"General Decision Number: NY20260017 05/18/2026

State: New York

Construction Types: Building, Heavy, Highway and Residential

Counties: New York Counties of
Westchester

Building Construction Projects

Heavy Construction Projects

Highway Construction Projects

Modification Number	Publication Date
1	01/30/2026
2	05/18/2026

ASBE0091-003 06/02/2025

	Rates	Fringes
INSULATOR/ASBESTOS WORKER (INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYTEMS)	$ 46.62	49.30
HAZARDOUS MATERIAL HANDLER (DUTIES LIMITED TO PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS WHETHER THEY CONTAIN ASBESTOS OR NOT FROM MECHANICAL SYSTEMS)	$ 46.62	49.30

BOIL0005-001 01/01/2025

	Rates	Fringes
BOILERMAKER FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, THANKSGIVING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY AND GOOD FRIDAY, FRIDAY AFTER THANKSGIVING, CHRISTMAS EVE DAY AND NEW YEAR'S EVE	$ 68.88	49.83

BRNY0001-003 06/01/2018

	Rates	Fringes
POINTER, CLEANER AND CAULKER	$ 41.96	33.38

BRNY0004-001 07/01/2024

	Rates	Fringes
MARBLE MASON	$ 63.92	40.20

BRNY0005-006 06/01/2023

	Rates	Fringes
BRICKLAYERS, STONE MASONS, CEMENT MASONS, PLASTERERS, POINTERS, CAULKERS AND CLEANER (HEAVY & HIGHWAY CONSTRUCTION)	$ 46.39	37.45

BRNY0005-007 06/01/2024

	Rates	Fringes
BRICKLAYER, CEMENT MASON, PLASTERER & STONEMASON (BUILDING/RESIDENTIAL CONSTRUCTION)	$ 47.44	38.00

BRNY0007-001 12/02/2024

	Rates	Fringes
TERRAZZO WORKER/SETTER	$ 64.62	37.63
TERRAZZO FINISHER	$ 49.59	34.25

BRNY0007-002 12/02/2024

	Rates	Fringes
TILE FINISHER	$ 49.59	34.25

BRNY0020-001 07/01/2024

	Rates	Fringes
MARBLE FINISHER	$ 49.99	37.54

BRNY0024-001 06/03/2024

	Rates	Fringes
BRICKLAYER (MARBLE POLISHERS)	$ 52.32	36.25

BRNY0052-001 06/03/2024

	Rates	Fringes
TILE LAYER	$ 64.40	37.13

CARP0279-001 07/01/2025

	Rates	Fringes
CARPENTERS: (RESIDENTIAL)	$ 32.60	20.69
CARPENTERS: (HEAVY & HIGHWAY)	$ 50.12	31.73
CARPENTERS (BUILDING)	$ 50.12	31.73

CARP0740-001 07/01/2025

	Rates	Fringes
MILLWRIGHT	$ 60.83	58.03

CARP1556-007 07/01/2024

	Rates	Fringes
DIVER TENDER	$ 55.00	55.84
DIVER	$ 75.46	55.84

CARP1556-009 07/01/2024

	Rates	Fringes
DOCK BUILDER & PILEDRIVERMEN	$ 60.59	55.84

CARP1556-011 07/01/2024

	Rates	Fringes
CARPENTERS: (TIMBERMEN)	$ 55.59	55.41

CARP2287-001 07/01/2025

	Rates	Fringes
CARPENTERS: (SOFT FLOOR LAYERS)	$ 59.05	48.08

ELEC0003-003 04/17/2025

	Rates	Fringes
ELECTRICIAN (TELEDATA TECHNICIAN) A. $2.00 PER HOUR NOT TO EXCEED $14.00 PER DAY	$ 58.75	60.50

ELEC1249-001 05/05/2025

	Rates	Fringes
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL WORK INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS: MECHANIC FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNTIED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE AND TWO DAYS AFTER THE HOLIDAY	$ 46.79	30.98
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL WORK INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS: LINEMAN & TECHNICIAN FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNTIED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE AND TWO DAYS AFTER THE HOLIDAY	$ 58.49	35.99
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL WORK INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS: GROUND TRUCK DRIVER FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNTIED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE AND TWO DAYS AFTER THE HOLIDAY	$ 46.79	30.98
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL WORK INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS: GROUND DIGGING MACHINE OPERATOR FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNTIED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE AND TWO DAYS AFTER THE HOLIDAY	$ 52.64	31.58
ELECTRICIAN, LIGHTING AND TRAFFIC SIGNAL WORK INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS:		

FLAGMAN FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNTIED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE AND TWO DAYS AFTER THE HOLIDAY.....$ 35.09 30.11

ELECTRICIAN (LIGHTING AND TRAFFIC SIGNAL WORK INCLUDING ANY AND ALL FIBER OPTIC CABLE NECESSARY FOR TRAFFIC SIGNAL SYSTEMS, TRAFFIC MONITORING SYSTEMS AND ROAD WEATHER INFORMATION SYSTEMS)
GROUND TRUCK DRIVER (TRACTOR, TRAILER UNIT)
FOOTNOTE: A. PAID HOLIDAYS: NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, PRESIDENT'S DAY, GOOD FRIDAY, DECORATION DAY, ELECTION DAY FOR THE PRESIDENT OF THE UNTIED STATES AND ELECTION DAY FOR THE GOVERNOR OF THE STATE OF NEW YORK PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE AND TWO DAYS AFTER THE HOLIDAY.....$ 46.79 30.98

ELEC1249-006 05/05/2025

	Rates	Fringes
ELECTRICIAN, LINE CONSTRUCTION: (SUBSTATION AND SWITCHING STRUCTURES PIPETYPE CABLE, UNDERGROUND FUILD AND GAS FILLED TRANSMISSION CONDUIT AND CABLE INSTALLATION, FIBER OPTIC GROUND WIRE, FIBER OPTIC SHIELD WIRE OR ANY OTHER LIKE PRODUCT HAVING GROUND PROTECTION OR FIBER OPTIC CAPABILITIES, MAINTENANCE JOBS OR PROJECTS; RAIL- ROAD CATENARY INSTALLATION AND MAINTENANCE BONDING OF RAILS; OVERHEAD & UNDERGROUND DISTRIBUTION WORK & MAINTENANCE; OVERHEAD AND UNDER- GROUND TRANSMISSION LINE WORK): MECHANIC PAID HOLIDAYS: A. NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, GOOD FRIDAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS AFTER THE HOLIDAY	$ 46.79	30.98
ELECTRICIAN, LINE CONSTRUCTION: (SUBSTATION AND SWITCHING STRUCTURES PIPETYPE CABLE, UNDERGROUND FUILD AND GAS FILLED TRANSMISSION CONDUIT AND CABLE INSTALLATION, FIBER OPTIC GROUND WIRE, FIBER OPTIC SHIELD WIRE OR ANY OTHER LIKE PRODUCT HAVING GROUND PROTECTION OR FIBER OPTIC CAPABILITIES, MAINTENANCE JOBS OR PROJECTS; RAIL- ROAD CATENARY INSTALLATION AND MAINTENANCE BONDING OF RAILS; OVERHEAD & UNDERGROUND DISTRIBUTION WORK & MAINTENANCE; OVERHEAD AND UNDER- GROUND TRANSMISSION LINE WORK): GROUNDMAN TRUCK DRIVER; PAID HOLIDAYS: A. NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, GOOD FRIDAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS AFTER THE HOLIDAY	$ 46.79	30.98
ELECTRICIAN, LINE CONSTRUCTION: (SUBSTATION AND SWITCHING STRUCTURES PIPETYPE CABLE, UNDERGROUND FUILD AND GAS FILLED TRANSMISSION CONDUIT AND CABLE INSTALLATION, FIBER OPTIC GROUND WIRE, FIBER OPTIC		

SHIELD WIRE OR ANY OTHER LIKE PRODUCT HAVING GROUND PROTECTION OR FIBER OPTIC CAPABILITIES, MAINTENANCE JOBS OR PROJECTS; RAIL- ROAD CATENARY INSTALLATION AND MAINTENANCE BONDING OF RAILS; OVERHEAD & UNDERGROUND DISTRIBUTION WORK & MAINTENANCE; OVERHEAD AND UNDER- GROUND TRANSMISSION LINE WORK): GROUNDMAN TRUCK DRIVER (TRACTOR TRAILER UNIT) PAID HOLIDAYS: A. NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, GOOD FRIDAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS AFTER THE HOLIDAY.....$ 49.72 31.18

ELECTRICIAN, LINE CONSTRUCTION: (SUBSTATION AND SWITCHING STRUCTURES PIPETYPE CABLE, UNDERGROUND FUILD AND GAS FILLED TRANSMISSION CONDUIT AND CABLE INSTALLATION, FIBER OPTIC GROUND WIRE, FIBER OPTIC SHIELD WIRE OR ANY OTHER LIKE PRODUCT HAVING GROUND PROTECTION OR FIBER OPTIC CAPABILITIES, MAINTENANCE JOBS OR PROJECTS; RAIL- ROAD CATENARY INSTALLATION AND MAINTENANCE BONDING OF RAILS; OVERHEAD & UNDERGROUND DISTRIBUTION WORK & MAINTENANCE; OVERHEAD AND UNDER- GROUND TRANSMISSION LINE WORK): GROUNDMAN DIGGING MACHINE OPERATOR PAID HOLIDAYS: A. NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, GOOD FRIDAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS AFTER THE HOLIDAY.....$ 52.64 31.58

