"General Decision Number: WA20260001 06/16/2026

State: Washington

Construction Types: Highway

Counties: Washington Counties of
Adams, Asotin, Benton, Chelan, Clallam,
Clark, Columbia, Cowlitz, Douglas,
Ferry, Franklin, Garfield, Grant, Grays
Harbor, Island, Jefferson, King, Kitsap,
Kittitas, Klickitat, Lewis, Lincoln,
Mason, Okanogan, Pacific, Pend Oreille,
Pierce, San Juan, Skagit, Skamania,
Snohomish, Spokane, Stevens, Thurston,
Wahkiakum, Walla Walla, Whatcom, Whitman
and Yakima

Excludes D.O.E. Hanford Site in Benton and Franklin Counties

Modification Number	Publication Date
1	01/23/2026
2	05/18/2026
3	05/20/2026
4	06/16/2026

CARP0059-021 06/01/2025

	Rates	Fringes
CARPENTER: PILEDRIVER: INCLUDES DRIVING, PULLING, CUTTING, PLACING COLLARS, SETTING, WELDING, OR CREOSOTE TREATED MATERIAL, ON ALL PILING (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...	$ 49.76	17.28
CARPENTER: DIVER TENDER, MANIFOLD OPERATOR, ROV OPERATOR (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 54.24	17.28
CARPENTER: MANIFOLD OPERATOR-MIXED GAS (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE		

SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST
RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...$ 58.24 17.28
CARPENTER: CARPENTER (ADAMS, ASOTIN, BENTON,
CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN,
GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN,
AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO
PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING
TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED
THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY
RECEIVED DURING THEIR SHIFT.....$ 44.21 17.28
CARPENTER: ASSISTANT DIVER TENDER, ROV
TENDER/TECHNICIAN (ADAMS, ASOTIN, BENTON, CHELAN,
COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD,
GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE,
SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA
COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY
COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW,
(EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID
AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED
DURING THEIR SHIFT.....$ 50.76 17.28
CARPENTER :BRIDGE, DOCK, AND WHARF CARPENTER
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS,
LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS,
WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES)
EMPLOYEES MAY BE REQUIRED TO PERFORM ANY
COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW,
(EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID
AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED
DURING THEIR SHIFT.....$ 48.21 17.28
CARPENTER: DIVER STANDBY (ADAMS, ASOTIN, BENTON,
CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN,
GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN,
AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO
PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING
TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED
THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY
RECEIVED DURING THEIR SHIFT.....$ 55.24 17.28
CARPENTER: DIVER WET (ADAMS, ASOTIN, BENTON,
CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN,
GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN,
AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO
PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING
TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED
THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY
RECEIVED DURING THEIR SHIFT.....$ 110.48 17.28

CARP0096-002 06/01/2025

Rates Fringes

MILLWRIGHT (CLALLAM, GRAYS HARBOR, ISLAND,
JEFFERSON, KING, KITSAP, LEWIS,MASON, PACIFIC
(NORTH OF A STRAIGHT LINE MADE BY EXTENDING
THENORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO
THE PACIFICOCEAN), PIERCE, SAN JUAN, SKAGIT,
SNOHOMISH, THURSTON AND WHATCOM COUNTIES).....$ 55.39 22.38

CARP0096-007 06/01/2025

Rates Fringes

MILLWRIGHT (SOUTHWEST WASHINGTON: CLARK, COWLITZ,
LEWIS (PILEDRIVER ONLY), PACIFIC (SOUTH OF A

STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY
LINE OF WAHKIAKUM COUNTY WEST TO WILLAPA BAY TO THE
PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES.)..$ 59.35 22.38

CARP0196-004 06/01/2025

	Rates	Fringes
PILEDRIVER (CLARK, COWLITZ, *PACIFIC, SKAMANIA, AND WAHKIAKUM COUNTIES *PORTION OF PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN, AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE PENINSULA WEST OF WILLAPA BAY))	$ 56.06	16.81

CARP0196-006 06/01/2025

	Rates	Fringes
PILEDRIVER (CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, *PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES * PORTION OF PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN COUNTIES OR PARTS OF COUNTIES EAST OF THE 120TH MERIDIAN)	$ 65.53	19.13

CARP0206-009 06/01/2025

	Rates	Fringes
CARPENTER: BRIDGE CARPENTER (KING AND KITSAP COUNTIES)	$ 65.58	19.13
CARPENTER: CARPENTER (KING AND KITSAP COUNTIES)	$ 63.98	19.13
CARPENTER: DIVER (KING AND KITSAP COUNTIES)	$ 125.44	19.13
CARPENTER: DIVER TENDER (KING AND KITSAP COUNTIES)	$ 71.77	19.13

CARP0360-006 09/15/2025

	Rates	Fringes
CARPENTER: BRIDGE CARPENTER (PACIFIC COUNTY. PORTION OF PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN COUNTIES OR PARTS OF COUNTIES EAST OF THE 120TH MERIDIAN) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT	$ 65.58	19.13
CARPENTER: CARPENTER/DRYWALL HANGER (PACIFIC COUNTY. PORTION OF PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN COUNTIES OR PARTS OF COUNTIES EAST OF THE 120TH MERIDIAN) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT	$ 63.98	19.13
CARPENTER: DIVER (PACIFIC COUNTY. PORTION OF PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN COUNTIES OR PARTS OF COUNTIES EAST OF THE 120TH MERIDIAN) EMPLOYEES		

MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK
WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE
SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST
RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...$ 125.44 19.13
CARPENTER: DIVER TENDER (PACIFIC COUNTY. PORTION OF
PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY
EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO THE PACIFIC OCEAN COUNTIES OR PARTS
OF COUNTIES EAST OF THE 120TH MERIDIAN) EMPLOYEES
MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK
WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE
SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST
RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...$ 71.77 19.13

CARP0360-007 06/01/2025

Rates Fringes

CARPENTERS: CARPENTERS (PACIFIC COUNTY. PORTION OF
PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY
EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN,
AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO
THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE
PENINSULA WEST OF WILLAPA BAY)) EMPLOYEES MAY BE
REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN
THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR)
PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY
THAT THEY RECEIVED DURING THEIR SHIFT.....$ 54.69 16.81
CARPENTERS: DIVERS (PACIFIC COUNTY PORTION OF
PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY
EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN,
AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO
THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE
PENINSULA WEST OF WILLAPA BAY)) EMPLOYEES MAY BE
REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN
THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR)
PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY
THAT THEY RECEIVED DURING THEIR SHIFT.....$ 108.33 16.81
CARPENTERS: DIVERS TENDERS (PACIFIC COUNTY PORTION
OF PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY
EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN,
AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO
THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE
PENINSULA WEST OF WILLAPA BAY)) EMPLOYEES MAY BE
REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN
THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR)
PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY
THAT THEY RECEIVED DURING THEIR SHIFT. .....$ 64.32 16.81
CARPENTERS: DRYWALL (PACIFIC COUNTY PORTION OF
PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY
EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN,
AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO
THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE
PENINSULA WEST OF WILLAPA BAY)) EMPLOYEES MAY BE
REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN
THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR)
PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY
THAT THEY RECEIVED DURING THEIR SHIFT.....$ 54.59 16.81

CARP0360-013 06/01/2025

Rates Fringes

CARPENTER: BRIDGE CARPENTER (GRAYS HARBOR, LEWIS, MASON, PIERCE, AND THURSTON COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...$ 65.58 19.13

CARPENTER: CARPENTER (GRAYS HARBOR, LEWIS, MASON, PIERCE, AND THURSTON COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....$ 63.98 19.13

CARPENTER: DIVER (GRAYS HARBOR, LEWIS, MASON, PIERCE, AND THURSTON COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....$ 125.44 19.13

CARPENTER: DIVER TENDER (GRAYS HARBOR, LEWIS, MASON, PIERCE, AND THURSTON COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...$ 71.77 19.13

CARP0425-006 09/15/2025

	Rates	Fringes
CARPENTER: BRIDGE CARPENTER (CLALLAM, ISLAND, JEFFERSON, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 65.58	19.13
CARPENTER: CARPENTER (CLALLAM, ISLAND, JEFFERSON, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 63.98	19.13
CARPENTER: DIVER (CLALLAM, ISLAND, JEFFERSON, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 125.44	19.13
CARPENTER: DIVER TENDER (CLALLAM, ISLAND, JEFFERSON, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.	$ 71.77	19.13

CARP0503-021 06/01/2025

	Rates	Fringes
CARPENTERS: CARPENTERS (CLARK, COWLITZ, SKAMANIA, AND WAHKIAKUM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY		

THAT THEY RECEIVED DURING THEIR SHIFT.....$ 54.69 16.81
CARPENTERS: DIVERS (CLARK, COWLITZ, SKAMANIA, AND
WAHKIAKUM COUNTIES) EMPLOYEES MAY BE REQUIRED TO
PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING
TEAM/CREW (EXCEPT FOR DIVE SUPERVISOR) PROVIDED
THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY
RECEIVED DURING THEIR SHIFT.....$ 108.33 16.81
CARPENTERS: DIVERS TENDERS (CLARK, COWLITZ,
SKAMANIA, AND WAHKIAKUM COUNTIES) EMPLOYEES MAY BE
REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN
THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR)
PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY
THAT THEY RECEIVED DURING THEIR SHIFT.....$ 64.32 16.81
CARPENTERS: DRYWALL (CLARK, COWLITZ, SKAMANIA, AND
WAHKIAKUM COUNTIES) EMPLOYEES MAY BE REQUIRED TO
PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING
TEAM/CREW (EXCEPT FOR DIVE SUPERVISOR) PROVIDED
THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY
RECEIVED DURING THEIR SHIFT.....$ 54.59 16.81

CARP1607-010 06/01/2025

Rates Fringes
MILLWRIGHT (ADAMS, ASOTIN, BENTON, CHELAN,
COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD,
GRANT, KLICKITAT, KITTITAS, LINCOLNC, OKANOGAN,
PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA,
WHITMAN, AND YAKIMA COUNTIES).....$ 61.62 20.43

ELEC0046-001 08/04/2025

Rates Fringes
CABLE SPLICER (CALLAM, JEFFERSON, KING AND KITSAP
COUNTIES).....$ 83.56 33.71
ELECTRICIAN (CALLAM, JEFFERSON, KING AND KITSAP
COUNTIES).....$ 75.96 33.48

