QUESTIONS AND ANSWERS FOR
AIRFIELD MANAGEMENT SERVICES SOLICITATION
FA302226Q0307
29 June 2026

Q1: We would like to know if this is a brand new contract OR if there is (was) an incumbent performing these services.
A1: *There is an incumbent.*

Q2: If so, could you please identify the incumbent contractor?
A2: *SysCom, Inc.*

Q3: If not brand new, could you please provide the current / previous contract number?
A3: *FA302221C0009*

Q4: Could we receive the current number & salary of employees <u>not governed</u> by the union wage?
A4: *3 Full Time: 2 Between $75k - $80K; Airfield Manager is approximately $79K.*

Q5: How many employees are currently on staff that are governed by the union wage and are they part time or full time?
A5: *5 Full Time*

Q6: Will the Government provide the background check/ Security Clearance at their expense?
A6: *Yes, because it's necessary to access a required Government system.*

Q7: If not, will this be an incidental item or added to the schedule?
A7: *Security Clearance is paid by Government, but Contractor is responsible for any needed training to enable the required Level. This will be an incidental item.*

Q8: How long does the contractor have to get the clearance completed? Sometimes they can take a while.
A8: *Clearance takes anywhere from 3 to 4 months to a year. The addition of security clearance is to allow certain workers to have access to certain systems for their duties.*

Q9: Will the 14th OSS/CC authorize/provide an interim clearance until the security clearance is completed?
A9: *Authorizations for interim clearance is based on the Wing Security Manager. System access that certain workers will need must have initial security clearance completed to gain access.*

Q10: What level must the clearance be, Secret or Top Secret?
A10: *SECRET*

Q11: If current personnel do not qualify for a clearance how long does the contractor have to replace the member or must they be terminated immediately?

A11: *Security Clearance is for certain positions (AFM & AAFM) to gain access to certain systems and attend meeting that pertain to airfield. Those who do not qualify won't be able to hold position.*

Q12: Is it possible to get current contract holder point of contact's name and phone number? I would like to discuss purchasing the current contractor furnished vehicle from them.
A12: *SysCom, Inc., (719) 599-7277*

Q13: Is the cost of the 7-level Craftsman Course and the Advanced Airfield Manager course available for planning purposes?
A13: *For purposes of quote preparation, approximate cost total is $3218 for Advanced and less for 7-level. Calculations done on TLF $85 per day rate and using POV to drive to Keesler. All incumbent employees except one already have the required training and there is no need for this unless new employees are hired. One employee still needs 7-level.*

Q14: Can the government provide the Quantities and Unit of Measurements on Attachment 5 -- Pricing Schedule?
A14: *Quantities and Unit of Measurements have been provided on the AMENDED Attachment 5—Pricing Schedule.*

Q15: Reference PWS Para 1.2. Airfield Management Services Descriptions - The paragraph states that AFM, AAFM, and AMOM are dedicated and can only fill in as AMSL under emergency situations. Is it possible to amend the paragraph to state that the AMOM can work the counter under emergency or call-out situations? The company would not use the AFM or the AAF to perform AMSL duties.
A15: *No. It's up to the company whether or not they use the AFM or AAFM. The statement is not making it mandatory, but instead it leaves flexibility for rare emergency situations.*

Q16: Reference PWS Para 2.3.1.3. After-Hours Support for Normal Operations - Please clarify what is meant by "after hours for normal operations"? Normal operations are listed in Para 2.3.1.1. but says they are subject to change based on mission requirements. However, PWS Para 2.3 .1.3 says overtime is authorized IAW PWS Para 2.3 .2 which has one of those authorizations as "Add'l non-published weekend 14th Flying Training Wing flying". These statements seem to contradict?
A16*: At Columbus, the airfield opens before the first scheduled mission, and can be open later than normal operation hours to accommodate night flying. Actual airfield hours can be fluid M-F to accommodate 14 FTW mission. Non-published weekends are for the missions other than Sunday returns, such as Saturdays when airfield is closed.*

Q17: Reference PWS Para 2.5. Airfield Management Services Vehicle Support - Requires one (1) vehicle to be provided by the contractor and PWS Para 5.2.4. requires one (1) to be provided by the Government. The Government provided vehicle is meant to be a back-up option. However, there is no reference to the contractor who will drive it requiring a GOV license. Please clarify the process for the contractors to obtain a GOV license?
A17: *GOV licenses are not required to drive the government-owned vehicle. IAW DAFI 24-301, 6.3.7.1. Operation of GMVs where the Gross Vehicle Weight Rating is less than 26,000 pounds,*

and does not have a standardized QTP, only requires a valid State motor vehicle operator's license and a valid DoD issued Common Access Card (CAC). No further licensing is required. 6.7. Licensing Contractor Personnel. Contracts and agreements will require that operators comply with the licensing requirements of the state and local motor vehicle laws. For training and licensing requirements for DoD contractor personnel, DoDM 4500.36 is the prevailing guidance unless otherwise stated in this instruction. Contractor vehicle operator certification will remain the responsibility of the contractor at the contractor's expense.