ELECTRICIAN, LINE CONSTRUCTION: (SUBSTATION AND SWITCHING STRUCTURES PIPETYPE CABLE, UNDERGROUND FUILD AND GAS FILLED TRANSMISSION CONDUIT AND CABLE INSTALLATION, FIBER OPTIC GROUND WIRE, FIBER OPTIC SHIELD WIRE OR ANY OTHER LIKE PRODUCT HAVING GROUND PROTECTION OR FIBER OPTIC CAPABILITIES, MAINTENANCE JOBS OR PROJECTS; RAIL- ROAD CATENARY INSTALLATION AND MAINTENANCE BONDING OF RAILS; OVERHEAD & UNDERGROUND DISTRIBUTION WORK & MAINTENANCE; OVERHEAD AND UNDER- GROUND TRANSMISSION LINE WORK): FLAGMAN PAID HOLIDAYS: A. NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, GOOD FRIDAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR THE GOVERNOR OF NEW YORK STATE, PROVIDED THE EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS AFTER THE HOLIDAY.....$ 35.09 30.11

ELECTRICIAN, LINE CONSTRUCTION: (SUBSTATION AND SWITCHING STRUCTURES PIPETYPE CABLE, UNDERGROUND FUILD AND GAS FILLED TRANSMISSION CONDUIT AND CABLE INSTALLATION, FIBER OPTIC GROUND WIRE, FIBER OPTIC SHIELD WIRE OR ANY OTHER LIKE PRODUCT HAVING GROUND PROTECTION OR FIBER OPTIC CAPABILITIES, MAINTENANCE JOBS OR PROJECTS; RAIL- ROAD CATENARY INSTALLATION AND MAINTENANCE BONDING OF RAILS; OVERHEAD & UNDERGROUND DISTRIBUTION WORK & MAINTENANCE; OVERHEAD AND UNDER- GROUND TRANSMISSION LINE WORK) : LINEMAN & TECHNICIAN PAID HOLIDAYS: A. NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, GOOD FRIDAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY, AND ELECTION DAY FOR THE PRESIDENT OF THE UNITED STATES AND ELECTION DAY FOR

THE GOVERNOR OF NEW YORK STATE, PROVIDED THE
EMPLOYEE WORKS TWO DAYS BEFORE OR TWO DAYS AFTER
THE HOLIDAY.....$ 58.49 35.99

ELEC1249-009 01/01/2025

	Rates	Fringes
ELECTRICIAN (LINE CONSTRUCTION) TELEPHONE, CATV FIBEROPTICS CABLE AND EQUIPMENT (INSTALLER REPAIRMAN-TELEDATA LINEMAN/TECHNICIAN-EQUIPMENT OPERATOR)	$ 38.73	6.93
ELECTRICIAN (LINE CONSTRUCTION) TELEPHONE, CATV FIBEROPTICS CABLE AND EQUIPMENT (GROUNDMAN)	$ 20.53	6.39
ELECTRICIAN (LINE CONSTRUCTION) TELEPHONE, CATV FIBEROPTICS CABLE AND EQUIPMENT (CABLE SPLICER)	$ 40.81	6.99

ELEV0001-002 03/17/2022

	Rates	Fringes
ELEVATOR MECHANIC (MODERNIZATION AND REPAIR) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, GOOD FRIDAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY. B. PAID VACATION: AN EMPLOYEE WHO HAS WORKED LESS THAN 5 YEARS SHALL RECIEVE VACATION PAY CREDIT ON THE BASIS OF 4% OF HIS HOURLY RATE FOR ALL HOURS WORKED; AN EMPLOYEE WHO HAS WORKED 5 TO 15 YEARS SHALL RECEIVE VACATION PAY CREDIT ON THE BASIS OF 6% OF HIS HOURLY RATE FOR ALL HOURS WORKED; AN EMPLOYEE WHO HAS WORKED 15 OR MORE YEARS SHALL RECEIVE VACATION PAY CREDIT ON THE BASIS OF 8% OF HIS HOURLY RATE FOR ALL HOURS WORKED	$ 59.09	45.56
ELEVATOR MECHANIC (ELEVATOR CONSTRUCTOR) FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, GOOD FRIDAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY. B. PAID VACATION: AN EMPLOYEE WHO HAS WORKED LESS THAN 5 YEARS SHALL RECIEVE VACATION PAY CREDIT ON THE BASIS OF 4% OF HIS HOURLY RATE FOR ALL HOURS WORKED; AN EMPLOYEE WHO HAS WORKED 5 TO 15 YEARS SHALL RECEIVE VACATION PAY CREDIT ON THE BASIS OF 6% OF HIS HOURLY RATE FOR ALL HOURS WORKED; AN EMPLOYEE WHO HAS WORKED 15 OR MORE YEARS SHALL RECEIVE VACATION PAY CREDIT ON THE BASIS OF 8% OF HIS HOURLY RATE FOR ALL HOURS WORKED	$ 75.14	47.45

ELEV0138-003 01/01/2026

	Rates	Fringes
ELEVATOR MECHANIC (WESTCHESTER COUNTY (TOWNS OF BEDFORD, CORTLAND, LEWISBORO, MT. KISCO, NORTH SALEM, POUND RIDGE, SOMERS, AND YORKTOWN)) FOOTNOTE: A.VACATION: 6%/UNDER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. 8%/OVER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. B. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY; THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY	$ 76.12	38.98

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 6 (BUILDING & RESIDENTIAL CONSTRUCTION) WAREHOUSE MAN NOTES: HAZMAT: 20% ABOVE REGULAR RATE PUMPING OPERATION PREMIUM .50 CRANE OPERATORS (100-149 FT) 2.00 CRANE OPERATORS (149 FT +) 3.00 LOADER OPERATORS (OVER 5 CU Y) .50 SHOVEL OPERATORS (OVER 4 CU YD)1.00 FOOTNOTE: A. NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY THANKSGIVING DAY, CHRISTMAS DAY, PLUS LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY, COLUMBUS DAY, NOVEMBER ELECTION DAY, VETERAN'S DAY	$ 49.26	31.32
POWER EQUIPMENT OPERATORS: GROUP 5-B (BUILDING & RESIDENTIAL CONSTRUCTION) UTILITY MAN NOTES: HAZMAT: 20% ABOVE REGULAR RATE PUMPING OPERATION PREMIUM .50 CRANE OPERATORS (100-149 FT) 2.00 CRANE OPERATORS (149 FT +) 3.00 LOADER OPERATORS (OVER 5 CU Y) .50 SHOVEL OPERATORS (OVER 4 CU YD)1.00 FOOTNOTE: A. NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY THANKSGIVING DAY, CHRISTMAS DAY, PLUS LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY, COLUMBUS DAY, NOVEMBER ELECTION DAY, VETERAN'S DAY	$ 47.00	31.32
POWER EQUIPMENT OPERATORS: GROUP 5-A (BUILDING & RESIDENTIAL CONSTRUCTION) MASTER MECHANIC NOTES: HAZMAT: 20% ABOVE REGULAR RATE PUMPING OPERATION PREMIUM .50 CRANE OPERATORS (100-149 FT) 2.00 CRANE OPERATORS (149 FT +) 3.00 LOADER OPERATORS (OVER 5 CU Y) .50 SHOVEL OPERATORS (OVER 4 CU YD)1.00 FOOTNOTE: A. NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY THANKSGIVING DAY, CHRISTMAS DAY, PLUS LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY, COLUMBUS DAY, NOVEMBER ELECTION DAY, VETERAN'S DAY	$ 61.95	31.32
POWER EQUIPMENT OPERATORS: GROUP 5 (BUILDING & RESIDENTIAL CONSTRUCTION) MOTORIZED ROLLER (WALK BEHIND) NOTES: HAZMAT: 20% ABOVE REGULAR RATE PUMPING OPERATION PREMIUM .50 CRANE OPERATORS (100-149 FT) 2.00 CRANE OPERATORS (149 FT +) 3.00 LOADER OPERATORS (OVER 5 CU Y) .50 SHOVEL OPERATORS (OVER 4 CU YD)1.00 FOOTNOTE: A. NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY THANKSGIVING DAY, CHRISTMAS DAY, PLUS LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY, COLUMBUS DAY, NOVEMBER ELECTION DAY, VETERAN'S DAY	$ 49.53	31.32
POWER EQUIPMENT OPERATORS: GROUP 4-B (BUILDING & RESIDENTIAL CONSTRUCTION) COMPRESSOR TO 125 FEET; DUST; DUST COLLECTOR; HEATER ALL TYPES; PUMP; PUMP STATION (WATER AND SEWER); STEAM JENNY; SWEEPER; CHIPPER; MULCHER. NOTES: HAZMAT: 20% ABOVE REGULAR RATE PUMPING OPERATION		

