Oregon:** Entire State; **Washington:** Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

Holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas
No work shall be performed on Labor Day except to save life or property.

Classification: Diver	After Deductions	Vacation	Supp Dues	**Total Taxable Wages**	Pension	Annuity	Health & Welfare	Appen	CCCC	Contract Admin	CITF	**TOTAL PACKAGE**
Dive Supervisor	122.68	1.50	2.12	**$126.30**	6.45	3.59	8.56	0.65	0.10	0.10	0.15	**$145.90**
Lead Diver (Dive Master)	72.29	1.50	2.12	**$75.91**	6.45	3.59	8.56	0.65	0.10	0.10	0.15	**$95.51**
Diver	121.18	1.50	2.12	**$124.80**	6.45	3.59	8.56	0.65	0.10	0.10	0.15	**$144.40**
Standby Diver	67.29	1.50	2.12	**$70.91**	6.45	3.59	8.56	0.65	0.10	0.10	0.15	**$90.51**
Tender	58.78	1.50	2.12	**$62.40**	6.45	3.59	8.56	0.65	0.10	0.10	0.15	**$82.00**
Manifold Operator (Life Support Technician)	63.78	1.50	2.12	**$67.40**	6.45	3.59	8.56	0.65	0.10	0.10	0.15	**$87.00**
Bell/Vehicle or submersible Operator (not under pressure)*	121.18	1.50	2.12	**$124.80**	6.45	3.59	8.56	0.65	0.10	0.10	0.15	**$144.40**
Remote Operated Vehicle (ROV) Operator/Technician	58.78	1.50	2.12	**$62.40**	6.45	3.59	8.56	0.65	0.10	0.10	0.15	**$82.00**
Remote Operated Vehicle Tender	53.11	1.50	2.12	**$56.73**	6.45	3.59	8.56	0.65	0.10	0.10	0.15	**$76.33**
Dive Medical Technician (DMT)/Emergency Medical Technician (EMT	59.78	1.50	2.12	**$63.40**	6.45	3.59	8.56	0.65	0.10	0.10	0.15	**$83.00**
State Indentured Apprentice Divers (on privately-funded projects)	102.46	1.50	2.12	**$106.08**	6.45	3.59	8.56	0.65	0.10	0.10	0.15	**$125.68**

Overtime, Apprenticeship Rates, and Premiums are calculated based on the Total Taxable Wage (Total Taxable Wage x Overtime Rate) then the taxable deductions are (Dues and Vacation) are deducted.

Note: 1) Overtime is paid using the Taxable Wage X Overtime Rate) then the taxable deductions (Dues and Vacation) are deducted.

- Bell/vehicle or Submersible Operator is he diver rate plus premiums listed below

Depth Below Water Surface	**Amoun of Premium Per Day Over 50 ft**
50 to 100 Feet	$2.00
101 to 150 Feet	$3.00
151 to 220 Feet	$4.00
Over 220 Feet	$5.00

Distance Traveled from Entr	**Amount of Premium Per Day**
0 to 25 feet	N/C
25 to 300 feet	$1.00 per foot from entrance
300 to 600 feet	$1.50 per foot beginning at 300 ft
Over 600 feet	$2.00 per foot beginning at 600 ft

FOR OFFICE USE BELOW

Rate Classes:		**Trust Fund**
ORSWCA-DS	Oregon & Southwest Washington CA Dive Supervisor	HR0031
ORSWCA-LD	Oregon & Southwest Washington CA Lead Diver	UL01.20
ORSWCA-D	Oregon & Southwest Washington CA Diver	RA0001
ORSWCA-SBD	Oregon & Southwest Washington CA Stand-By-Diver	
ORSWCA-T	Oregon & Southwest Washington CA Tender	
ORSWCA-MO	Oregon & Southwest Washington CA Manifold Operator	
ORSWCA-BV	Oregon & Southwest Washington Bell Vehicle of Submersible Operator not under pressure	
ORSWCA-ROV	Oregon & Southwest Washington CA Remote Operated Vehicle/Technician	
ORSWCA-ROT	Oregon & Southwest Washington CA Remote Operated Tender	
ORSWCA-DMT	Oregon & Southwest Washington CA Dive Medical Technician	

Negotiated Increases
June 1, 2025 - $4.00 increase to be allocated by the Union
June 1, 2026 - $3.00 increase to be allocated by the Union
June 1, 2027 - To be negotiated

Agreement runs through May 31, 2028