Q18: Reference PWS Para 2. 7. Determining and Reporting Runway Surface Condition - There is no Government Furnished Equipment list provided. Does the Government furnish the RCR measuring equipment/scheduled maintenance or is that required of the contractor to provide?
A18*: Columbus does not operate in snow therefore does not need RCR measuring equipment. The base cannot support snow operations, because Columbus CES does not have snow removal equipment.*

Q19: Reference PWS Para 2.12. Bird Aircraft Strike Hazards Services - There is no Government Furnished Equipment list provided. Does the Government furnish the wildlife abatement equipment (cannons, bangers/screamers/15mm pistol, 12-gauge shotgun, PPE ... etc.) or is the contractor required to provide this type of equipment?
A19: *All wildlife abatement equipment has been government procured, since it is a controlled item/equipment.*

Q20: Reference PWS Para 3.5. Physical Security - The airfield is not a 24/7 operation. Please provide clarity on the requirements expected of Airfield Managements for afterhours control of the airfield?
A20*: Nothing is written as 24/7 in the PWS. While airfield is open, Airfield Management team heads the physical security of the airfield. During closure, Security Forces Squadron (SFS) and Maintenance Squadron (MXS), take over in securing the airfield while Airfield Management is gone.*

Q21: Reference Appendix E - Flight Plan Processing, E-2. Departures, Page 25 -The paragraph states the first takeoff is 0700L and last landing time is 21 00L M-F, which also contradicts the hours listed in Para 2.3.1.1 (0700L-1900L M-F). Please clarify?
A21: *First takeoff is estimated and averaged at 0700L. Airfield opens an hour prior to first takeoff. Last landing time is estimated and averaged at 2100L due to mission's needs and considering night flying, which shifts the published hours to close at later times. Columbus airfield hours are fluid, and the general statement for 0700-2100L is averages for flying.*

Q22: Reference Appendix F -Estimated Workloads Inspections and Checks, Pages 26 and 27, - States there are an average of 104 days per year of night flying and 450 hours per year of after-hours support response. Please verify that the number of days and hours to be supported are correct?
A22: *The workload is based off prior studies of hours through traffic counting. Night flying currently occurs every month and it's usually a week long. Additional night flying may be added to accomplish/maintain night hours/training. After-hour support varies, but most occur during weekends.*

Q23: Please provide the incumbent staffing roster by position and shift, including the number of Airfield Managers, Assistant Airfield Managers, Operations Managers, Training Managers, Shift Leads, and other personnel currently supporting the requirement. Personally identifiable information is not requested.
A23: *Airfield Manager (1), Assistant Airfield Manager (1), Airfield Management Operations Manager & Airfield Management Training Manager (worked by 1 personnel) work admin hours. Airfield Management Shift Leads (5), shift work during airfield operating hours, days 0500-1300 and swings 1300-2100 "normal duty hours".*

Q24: Please identify which positions are bargaining-unit positions covered by the attached collective-bargaining agreement. The wage tables appear to identify Shift Leads, but the PWS requires several management positions whose compensation basis is not stated.
A24: *Airfield Management Shift Lead (5) are bargaining-unit positions. Please refer to Article V of the Collective Bargaining Agreement and Q4 above.*

Q25: Please confirm whether the technical capability evaluation may consider clearly attributed qualifications and experience of proposed key personnel and a committed first-tier VetCert SDVOSB subcontractor or teaming partner, without treating that experience as Contractor corporate past performance.
A25: *All interested parties will be evaluated equally. The process of evaluation can be found in RFO 52.212-1, and in Attachment 7, Instructions to Offerors.*