PREMIUM .50
CRANE OPERATORS (100-149 FT) 2.00
CRANE OPERATORS (149 FT +) 3.00
LOADER OPERATORS
(OVER 5 CU Y) .50
SHOVEL OPERATORS (OVER 4 CU YD)1.00 FOOTNOTE:
A. NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE
DAY, LABOR DAY THANKSGIVING DAY, CHRISTMAS DAY,
PLUS LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY,
GOOD FRIDAY, COLUMBUS DAY, NOVEMBER ELECTION DAY,
VETERAN'S DAY.....$ 45.94 31.32
POWER EQUIPMENT OPERATORS: GROUP 4-A (BUILDING &
RESIDENTIAL CONSTRUCTION) AIR TRACTOR DRILL; BATCH
PLANT; BENDING MACHINE; CONCRETE BREAKER; CONCRETE
SPREADER; CURB CUTTER MACHINE; FARM TRACTOR (ALL
TYPES); FINISHING MACHINE-CONCRETE; HEPAVAC CLEAN
AIR MACHINE (ALL SIMILAR TYPES: REMOVAL OF ASBESTOS
ETC.); MATERIAL HOPPER-SAND-STONE-CEMENT;
MIXER-CONCRETE-UNDER 21E; MULCHING GRASS SPREADER;
PUMP-GYPSUM, ETC., PUMP-PLASTER-GROUT
-FIREPROOFING; SHOP MECHANIC (NOT EMPLOYED ON JOB
SITE); ROLLER UNDER 4 TON; SPREADING AND FINE
GRADING MACHINE; STEEL CUTTING MACHINE; SYPHON
PUMP-AIR-STEAM; TAR JOINT MACHINE; TURBO JET BURNER
OR SIMILAR EQUIPMENT; VIBRATOR (1 TO 5); FINE
GRADING MACHINE; ROOF HOIST (TUGGER HOIST);
TELEVISION CAMERAS-WATER- SEWER-GAS-ETC. NOTES:
HAZMAT: 20% ABOVE REGULAR RATE
PUMPING OPERATION PREMIUM .50
CRANE OPERATORS (100-149 FT)
2.00 CRANE OPERATORS
(149 FT +) 3.00
LOADER OPERATORS (OVER 5 CU Y) .50
SHOVEL OPERATORS (OVER 4 CU YD)1.00
FOOTNOTE: A. NEW YEARS DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY THANKSGIVING DAY,
CHRISTMAS DAY, PLUS LINCOLN'S BIRTHDAY,
WASHINGTON'S BIRTHDAY, GOOD FRIDAY, COLUMBUS DAY,
NOVEMBER ELECTION DAY, VETERAN'S DAY.....$ 54.33 31.32
POWER EQUIPMENT OPERATORS: GROUP 3-B (BUILDING &
RESIDENTIAL CONSTRUCTION) COMPRESSOR OVER 125 CU.
FEET; CONVEYOR BELT MACHINE REGARDLESS OF SIZE;
LIGHTING UNIT (PORTABLE & GENERATOR); WELDING
MACHINE (STEEL ERECTION AND EXCAVATION); AND
COMPRESSOR PLANT; STUD MACHINE; LADDER HOIST.
NOTES: HAZMAT: 20% ABOVE REGULAR RATE
PUMPING OPERATION PREMIUM .50
CRANE OPERATORS
(100-149 FT) 2.00
CRANE OPERATORS (149 FT +) 3.00
LOADER OPERATORS (OVER 5 CU Y) .50
SHOVEL OPERATORS (OVER 4
CU YD)1.00 FOOTNOTE: A. NEW YEARS DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY
THANKSGIVING DAY, CHRISTMAS DAY, PLUS LINCOLN'S
BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY,
COLUMBUS DAY, NOVEMBER ELECTION DAY, VETERAN'S DAY..$ 52.25 31.32
POWER EQUIPMENT OPERATORS: GROUP 3-A (BUILDING &
RESIDENTIAL CONSTRUCTION) ASPHALT PLANT; BOILER
(HIGH PRESSURE); CONCRETE MIXING PLANTS; CONCRETE
PUMP; FIREMEN; FORKLIFT; FORKLIFT (ELECTRIC); JOY
DRILL OR SIMILAR TRACTOR DRILLING MACHINE; LOADER -
1 1/2 YARDS AND UNDER; LOCOMOTIVE (ALL SIZES);
MIXER CONCRETE - 21E AND OVER; PORTABLE ASPHALT
PLANT; PORTABLE BATCH PLANT; PORTABLE CRUSHER;

QUARRY MASTER; STONE CRUSHER; WELL DRILLING MACHINE AND WELL POINT SYSTEM; CHERRY PICKER UNDER 10 TONS; HYDRAULIC CRANE UNDER 10 TONS; CONCERT BUFFY; ONE YARD AN UP RIDE ON DUMPER (BENFORD OR SIMILAR). NOTES: HAZMAT: 20% ABOVE REGULAR RATE PUMPING OPERATION PREMIUM .50 CRANE OPERATORS (100-149 FT) 2.00 CRANE OPERATORS (149 FT +) 3.00 LOADER OPERATORS (OVER 5 CU Y) .50 SHOVEL OPERATORS (OVER 4 CU YD)1.00 FOOTNOTE: A. NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY THANKSGIVING DAY, CHRISTMAS DAY, PLUS LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY, COLUMBUS DAY, NOVEMBER ELECTION DAY, VETERAN'S DAY..$ 54.88 31.32

POWER EQUIPMENT OPERATORS: GROUP 2-A (BUILDING & RESIDENTIAL CONSTRUCTION) COMPACTOR SELF-PROPELLED; GRADER; BULLDOZE D7 AND SIMILAR TRACTORS WITH A DRAW BAR HORSEPOWER OF 100 OR OVER; BULLDOZER D6 AND UNDER; WELDER; SCRAPER 20 YDS STRUCK AND UNDER; MACHINE PULLING SHEEP'S FOOT ROLLER; VIBRATORY ROLLERS. NOTES: HAZMAT: 20% ABOVE REGULAR RATE PUMPING OPERATION PREMIUM .50 CRANE OPERATORS (100-149 FT) 2.00 CRANE OPERATORS (149 FT +) 3.00 LOADER OPERATORS (OVER 5 CU Y) .50 SHOVEL OPERATORS (OVER 4 CU YD)1.00 FOOTNOTE: A. NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY THANKSGIVING DAY, CHRISTMAS DAY, PLUS LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY, COLUMBUS DAY, NOVEMBER ELECTION DAY, VETERAN'S DAY.....$ 56.97 31.32

POWER EQUIPMENT OPERATORS: GROUP 1-B (BUILDING & RESIDENTIAL CONSTRUCTION) COMPRESSOR (STEEL ERECTION); PULSE METER AND PUSH BUTTON BUZZ BOX; ELEVATOR; MECHANIC (OUTSIDE) ALL TYPES; WELDER; SCRAPERS 20 YDS STRUCK AND UNDER; MACHINE PULLING SHEEP'S FOOT ROLLER; VIBRATORY ROLLERS; ROLLER 4 TONS AND OVER. NOTES: HAZMAT: 20% ABOVE REGULAR RATE PUMPING OPERATION PREMIUM .50 CRANE OPERATORS (100-149 FT) 2.00 CRANE OPERATORS (149 FT +) 3.00 LOADER OPERATORS (OVER 5 CU Y) .50 SHOVEL OPERATORS (OVER 4 CU YD)1.00 FOOTNOTE: A. NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY THANKSGIVING DAY, CHRISTMAS DAY, PLUS LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY, COLUMBUS DAY, NOVEMBER ELECTION DAY, VETERAN'S DAY.....$ 54.41 31.32

POWER EQUIPMENT OPERATORS: GROUP 1-A (BUILDING & RESIDENTIAL CONSTRUCTION) CARRIER- TRAILER HORSE; CONCRET-PORTABLE HOIST; CRANE & HOIST ENGINEER-STEEL (CONCRETE, MATERIAL, SUPER STRUCTURE SUB- STRUCTURE); DERRICK (STONE-STEEL); ELEVATOR & CAGE; HOIST- SINGLE/DOUBLE OR TRIPLE DRUM; HOIST-PORTABLE MOBILE UNIT; HOIST ENGINEER-CONCERT (CRANE-DERRICK-MINE HOIST); HOIST ENGINEER-MATERIAL; OVERHEAD CRANE; POWER HOUSE PLANT; TELEPHIES (CABLEWAY); WHIRLY; MAINTENANCE ENGINEER; LULL HILIFT OR SIMILAR; HYDRAULIC CRANE 25 TON AND

OVER; CHERRY PICKER 25 TONS AND OVER; BACKHOE
OLIVER 88; FORDSON; DYNAHOE; DUAL PURPOSE AND
SIMILAR MACHINES; BARBER GREEN LOADER-EUCLID LOADER
OR SIMILAR TYPE; CONWAY OR SIMILAR MUCKING MACKING
MACHINES; DRAGLINE; GRADALL; SHOVEL; BACKHOE ETC.
(CRAWLER OR TRUCK); FRONT END LOADERS; HYDRAULIC
BOOM; JERSEY SPREADER; LIFT SLAB CONSOLE;
LETOURNEQU OR TOUNAPULL (SCRAPERS OVER 20 YDS
STRUCK); MUCKING MACHINES; PAVEMENT BREAKER (AIR
RAM); PAVER (CONCRETE); ROAD BORING MACHINE; ROAD
MIX MACHINES; ROSS CARRIER AND SIMILAR MACHINES;
POST HOLE DIGGER; SHOVEL (TUNNELS); SIDE BOOM;
SPREADER (ASPHALT); SCOOPMOBILE-TRACTOR-SHOVEL OVER
1 1/2 YDS. TRENCHING MACHINES VERMEER CONCRETE SAW
TRENCHER AND SIMILAR; TRACTOR TYPE DEMOLITION
EQUIPMENT; WINCH TRUCK (A FRAME); HYDRAULIC CRANE
OVER 10 TON UP TO 25 TON); CHERRY PICKER OVER 10
TON UP TO 25 TON) NOTES: HAZMAT: 20% ABOVE
REGULAR RATE PUMPING OPERATION
PREMIUM .50
CRANE OPERATORS (100-149 FT) 2.00
CRANE OPERATORS (149 FT +) 3.00
LOADER OPERATORS
(OVER 5 CU Y) .50
SHOVEL OPERATORS (OVER 4 CU YD)1.00 FOOTNOTE:
A. NEW YEARS DAY, MEMORIAL DAY, INDEPENDENCE
DAY, LABOR DAY THANKSGIVING DAY, CHRISTMAS DAY,
PLUS LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY,
GOOD FRIDAY, COLUMBUS DAY, NOVEMBER ELECTION DAY,
VETERAN'S DAY.....$ 59.04 31.32

