NORTH COAST STATES REGIONAL COUNCIL OF CARPENTERS
2025 - 2028 EASTERN WASHINGTON/NORTHERN IDAHO INLAND NORTHWEST AGC
EASTERN WASHINGTON

DIVER

Rates Effective: June 1, 2026 - May 31, 2027

Full Package Benefits:

WAPTO*	See chart	
Pension**	6.16	
401(k)	1.60	This contribution gets directly remitted to Zenith.
Health & Welfare	9.25	
Apprenticeship	0.62	
CITF	0.15	
Vacation	0.56	
Supplemental Dues	2.34	
TOTAL EMPLOYER CONTRIBUTION	**$20.68**	plus WAPTO

CSAC Trust Fund Remittances:
P: 213.386.8590
employerservices@csacbenefits.org

Zenith Trust Fund Remittances:
Rachelle Anderson
rranderson@zenith-american.com
Sam Barlow
sbarlow@zenith-american.com

Agreement Holidays:
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Friday after Thanksgiving
Christmas Day

Counties Covered: **Washington:** East of the 120th Meridian: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant (including area west of the 120th meridian), Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima

Classification: Diver	**Vacation**	**Supp Dues**	**Total taxable (prior to WAPTO)**	**WAPTO***	**Total Taxable (Hourly Wage)**	**Pension****	**401k**	**Health & Welfare**	**Appren**	**CITF**	**TOTAL PACKAGE**
Divers Including Stand-By Diver	0.56	2.34	58.16	1.45	59.61	6.16	1.60	9.25	0.62	0.15	**$77.39**
Diver Diving	0.56	2.34	116.32	2.91	119.23	6.16	1.60	9.25	0.62	0.15	**$137.01**
Lead Diver/Dive Master	0.56	2.34	71.29	1.78	73.07	6.16	1.60	9.25	0.62	0.15	**$90.85**
Dive Supervisor	0.56	2.34	117.82	2.95	120.77	6.16	1.60	9.25	0.62	0.15	**$138.55**
Diver Tender	0.56	2.34	57.16	1.43	58.59	6.16	1.60	9.25	0.62	0.15	**$76.37**
Assistant Tender	0.56	2.34	53.49	1.34	54.83	6.16	1.60	9.25	0.62	0.15	**$72.61**
Maniford Operator	0.56	2.34	57.16	1.43	58.59	6.16	1.60	9.25	0.62	0.15	**$76.37**
Maniford Operator Mixed Gas	0.56	2.34	61.16	1.53	62.69	6.16	1.60	9.25	0.62	0.15	**$80.47**
Bell/Vehicle or Submersible Operator Not Under Pressure, etc*	0.56	2.34	58.16	1.45	59.61	6.16	1.60	9.25	0.62	0.15	**$77.39**
ROV Operator	0.56	2.34	57.16	1.43	58.59	6.16	1.60	9.25	0.62	0.15	**$76.37**
ROV Tender/Technician	0.56	2.34	53.49	1.34	54.83	6.16	1.60	9.25	0.62	0.15	**$72.61**

Dues: The rate for union dues deduction is $2.34 of the taxable hourly wage rate converted to a cents per hour, times all hours worked. Carpenters foremen and general foremen would be charged using the journeyman carpenter wage rate.
Overtime, Apprentice rates and Premiums are calculated based on the Total Taxable Wage prior to WAPTO (Total Taxable Wage prior to WAPTO x Overtime rate) then the taxable deductions are deducted (Dues and Vacation).

WAPSL = Washington Paid Sick Leave

****No Pension contributions will be paid for apprentices during the 1st period (including 401k)**
Overtime, Apprentice rates and Premiums are calculated based on the Total Taxable Wage prior to WAPTO (Total Taxable Wage prior to WAPTO x Overtime rate) then the taxable deductions are deducted (Dues and Vacation).

Premiums: See Article IV Pay Scales, Section K

Travel Pay: receive per diem
a. the address of Spokane City Hall, or
b. the employee's primary residence, whichever is closer to the project site.

Zone Pay Allowance:

0-45 Miles	FREE
45-70 Miles	$4.00 per hour
71 Miles & over	$120.00 per day

Distance shall be determined using Google Maps with the "shortest route" filter applied. Employees receiving travel pay will be compensated at their regular hourly rate for hours worked.

FOR OFFICE USE BELOW

Rate Classes:

EWAD	Eastern WA Diver
EWADD	Eastern WA Diver Diving
EWADM	Eastern WA Dive Master
EWADS	Eastern WA Diver Supervisor
EWADT	Eastern WA Diver Tender
EWADTA	Eastern WA Asst Tender
EWAMO	Eastern WA Manifold Operator
EWAMOG	Eastern WA Manifold Operator Mixed Gas
EWAO	Eastern WA Operator Not Under Pressure
EWARO	Eastern WA ROV Operator
EWART	Eastern WA Tender/Tech

NEGOTIATED INCREASES:
June 1, 2027 - Contingent on the MLA Agreement runs through May 31, 2028