Q26: Contractor currently has zero completed federal prime contracts. Please confirm that the solicitation's Neutral Confidence treatment applies when Contractor has no recent relevant corporate record and that clearly attributed predecessor, key-personnel, and critical-subcontractor information may be provided separately where relevant.
A26: *Please refer to RFO 52.212-1 and Attachment 7, Instructions to Offerors. The order of evaluation is: Technical Acceptability, Past Performance, and Price. If Offeror is found to be technically sound, then neutral confidence may apply.*

Q27: Please state whether resumes, certifications, letters of commitment, or conditional employment agreements are required for the Airfield Manager, Assistant Airfield Manager, Airfield Management Operations Manager, Training Manager, or Shift Leads with the proposal.
A27: *AFM, AAFM, will need to show that they have the required certification (AM 9-level) to work the position;, AMOM, and AMTM as well will need to show (AM 7-level) qualifications to work the positions. Showing Airfield Management experience for Shift Leads is highly recommended. Proof that experience/training is completed is required.*

Q28: Please clarify the acceptable "equivalent" to USAF Airfield Manager certification and 7-level airfield-management qualifications for personnel whose experience was gained in another military service, FAA environment, or civilian airport operation.
A28: *Training records with corresponding Airfield Management items/CFETP and/or prior awarded military certifications/SEI on DD 214 or other records/certifications.*

Q29: Please identify the required clearance level for each management position, whether an interim clearance is acceptable, whether incumbent clearances may transfer without interruption, and the anticipated time available between award and the September 24, 2026 performance start for clearance, CAC, and system onboarding.
A29: *SECRET for upper management (min. 2) to access system needed for duty and attending meetings that involve the airfield. Current management has been working without clearance, but a need for SECRET has been identified to be necessary complete a responsibility. Time needed to receive SECRET is justifiable through process.*

Q30: Please provide historical annual hours for night-flying extensions, contingency operations, exercises, emergency callbacks, holiday support, and work at Gunshy Auxiliary Airfield beyond the routine monthly inspections.
A30: *During the year of 2025 the total hours of airfield operations was 280,403 hours, with 952 hours occurring during 0000-0600L, and 27,455 hours occurring during 1800-0000L (heavily due to night flying). There are 0 additional hours beyond what is stated on PWS for Gunshy inspections. Contingency Hours range between 0 and 50 each year.*

Q31: Please confirm whether Contractor may recruit and employ qualified incumbent personnel after award and whether the Government will provide any authorized incumbent-workforce information or transition mechanism consistent with procurement-integrity and privacy requirements.
A31: *Incumbent personnel may be recruited and employed after award.*

Q32: Please clarify how FAR 52.219-14 will be measured for this service requirement and whether work performed by a first-tier subcontractor that is currently SBA VetCert-certified as an SDVOSB and small under its assigned NAICS may count as similarly situated.
A32: RFO (FAR) *52.219-14 (e)(1) states "Services (except construction), it will not pay more than 50 percent of the amount paid by the Government for contract performance to subcontractors that are not similarly situated entities. Any work that a similarly situated entity further subcontracts will count towards the prime contractor's 50 percent subcontract amount that cannot be exceeded. When a contract includes both services and supplies, the 50 percent limitation shall apply only to the service portion of the contract"*

Q33: Please confirm whether the Airfield Manager, Assistant Airfield Manager, and Operations Manager must be direct Contractor employees, or whether any of those positions may be furnished by a committed first-tier similarly situated SDVOSB subcontractor while Contractor remains fully responsible as prime contractor.
A33: *Please refer to A32 above, and RFO (FAR) 52.219-14.*

Q34: Please identify Government-furnished office space, radios, computers, airfield vehicles, emergency-response equipment, testing equipment, uniforms, PPE, and other property. For every item not Government-furnished, please confirm that its complete cost must be included in the fixed prices.
A34: *See attached Excel worksheets attached as Q&A Appendix A: GFP Data Input Spreadsheet.*

Q35: Please confirm the required minimum staffing during all published operating hours, including whether the requirement for two Shift Leads on duty is in addition to the dedicated Airfield Manager, Assistant Airfield Manager, and Operations Manager.
A35: *Minimum is two shift leads during airfield operating hours is the requirement for the airfield to run. Airfield Manager, Assistant Airfield Manager, and Operations/Training Manager are dedicated to administrative work roles.*

Q36: Since funds are not presently available, please identify the anticipated award and transition schedule and whether offerors should assume the stated September 24 performance start remains firm.
A36: *The stated date remains firm.*

Q37: Will there be a site visit?
A37: *No.*

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