ENGI0137-006 03/04/2024

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 5-A-5 JERSEY-SPREADER, PAVEMENT BREAKER (AIR RAM); POST HOLE DIGGER (HEAVY & HIGHWAY) NOTES: LOADER OPERATOR (OVER 5 CU YDS) .50 SHOVAL OPERATORS (OVER 4 CU YD) 1.00 HAZMAT PREMIUM OVER REGULAR RATE 20% CRANES: 100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1 RATE 149 FT AND OVER RECEIVE $3.00 MORE THAN GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY.....	$ 59.19	35.25
POWER EQUIPMENT OPERATORS: GROUP 5-A-4 HOIST ENGINEER- STEEL -SUB STRUCTURE (HEAVY & HIGHWAY) NOTES: LOADER OPERATOR (OVER 5 CU YDS) .50 SHOVAL OPERATORS (OVER 4 CU YD) 1.00 HAZMAT PREMIUM OVER REGULAR RATE 20% CRANES: 100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1 RATE 149 FT AND OVER RECEIVE $3.00 MORE THAN GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY.....	$ 70.41	35.25
POWER EQUIPMENT OPERATORS: GROUP 5-A-3 ENGINEER-- PILE DRIVER (HEAVY & HIGHWAY) NOTES: LOADER OPERATOR (OVER 5 CU YDS) .50 SHOVAL OPERATORS (OVER 4 CU YD) 1.00 HAZMAT PREMIUM OVER REGULAR RATE 20% CRANES: 100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1		

RATE 149 FT AND OVER RECEIVE $3.00 MORE THAN GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 75.13 35.25

POWER EQUIPMENT OPERATORS: GROUP 5-A-2 ENGINEER - ALL TOWER CRANES, ALL CLIMBING CRANES AND ALL CRANES OF 100 TON CAPACITY OR GREATER (3900 MANITOWAC OR SIMILAR) IRRESPECTIVE OF MANUFACTURER AND REGARDLESS OF HOW THE SAME IS RIGGED (EXCEPT FOR PILE RIGS). (HEAVY & HIGHWAY) NOTES: LOADER OPERATOR (OVER 5 CU YDS) .50 SHOVAL OPERATORS (OVER 4 CU YD) 1.00 HAZMAT PREMIUM OVER REGULAR RATE 20% CRANES: 100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1 RATE 149 FT AND OVER RECEIVE $3.00 MORE THAN GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 77.82 35.25

POWER EQUIPMENT OPERATORS: GROUP 5-A-1 MASTER MECHANIC (HEAVY & HIGHWAY) NOTES: LOADER OPERATOR (OVER 5 CU YDS) .50 SHOVAL OPERATORS (OVER 4 CU YD) 1.00 HAZMAT PREMIUM OVER REGULAR RATE 20% CRANES: 100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1 RATE 149 FT AND OVER RECEIVE $3.00 MORE THAN GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 64.02 35.25

POWER EQUIPMENT OPERATORS: GROUP 5 OILER (HEAVY & HIGHWAY) NOTES: LOADER OPERATOR (OVER 5 CU YDS) .50 SHOVAL OPERATORS (OVER 4 CU YD) 1.00 HAZMAT PREMIUM OVER REGULAR RATE 20% CRANES: 100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1 RATE 149 FT AND OVER RECEIVE $3.00 MORE THAN GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 64.02 35.25

POWER EQUIPMENT OPERATORS: GROUP 4-B OILER; COMPRESSOR - COMPRESSOR PLANT; PAINT COMPRESSOR-STEEL ERECTION; CONVEYOR BELT MACHINE; LIGHTING UNIT (PORTABLE & GENERATOR); OILER; PUMPS - PUMP STATION-WATER-SEWER- GYPSUM- PLASTER, ETC.; ROLLER-MOTORIZED (WALK-BEHIND); WELDING MACHINE (STEEL ERECTION EXCAVATION); WELL POINT SYSTEM; BENDING MACHINE; DUST COLLECTOR; MIXER - CONCRETE UNDER 21-E; HEATER ALL TYPES; STEAM JENNY; SYPHON PUMP-AIR-STEAM; TAR JOINT MACHINE; VIBRATOR (1 TO 5); COMPRESSOR TRUCK MOUNTED (2-6) (HEAVY & HIGHWAY) NOTES: LOADER OPERATOR (OVER 5 CU YDS) .50 SHOVAL OPERATORS (OVER 4 CU YD) 1.00 HAZMAT PREMIUM OVER REGULAR RATE 20% CRANES: 100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1 RATE 149 FT AND OVER RECEIVE $3.00 MORE THAN GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY; MEMORIAL DAY;

INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 44.19 35.25

POWER EQUIPMENT OPERATORS: GROUP 4-A SERVICE MEN (FUEL OR GREASE TRUCK). (HEAVY & HIGHWAY)
NOTES: LOADER OPERATOR (OVER 5 CU YDS)
.50 SHOVAL OPERATORS (OVER 4 CU YD)
1.00 HAZMAT PREMIUM OVER REGULAR RATE 20%
CRANES: 100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1 RATE 149 FT AND OVER RECEIVE $3.00 MORE THAN GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 51.57 35.25

POWER EQUIPMENT OPERATORS: GROUP 3 A: AIR TRACTOR DRILL; ASPHALT PLANT; BATCH PLANT; BOILER (HIGH PRESSURE; CONCRETE BREAKER; CONCRETE PUMP CONCRETE SPREADER; CURB CUTTER MACHINE; FARM TRACTOR (ALL TYPES); FINISHING MACHINE (CONCRETE); FINE GRADING MACHINE; FIREMAN; FORKLIFT; FORKLIFT (ELECTRIC); JOY DRILL OR SIMILAR TRACTOR DRILLING MACHINE; LOADER - 1 1/2 YARDS AND UNDER; LOCOMOTIVE (ALL SIZES), MAINTENANCE ENGINEER; MACHINE PULLING SHEEPS FOOT ROLLER; MATERIAL HOPPER; MIXER CONCRETE - 21-E AND OVER; MULCHING GRASS SPREADER; PORTABLE ASPHALT PLANT, PORTABLE BATCH PLANT, PORTABLE CRUSHER; POWERHOUSE PLANT; QUARRY MASTER; ROLLER UNDER 4 TON; SPREADING AND FINE GRADING MACHINE; STEEL CUTTING MACHINE; STONE CRUSHER; SWEEPER; TURBOJET BURNER OR SIMILAR; WELL DRILLING MACHINE ; WINCH TRUCK ""A"" FRAME. JOHN HENRY DRILL OR SIMILAR. (HEAVY & HIGHWAY) NOTES: LOADER OPERATOR (OVER 5 CU YDS) .50 SHOVAL OPERATORS (OVER 4 CU YD) 1.00 HAZMAT PREMIUM OVER REGULAR RATE 20% CRANES: 100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1 RATE 149 FT AND OVER RECEIVE $3.00 MORE THAN GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 56.81 35.25

POWER EQUIPMENT OPERATORS: GROUP 2-B MECHANIC (OUTSIDE) ALL TYPES (HEAVY & HIGHWAY) NOTES:
LOADER OPERATOR (OVER 5 CU YDS) .50
SHOVAL OPERATORS (OVER 4 CU YD) 1.00
HAZMAT PREMIUM OVER REGULAR RATE 20% CRANES: 100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1 RATE 149 FT AND OVER RECEIVE $3.00 MORE THAN GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY; THANKSGIVING DAY; AND CHRISTMAS DAY .....$ 59.67 35.25

POWER EQUIPMENT OPERATORS: GROUP 2-A BALLAST REGULATORS; COMPACTOR SELF-PROPELLED; COW TRACKS; FUSION MACHINE; RAIL ANCHOR MACHINES; ROLLER 4 TON AND OVER; SCRAPERS - 20 YARDS STRUCK; SWITCH TAMPERS; VIBRATORY ROLLER, ETC. (HEAVY & HIGHWAY)
NOTES: LOADER OPERATOR (OVER 5 CU YDS)
.50 SHOVAL OPERATORS (OVER 4 CU YD)
1.00 HAZMAT PREMIUM OVER REGULAR RATE 20%
CRANES: 100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1 RATE 149 FT AND OVER RECEIVE $3.00 MORE

THAN GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS:
NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 57.84 35.25
POWER EQUIPMENT OPERATORS: GROUP 1-B ROAD PAVER,
ASPHALT (HEAVY & HIGHWAY) NOTES: LOADER
OPERATOR (OVER 5 CU YDS) .50
SHOVAL OPERATORS (OVER 4 CU YD) 1.00
HAZMAT PREMIUM OVER REGULAR RATE 20% CRANES:
100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1
RATE 149 FT AND OVER RECEIVE $3.00 MORE THAN
GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS: NEW
YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 63.70 35.25
POWER EQUIPMENT OPERATORS: GROUP 1-A AUGER; AUTO
GRADER; DYNAHOE AND DUAL PURPOSE AND SIMILAR
MACHINES; BOAT CAPTAIN; BORING MACHINE (ALL TYPES);
BULL DOZER-ALL SIZES; CENTRAL MIX PLANT OPERATOR;
CHIPPER-ALL TYPES; CLOSE CIRCUIT T.V.; COMPACTOR
WITH BLADE; CONCRETE PORTABLE HOIST; C.M.I. OR
SIMILAR; CONWAY OR SIMILAR MUCKING MACHINES;
GRADALL, SHOVEL BACKHOE, ETC. GRADER; DERRICK,
(STONE- STEEL; ELEVATOR & CAGE, MATERIALS OR
PASSENGERS; FRONT END LOADERS OVER 1 1/2 YDS.;
HOIST SINGLE, DOUBLE, TRIPLE DRUM, HOIST PORTABLE
MOBILE UNIT; HOIST ENGINEER-CONCRETE
(CRANE-DERRICK-MINE HOIST); HOIST
ENGINEER-MATERIAL, HYDRAULIC BOOM; LETOURNEAU OR
TOURNAPULL (SCRAPERS OVER 20 YDS. STRUCK); LOG
SKIDDER; MOVABLE CONCRETE BARRIER TRANSFER &
TRANSPORT VEHICLE; MUCKING MACHINES; OVERHEAD
CRANE; PAVER (CONCCRETE); PULSEMETER; PUSH BUTTON
(BUZZ BOX) ELEVATOR; ROAD MIX MACHINES; ROBOT
HAMMER (BROCK OR SIMILAR), ROSS CARRIER AND SIMILAR
MACHINES; SHOVELS (TUNNELS); SIDE BOOM; SLIP FORM
MACHINE; SPREADER (ASPHALT);
SCOOPMOBILE-TRACTOR-SHOVEL OVER 1 1/2 YARDS;
TRENCHING MACHINES; TELEPHIES- VERMEER CONCRETE SAW
TRENCHER AND/OR SIMILAR; TRACTOR-TYPE DEMOLITION
EQUIPMENT, WHIRLY (HEAVY & HIGHWAY) NOTES:
LOADER OPERATOR (OVER 5 CU YDS) .50
SHOVAL OPERATORS (OVER 4 CU YD) 1.00
HAZMAT PREMIUM OVER REGULAR RATE 20% CRANES:
100 FT- 149 FT: RECEIVE $2.00 MORE THAN GROUP 1
RATE 149 FT AND OVER RECEIVE $3.00 MORE THAN
GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS: NEW
YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY;
THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 60.42 35.25
POWER EQUIPMENT OPERATORS: GROUP 1 BOOM TRUCK;
CHERRY PICKER; CLAMSHELL; CRANE, (CRAWLER, TRUCK);
DRAGLINE; ROUGH TERRAIN CRANE (HEAVY & HIGHWAY)
NOTES: LOADER OPERATOR (OVER 5 CU YDS)
.50 SHOVAL OPERATORS (OVER 4 CU YD)
1.00 HAZMAT PREMIUM OVER REGULAR RATE 20%
CRANES: 100 FT- 149 FT: RECEIVE $2.00 MORE THAN
GROUP 1 RATE 149 FT AND OVER RECEIVE $3.00 MORE
THAN GROUP 1 RATE FOOTNOTE: A. PAID HOLIDAYS:
NEW YEAR'S DAY; LINCOLN'S BIRTHDAY; GOOD FRIDAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS
DAY; COLUMBUS DAY; NOVEMBER ELECTION DAY;