ELEC0048-003 01/01/2025

Rates Fringes
CABLE SPLICER (CLARK, KLICKITAT AND SKAMANIA
COUNTIES). HOURLY ZONE PAY: HOURLY ZONE PAY SHALL
BE PAID ON JOBS LOCATED OUTSIDE OF THE FREE ZONE
COMPUTED FROM THE CITY CENTER OF THE FOLLOWING
LISTED CITIES: PORTLAND, THE DALLES, HOOD RIVER,
TILLAMOOK, SEASIDE AND ASTORIA. ZONE PAY: ZONE 1:
31-50 MILES $1.50/HOUR ZONE 2: 51-70 MILES
$3.50/HOUR ZONE 3: 71-90 MILES $5.50/HOUR ZONE
4: BEYOND 90 MILES $9.00/HOUR *THESE ARE NOT
MILES DRIVEN. ZONES ARE BASED ON DELORRNE STREET
ATLAS USA 2006 PLUS.....$ 44.22 21.50
ELECTRICIAN (CLARK, KLICKITAT AND SKAMANIA
COUNTIES). HOURLY ZONE PAY: HOURLY ZONE PAY SHALL
BE PAID ON JOBS LOCATED OUTSIDE OF THE FREE ZONE
COMPUTED FROM THE CITY CENTER OF THE FOLLOWING
LISTED CITIES: PORTLAND, THE DALLES, HOOD RIVER,
TILLAMOOK, SEASIDE AND ASTORIA. ZONE PAY: ZONE 1:
31-50 MILES $1.50/HOUR ZONE 2: 51-70 MILES
$3.50/HOUR ZONE 3: 71-90 MILES $5.50/HOUR ZONE
4: BEYOND 90 MILES $9.00/HOUR *THESE ARE NOT
MILES DRIVEN. ZONES ARE BASED ON DELORRNE STREET
ATLAS USA 2006 PLUS.....$ 63.50 29.73

ELEC0048-029 01/01/2025

	Rates	Fringes
CABLE SPLICER (COWLITZ AND WAHKIAKUM COUNTY).....	$ 44.22	21.50
ELECTRICIAN (COWLITZ AND WAHKIAKUM COUNTY).....	$ 63.50	29.73

ELEC0073-001 07/01/2025

	Rates	Fringes
CABLE SPLICER (ADAMS, FERRY, LINCOLN, PEND OREILLE, SPOKANE, STEVENS, WHITMAN COUNTIES).....	$ 34.10	16.68
ELECTRICIAN (ADAMS, FERRY, LINCOLN, PEND OREILLE, SPOKANE, STEVENS, WHITMAN COUNTIES).....	$ 49.55	19.09

ELEC0076-002 08/31/2025

	Rates	Fringes
CABLE SPLICER (GRAYS HARBOR, LEWIS, MASON, PACIFIC, PIERCE, AND THURSTON COUNTIES).....	$ 71.65	26.76
ELECTRICIAN (GRAYS HARBOR, LEWIS, MASON, PACIFIC, PIERCE, AND THURSTON COUNTIES).....	$ 65.14	26.56

ELEC0112-005 06/01/2025

	Rates	Fringes
CABLE SPLICER (ASOTIN, BENTON, COLUMBIA, FRANKLIN, GARFIELD, KITTITAS, WALLA WALLA, YAKIMA COUNTIES)...	$ 63.00	27.87
ELECTRICIAN (ASOTIN, BENTON, COLUMBIA, FRANKLIN, GARFIELD, KITTITAS, WALLA WALLA, YAKIMA COUNTIES)...	$ 60.00	27.78

ELEC0191-003 06/01/2022

	Rates	Fringes
CABLE SPLICER (ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES).....	$ 44.23	17.73
ELECTRICIAN (ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES).....	$ 53.20	27.51

ELEC0191-004 06/01/2018

	Rates	Fringes
CABLE SPLICER (CHELAN, DOUGLAS, GRANT AND OKANOGAN COUNTIES).....	$ 40.82	17.63
ELECTRICIAN (CHELAN, DOUGLAS, GRANT AND OKANOGAN COUNTIES).....	$ 42.45	21.34

ENGI0302-092 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- ASPHALT PLANT OPERATORS; CABLEWAYS; CONCRETE PUMP: TRUCK MOUNT WITH BOOM ATTACHMENT OVER 42M; CRANES: 45 TONS THROUGH 99 TONS, UNDER 150? OF BOOM (INCLUDING JIB WITH ATTACHMENTS); OVERHEAD, BRIDGE TYPE: 45 TONS THROUGH 99 TONS; DERRICKS: ON BUILDING WORK; HARD TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT 45 YARDS & OVER; LOADER: OVERHEAD 6 YARDS BUT NOT INCLUDING 8 YARDS; MOTOR PATROL GRADERS; MUCKING MACHINE, MOLE, TUNNEL DRILL, BORING, ROAD HEADER AND/OR SHIELD; QUAD 9, HD 41, D10 AND OVER; REMOTE CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING EQUIPMENT; ROLLAGON; SCRAPERS, SELF-PROPELLED: 45 YARDS AND OVER; SPREADER: TOPSIDER & SCREEDMAN; SHOVEL, EXCAVATOR, BACKHOE: OVER 30 METRIC TONS AND UP TO 50 METRIC TONS; SLIPFORM PAVERS; TRANSPORTERS: ALL TRACK OR TRUCK TYPE; WELDER. (KING AND SNOHOMISH COUNTIES).....	$ 61.93	27.57

POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES: 100 TONS THROUGH 199 TONS, OR 150' OF BOOM (INCLUDING JIB WITH ATTACHMENTS); DRILLING MACHINE; OVERHEAD, BRIDGE TYPE: 100 TONS AND OVER; TOWER CRANE: UP TO 175' IN HEIGHT BASE TO BOOM; LOADER: OVERHEAD 8 YARDS & OVER; SHOVEL, EXCAVATOR, BACKHOES: OVER 50 METRIC TONS AND UP TO 90 METRIC TONS; MECHANICS. (KING AND SNOHOMISH COUNTIES).....$ 62.85 27.57

POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES: 200 TONS- 299 TONS, OR 250' OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANES: FRICTION CRANES THROUGH 199 TONS; LEVERMAN; SHOVEL, EXCAVATOR, BACKHOES: OVER 90 METRIC TONS; TOWER CRANE: OVER 175'?THROUGH 250'?IN HEIGHT, BASE TO BOOM. (KING AND SNOHOMISH COUNTIES).....$ 63.75 27.57

POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES: 300 TONS AND OVER OR 300'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANES FRICTION: 200 TONS AND OVER; TOWER CRANES: OVER 250'?IN HEIGHT FROM BASE TO BOOM. (KING AND SNOHOMISH COUNTIES).....$ 64.66 27.57

POWER EQUIPMENT OPERATOR: GROUP 2- BATCH PLANT OPERATOR: CONCRETE; BARRIER MACHINE: (ZIPPER); BUMP CUTTER; CRANES: 20 TONS THROUGH 44 TONS WITH ATTACHMENTS; OVERHEAD, BRIDGE TYPE CRANE: 20 TONS THROUGH 44 TONS; CHIPPER; CONCRETE PUMP: TRUCK MOUNT WITH BOOM ATTACHMENT UP TO 42M; CRUSHER; DECK ENGINEER/DECK WINCHES (POWER); GRADE ENGINEER: USING BLUE PRINTS, CUT SHEETS, ETC.; FINISHING MACHINE: BIDWELL AND GAMACO & SIMILAR EQUIPMENT; GUARDRAIL PUNCH; HARD TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT UNDER 45 YARDS; HORIZONTAL/DIRECTIONAL DRILL OPERATOR; LOADERS: OVERHEAD UNDER 6 YARDS; LOADERS: PLANT FEED; LOCOMOTIVES: ALL; MATERIAL TRANSFER DEVICE; PILEDRIVER: (OTHER THAN CRANE MOUNT); QUICK TOWER: NO CAB, UNDER 100 FEET IN HEIGHT BASE TO BOOM; ROTO-MILL, ROTO-GRINDER; SHOVEL, EXCAVATOR, BACKHOE, TRACTOR: 15 TO 30 METRIC TONS; SUBGRADER TRIMMER; SCRAPER: SELF PROPELLED UNDER 45 YARDS; TRUCK CRANE OILER/DRIVER: 100 TONS AND OVER; TRUCK MOUNT PORTABLE CONVEYOR; -VAC TRUCK (VACTOR GUZZLER, HYDRO EXCAVATOR); YO YO PAY DOZER. (KING AND SNOHOMISH COUNTIES).....$ 61.14 27.57

POWER EQUIPMENT OPERATOR: GROUP 3- CRANES: THROUGH 19 TONS WITH ATTACHMENTS, A-FRAME OVER 10 TONS; CONCRETE PUMP: MOUNTED OR TRAILER HIGH PRESSURE LINE PUMP, PUMP HIGH PRESSURE; CONVEYORS; DOZERS: D-9 & UNDER; DRILL OILERS: AUGER TYPE, TRUCK OR CRANE MOUNT; FORKLIFT: 3000 LBS AND OVER WITH ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR; OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR TUGGERS, STRATO; TOWER BUCKET ELEVATORS; HYDRALIFTS/BOOM TRUCKS: OVER 10 TONS; LOADERS: ELEVATING TYPE BELT; PLANT OILER: ASPHALT, CRUSHER; RIGGER/SIGNAL PERSON, BELLMAN (CERTIFIED); ROLLER: PLANT MIX OR MULTI-LIFT MATERIALS; SAWS: CONCRETE; SCRAPERS: CONCRETE & CARRY ALL SERVICE ENGINEERS: EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE OILER/DRIVER: UNDER 100 TONS; SHOVEL, EXCAVATOR, BACKHOE, TRACTORS: UNDER 15 METRIC TONS. (KING AND SNOHOMISH COUNTIES).....$ 60.46 27.57

POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE FINISH MACHINE: LASER SCREED; CRANES, A-FRAME: 10 TONS AND UNDER; ELEVATOR AND MAN-LIFT: PERMANENT

AND SHAFT TYPE; FORKLIFTS: UNDER 3000 LBS. WITH
ATTACHMENTS; GRADECHECKER/STAKEMAN; HYDRALIFTS/BOOM
TRUCKS: 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER
DISTRIBUTION & MULCH SEEDING OPERATOR; PAVEMENT
BREAKER; POSTHOLE DIGGER: MECHANICAL; POWER PLANT;
PUMPS: WATER; -RIGGER AND BELLMAN; ROLLER: OTHER
THAN PLANT MIX; WHEEL TRACTORS: FARM ALL TYPE;
SHOTCRETE/GUNITE EQUIPMENT; BROKK: REMOTE
DEMOLITION EQUIPMENT. (KING AND SNOHOMISH
COUNTIES).....$ 56.63 27.57