THANKSGIVING DAY; AND CHRISTMAS DAY.....$ 68.63 35.25

IRON0040-001 07/01/2025

	Rates	Fringes
IRONWORKER, STRUCTURAL (WESTCHESTER COUNTY).....	$ 58.95	92.02

IRON0046-003 07/01/2025

	Rates	Fringes
IRONWORKER (METALLIC LATHERS AND REINFORCING IRONWORKERS).....	$ 57.00	32.96

IRON0197-001 07/01/2024

	Rates	Fringes
IRONWORKER (STONE DERRICKMAN).....	$ 60.40	60.14

IRON0580-001 07/01/2025

	Rates	Fringes
IRONWORKER: ORNAMENTAL.....	$ 48.15	67.62

LABO0060-002 03/30/2025

	Rates	Fringes
LABORERS: GROUP 7 ASBESTOS AND TOXIC WASTE LABORER FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, NOVEMBER ELECTION DAY, VETERANS' DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....	$ 51.64	28.98
LABORERS: GROUP 6 FLAGPERSON FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, NOVEMBER ELECTION DAY, VETERANS' DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....	$ 42.96	28.98
LABORERS: GROUP 5 COMMON LABORERS, SIGNAL PERSON AND PIT PERSON , TRUCK SPOTTERS, POWDER PERSON, LANDSCAPE AND NURSERY PERSON, DUMP PERSON. FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, NOVEMBER ELECTION DAY, VETERANS' DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....	$ 49.56	28.98
LABORERS: GROUP 4 GENERAL CONCRETE LABORERS-ANYTHING PERTAINING TO CONCRETE, AGGREGATE OR CONCRETE MATERIAL HANDLING, PUDDLERS, ASPHALT WORKER, ROCK SCALERS, VIBRATOR OPERATOR, BIT GRINDER, CONCRETE GRINDER, AIR TAMPERS AND ALL TAMPERS NOT COVERED BY ANY OTHER CLASSIFICATION, FORM PIN PULLER, PUMPS AND THEIR OPERATION, SERVICE OF AIR POWER, EPOXY AND WATERPROOFING WORKER, FINE GRADE PERSON BETWEEN FORMS, BARCO RAMMER, GUARD AND GUIDE RAIL AND LINK FENCE, STEEL KINGS. FOOTNOTE: A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, NOVEMBER ELECTION DAY, VETERANS' DAY, THANKSGIVING DAY AND CHRISTMAS DAY.....	$ 49.93	28.98
LABORERS: GROUP 3 ASPHALT CURB MACHINE OPERATOR, JEEPER OPERATOR, PAVEMENT BREAKER OPERATOR, POWER SAW OPERATOR, JACK HAMMER DRILLER. ALL TYPES OF PHEUMATIC TOOLS GASOLINE DRILLER, CONCRETE SAW,		

GUNNITING, RAILROAD SPIKE PULLER AND SANDBLASTING,
PIPE LAYER, DECK WINCHES ON SCOWS, POWER BUGGY
OPERATOR, POWER WHEELBARROW OPERATOR. FOOTNOTE:
A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S
BIRTHDAY, WASHINGTON'S BIRTHDAY, GOOD FRIDAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, COLUMBUS
DAY, NOVEMBER ELECTION DAY, VETERANS' DAY,
THANKSGIVING DAY AND CHRISTMAS DAY.....$ 50.29 28.98
LABORERS: GROUP 2 BURNER, JUMBO DRILLER, JOY
DRILLER, WAGON DRILLER, AIR TRACK DRILLER,
HYDRAULIC DRILLER, CONCRETE FORM ALIGNER, CONCRETE
FORM AND CURB FORM HIGHWAY (STEEL), ASPHALT
SCREEDMAN, ASPHALT RAKER. FOOTNOTE: A. PAID
HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY,
WASHINGTON'S BIRTHDAY, GOOD FRIDAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, NOVEMBER
ELECTION DAY, VETERANS' DAY, THANKSGIVING DAY AND
CHRISTMAS DAY.....$ 50.71 28.98
LABORERS: GROUP 1 BLASTERS. FOOTNOTE: A. PAID
HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY,
WASHINGTON'S BIRTHDAY, GOOD FRIDAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, COLUMBUS DAY, NOVEMBER
ELECTION DAY, VETERANS' DAY, THANKSGIVING DAY AND
CHRISTMAS DAY.....$ 52.11 28.98

LABO0235-001 05/01/2025

	Rates	Fringes
LABORER (BUILDING)	$ 44.05	32.40

LABO0235-002 05/01/2024

	Rates	Fringes
LABORER (RESIDENTIAL)	$ 42.40	19.30

PAIN0009-003 05/01/2025

	Rates	Fringes
PAINTER (SPRAY, SCAFFOLD, SANDBLASTING)	$ 47.75	44.11
PAINTER (PAINTERS, PAPERHANGER, DRYWALL FINISHERS & LEAD ABATEMENT WORKER)	$ 44.75	44.11
PAINTER (GLAZIERS)	$ 49.20	57.20

PAIN0806-001 10/01/2024

	Rates	Fringes
PAINTERS: (STRUCTURAL STEEL AND BRIDGE)	$ 56.25	55.14

PLUM0021-003 05/01/2025

	Rates	Fringes
PLUMBER AND STEAMFITTER (ZONE 1)	$ 65.07	45.35

ROOF0008-003 05/01/2025

	Rates	Fringes
ROOFER	$ 50.25	32.62

SFNY0669-002 01/01/2026

	Rates	Fringes
SPRINKLER FITTER	$ 57.20	32.66

SHEE0038-001 07/01/2025

	Rates	Fringes
SHEET METAL WORKER	$ 55.29	47.43

TEAM0456-001 07/01/2025

	Rates	Fringes
TRUCK DRIVERS: HEAVY & HIGHWAY CONSTRUCION- GROUP 5 14 WHEELER. HAZARDOUS/TOXIC WASTE - AN ADDITIONAL 20% OF THE BASIC HOURLY WAGE RATE SET FORTH IN THIS WAGE DETERMINATION. A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, PRESIDENT'S DAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING AND CHRISTMAS DAY, PROVIDED EMPLOYEE WORKS TWO OR MORE DAYS IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. PAID VACATION: 4 WEEKS PAID VACATION AFTER 20 YEARS OF SERVICE AND 30 DAYS OF EMPLOYMENT IN CURRENT CONTRACT YEAR; 3 WEEKS AFTER 10 YEARS OF SENIORITY SERVICE; 3 WEEKS AFTER 10 YEARS AND 60 DAYS OF EMPLOYMENT IN CONTRACT YEAR, 3 WEEKS AND 1 DAY AFTER 16 YEARS OF SENIORITY SERVICE, 3 WEEKS AND 2 DAYS AFTER 17 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 3 DAYS AFTER 18 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 4 DAYS AFTER 19 YEARS OF SENIORITY SERVICE; THE THIRD WEEK AND EVERY ADDITIONAL DAY SHALL BE GRANTED TO EMPLOYEE IN THE CALENDAR YEAR IN WHICH HE COMPLETES HIS TENTH OR OTHER YEARS OF SENIORITY SERVICE; 2 WEEKS AFTER 130 DAYS OF EMPLOYMENT IN THE CALENDAR YEAR; 2 WEEKS AFTER 5 YEARS AND 90 DAYS SENIORITY SERVICE IN CALANDER YEAR; 1 WEEK AND 1 ADDITIONAL DAY FOR EACH ADDITIONAL 18 DAYS OF EMPLOYMENT NOT EXCEEDING 10 DAYS IN ANY ONE CALANDER YEAR AFTER 90 DAYS OF EMPLOYMENT. CASUAL EMPLOYEES 1 DAY FOR EVERY 18 DAYS OF EMPLOYMENT. AN EMPLOYEE WHO DOES NOT QUALIFY FOR VACATION SHALL BE PAID PRO RATA ON A DAILY BASIS. HOLIDAY SHALL BE COUNTED AS DAYS WORKED FOR VACATION BENEFITS. LEGAL SERVICES FUND: EMPLOYER SHALL CONTRIBUTE $.20 TO THE FUND ON THE SAME BASIS FOR ALL HOURS PAID TO EMPLOYEES IN THE FORM OF HOLIDAY PAY OR VACATION PAY. IN ADDITION TO THE BENEFITS PAID FOR HEALTH-WELFARE AND PENSION FOR UP TO 40 HOURS WORKED AN ADDITIONAL $.25 IS PAID FOR EACH HOUR WORKED. THE EMPLOYER SHALL GRANT 3 CALENDAR DAYS OFF WITHOUT LOSS OF PAY TO AN EMPLOYEE WHO HAS DEATH IN HIS/HER IMMEDIATE FAMILY, INCLUSIVE OF THE DAY OF THE FUNERAL	$ 48.63	38.93
TRUCK DRIVERS: GROUP 11 OFF ROAD EQUIPMENT (UNDER 40 TONS) DJB HAZARDOUS/TOXIC WASTE - AN ADDITIONAL 20% OF THE BASIC HOURLY WAGE RATE SET FORTH IN THIS WAGE DETERMINATION. A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, PRESIDENT'S DAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING AND CHRISTMAS DAY, PROVIDED EMPLOYEE WORKS TWO OR MORE DAYS IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. PAID VACATION: 4 WEEKS PAID VACATION AFTER 20 YEARS OF SERVICE AND 30 DAYS OF EMPLOYMENT IN CURRENT CONTRACT YEAR; 3 WEEKS AFTER 10 YEARS OF SENIORITY SERVICE; 3 WEEKS AFTER 10 YEARS AND 60 DAYS OF EMPLOYMENT IN CONTRACT YEAR, 3 WEEKS AND 1 DAY AFTER 16 YEARS OF SENIORITY SERVICE, 3 WEEKS AND 2 DAYS AFTER 17 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 3 DAYS AFTER 18 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 4 DAYS		

AFTER 19 YEARS OF SENIORITY SERVICE; THE THIRD WEEK AND EVERY ADDITIONAL DAY SHALL BE GRANTED TO EMPLOYEE IN THE CALENDAR YEAR IN WHICH HE COMPLETES HIS TENTH OR OTHER YEARS OF SENIORITY SERVICE; 2 WEEKS AFTER 130 DAYS OF EMPLOYMENT IN THE CALENDAR YEAR; 2 WEEKS AFTER 5 YEARS AND 90 DAYS SENIORITY SERVICE IN CALANDER YEAR; 1 WEEK AND 1 ADDITIONAL DAY FOR EACH ADDITIONAL 18 DAYS OF EMPLOYMENT NOT EXCEEDING 10 DAYS IN ANY ONE CALANDER YEAR AFTER 90 DAYS OF EMPLOYMENT. CASUAL EMPLOYEES 1 DAY FOR EVERY 18 DAYS OF EMPLOYMENT. AN EMPLOYEE WHO DOES NOT QUALIFY FOR VACATION SHALL BE PAID PRO RATA ON A DAILY BASIS. HOLIDAY SHALL BE COUNTED AS DAYS WORKED FOR VACATION BENEFITS. LEGAL SERVICES FUND: EMPLOYER SHALL CONTRIBUTE $.20 TO THE FUND ON THE SAME BASIS FOR ALL HOURS PAID TO EMPLOYEES IN THE FORM OF HOLIDAY PAY OR VACATION PAY. IN ADDITION TO THE BENEFITS PAID FOR HEALTH-WELFARE AND PENSION FOR UP TO 40 HOURS WORKED AN ADDITIONAL $.25 IS PAID FOR EACH HOUR WORKED. THE EMPLOYER SHALL GRANT 3 CALENDAR DAYS OFF WITHOUT LOSS OF PAY TO AN EMPLOYEE WHO HAS DEATH IN HIS/HER IMMEDIATE FAMILY, INCLUSIVE OF THE DAY OF THE FUNERAL.....$ 50.26 38.93

TRUCK DRIVERS: GROUP 10 OFF ROAD EQUIPMENT (OVER 40 TONS) EUCLID, DJB HAZARDOUS/TOXIC WASTE - AN ADDITIONAL 20% OF THE BASIC HOURLY WAGE RATE SET FORTH IN THIS WAGE DETERMINATION. A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, PRESIDENT'S DAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING AND CHRISTMAS DAY, PROVIDED EMPLOYEE WORKS TWO OR MORE DAYS IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. PAID VACATION: 4 WEEKS PAID VACATION AFTER 20 YEARS OF SERVICE AND 30 DAYS OF EMPLOYMENT IN CURRENT CONTRACT YEAR; 3 WEEKS AFTER 10 YEARS OF SENIORITY SERVICE; 3 WEEKS AFTER 10 YEARS AND 60 DAYS OF EMPLOYMENT IN CONTRACT YEAR, 3 WEEKS AND 1 DAY AFTER 16 YEARS OF SENIORITY SERVICE, 3 WEEKS AND 2 DAYS AFTER 17 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 3 DAYS AFTER 18 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 4 DAYS AFTER 19 YEARS OF SENIORITY SERVICE; THE THIRD WEEK AND EVERY ADDITIONAL DAY SHALL BE GRANTED TO EMPLOYEE IN THE CALENDAR YEAR IN WHICH HE COMPLETES HIS TENTH OR OTHER YEARS OF SENIORITY SERVICE; 2 WEEKS AFTER 130 DAYS OF EMPLOYMENT IN THE CALENDAR YEAR; 2 WEEKS AFTER 5 YEARS AND 90 DAYS SENIORITY SERVICE IN CALANDER YEAR; 1 WEEK AND 1 ADDITIONAL DAY FOR EACH ADDITIONAL 18 DAYS OF EMPLOYMENT NOT EXCEEDING 10 DAYS IN ANY ONE CALANDER YEAR AFTER 90 DAYS OF EMPLOYMENT. CASUAL EMPLOYEES 1 DAY FOR EVERY 18 DAYS OF EMPLOYMENT. AN EMPLOYEE WHO DOES NOT QUALIFY FOR VACATION SHALL BE PAID PRO RATA ON A DAILY BASIS. HOLIDAY SHALL BE COUNTED AS DAYS WORKED FOR VACATION BENEFITS. LEGAL SERVICES FUND: EMPLOYER SHALL CONTRIBUTE $.20 TO THE FUND ON THE SAME BASIS FOR ALL HOURS PAID TO EMPLOYEES IN THE FORM OF HOLIDAY PAY OR VACATION PAY. IN ADDITION TO THE BENEFITS PAID FOR HEALTH-WELFARE AND PENSION FOR UP TO 40 HOURS WORKED AN ADDITIONAL $.25 IS PAID FOR EACH HOUR WORKED. THE EMPLOYER SHALL GRANT 3 CALENDAR DAYS OFF WITHOUT LOSS OF PAY TO AN EMPLOYEE WHO HAS DEATH IN HIS/HER IMMEDIATE FAMILY, INCLUSIVE OF THE DAY OF THE FUNERAL.....$ 50.51 38.93

TRUCK DRIVERS: GROUP 9 OFF ROAD EQUIPMENT (UNDER

40 TONS): EUCLID HAZARDOUS/TOXIC WASTE - AN ADDITIONAL 20% OF THE BASIC HOURLY WAGE RATE SET FORTH IN THIS WAGE DETERMINATION. A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, PRESIDENT'S DAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING AND CHRISTMAS DAY, PROVIDED EMPLOYEE WORKS TWO OR MORE DAYS IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. PAID VACATION: 4 WEEKS PAID VACATION AFTER 20 YEARS OF SERVICE AND 30 DAYS OF EMPLOYMENT IN CURRENT CONTRACT YEAR; 3 WEEKS AFTER 10 YEARS OF SENIORITY SERVICE; 3 WEEKS AFTER 10 YEARS AND 60 DAYS OF EMPLOYMENT IN CONTRACT YEAR, 3 WEEKS AND 1 DAY AFTER 16 YEARS OF SENIORITY SERVICE, 3 WEEKS AND 2 DAYS AFTER 17 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 3 DAYS AFTER 18 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 4 DAYS AFTER 19 YEARS OF SENIORITY SERVICE; THE THIRD WEEK AND EVERY ADDITIONAL DAY SHALL BE GRANTED TO EMPLOYEE IN THE CALENDAR YEAR IN WHICH HE COMPLETES HIS TENTH OR OTHER YEARS OF SENIORITY SERVICE; 2 WEEKS AFTER 130 DAYS OF EMPLOYMENT IN THE CALENDAR YEAR; 2 WEEKS AFTER 5 YEARS AND 90 DAYS SENIORITY SERVICE IN CALANDER YEAR; 1 WEEK AND 1 ADDITIONAL DAY FOR EACH ADDITIONAL 18 DAYS OF EMPLOYMENT NOT EXCEEDING 10 DAYS IN ANY ONE CALANDER YEAR AFTER 90 DAYS OF EMPLOYMENT. CASUAL EMPLOYEES 1 DAY FOR EVERY 18 DAYS OF EMPLOYMENT. AN EMPLOYEE WHO DOES NOT QUALIFY FOR VACATION SHALL BE PAID PRO RATA ON A DAILY BASIS. HOLIDAY SHALL BE COUNTED AS DAYS WORKED FOR VACATION BENEFITS. LEGAL SERVICES FUND: EMPLOYER SHALL CONTRIBUTE $.20 TO THE FUND ON THE SAME BASIS FOR ALL HOURS PAID TO EMPLOYEES IN THE FORM OF HOLIDAY PAY OR VACATION PAY. IN ADDITION TO THE BENEFITS PAID FOR HEALTH-WELFARE AND PENSION FOR UP TO 40 HOURS WORKED AN ADDITIONAL $.25 IS PAID FOR EACH HOUR WORKED. THE EMPLOYER SHALL GRANT 3 CALENDAR DAYS OFF WITHOUT LOSS OF PAY TO AN EMPLOYEE WHO HAS DEATH IN HIS/HER IMMEDIATE FAMILY, INCLUSIVE OF THE DAY OF THE FUNERAL.....$ 49.88 38.93