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	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- ASPHALT PLANT OPERATORS; CABLEWAYS; CONCRETE PUMP: TRUCK MOUNT WITH BOOM ATTACHMENT OVER 42M; CRANES: 45 TONS THROUGH 99 TONS, UNDER 150'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); OVERHEAD, BRIDGE TYPE: 45 TONS THROUGH 99 TONS; DERRICKS: ON BUILDING WORK; HARD TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT 45 YARDS & OVER; LOADER: OVERHEAD 6 YARDS BUT NOT INCLUDING 8 YARDS; MOTOR PATROL GRADERS; MUCKING MACHINE, MOLE, TUNNEL DRILL, BORING, ROAD HEADER AND/OR SHIELD; QUAD 9, HD 41, D10 AND OVER; REMOTE CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING EQUIPMENT; ROLLAGON; SCRAPERS, SELF-PROPELLED: 45 YARDS AND OVER; SPREADER: TOPSIDER & SCREEDMAN; SHOVEL, EXCAVATOR, BACKHOE: OVER 30 METRIC TONS AND UP TO 50 METRIC TONS; SLIPFORM PAVERS; TRANSPORTERS: ALL TRACK OR TRUCK TYPE; WELDER. (SKAGIT AND WHATCOM COUNTIES).....	$ 61.47	27.57
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES: 100 TONS THROUGH 199 TONS, OR 150'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); DRILLING MACHINE; OVERHEAD, BRIDGE TYPE: 100 TONS AND OVER; TOWER CRANE: UP TO 175'?IN HEIGHT BASE TO BOOM; LOADER: OVERHEAD 8 YARDS & OVER; SHOVEL, EXCAVATOR, BACKHOES: OVER 50 METRIC TONS AND UP TO 90 METRIC TONS; MECHANICS. (SKAGIT AND WHATCOM COUNTIES).....	$ 62.39	27.57
POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES: 200 TONS- 299 TONS, OR 250'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANES: FRICTION CRANES THROUGH 199 TONS; LEVERMAN; SHOVEL, EXCAVATOR, BACKHOES: OVER 90 METRIC TONS; TOWER CRANE: OVER 175'?THROUGH 250'?IN HEIGHT, BASE TO BOOM. (SKAGIT AND WHATCOM COUNTIES).....	$ 63.29	27.57
POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES: 300 TONS AND OVER OR 300'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANES FRICTION: 200 TONS AND OVER; TOWER CRANES: OVER 250'?IN HEIGHT FROM BASE TO BOOM. (SKAGIT AND WHATCOM COUNTIES).....	$ 64.19	27.57
POWER EQUIPMENT OPERATOR: GROUP 2- BATCH PLANT OPERATOR: CONCRETE; BARRIER MACHINE: (ZIPPER); BUMP CUTTER; CRANES: 20 TONS THROUGH 44 TONS WITH ATTACHMENTS; OVERHEAD, BRIDGE TYPE CRANE: 20 TONS THROUGH 44 TONS; CHIPPER; CONCRETE PUMP: TRUCK MOUNT WITH BOOM ATTACHMENT UP TO 42M; CRUSHER; DECK ENGINEER/DECK WINCHES (POWER); GRADE ENGINEER: USING BLUE PRINTS, CUT SHEETS, ETC.; FINISHING MACHINE: BIDWELL AND GAMACO & SIMILAR EQUIPMENT; GUARDRAIL PUNCH; HARD TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT UNDER 45 YARDS; HORIZONTAL/DIRECTIONAL DRILL OPERATOR; LOADERS: OVERHEAD UNDER 6 YARDS; LOADERS: PLANT FEED;		

LOCOMOTIVES: ALL; MATERIAL TRANSFER DEVICE;
PILEDRIVER: (OTHER THAN CRANE MOUNT); QUICK TOWER:
NO CAB, UNDER 100 FEET IN HEIGHT BASE TO BOOM;
ROTO-MILL, ROTO-GRINDER; SHOVEL, EXCAVATOR,
BACKHOE, TRACTOR: 15 TO 30 METRIC TONS; SUBGRADER
TRIMMER; SCRAPER: SELF PROPELLED UNDER 45 YARDS;
TRUCK CRANE OILER/DRIVER: 100 TONS AND OVER; TRUCK
MOUNT PORTABLE CONVEYOR; -VAC TRUCK (VACTOR
GUZZLER, HYDRO EXCAVATOR); YO YO PAY DOZER. (SKAGIT
AND WHATCOM COUNTIES).....$ 60.69 27.57
POWER EQUIPMENT OPERATOR: GROUP 3- CRANES: THROUGH
19 TONS WITH ATTACHMENTS, A-FRAME OVER 10 TONS;
CONCRETE PUMP: MOUNTED OR TRAILER HIGH PRESSURE
LINE PUMP, PUMP HIGH PRESSURE; CONVEYORS; DOZERS:
D-9 & UNDER; DRILL OILERS: AUGER TYPE, TRUCK OR
CRANE MOUNT; FORKLIFT: 3000 LBS AND OVER WITH
ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR;
OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR
TUGGERS, STRATO; TOWER BUCKET ELEVATORS;
HYDRALIFTS/BOOM TRUCKS: OVER 10 TONS; LOADERS:
ELEVATING TYPE BELT; PLANT OILER: ASPHALT, CRUSHER;
RIGGER/SIGNAL PERSON, BELLMAN (CERTIFIED); ROLLER:
PLANT MIX OR MULTI-LIFT MATERIALS; SAWS: CONCRETE;
SCRAPERS: CONCRETE & CARRY ALL SERVICE ENGINEERS:
EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE
OILER/DRIVER: UNDER 100 TONS; SHOVEL, EXCAVATOR,
BACKHOE, TRACTORS: UNDER 15 METRIC TONS. (SKAGIT
AND WHATCOM COUNTIES).....$ 60.02 27.57
POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT
ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE
FINISH MACHINE: LASER SCREED; CRANES, A-FRAME: 10
TONS AND UNDER; ELEVATOR AND MAN-LIFT: PERMANENT
AND SHAFT TYPE; FORKLIFTS: UNDER 3000 LBS. WITH
ATTACHMENTS; GRADECHECKER/STAKEMAN; HYDRALIFTS/BOOM
TRUCKS: 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER
DISTRIBUTION & MULCH SEEDING OPERATOR; PAVEMENT
BREAKER; POSTHOLE DIGGER: MECHANICAL; POWER PLANT;
PUMPS: WATER; -RIGGER AND BELLMAN; ROLLER: OTHER
THAN PLANT MIX; WHEEL TRACTORS: FARM ALL TYPE;
SHOTCRETE/GUNITE EQUIPMENT; BROKK: REMOTE
DEMOLITION EQUIPMENT SKAGIT AND WHATCOM COUNTIES.$ 56.19 27.57

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Rates Fringes

POWER EQUIPMENT OPERATOR: GROUP 1- ASPHALT PLANT
OPERATORS; CABLEWAYS; CONCRETE PUMP: TRUCK MOUNT
WITH BOOM ATTACHMENT OVER 42M; CRANES: 45 TONS
THROUGH 99 TONS, UNDER 150'?OF BOOM (INCLUDING JIB
WITH ATTACHMENTS); OVERHEAD, BRIDGE TYPE: 45 TONS
THROUGH 99 TONS; DERRICKS: ON BUILDING WORK; HARD
TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT 45
YARDS & OVER; LOADER: OVERHEAD 6 YARDS BUT NOT
INCLUDING 8 YARDS; MOTOR PATROL GRADERS; MUCKING
MACHINE, MOLE, TUNNEL DRILL, BORING, ROAD HEADER
AND/OR SHIELD; QUAD 9, HD 41, D10 AND OVER; REMOTE
CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING
EQUIPMENT; ROLLAGON; SCRAPERS, SELF-PROPELLED: 45
YARDS AND OVER; SPREADER: TOPSIDER & SCREEDMAN;
SHOVEL, EXCAVATOR, BACKHOE: OVER 30 METRIC TONS AND
UP TO 50 METRIC TONS; SLIPFORM PAVERS;
TRANSPORTERS: ALL TRACK OR TRUCK TYPE; WELDER.
(KITSAP COUNTY).....$ 60.93 27.57
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES: 100
TONS THROUGH 199 TONS, OR 150'?OF BOOM (INCLUDING

JIB WITH ATTACHMENTS); DRILLING MACHINE; OVERHEAD, BRIDGE TYPE: 100 TONS AND OVER; TOWER CRANE: UP TO 175'?IN HEIGHT BASE TO BOOM; LOADER: OVERHEAD 8 YARDS & OVER; SHOVEL, EXCAVATOR, BACKHOES: OVER 50 METRIC TONS AND UP TO 90 METRIC TONS; MECHANICS.
KITSAP COUNTY.....$ 61.83 27.57

POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES: 200 TONS- 299 TONS, OR 250'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANES: FRICTION CRANES THROUGH 199 TONS; LEVERMAN; SHOVEL, EXCAVATOR, BACKHOES: OVER 90 METRIC TONS; TOWER CRANE: OVER 175' THROUGH 250'?IN HEIGHT, BASE TO BOOM. (KITSAP COUNTY).....$ 62.73 27.57

POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES: 300 TONS AND OVER OR 300'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANES FRICTION: 200 TONS AND OVER; TOWER CRANES: OVER 250'?IN HEIGHT FROM BASE TO BOOM. (KITSAP COUNTY).....$ 63.62 27.57

POWER EQUIPMENT OPERATOR: GROUP 2- BATCH PLANT OPERATOR: CONCRETE; BARRIER MACHINE: (ZIPPER); BUMP CUTTER; CRANES: 20 TONS THROUGH 44 TONS WITH ATTACHMENTS; OVERHEAD, BRIDGE TYPE CRANE: 20 TONS THROUGH 44 TONS; CHIPPER; CONCRETE PUMP: TRUCK MOUNT WITH BOOM ATTACHMENT UP TO 42M; CRUSHER; DECK ENGINEER/DECK WINCHES (POWER); GRADE ENGINEER: USING BLUE PRINTS, CUT SHEETS, ETC.; FINISHING MACHINE: BIDWELL AND GAMACO & SIMILAR EQUIPMENT; GUARDRAIL PUNCH; HARD TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT UNDER 45 YARDS; HORIZONTAL/DIRECTIONAL DRILL OPERATOR; LOADERS: OVERHEAD UNDER 6 YARDS; LOADERS: PLANT FEED; LOCOMOTIVES: ALL; MATERIAL TRANSFER DEVICE; PILEDRIVER: (OTHER THAN CRANE MOUNT); QUICK TOWER: NO CAB, UNDER 100 FEET IN HEIGHT BASE TO BOOM; ROTO-MILL, ROTO-GRINDER; SHOVEL, EXCAVATOR, BACKHOE, TRACTOR: 15 TO 30 METRIC TONS; SUBGRADER TRIMMER; SCRAPER: SELF PROPELLED UNDER 45 YARDS; TRUCK CRANE OILER/DRIVER: 100 TONS AND OVER; TRUCK MOUNT PORTABLE CONVEYOR; -VAC TRUCK (VACTOR GUZZLER, HYDRO EXCAVATOR); YO YO PAY DOZER. (KITSAP COUNTY).....$ 60.14 27.57