TRUCK DRIVERS: GROUP 8 RXS HAZARDOUS/TOXIC WASTE - AN ADDITIONAL 20% OF THE BASIC HOURLY WAGE RATE SET FORTH IN THIS WAGE DETERMINATION. A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, PRESIDENT'S DAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING AND CHRISTMAS DAY, PROVIDED EMPLOYEE WORKS TWO OR MORE DAYS IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. PAID VACATION: 4 WEEKS PAID VACATION AFTER 20 YEARS OF SERVICE AND 30 DAYS OF EMPLOYMENT IN CURRENT CONTRACT YEAR; 3 WEEKS AFTER 10 YEARS OF SENIORITY SERVICE; 3 WEEKS AFTER 10 YEARS AND 60 DAYS OF EMPLOYMENT IN CONTRACT YEAR, 3 WEEKS AND 1 DAY AFTER 16 YEARS OF SENIORITY SERVICE, 3 WEEKS AND 2 DAYS AFTER 17 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 3 DAYS AFTER 18 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 4 DAYS AFTER 19 YEARS OF SENIORITY SERVICE; THE THIRD WEEK AND EVERY ADDITIONAL DAY SHALL BE GRANTED TO EMPLOYEE IN THE CALENDAR YEAR IN WHICH HE COMPLETES HIS TENTH OR OTHER YEARS OF SENIORITY SERVICE; 2 WEEKS AFTER 130 DAYS OF EMPLOYMENT IN THE CALENDAR YEAR; 2 WEEKS AFTER 5 YEARS AND 90 DAYS SENIORITY SERVICE IN CALANDER YEAR; 1 WEEK AND 1 ADDITIONAL DAY FOR EACH ADDITIONAL 18 DAYS OF EMPLOYMENT NOT

EXCEEDING 10 DAYS IN ANY ONE CALANDER YEAR AFTER 90 DAYS OF EMPLOYMENT. CASUAL EMPLOYEES 1 DAY FOR EVERY 18 DAYS OF EMPLOYMENT. AN EMPLOYEE WHO DOES NOT QUALIFY FOR VACATION SHALL BE PAID PRO RATA ON A DAILY BASIS. HOLIDAY SHALL BE COUNTED AS DAYS WORKED FOR VACATION BENEFITS. LEGAL SERVICES FUND: EMPLOYER SHALL CONTRIBUTE $.20 TO THE FUND ON THE SAME BASIS FOR ALL HOURS PAID TO EMPLOYEES IN THE FORM OF HOLIDAY PAY OR VACATION PAY. IN ADDITION TO THE BENEFITS PAID FOR HEALTH-WELFARE AND PENSION FOR UP TO 40 HOURS WORKED AN ADDITIONAL $.25 IS PAID FOR EACH HOUR WORKED. THE EMPLOYER SHALL GRANT 3 CALENDAR DAYS OFF WITHOUT LOSS OF PAY TO AN EMPLOYEE WHO HAS DEATH IN HIS/HER IMMEDIATE FAMILY, INCLUSIVE OF THE DAY OF THE FUNERAL.....$ 50.38 38.93

TRUCK DRIVERS: GROUP 7 DARTS. HAZARDOUS/TOXIC WASTE - AN ADDITIONAL 20% OF THE BASIC HOURLY WAGE RATE SET FORTH IN THIS WAGE DETERMINATION. A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, PRESIDENT'S DAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING AND CHRISTMAS DAY, PROVIDED EMPLOYEE WORKS TWO OR MORE DAYS IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. PAID VACATION: 4 WEEKS PAID VACATION AFTER 20 YEARS OF SERVICE AND 30 DAYS OF EMPLOYMENT IN CURRENT CONTRACT YEAR; 3 WEEKS AFTER 10 YEARS OF SENIORITY SERVICE; 3 WEEKS AFTER 10 YEARS AND 60 DAYS OF EMPLOYMENT IN CONTRACT YEAR, 3 WEEKS AND 1 DAY AFTER 16 YEARS OF SENIORITY SERVICE, 3 WEEKS AND 2 DAYS AFTER 17 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 3 DAYS AFTER 18 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 4 DAYS AFTER 19 YEARS OF SENIORITY SERVICE; THE THIRD WEEK AND EVERY ADDITIONAL DAY SHALL BE GRANTED TO EMPLOYEE IN THE CALENDAR YEAR IN WHICH HE COMPLETES HIS TENTH OR OTHER YEARS OF SENIORITY SERVICE; 2 WEEKS AFTER 130 DAYS OF EMPLOYMENT IN THE CALENDAR YEAR; 2 WEEKS AFTER 5 YEARS AND 90 DAYS SENIORITY SERVICE IN CALANDER YEAR; 1 WEEK AND 1 ADDITIONAL DAY FOR EACH ADDITIONAL 18 DAYS OF EMPLOYMENT NOT EXCEEDING 10 DAYS IN ANY ONE CALANDER YEAR AFTER 90 DAYS OF EMPLOYMENT. CASUAL EMPLOYEES 1 DAY FOR EVERY 18 DAYS OF EMPLOYMENT. AN EMPLOYEE WHO DOES NOT QUALIFY FOR VACATION SHALL BE PAID PRO RATA ON A DAILY BASIS. HOLIDAY SHALL BE COUNTED AS DAYS WORKED FOR VACATION BENEFITS. LEGAL SERVICES FUND: EMPLOYER SHALL CONTRIBUTE $.20 TO THE FUND ON THE SAME BASIS FOR ALL HOURS PAID TO EMPLOYEES IN THE FORM OF HOLIDAY PAY OR VACATION PAY. IN ADDITION TO THE BENEFITS PAID FOR HEALTH-WELFARE AND PENSION FOR UP TO 40 HOURS WORKED AN ADDITIONAL $.25 IS PAID FOR EACH HOUR WORKED. THE EMPLOYER SHALL GRANT 3 CALENDAR DAYS OFF WITHOUT LOSS OF PAY TO AN EMPLOYEE WHO HAS DEATH IN HIS/HER IMMEDIATE FAMILY, INCLUSIVE OF THE DAY OF THE FUNERAL.....$ 50.01 38.93

TRUCK DRIVERS: GROUP 6 ATHEY WAGON, BELLY DUMPS, ARTICULATED DUMPS, TRAILER WAGONS. HAZARDOUS/TOXIC WASTE - AN ADDITIONAL 20% OF THE BASIC HOURLY WAGE RATE SET FORTH IN THIS WAGE DETERMINATION. A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, PRESIDENT'S DAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING AND CHRISTMAS DAY, PROVIDED EMPLOYEE WORKS TWO OR MORE DAYS IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. PAID VACATION: 4

WEEKS PAID VACATION AFTER 20 YEARS OF SERVICE AND 30 DAYS OF EMPLOYMENT IN CURRENT CONTRACT YEAR; 3 WEEKS AFTER 10 YEARS OF SENIORITY SERVICE; 3 WEEKS AFTER 10 YEARS AND 60 DAYS OF EMPLOYMENT IN CONTRACT YEAR, 3 WEEKS AND 1 DAY AFTER 16 YEARS OF SENIORITY SERVICE, 3 WEEKS AND 2 DAYS AFTER 17 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 3 DAYS AFTER 18 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 4 DAYS AFTER 19 YEARS OF SENIORITY SERVICE; THE THIRD WEEK AND EVERY ADDITIONAL DAY SHALL BE GRANTED TO EMPLOYEE IN THE CALENDAR YEAR IN WHICH HE COMPLETES HIS TENTH OR OTHER YEARS OF SENIORITY SERVICE; 2 WEEKS AFTER 130 DAYS OF EMPLOYMENT IN THE CALENDAR YEAR; 2 WEEKS AFTER 5 YEARS AND 90 DAYS SENIORITY SERVICE IN CALANDER YEAR; 1 WEEK AND 1 ADDITIONAL DAY FOR EACH ADDITIONAL 18 DAYS OF EMPLOYMENT NOT EXCEEDING 10 DAYS IN ANY ONE CALANDER YEAR AFTER 90 DAYS OF EMPLOYMENT. CASUAL EMPLOYEES 1 DAY FOR EVERY 18 DAYS OF EMPLOYMENT. AN EMPLOYEE WHO DOES NOT QUALIFY FOR VACATION SHALL BE PAID PRO RATA ON A DAILY BASIS. HOLIDAY SHALL BE COUNTED AS DAYS WORKED FOR VACATION BENEFITS. LEGAL SERVICES FUND: EMPLOYER SHALL CONTRIBUTE $.20 TO THE FUND ON THE SAME BASIS FOR ALL HOURS PAID TO EMPLOYEES IN THE FORM OF HOLIDAY PAY OR VACATION PAY. IN ADDITION TO THE BENEFITS PAID FOR HEALTH-WELFARE AND PENSION FOR UP TO 40 HOURS WORKED AN ADDITIONAL $.25 IS PAID FOR EACH HOUR WORKED. THE EMPLOYER SHALL GRANT 3 CALENDAR DAYS OFF WITHOUT LOSS OF PAY TO AN EMPLOYEE WHO HAS DEATH IN HIS/HER IMMEDIATE FAMILY, INCLUSIVE OF THE DAY OF THE FUNERAL.....$ 49.26 38.93