POWER EQUIPMENT OPERATOR: GROUP 3- CRANES: THROUGH 19 TONS WITH ATTACHMENTS, A-FRAME OVER 10 TONS; CONCRETE PUMP: MOUNTED OR TRAILER HIGH PRESSURE LINE PUMP, PUMP HIGH PRESSURE; CONVEYORS; DOZERS: D-9 & UNDER; DRILL OILERS: AUGER TYPE, TRUCK OR CRANE MOUNT; FORKLIFT: 3000 LBS AND OVER WITH ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR; OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR TUGGERS, STRATO; TOWER BUCKET ELEVATORS; HYDRALIFTS/BOOM TRUCKS: OVER 10 TONS; LOADERS: ELEVATING TYPE BELT; PLANT OILER: ASPHALT, CRUSHER; RIGGER/SIGNAL PERSON, BELLMAN (CERTIFIED); ROLLER: PLANT MIX OR MULTI-LIFT MATERIALS; SAWS: CONCRETE; SCRAPERS: CONCRETE & CARRY ALL SERVICE ENGINEERS: EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE OILER/DRIVER: UNDER 100 TONS; SHOVEL, EXCAVATOR, BACKHOE, TRACTORS: UNDER 15 METRIC TONS. (KITSAP COUNTY).....$ 59.49 27.57

POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE FINISH MACHINE: LASER SCREED; CRANES, A-FRAME: 10 TONS AND UNDER; ELEVATOR AND MAN-LIFT: PERMANENT AND SHAFT TYPE; FORKLIFTS: UNDER 3000 LBS. WITH ATTACHMENTS; GRADECHECKER/STAKEMAN; HYDRALIFTS/BOOM TRUCKS: 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER

DISTRIBUTION & MULCH SEEDING OPERATOR; PAVEMENT
BREAKER; POSTHOLE DIGGER: MECHANICAL; POWER PLANT;
PUMPS: WATER; RIGGER AND BELLMAN; ROLLER: OTHER
THAN PLANT MIX; WHEEL TRACTORS: FARM ALL TYPE;
SHOTCRETE/GUNITE EQUIPMENT; BROKK: REMOTE
DEMOLITION EQUIPMENT. (KITSAP COUNTY).....$ 55.68 27.57

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	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- ASPHALT PLANT OPERATORS; CABLEWAYS; CONCRETE PUMP: TRUCK MOUNT WITH BOOM ATTACHMENT OVER 42M; CRANES: 45 TONS THROUGH 99 TONS, UNDER 150'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); OVERHEAD, BRIDGE TYPE: 45 TONS THROUGH 99 TONS; DERRICKS: ON BUILDING WORK; HARD TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT 45 YARDS & OVER; LOADER: OVERHEAD 6 YARDS BUT NOT INCLUDING 8 YARDS; MOTOR PATROL GRADERS; MUCKING MACHINE, MOLE, TUNNEL DRILL, BORING, ROAD HEADER AND/OR SHIELD; QUAD 9, HD 41, D10 AND OVER; REMOTE CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING EQUIPMENT; ROLLAGON; SCRAPERS, SELF-PROPELLED: 45 YARDS AND OVER; SPREADER: TOPSIDER & SCREEDMAN; SHOVEL, EXCAVATOR, BACKHOE: OVER 30 METRIC TONS AND UP TO 50 METRIC TONS; SLIPFORM PAVERS; TRANSPORTERS: ALL TRACK OR TRUCK TYPE; WELDER. (CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN) COUNTIES).....	$ 60.67	27.57
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES: 100 TONS THROUGH 199 TONS, OR 150'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); DRILLING MACHINE; OVERHEAD, BRIDGE TYPE: 100 TONS AND OVER; TOWER CRANE: UP TO 175'?IN HEIGHT BASE TO BOOM; LOADER: OVERHEAD 8 YARDS & OVER; SHOVEL, EXCAVATOR, BACKHOES: OVER 50 METRIC TONS AND UP TO 90 METRIC TONS; MECHANICS. (CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN) COUNTIES).....	$ 61.56	27.57
POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES: 200 TONS- 299 TONS, OR 250' OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANES: FRICTION CRANES THROUGH 199 TONS; LEVERMAN; SHOVEL, EXCAVATOR, BACKHOES: OVER 90 METRIC TONS; TOWER CRANE: OVER 175' THROUGH 250' IN HEIGHT, BASE TO BOOM. (CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN) COUNTIES)...	$ 62.47	27.57
POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES: 300 TONS AND OVER OR 300'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANES FRICTION: 200 TONS AND OVER; TOWER CRANES: OVER 250'?IN HEIGHT FROM BASE TO BOOM. (CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN (WEST OF THE		

120TH MERIDIAN), SAN JUNA, AND YAKIMA (WEST OF THE
120TH MERIDIAN) COUNTIES).....$ 63.35 27.57
POWER EQUIPMENT OPERATOR: GROUP 2- BATCH PLANT
OPERATOR: CONCRETE; BARRIER MACHINE: (ZIPPER); BUMP
CUTTER; CRANES: 20 TONS THROUGH 44 TONS WITH
ATTACHMENTS; OVERHEAD, BRIDGE TYPE CRANE: 20 TONS
THROUGH 44 TONS; CHIPPER; CONCRETE PUMP: TRUCK
MOUNT WITH BOOM ATTACHMENT UP TO 42M; CRUSHER; DECK
ENGINEER/DECK WINCHES (POWER); GRADE ENGINEER:
USING BLUE PRINTS, CUT SHEETS, ETC.; FINISHING
MACHINE: BIDWELL AND GAMACO & SIMILAR EQUIPMENT;
GUARDRAIL PUNCH; HARD TAIL END DUMP: ARTICULATING
OFF-ROAD EQUIPMENT UNDER 45 YARDS;
HORIZONTAL/DIRECTIONAL DRILL OPERATOR; LOADERS:
OVERHEAD UNDER 6 YARDS; LOADERS: PLANT FEED;
LOCOMOTIVES: ALL; MATERIAL TRANSFER DEVICE;
PILEDRIVER: (OTHER THAN CRANE MOUNT); QUICK TOWER:
NO CAB, UNDER 100 FEET IN HEIGHT BASE TO BOOM;
ROTO-MILL, ROTO-GRINDER; SHOVEL, EXCAVATOR,
BACKHOE, TRACTOR: 15 TO 30 METRIC TONS; SUBGRADER
TRIMMER; SCRAPER: SELF PROPELLED UNDER 45 YARDS;
TRUCK CRANE OILER/DRIVER: 100 TONS AND OVER; TRUCK
MOUNT PORTABLE CONVEYOR; VAC TRUCK (VACTOR GUZZLER,
HYDRO EXCAVATOR); YO YO PAY DOZER. (CHELAN (WEST
OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF
THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND,
JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN),
MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN
JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN)
COUNTIES).....$ 59.88 27.57
POWER EQUIPMENT OPERATOR: GROUP 3- CRANES: THROUGH
19 TONS WITH ATTACHMENTS, A-FRAME OVER 10 TONS;
CONCRETE PUMP: MOUNTED OR TRAILER HIGH PRESSURE
LINE PUMP, PUMP HIGH PRESSURE; CONVEYORS; DOZERS:
D-9 & UNDER; DRILL OILERS: AUGER TYPE, TRUCK OR
CRANE MOUNT; FORKLIFT: 3000 LBS AND OVER WITH
ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR;
OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR
TUGGERS, STRATO; TOWER BUCKET ELEVATORS;
HYDRALIFTS/BOOM TRUCKS: OVER 10 TONS; LOADERS:
ELEVATING TYPE BELT; PLANT OILER: ASPHALT, CRUSHER;
RIGGER/SIGNAL PERSON, BELLMAN (CERTIFIED); ROLLER:
PLANT MIX OR MULTI-LIFT MATERIALS; SAWS: CONCRETE;
SCRAPERS: CONCRETE & CARRY ALL SERVICE ENGINEERS:
EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE
OILER/DRIVER: UNDER 100 TONS; SHOVEL, EXCAVATOR,
BACKHOE, TRACTORS: UNDER 15 METRIC TONS. (CHELAN
(WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS
(WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND,
JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN),
MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN
JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN)
COUNTIES).....$ 59.23 27.57
POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT
ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE
FINISH MACHINE: LASER SCREED; CRANES, A-FRAME: 10
TONS AND UNDER; ELEVATOR AND MAN-LIFT: PERMANENT
AND SHAFT TYPE; FORKLIFTS: UNDER 3000 LBS. WITH
ATTACHMENTS; GRADECHECKER/STAKEMAN; HYDRALIFTS/BOOM
TRUCKS: 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER
DISTRIBUTION & MULCH SEEDING OPERATOR; PAVEMENT
BREAKER; POSTHOLE DIGGER: MECHANICAL; POWER PLANT;
PUMPS: WATER; RIGGER AND BELLMAN; ROLLER: OTHER
THAN PLANT MIX; WHEEL TRACTORS: FARM ALL TYPE;
SHOTCRETE/GUNITE EQUIPMENT; BROKK: REMOTE

DEMOLITION EQUIPMENT. (CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN) COUNTIES)...$ 55.43 27.57

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	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- BIT GRINDERS; BOLT THREADING MACHINE; COMPRESSORS (UNDER 2000 CFM, GAS, DIESEL, OR ELECTRIC POWER); DECK HAND; FIREMAN & HEATER TENDER; HYDRO-SEEDER, MULCHER, NOZZLEMAN; OILER DRIVER, & CABLE TENDER, MUCKING MACHINE; PUMPMAN; ROLLERS, ALL TYPES ON SUBGRADE, INCLUDING SEAL AND CHIP COATINGS (FARM TYPE, CASE, JOHN DEERE & SIMILAR, OR COMPACTING VIBRATOR), EXCEPT WHEN PULLED BY DOZER WITH OPERABLE BLADE; WELDING MACHINE; CRANE OILER-DRIVER (CLD REQUIRED) & CABLE TENDER, MUCKING MACHINE. (ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN)		
	.....$ 38.17	23.40
POWER EQUIPMENT OPERATOR: GROUP 2- A-FRAME TRUCK (SINGLE DRUM); ASSISTANT REFRIGERATION PLANT (UNDER 1000 TON); ASSISTANT PLANT OPERATOR, FIREMAN OR PUGMIXER (ASPHALT); BAGLEY OR STATIONARY SCRAPER; BELT FINISHING MACHINE; BLOWER OPERATOR (CEMENT); CEMENT HOG; COMPRESSOR (2000 CFM OR OVER, 2 OR MORE, GAS DIESEL OR ELECTRIC POWER); CONCRETE SAW (MULTIPLE CUT); DISTRIBUTOR LEVERMAN; DITCH WITCH OR SIMILAR; ELEVATOR HOISTING MATERIALS; DOPE POTS (POWER AGITATED); FORK LIFT OR LUMBER STACKER, HYDRA-LIFT & SIMILAR; GIN TRUCKS (PIPELINE); HOIST, SINGLE DRUM; LOADERS (BUCKET ELEVATORS AND CONVEYORS); LONGITUDINAL FLOAT; MIXER (PORTABLE-CONCRETE); PAVEMENT BREAKER, HYDRA-HAMMER & SIMILAR; POWER BROOM; RAILROAD BALLAST REGULATION OPERATOR (SELF-PROPELLED); RAILROAD POWER TAMPER OPERATOR (SELF-PROPELLED); RAILROAD TAMPER JACK OPERATOR (SELF-PROPELLED; SPRAY CURING MACHINE (CONCRETE); SPREADER BOX (SELF-PROPELLED); STRADDLE BUGGY (ROSS & SIMILAR ON CONSTRUCTION JOB ONLY); TRACTOR (FARM TYPE R/T WITH ATTACHMENT, EXCEPT BACKHOE); TUGGER OPERATOR. (ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN)		
	.....$ 38.56	23.40
POWER EQUIPMENT OPERATOR: GROUP 3- A-FRAME TRUCK (2 OR MORE DRUMS); ASSISTANT REFRIGERATION PLANT & CHILLER OPERATOR (OVER 1000 TON); BACKFILLERS (CLEVELAND & SIMILAR); BATCH PLANT & WET MIX		