TRUCK DRIVERS: GROUP 4 TRACTOR TRAILERS (ALL TYPES) HAZARDOUS/TOXIC WASTE - AN ADDITIONAL 20% OF THE BASIC HOURLY WAGE RATE SET FORTH IN THIS WAGE DETERMINATION. A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, PRESIDENT'S DAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING AND CHRISTMAS DAY, PROVIDED EMPLOYEE WORKS TWO OR MORE DAYS IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. PAID VACATION: 4 WEEKS PAID VACATION AFTER 20 YEARS OF SERVICE AND 30 DAYS OF EMPLOYMENT IN CURRENT CONTRACT YEAR; 3 WEEKS AFTER 10 YEARS OF SENIORITY SERVICE; 3 WEEKS AFTER 10 YEARS AND 60 DAYS OF EMPLOYMENT IN CONTRACT YEAR, 3 WEEKS AND 1 DAY AFTER 16 YEARS OF SENIORITY SERVICE, 3 WEEKS AND 2 DAYS AFTER 17 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 3 DAYS AFTER 18 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 4 DAYS AFTER 19 YEARS OF SENIORITY SERVICE; THE THIRD WEEK AND EVERY ADDITIONAL DAY SHALL BE GRANTED TO EMPLOYEE IN THE CALENDAR YEAR IN WHICH HE COMPLETES HIS TENTH OR OTHER YEARS OF SENIORITY SERVICE; 2 WEEKS AFTER 130 DAYS OF EMPLOYMENT IN THE CALENDAR YEAR; 2 WEEKS AFTER 5 YEARS AND 90 DAYS SENIORITY SERVICE IN CALANDER YEAR; 1 WEEK AND 1 ADDITIONAL DAY FOR EACH ADDITIONAL 18 DAYS OF EMPLOYMENT NOT EXCEEDING 10 DAYS IN ANY ONE CALANDER YEAR AFTER 90 DAYS OF EMPLOYMENT. CASUAL EMPLOYEES 1 DAY FOR EVERY 18 DAYS OF EMPLOYMENT. AN EMPLOYEE WHO DOES NOT QUALIFY FOR VACATION SHALL BE PAID PRO RATA ON A DAILY BASIS. HOLIDAY SHALL BE COUNTED AS DAYS WORKED FOR VACATION BENEFITS. LEGAL SERVICES FUND: EMPLOYER SHALL CONTRIBUTE $.20 TO THE FUND ON THE SAME BASIS FOR ALL HOURS PAID TO EMPLOYEES IN THE

FORM OF HOLIDAY PAY OR VACATION PAY. IN ADDITION TO THE BENEFITS PAID FOR HEALTH-WELFARE AND PENSION FOR UP TO 40 HOURS WORKED AN ADDITIONAL $.25 IS PAID FOR EACH HOUR WORKED. THE EMPLOYER SHALL GRANT 3 CALENDAR DAYS OFF WITHOUT LOSS OF PAY TO AN EMPLOYEE WHO HAS DEATH IN HIS/HER IMMEDIATE FAMILY, INCLUSIVE OF THE DAY OF THE FUNERAL.....$ 49.13 38.93

TRUCK DRIVERS: GROUP 3 FUEL AND TIRE TRUCKS. HAZARDOUS/TOXIC WASTE - AN ADDITIONAL 20% OF THE BASIC HOURLY WAGE RATE SET FORTH IN THIS WAGE DETERMINATION. A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, PRESIDENT'S DAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING AND CHRISTMAS DAY, PROVIDED EMPLOYEE WORKS TWO OR MORE DAYS IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. PAID VACATION: 4 WEEKS PAID VACATION AFTER 20 YEARS OF SERVICE AND 30 DAYS OF EMPLOYMENT IN CURRENT CONTRACT YEAR; 3 WEEKS AFTER 10 YEARS OF SENIORITY SERVICE; 3 WEEKS AFTER 10 YEARS AND 60 DAYS OF EMPLOYMENT IN CONTRACT YEAR, 3 WEEKS AND 1 DAY AFTER 16 YEARS OF SENIORITY SERVICE, 3 WEEKS AND 2 DAYS AFTER 17 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 3 DAYS AFTER 18 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 4 DAYS AFTER 19 YEARS OF SENIORITY SERVICE; THE THIRD WEEK AND EVERY ADDITIONAL DAY SHALL BE GRANTED TO EMPLOYEE IN THE CALENDAR YEAR IN WHICH HE COMPLETES HIS TENTH OR OTHER YEARS OF SENIORITY SERVICE; 2 WEEKS AFTER 130 DAYS OF EMPLOYMENT IN THE CALENDAR YEAR; 2 WEEKS AFTER 5 YEARS AND 90 DAYS SENIORITY SERVICE IN CALANDER YEAR; 1 WEEK AND 1 ADDITIONAL DAY FOR EACH ADDITIONAL 18 DAYS OF EMPLOYMENT NOT EXCEEDING 10 DAYS IN ANY ONE CALANDER YEAR AFTER 90 DAYS OF EMPLOYMENT. CASUAL EMPLOYEES 1 DAY FOR EVERY 18 DAYS OF EMPLOYMENT. AN EMPLOYEE WHO DOES NOT QUALIFY FOR VACATION SHALL BE PAID PRO RATA ON A DAILY BASIS. HOLIDAY SHALL BE COUNTED AS DAYS WORKED FOR VACATION BENEFITS. LEGAL SERVICES FUND: EMPLOYER SHALL CONTRIBUTE $.20 TO THE FUND ON THE SAME BASIS FOR ALL HOURS PAID TO EMPLOYEES IN THE FORM OF HOLIDAY PAY OR VACATION PAY. IN ADDITION TO THE BENEFITS PAID FOR HEALTH-WELFARE AND PENSION FOR UP TO 40 HOURS WORKED AN ADDITIONAL $.25 IS PAID FOR EACH HOUR WORKED. THE EMPLOYER SHALL GRANT 3 CALENDAR DAYS OFF WITHOUT LOSS OF PAY TO AN EMPLOYEE WHO HAS DEATH IN HIS/HER IMMEDIATE FAMILY, INCLUSIVE OF THE DAY OF THE FUNERAL.....$ 48.96 38.93

TRUCK DRIVERS: GROUP 2 STRAIGHT JOBS: 6-WHEELER, 10-WHEELER, A-FRAME TRUCKS (INSIDE CAB), WINCH TRUCK (INSIDE CAB), DYNAMITE TRUCK, SEEDING TRUCK, MULCHING TRUCK, AGITATOR TRUCK, WATER TRUCK, CEMENT TRUCKS (ALL TYPES), SUBURBANS, STATION WAGONS, CARS, PICKUPS. HAZARDOUS/TOXIC WASTE - AN ADDITIONAL 20% OF THE BASIC HOURLY WAGE RATE SET FORTH IN THIS WAGE DETERMINATION. A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, PRESIDENT'S DAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING AND CHRISTMAS DAY, PROVIDED EMPLOYEE WORKS TWO OR MORE DAYS IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. PAID VACATION: 4 WEEKS PAID VACATION AFTER 20 YEARS OF SERVICE AND 30 DAYS OF EMPLOYMENT IN CURRENT CONTRACT YEAR; 3 WEEKS AFTER 10 YEARS OF SENIORITY SERVICE; 3 WEEKS

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TRUCK DRIVERS: GROUP 1 LOWBOY (CARRYING EQUIPMENT) HAZARDOUS/TOXIC WASTE - AN ADDITIONAL 20% OF THE BASIC HOURLY WAGE RATE SET FORTH IN THIS WAGE DETERMINATION. A. PAID HOLIDAYS: NEW YEAR'S DAY, LINCOLN'S BIRTHDAY, PRESIDENT'S DAY, DECORATION DAY, INDEPENDENCE DAY, LABOR DAY, NOVEMBER ELECTION DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING AND CHRISTMAS DAY, PROVIDED EMPLOYEE WORKS TWO OR MORE DAYS IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. PAID VACATION: 4 WEEKS PAID VACATION AFTER 20 YEARS OF SERVICE AND 30 DAYS OF EMPLOYMENT IN CURRENT CONTRACT YEAR; 3 WEEKS AFTER 10 YEARS OF SENIORITY SERVICE; 3 WEEKS AFTER 10 YEARS AND 60 DAYS OF EMPLOYMENT IN CONTRACT YEAR, 3 WEEKS AND 1 DAY AFTER 16 YEARS OF SENIORITY SERVICE, 3 WEEKS AND 2 DAYS AFTER 17 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 3 DAYS AFTER 18 YEARS OF SENIORITY SERVICE; 3 WEEKS AND 4 DAYS AFTER 19 YEARS OF SENIORITY SERVICE; THE THIRD WEEK AND EVERY ADDITIONAL DAY SHALL BE GRANTED TO EMPLOYEE IN THE CALENDAR YEAR IN WHICH HE COMPLETES HIS TENTH OR OTHER YEARS OF SENIORITY SERVICE; 2 WEEKS AFTER 130 DAYS OF EMPLOYMENT IN THE CALENDAR YEAR; 2 WEEKS AFTER 5 YEARS AND 90 DAYS SENIORITY SERVICE IN CALANDER YEAR; 1 WEEK AND 1 ADDITIONAL DAY FOR EACH ADDITIONAL 18 DAYS OF EMPLOYMENT NOT EXCEEDING 10 DAYS IN ANY ONE CALANDER YEAR AFTER 90 DAYS OF EMPLOYMENT. CASUAL EMPLOYEES 1 DAY FOR EVERY 18 DAYS OF EMPLOYMENT. AN EMPLOYEE WHO DOES NOT QUALIFY FOR VACATION SHALL BE PAID PRO RATA ON A DAILY BASIS. HOLIDAY SHALL BE COUNTED AS DAYS WORKED FOR VACATION BENEFITS. LEGAL SERVICES FUND: EMPLOYER SHALL CONTRIBUTE $.20 TO THE FUND ON THE SAME BASIS FOR ALL HOURS PAID TO EMPLOYEES IN THE FORM OF HOLIDAY PAY OR VACATION PAY. IN ADDITION TO THE BENEFITS PAID FOR HEALTH-WELFARE AND PENSION FOR UP TO 40 HOURS WORKED AN ADDITIONAL $.25 IS

PAID FOR EACH HOUR WORKED. THE EMPLOYER SHALL GRANT
3 CALENDAR DAYS OFF WITHOUT LOSS OF PAY TO AN
EMPLOYEE WHO HAS DEATH IN HIS/HER IMMEDIATE FAMILY,
INCLUSIVE OF THE DAY OF THE FUNERAL.....$ 51.26 38.93

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than """SU""", """UAVG""", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The """SU""" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The """SA""" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an

internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"