OPERATOR, SINGLE UNIT (CONCRETE); BELT-CRETE CONVEYORS WITH POWER PACK OR SIMILAR; BELT LOADER (KOCAL OR SIMILAR); BENDING MACHINE; BOB CAT (SKID STEER); BORING MACHINE (EARTH); BORING MACHINE (ROCK UNDER 8 INCH BIT) (QUARRY MASTER, JOY OR SIMILAR); BUMP CUTTER (WAYNE, SAGINAU OR SIMILAR); CANAL LINING MACHINE (CONCRETE); CHIPPER (WITHOUT CRANE); CLEANING & DOPING MACHINE (PIPELINE); DECK ENGINEER; ELEVATING BELT-TYPE LOADER (EUCLID, BARBER GREEN & SIMILAR); ELEVATING GRADER-TYPE LOADER (DUMOR, ADAMS OR SIMILAR); GENERATOR PLANT ENGINEERS (DIESEL OR ELECTRIC); GUNNITE COMBINATION MIXER & COMPRESSOR; LOCOMOTIVE ENGINEER; MIXERMOBILE; MUCKING MACHINE; POSTHOLE AUGER OR PUNCH; PUMP (GROUT OR JET); SOIL STABILIZER (P & H OR SIMILAR); SPREADER MACHINE; DOZER/TRACTOR (UP TO D-6 OR EQUIVALENT) AND TRAXCAVATOR; TRAVERSE FINISH MACHINE; TURNHEAD OPERATOR. (ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN)

.....$ 39.31 23.40

POWER EQUIPMENT OPERATOR: GROUP 4- CONCRETE PUMPS (SQUEEZE-CRETE, FLOW-CRETE, PUMP- CRETE, WHITMAN & SIMILAR); CURB EXTRUDER (ASPHALT OR CONCRETE); DRILLS (CHURN, CORE, CALYX OR DIAMOND); EQUIPMENT SERVICEMAN; GREASER & OILER; HOIST (2 OR MORE DRUMS OR TOWER HOIST); LOADERS (OVERHEAD & FRONT-END, UNDER 4 YDS. R/T); REFRIGERATION PLANT ENGINEER (UNDER 1000 TON); RUBBER-TIRED SKIDDERS (R/T WITH OR WITHOUT ATTACHMENTS); SURFACE HEATER & PLANT MACHINE; TRENCHING MACHINES (UNDER 7 FT. DEPTH CAPACITY); TURNHEAD (WITH RE-SCREENING); VACUUM DRILL (REVERSE CIRCULATION DRILL UNDER 8 INCH BIT). (ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN)

.....$ 39.51 23.40

POWER EQUIPMENT OPERATOR: GROUP 5- BACKHOE (UNDER 45,000 GW); BACKHOE & HOE RAM (UNDER 3/4 YD.); CARRYDECK & BOOM TRUCK (UNDER 25 TONS); CRANES (25 TONS & UNDER), ALL ATTACHMENTS INCLUDING CLAMSHELL, DRAGLINE; DERRICKS & STIFFLEGS (UNDER 65 TONS); DRILLING EQUIPMENT(8 INCH BIT & OVER) (ROBBINS, REVERSE CIRCULATION & SIMILAR); HOE RAM; PILEDRIVING ENGINEERS; PAVING (DUAL DRUM); RAILROAD TRACK LINER OPERAOTR (SELF-PROPELLED); REFRIGERATION PLANT ENGINEER (1000 TONS & OVER); SIGNALMAN (WHIRLEYS, HIGHLINE HAMMERHEADS OR SIMILAR); GRADE CHECKER. (ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN)

.....$ 39.71 23.40

POWER EQUIPMENT OPERATOR: GROUP 6- ASPHALT PLANT OPERATOR; AUTOMATIC SUBGRADER (DITCHES & TRIMMERS)(AUTOGRADE, ABC, R.A. HANSEN & SIMILAR ON GRADE WIRE); BACKHOE (45,000 GW AND OVER TO 110,000 GW); BACKHOES & HOE RAM (3/4 YD. TO 3 YD.); BATCH PLANT (OVER 4 UNITS); BATCH & WET MIX OPERATOR (MULTIPLE UNITS, 2 & INCL. 4); BLADE OPERATOR (MOTOR PATROL & ATTACHMENTS); CABLE CONTROLLER (DISPATCHER); COMPACTOR (SELF-PROPELLED WITH BLADE); CONCRETE PUMP BOOM TRUCK; CONCRETE SLIP FORM PAVER; CRANES (OVER 25 TONS, TO AND INCLUDING 45 TONS), ALL ATTACHMENTS INCLUDING CLAMSHELL, DRAGLINE; CRUSHER, GRIZZLE & SCREENING PLANT OPERATOR; DOZER, 834 R/T & SIMILAR; DRILL DOCTOR; LOADER OPERATOR (FRONT-END & OVERHEAD, 4 YDS. INCL. 8 YDS.); MULTIPLE DOZER UNITS WITH SINGLE BLADE; PAVING MACHINE (ASPHALT AND CONCRETE); QUAD-TRACK OR SIMILAR EQUIPMENT; ROLLERMAN (FINISHING ASPHALT PAVEMENT); ROTO MILL (PAVEMENT GRINDER); SCRAPERS, ALL, RUBBER-TIRED; SCREED OPERATOR; SHOVEL(UNDER 3 YDS.); TRENCHING MACHINES (7 FT. DEPTH & OVER); TUG BOAT OPERATOR VACTOR GUZZLER, SUPER SUCKER; LIME BATCH TANK OPERATOR (RECYCLE TRAIN); LIME BRAIN OPERATOR (RECYCLE TRAIN); MOBILE CRUSHER OPERATOR (RECYCLE TRAIN). (ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN)

.....$ 40.00 23.40

POWER EQUIPMENT OPERATOR: GROUP 7- BACKHOE (OVER 110,000 GW); BACKHOES & HOE RAM (3 YDS & OVER); BLADE (FINISH & BLUETOP) AUTOMATIC, CMI, ABC, FINISH ATHEY & HUBER & SIMILAR WHEN USED AS AUTOMATIC; CABLEWAY OPERATORS; CONCRETE CLEANING/DECONTAMINATION MACHINE OPERATOR; CRANES (OVER 45 TONS TO BUT NOT INCLUDING 85 TONS), ALL ATTACHMENTS INCLUDING CLAMSHELL AND DRAGINE; DERRICKS & STIFFLEYS (65 TONS & OVER); ELEVATING BELT (HOLLAND TYPE); HEAVY EQUIPMENT ROBOTICS OPERATOR; LOADER (360 DEGREES REVOLVING KOEHRING SCOOPER OR SIMILAR); LOADERS (OVERHEAD & FRONT-END, OVER 8 YDS. TO 10 YDS.); RUBBER-TIRED SCRAPERS (MULTIPLE ENGINE WITH THREE OR MORE SCRAPERS); SHOVELS (3 YDS. & OVER); WHIRLEYS & HAMMERHEADS, ALL; H.D. MECHANIC; H.D. WELDER; HYDRAULIC PLATFORM TRAILERS (GOLDHOFER, SHAURERLY ANDSIMILAR); ULTRA HIGH PRESSURE WATERIET CUTTING TOOL SYSTEM OPERATOR (30,000 PSI); VACUUM BLASTING MACHINE OPERATOR. (ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN,

SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN)

.....$ 40.39 23.40

POWER EQUIPMENT OPERATOR: GROUP 8- CRANES (85 TONS AND OVER, AND ALL CLIMBING, OVERHEAD,RAIL AND TOWER), ALL ATTACHMENTS INCLUDING CLAMSHELL, DRAGLINE; LOADERS (OVERHEAD AND FRONT-END, 10 YARDS AND OVER); HELICOPTER PILOT. (ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN)

.....$ 42.36 23.40

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	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- BIT GRINDERS; BOLT THREADING MACHINE; COMPRESSORS (UNDER 2000 CFM, GAS, DIESEL, OR ELECTRIC POWER); DECK HAND; FIREMAN & HEATER TENDER; HYDRO-SEEDER, MULCHER, NOZZLEMAN; OILER DRIVER, & CABLE TENDER, MUCKING MACHINE; PUMPMAN; ROLLERS, ALL TYPES ON SUBGRADE, INCLUDING SEAL AND CHIP COATINGS (FARM TYPE, CASE, JOHN DEERE & SIMILAR, OR COMPACTING VIBRATOR), EXCEPT WHEN PULLED BY DOZER WITH OPERABLE BLADE; WELDING MACHINE; CRANE OILER-DRIVER (CLD REQUIRED) & CABLE TENDER, MUCKING MACHINE. (ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES)	.....$ 41.17	23.40

POWER EQUIPMENT OPERATOR: GROUP 2- A-FRAME TRUCK (SINGLE DRUM); ASSISTANT REFRIGERATION PLANT (UNDER 1000 TON); ASSISTANT PLANT OPERATOR, FIREMAN OR PUGMIXER (ASPHALT); BAGLEY OR STATIONARY SCRAPER; BELT FINISHING MACHINE; BLOWER OPERATOR (CEMENT); CEMENT HOG; COMPRESSOR (2000 CFM OR OVER, 2 OR MORE, GAS DIESEL OR ELECTRIC POWER); CONCRETE SAW (MULTIPLE CUT); DISTRIBUTOR LEVERMAN; DITCH WITCH OR SIMILAR; ELEVATOR HOISTING MATERIALS; DOPE POTS (POWER AGITATED); FORK LIFT OR LUMBER STACKER, HYDRA-LIFT & SIMILAR; GIN TRUCKS (PIPELINE); HOIST, SINGLE DRUM; LOADERS (BUCKET ELEVATORS AND CONVEYORS); LONGITUDINAL FLOAT; MIXER (PORTABLE-CONCRETE); PAVEMENT BREAKER, HYDRA-HAMMER & SIMILAR; POWER BROOM; RAILROAD BALLAST REGULATION OPERATOR (SELF-PROPELLED); RAILROAD POWER TAMPER OPERATOR (SELF-PROPELLED); RAILROAD TAMPER JACK OPERATOR (SELF-PROPELLED; SPRAY CURING MACHINE (CONCRETE); SPREADER BOX (SELF-PROPELLED); STRADDLE BUGGY (ROSS & SIMILAR ON CONSTRUCTION JOB ONLY); TRACTOR (FARM TYPE R/T WITH ATTACHMENT, EXCEPT BACKHOE); TUGGER OPERATOR. (ADAMS, CHELAN (EAST OF

THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE
120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF
THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND
YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES)

.....$ 41.56 23.40

POWER EQUIPMENT OPERATOR: GROUP 3- A-FRAME TRUCK (2
OR MORE DRUMS); ASSISTANT REFRIGERATION PLANT &
CHILLER OPERATOR (OVER 1000 TON); BACKFILLERS
(CLEVELAND & SIMILAR); BATCH PLANT & WET MIX
OPERATOR, SINGLE UNIT (CONCRETE); BELT-CRETE
CONVEYORS WITH POWER PACK OR SIMILAR; BELT LOADER
(KOCAL OR SIMILAR); BENDING MACHINE; BOB CAT (SKID
STEER); BORING MACHINE (EARTH); BORING MACHINE
(ROCK UNDER 8 INCH BIT) (QUARRY MASTER, JOY OR
SIMILAR); BUMP CUTTER (WAYNE, SAGINAU OR SIMILAR);
CANAL LINING MACHINE (CONCRETE); CHIPPER (WITHOUT
CRANE); CLEANING & DOPING MACHINE (PIPELINE); DECK
ENGINEER; ELEVATING BELT-TYPE LOADER (EUCLID,
BARBER GREEN & SIMILAR); ELEVATING GRADER-TYPE
LOADER (DUMOR, ADAMS OR SIMILAR); GENERATOR PLANT
ENGINEERS (DIESEL OR ELECTRIC); GUNNITE COMBINATION
MIXER & COMPRESSOR; LOCOMOTIVE ENGINEER;
MIXERMOBILE; MUCKING MACHINE; POSTHOLE AUGER OR
PUNCH; PUMP (GROUT OR JET); SOIL STABILIZER (P & H
OR SIMILAR); SPREADER MACHINE; DOZER/TRACTOR (UP TO
D-6 OR EQUIVALENT) AND TRAXCAVATOR; TRAVERSE FINISH
MACHINE; TURNHEAD OPERATOR. (ADAMS, CHELAN (EAST OF
THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE
120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF
THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND
YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES) ....$ 42.31 23.40

POWER EQUIPMENT OPERATOR: GROUP 4- CONCRETE PUMPS
(SQUEEZE-CRETE, FLOW-CRETE, PUMP- CRETE, WHITMAN &
SIMILAR); CURB EXTRUDER (ASPHALT OR CONCRETE);
DRILLS (CHURN, CORE, CALYX OR DIAMOND); EQUIPMENT
SERVICEMAN; GREASER & OILER; HOIST (2 OR MORE DRUMS
OR TOWER HOIST); LOADERS (OVERHEAD & FRONT-END,
UNDER 4 YDS. R/T); REFRIGERATION PLANT ENGINEER
(UNDER 1000 TON); RUBBER-TIRED SKIDDERS (R/T WITH
OR WITHOUT ATTACHMENTS); SURFACE HEATER & PLANT
MACHINE; TRENCHING MACHINES (UNDER 7 FT. DEPTH
CAPACITY); TURNHEAD (WITH RE-SCREENING); VACUUM
DRILL (REVERSE CIRCULATION DRILL UNDER 8 INCH BIT).
(ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN),
COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN),
FERRY, GRANT, OKANOGAN (EAST OF THE 120TH
MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST
OF THE 120TH MERIDIAN) COUNTIES)

.....$ 42.51 23.40

POWER EQUIPMENT OPERATOR: GROUP 5- BACKHOE (UNDER
45,000 GW); BACKHOE & HOE RAM (UNDER 3/4 YD.);
CARRYDECK & BOOM TRUCK (UNDER 25 TONS); CRANES (25
TONS & UNDER), ALL ATTACHMENTS INCLUDING CLAMSHELL,
DRAGLINE; DERRICKS & STIFFLEGS (UNDER 65 TONS);
DRILLING EQUIPMENT(8 INCH BIT & OVER) (ROBBINS,

REVERSE CIRCULATION & SIMILAR); HOE RAM;
PILEDRIVING ENGINEERS; PAVING (DUAL DRUM); RAILROAD
TRACK LINER OPERAOTR (SELF-PROPELLED);
REFRIGERATION PLANT ENGINEER (1000 TONS & OVER);
SIGNALMAN (WHIRLEYS, HIGHLINE HAMMERHEADS OR
SIMILAR); GRADE CHECKER. (ADAMS, CHELAN (EAST OF
THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE
120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF
THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND
YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES) .....$ 42.71 23.40
POWER EQUIPMENT OPERATOR: GROUP 6- ASPHALT PLANT
OPERATOR; AUTOMATIC SUBGRADER (DITCHES &
TRIMMERS)(AUTOGRADE, ABC, R.A. HANSEN & SIMILAR ON
GRADE WIRE); BACKHOE (45,000 GW AND OVER TO 110,000
GW); BACKHOES & HOE RAM (3/4 YD. TO 3 YD.); BATCH
PLANT (OVER 4 UNITS); BATCH & WET MIX OPERATOR
(MULTIPLE UNITS, 2 & INCL. 4); BLADE OPERATOR
(MOTOR PATROL & ATTACHMENTS); CABLE CONTROLLER
(DISPATCHER); COMPACTOR (SELF-PROPELLED WITH
BLADE); CONCRETE PUMP BOOM TRUCK; CONCRETE SLIP
FORM PAVER; CRANES (OVER 25 TONS, TO AND INCLUDING
45 TONS), ALL ATTACHMENTS INCLUDING CLAMSHELL,
DRAGLINE; CRUSHER, GRIZZLE & SCREENING PLANT
OPERATOR; DOZER, 834 R/T & SIMILAR; DRILL DOCTOR;
LOADER OPERATOR (FRONT-END & OVERHEAD, 4 YDS. INCL.
8 YDS.); MULTIPLE DOZER UNITS WITH SINGLE BLADE;
PAVING MACHINE (ASPHALT AND CONCRETE); QUAD-TRACK
OR SIMILAR EQUIPMENT; ROLLERMAN (FINISHING ASPHALT
PAVEMENT); ROTO MILL (PAVEMENT GRINDER); SCRAPERS,
ALL, RUBBER-TIRED; SCREED OPERATOR; SHOVEL(UNDER 3
YDS.); TRENCHING MACHINES (7 FT. DEPTH & OVER); TUG
BOAT OPERATOR VACTOR GUZZLER, SUPER SUCKER; LIME
BATCH TANK OPERATOR (RECYCLE TRAIN); LIME BRAIN
OPERATOR (RECYCLE TRAIN); MOBILE CRUSHER OPERATOR
(RECYCLE TRAIN). (ADAMS, CHELAN (EAST OF THE 120TH
MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH
MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE
120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA
(EAST OF THE 120TH MERIDIAN) COUNTIES).....$ 43.05 23.40
POWER EQUIPMENT OPERATOR: GROUP 7- BACKHOE (OVER
110,000 GW); BACKHOES & HOE RAM (3 YDS & OVER);
BLADE (FINISH & BLUETOP) AUTOMATIC, CMI, ABC,
FINISH ATHEY & HUBER & SIMILAR WHEN USED AS
AUTOMATIC; CABLEWAY OPERATORS; CONCRETE
CLEANING/DECONTAMINATION MACHINE OPERATOR; CRANES
(OVER 45 TONS TO BUT NOT INCLUDING 85 TONS), ALL
ATTACHMENTS INCLUDING CLAMSHELL AND DRAGINE;
DERRICKS & STIFFLEYS (65 TONS & OVER); ELEVATING
BELT (HOLLAND TYPE); HEAVY EQUIPMENT ROBOTICS
OPERATOR; LOADER (360 DEGREES REVOLVING KOEHRING
SCOOPER OR SIMILAR); LOADERS (OVERHEAD & FRONT-END,
OVER 8 YDS. TO 10 YDS.); RUBBER-TIRED SCRAPERS
(MULTIPLE ENGINE WITH THREE OR MORE SCRAPERS);
SHOVELS (3 YDS. & OVER); WHIRLEYS & HAMMERHEADS,
ALL; H.D. MECHANIC; H.D. WELDER; HYDRAULIC PLATFORM
TRAILERS (GOLDHOFER, SHAURERLY ANDSIMILAR); ULTRA
HIGH PRESSURE WATERIET CUTTING TOOL SYSTEM OPERATOR
(30,000 PSI); VACUUM BLASTING MACHINE OPERATOR.
(ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN),
COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN),
FERRY, GRANT, OKANOGAN (EAST OF THE 120TH
MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST
OF THE 120TH MERIDIAN) COUNTIES).....$ 43.39 23.40
POWER EQUIPMENT OPERATOR: GROUP 8- CRANES (85 TONS
AND OVER, AND ALL CLIMBING, OVERHEAD,RAIL AND

TOWER), ALL ATTACHMENTS INCLUDING CLAMSHELL, DRAGLINE; LOADERS (OVERHEAD AND FRONT-END, 10 YARDS AND OVER); HELICOPTER PILOT. (ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES).....$ 45.36 23.40

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	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES, 100 TONS THRU 199 TONS, OR 250 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); TOWER CRANE OVER 175 FT IN HEIGHT, BASE TO BOOM. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (PIERCE COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....	$ 62.32	27.32
POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES- 200 TONS TO 300 TONS, OR 250 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS; TOWER CRANE OVER 175 FT IN HEIGHT, BASE TO BOOM. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A		

HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (PIERCE COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 63.22 27.32

POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES-OVER 300 TONS OR 300 FT OF BOOM (INCLUDING JIB WITH ATTACHMENT). (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (PIERCE COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 64.11 27.32

POWER EQUIPMENT OPERATOR: GROUP 1- CABLEWAY; CRANES 45 TONS THRU 99 TONS UNDER 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANE-OVERHEAD, BRIDGE TYPE, 45 TONS THRU 99 TONS; DERRICKS ON BUILDING WORK; EXCAVATOR, SHOVEL, BACKHOES OVER 3 YARDS AND UNDER 6 YARDS; HARD TAIL END DUMP ARTICULATING OFF-ROAD EQUIPMENT 45 YARDS AND OVER; LOADER-OVERHEAD, 6 YARDS TO, BUT NOT INCLUDING, 8 YARDS; MUCKING MACHINE, MOLE, TUNNEL, DRILL AND/OR SHIELD; QUAD 9 HD 41, D-10; REMOTE CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING EQUIPMENT; ROLLAGON; SCRAPES-SELF-PROPELLED 45 YARDS AND OVER; SLIPFORM PAVERS; TRANSPORTERS, ALL TRACK OR TRUCK TYPE. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN

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HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE
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SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS
""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4
CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR.
(PIERCE COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25
RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS
MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) =
$1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 61.41 27.32
POWER EQUIPMENT OPERATOR: GROUP 2- BARRIER MACHINE
(ZIPPER); BATCH PLANT OPERATOR-CONCRETE; BUMP
CUTTER; CRANES, 20 TONS THRU 44 TONS WITH
ATTACHMENTS; CRANE-OVERHEAD, BRIDGE TYPE, 20 TONS
THROUGH 44 TONS; CHIPPER; CONCRETE PUMP-TRUCK MOUNT
WITH BOOM ATTACHMENT; CRUSHER; DECK ENGINEER/DECK
WINCHES (POWER); DRILLING MACHINE; EXCAVATOR,
SHOVEL, BACKHOE-3 YARDS AND UNDER; FINISHING
MACHINE, BIDWELL, GAMACO AND SIMILAR EQUIPMENT;
GUARDRAIL PUNCH; LOADERS, OVERHEAD OUNDER 6 YARDS;
LOADERS-PLANT FEED; LOCOMOTIVES-ALL; MECHANICS-ALL;
MIXERS, ASHALT PLANT; MOTOR PATROL GRADERS,
FINISHING; PILEDRIVER (OTHER THAN CRANE MOUNT);
ROTO-MILL, ROTO-GRINDER; SCREEDMAN, SPREADER,
TOPSIDE OPERATOR-BLAW KNOX, CEDAR RAPIDS, JAEGER,
CATERPILLAR, BARBAR GREEN; SCRAPER-SELF-PROPELLED,
HARD TAIL END DUMP, ARTICULATING OFF-ROAD
EQUIPMENT-UNDER 45 YARDS; SUBGRADER TRIMMER;
TRACTORS, BACKHOE OVER 75 HP; TRANSFER MATERIAL
SERVICE MACHINE-SHUTTLE BUGGY, BLAW KNOWX-ROADTEC;
TRUCK CRANE OILER/DRIVER-100 TONS AND OVER; TRUCK
MOUNT PORTABLE CONVEYOR; YO YO PAY. (ON THE
FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL
BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS:
1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS
BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS
THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL,
AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS
OF LESS THAN $1 MILLION WHERE NO BUILDING IS
INVOLVED. SURFACING AND PAVING INCLUDED, BUT
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HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE
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SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS
""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4
CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR.
(PIERCE COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25
RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS
MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) =

$1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 60.63 27.32
POWER EQUIPMENT OPERATOR: GROUP 3- CONVEYORS;
CRANES THROUGH 19 TONS WITH ATTACHMENTS;
CRANE-A-FRAME OVER 10 TONS; DRILL OILERS-AUGER
TYPE, TRUCK OR CRANE MOUNT; DOZER-D-9 AND UNDER;
FORKLIFT-3000 LBS. AND OVER WITH ATTACHMENTS;
HORIZONTAL/DIRECTIONAL DRILL LOCATOR; OUTSIDE
HOISTS (ELEVATORS AND MANLIFTS), AIR TUGGERS,
STRATO TOWER BUCKET AND ELEVATORS; HYDRALIFTS/BOOM
TRUCKS OVER 10 TONS; LOADERS-ELEVATING TYPE, BELT;
MOTOR PATROL GRADER-NONFINISHING; PLANT
OILER-ASPHALT, CRUSHER; PUMP-CONCRETE; ROLLER,
PLANT MIX OR MULTI-LIFT MATERIALS; SAWS-CONCRETE;
SCRAPERS, CONCRETE AND CARRY ALL; SERVICE
ENGINEERS-EQUIPMENT; TRENCHING MACHINES; TRUCK
CRANE OILER/DRIVER UNDER 100 TONS; TRACTORS,
BACKHOE UNDER 75 HP. (ON THE FOLLOWING PROJECTS,
THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE
RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS
INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND
BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION
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RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE
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BASE WAGE RATE PLUS $2.00 PER HOUR. (PIERCE COUNTY;
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(OVER 45 RADIUS MILES) = $1.30. BASEPOINTS:
CENTRALIA, OLYMPIA, TACOMA).....$ 59.96 27.32
POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT
ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE
FINISH MACHINE-LASER SCREED; CRANES A-FRAME 10 TONS
AND UNDER; ELEVATOR AND MANLIFT (PERMANENT AND
SHAFT TYPE); FORKLIFTS-UNDER 3000 LBS. WITH
ATTACHMENTS; GRADECHECKER, STAKEHOP;
HYDRALIFTS/BOOM TRUCKS, 10 TONS AND UNDER; OIL
DISTRIBUTORS, BLOWER DISTRIBUTION AND MULCH SEEDING
OPERATOR; PAVEMENT BREAKER; POSTHOLD
DIGGER-MECHANICAL; POWER PLANT; PUMPS-WATER; RIGGER
AND BELLMAN; ROLLER-OTHER THAN PLANT MIX; WHEEL
TRACTORS, FARMALL TYPE; SHOTCRETE/GUNITE EQUIPMENT
OPERATOR. (ON THE FOLLOWING PROJECTS, THE RATE FOR
EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL
FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON
STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE
TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING
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ENGI0612-008 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES, 100 TONS THRU 199 TONS, OR 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANE-OVERHEAD, BRIDGE TYPE, 100 TONS AND OVER; TOWER CRANE UP TO 175 FT IN HEIGHT BASE TO BOOM; LOADERS-OVERHEAD, 8 YARDS AND OVER; SHOVELS, EXCAVATOR, BACKHOES-6 YARDS AND OVER WITH ATTACHMENTS. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (LEWIS AND PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE EXTENDING WEST FROM THE NORTHERN BOUNDARY OF WAHKAIKUM COUNTY TO THE SEA) COUNTIES; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....	$ 61.22	27.32
POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES- 200 TONS TO 300 TONS, OR 250 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); TOWER CRANE OVER 175 FT IN		

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POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES-OVER 300 TONS OR 300 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS). (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (LEWIS AND PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE EXTENDING WEST FROM THE NORTHERN BOUNDARY OF WAHKAIKUM COUNTY TO THE SEA) COUNTIES; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 62.99 27.32

POWER EQUIPMENT OPERATOR: GROUP 1- CABLEWAY; CRANES 45 TONS THRU 99 TONS UNDER 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANE-OVERHEAD, VRIDGE TYPE, 45 TONS THRU 99 TONS; DERRICKS ON BUILDING WORK; EXCAVATOR, SHOVEL, BACKHOES OVER 3 YARDS AND UNDER 6 YARDS; HARD TAIL END DUMP ARTICULATING OFF-ROAD EQUIPMENT 45 YARDS AND OVER; LOADER-OVERHEAD, 6 YARDS TO, BUT NOT INCLUDING, 8 YARDS; MUCKING MACHINE, MOLE, TUNNEL, DRILL AND/OR SHIELD; QUAD 9 HD 41, D-10; REMOTE CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING EQUIPMENT; ROLLAGON; SCRAPERS-SELF-PROPELLED 45 YARDS AND OVER; SLIPFORM PAVERS; TRANSPORTERS, ALL TRACK OR TRUCK TYPE. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (LEWIS AND PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE EXTENDING WEST FROM THE NORTHERN BOUNDARY OF WAHKAIKUM COUNTY TO THE SEA) COUNTIES; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 60.32 27.32

POWER EQUIPMENT OPERATOR: GROUP 2- BARRIER MACHINE (ZIPPER); BATCH PLANT OPERATOR-CONCRETE; BUMP CUTTER; CRANES, 20 TONS THRU 44 TONS WITH ATTACHMENTS; CRANE-OVERHED, BRIDGE TYPE, 20 TONS THROUGH 44 TONS; CHIPPER; CONCRETE PUMP-TRUCK MOUNT WITH BOOM ATTACHMENT; CRUSHER; DECK ENGINEER/DECK WINCHES (POWER); DRILLING MACHINE; EXCAVATOR, SHOVEL, BACKHOE-3 YARDS AND UNDER; FINISHING MACHINE, BIDWELL, GAMACO AND SIMILAR EQUIPMENT; GUARDRAIL PUNCH; LODERS, OVERHEAD UNDER 6 YARDS; LODERS-PLANT FEED; LOCOMOTIVES-ALL; MECHANICS-ALL; MIXERS, ASPHALT PLANT; MOTOR PATROL GRADERS, FINISHING; PILEDRIVER (OTHER THAN CRANE MOUNT); ROTO-MILL, ROTO-GRINDER; SCREEDMAN, SPREADER, TOPSIDE OPERATOR-BLAW KNOX, CEDAR RAPIDS, JAEGER, CATERPILLAR, BARBAR GREEN; SCRAPER-SELF-PROPELLED, HARD TAIL END DUMP, ARTICULATING OFF-ROAD EQUIPMENT-UNDER 45 YARDS; SUBGRADER TRIMMER; TRACTORS, BACKHOE OVER 75 HP; TRANSFER MATERIAL SERVICE MACHINE-SHUTTLE BUGGY, BLAW KNOX-ROADTEC; TRUCK CRANE OILER/DRIVER-100 TONS AND OVER; TRUCK

MOUNT PORTABLE CONVEYOR; YO YO PAY. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (LEWIS AND PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE EXTENDING WEST FROM THE NORTHERN BOUNDARY OF WAHKAIKUM COUNTY TO THE SEA) COUNTIES; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 59.56 27.32

POWER EQUIPMENT OPERATOR: GROUP 3- CONVEYORS; CRANES THROUGH 19 TONS WITH ATTACHMENTS; CRANE-A-FRAME OVER 10 TONS; DRILL OILERS-AUGER TYPE, TRUCK OR CRANE MOUNT; DOZER-D-9 AND UNDER; FORKLIFT-3000 LBS. AND OVER WITH ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR; OUTSIDE HOISTS-(ELEVATORS AND MANLIFTS), AIR TUGGERS, STRATO TOWER BUCKET ELEVATORS; HYDRALIFTS/BOOM TRUCKS OVER 10 TONS; LOADERS-ELEVATING TYPE, BELT; MOTOR PATROL GRADER-NONFINISHING; PLANT OILER-ASPHALT, CRUSHER; PUMP-CONCRETE; ROLLER, PLANT MIX OR MULTI-LIFT MATERIALS; SAWS-CONCRETE; SCRAPERS, CONCRETE AND CARRY ALL; SERVICE ENGINEERS-EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE OILER/DRIVER UNDER 100 TONS; TRACTORS, BACKHOE UNDER 75 HP. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT

SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A
HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH
PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE
PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE
RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE
WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT-
BASE WAGE RATE PLUS $2.00 PER HOUR. (LEWIS AND
PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE
EXTENDING WEST FROM THE NORTHERN BOUNDARY OF
WAHKAIKUM COUNTY TO THE SEA) COUNTIES; ZONE
DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE
RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3:
(OVER 45 RADIUS MILES) = $1.30. BASEPOINTS:
CENTRALIA, OLYMPIA, TACOMA).....$ 58.89 27.32
POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT
ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE
FINISH MACHINE-LASER SCREED; CRANES A-FRAME 10 TONS
AND UNDER; ELEVATOR AND MANLIFT (PERMANENT AND
SHAFT TYPE); FORKLIFTS0UNDER 3000 LBS. WITH
ATTACHMENTS; GRADECHECKER, STAKEHOP;
HYDRALIFTS/BOOM TRUCKS, 10 TONS AND UNDER; OIL
DISTRIBUTORS, BLOWER DISTRIBUTION AND MULCH SEEDING
OPERATOR; PAVEMENT BREAKER; POSTHOLE
DIGGER-MECHANICAL; POWER PLANT; PUMPS-WATER; RIGGER
AND BELLMAN; ROLLER-OTHER THAN PLANT MIX; WHEEL
TRACTORS, FARMALL TYPE; SHOTCRETE/GUNITE EQUIPMENT
OPERATOR. (ON THE FOLLOWING PROJECTS, THE RATE FOR
EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL
FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON
STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE
TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING
MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE
CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE
NO BUILDING IS INVOLVED. SURFACING AND PAVING
INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE
PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000.
ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.)
HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN
ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE
A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE
ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE
FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF
HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC
HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE
WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT
OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT-
BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C""
SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS
""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4
CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR.
(LEWIS AND PACIFIC (PORTION LYING NORTH OF A
PARALLEL LINE EXTENDING WEST FROM THE NORTHERN
BOUNDARY OF WAHKAIKUM COUNTY TO THE SEA) COUNTIES;
ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE
RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3:
(OVER 45 RADIUS MILES) = $1.30. BASEPOINTS:
CENTRALIA, OLYMPIA, TACOMA).....$ 55.13 27.32

ENGI0612-012 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES, 100 TONS THRU 199 TONS, OR 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANE-OVERHEAD, BRIDGE TYPE, 100 TONS AND OVER; TOWER CRANE UP TO 175 FT IN		

HEIGHT BASE TO BOOM; LOADERS-OVERHEAD, 8 YARDS AND OVER; SHOVELS, EXCAVATOR, BACKHOES-6 YARDS AND OVER WITH ATTACHMENTS.(ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (THURSTON COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 61.81 27.32

POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES- 200 TONS TO 300 TONS, OR 250 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); TOWER CRANE OVER 175 FT IN HEIGHT, BASE TO BOOM. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (THURSTON COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 62.71 27.32

POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES-OVER 300 TONS OR 300 FT OF BOOM (INCLUDING JIB WITH

ATTACHMENTS). (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (THURSTON COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 63.59 27.32

POWER EQUIPMENT OPERATOR: GROUP 1- CABLEWAY; CRANES 45 TONS THRU 99 TONS UNDER 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANE-OVERHEAD, VRIDGE TYPE, 45 TONS THRU 99 TONS; DERRICKS ON BUILDING WORK; EXCAVATOR, SHOVEL, BACKHOES OVER 3 YARDS AND UNDER 6 YARDS; HARD TAIL END DUMP ARTICULATING OFF-ROAD EQUIPMENT 45 YARDS AND OVER; LOADER-OVERHEAD, 6 YARDS TO, BUT NOT INCLUDING, 8 YARDS; MUCKING MACHINE, MOLE, TUNNEL, DRILL AND/OR SHIELD; QUAD 9 HD 41, D-10; REMOTE CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING EQUIPMENT; ROLLAGON; SCRAPERS-SELF-PROPELLED 45 YARDS AND OVER; SLIPFORM PAVERS; TRANSPORTERS, ALL TRACK OR TRUCK TYPE. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR.

(THURSTON COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25
RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS
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$1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 60.91 27.32
POWER EQUIPMENT OPERATOR: GROUP 2- BARRIER MACHINE
(ZIPPER); BATCH PLANT OPERATOR-CONCRETE; BUMP
CUTTER; CRANES, 20 TONS THRU 44 TONS WITH
ATTACHMENTS; CRANE-OVERHED, BRIDGE TYPE, 20 TONS
THROUGH 44 TONS; CHIPPER; CONCRETE PUMP-TRUCK MOUNT
WITH BOOM ATTACHMENT; CRUSHER; DECK ENGINEER/DECK
WINCHES (POWER); DRILLING MACHINE; EXCAVATOR,
SHOVEL, BACKHOE-3 YARDS AND UNDER; FINISHING
MACHINE, BIDWELL, GAMACO AND SIMILAR EQUIPMENT;
GUARDRAIL PUNCH; LODERS, OVERHEAD UNDER 6 YARDS;
LODERS-PLANT FEED; LOCOMOTIVES-ALL; MECHANICS-ALL;
MIXERS, ASPHALT PLANT; MOTOR PATROL GRADERS,
FINISHING; PILEDRIVER (OTHER THAN CRANE MOUNT);
ROTO-MILL, ROTO-GRINDER; SCREEDMAN, SPREADER,
TOPSIDE OPERATOR-BLAW KNOX, CEDAR RAPIDS, JAEGER,
CATERPILLAR, BARBAR GREEN; SCRAPER-SELF-PROPELLED,
HARD TAIL END DUMP, ARTICULATING OFF-ROAD
EQUIPMENT-UNDER 45 YARDS; SUBGRADER TRIMMER;
TRACTORS, BACKHOE OVER 75 HP; TRANSFER MATERIAL
SERVICE MACHINE-SHUTTLE BUGGY, BLAW KNOX-ROADTEC;
TRUCK CRANE OILER/DRIVER-100 TONS AND OVER; TRUCK
MOUNT PORTABLE CONVEYOR; YO YO PAY. (ON THE
FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL
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1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS
BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS
THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL,
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MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) =
$1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 60.14 27.32
POWER EQUIPMENT OPERATOR:GROUP 3- CONVEYORS; CRANES
THROUGH 19 TONS WITH ATTACHMENTS; CRANE-A-FRAME
OVER 10 TONS; DRILL OILERS-AUGER TYPE, TRUCK OR
CRANE MOUNT; DOZER-D-9 AND UNDER; FORKLIFT-3000
LBS. AND OVER WITH ATTACHMENTS;
HORIZONTAL/DIRECTIONAL DRILL LOCATOR; OUTSIDE
HOISTS-(ELEVATORS AND MANLIFTS), AIR TUGGERS,
STRATO TOWER BUCKET ELEVATORS; HYDRALIFTS/BOOM
TRUCKS OVER 10 TONS; LOADERS-ELEVATING TYPE, BELT;
MOTOR PATROL GRADER-NONFINISHING; PLANT
OILER-ASPHALT, CRUSHER; PUMP-CONCRETE; ROLLER,

PLANT MIX OR MULTI-LIFT MATERIALS; SAWS-CONCRETE; SCRAPERS, CONCRETE AND CARRY ALL; SERVICE ENGINEERS-EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE OILER/DRIVER UNDER 100 TONS; TRACTORS, BACKHOE UNDER 75 HP. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (THURSTON COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 59.46 27.32

POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE FINISH MACHINE-LASER SCREED; CRANES A-FRAME 10 TONS AND UNDER; ELEVATOR AND MANLIFT (PERMANENT AND SHAFT TYPE); FORKLIFTS0UNDER 3000 LBS. WITH ATTACHMENTS; GRADECHECKER, STAKEHOP; HYDRALIFTS/BOOM TRUCKS, 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER DISTRIBUTION AND MULCH SEEDING OPERATOR; PAVEMENT BREAKER; POSTHOLE DIGGER-MECHANICAL; POWER PLANT; PUMPS-WATER; RIGGER AND BELLMAN; ROLLER-OTHER THAN PLANT MIX; WHEEL TRACTORS, FARMALL TYPE; SHOTCRETE/GUNITE EQUIPMENT OPERATOR. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT-

BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C""
SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS
""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4
CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR.
(THURSTON COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25
RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS
MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) =
$1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 55.68 27.32

ENGI0701-002 01/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- CONCRETE BATCH PLANT AND/OR WET MIX THREE (3) UNITS OR MORE; CRANE, FLOATING 150 TON BUT LESS THAN 250 TON; CRANE, 200 TON THROUGH 299 TON WITH 200' BOOM OR LESS (INCLUDING JOB, INSERTS AND/OR ATTACHMENTS); CRANE, 90 TON THROUGH 199 TON WITH OVER 200' BOOM (INCLUDING JIB, INSERTS AND/OR ATTACHMENTS); CRANE, TOWER CRANE WITH 175' TOWER OR LESS AND WITH LESS THAN 200' JIB; CRANE, WHIRLEY 90 TON AND OVER; HELICOPTER WHEN USED IN ERECTING WORK. (CLARK, COWLITX, KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES). ZONE DIFFERENTIALS (ADD TO ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING METROPOLITAN COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN OBUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON I-84 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND WEST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE II PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE III PAY FOR ALL CLASSIFICATION. FOR THE FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, AND ROSEBURG- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE II PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE III PAY FOR ALL CLASSIFICATIONS.....	$ 58.94	17.15
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANE, FLOATING 250 TON AND OVER; CRANE, 200 TON THROUGH 299 TON, WITH OVER 200' BOOM (INCLUDING JIB, INSERTS AND/OR ATTACHMENTS); CRANE, 300 TON THROUGH 399 TON; CRANE, TOWER CRANE WITH OVER 175' TOWER OR OVER 200' JIB; CRANE, TOWER CRANE ON RAIL SYSTEM OR 2ND TOWER OR MORE IN WORK RADIUS. (CLARK, COWLITX,		

KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES). ZONE DIFFERENTIALS (ADD TO ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING METROPOLITAN COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN OBUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON I-84 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND WEST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE II PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE III PAY FOR ALL CLASSIFICATION. FOR THE FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, AND ROSEBURG- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE II PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 61.10 17.15

POWER EQUIPMENT OPERATOR: GROUP 1B- CRANE, 300 TON THROUGH 399 TON, WITH OVER 200' BOOM (INCLUDING JIB, INSERTS AND/OR ATTACHMENTS); FLOATING CRANE, 350 TON AND OVER; CRANE, 400 TON AND OVER. (CLARK, COWLITX, KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES). ZONE DIFFERENTIALS (ADD TO ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING METROPOLITAN COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN OBUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON I-84 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND WEST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE II PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE III PAY FOR ALL CLASSIFICATION. FOR THE FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE,

GRANTS PASS, KLAMATH FALLS, MEDFORD, AND ROSEBURG-
ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE
RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES
SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS.
ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND
LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF
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FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS
LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY
HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 63.26 17.15
POWER EQUIPMENT OPERATOR: GROUP 2- ASPHALT PLANT
(ANY TYPE); ASPHALT ROTO-MILL, PAVEMENT PROFILER 8'
LATERAL CUT AND OVER; AUTO GRADER OR ""TRIMMER"";
BLADE, ROBOTIC; BULLDOZER, ROBOTIC EQUIPMENT (ANY
TYPE); BULLDOZER, OVER 120,000 LBS. AND ABOVE;
CONCRETE BATCH PLANT AND/OR WET MIX 1 AND 2 DRUM;
CONCRETE DIAMOND HEAD PROFILER; CANAL TRIMMER;
CONCRETE, AUTOMATIC SLIP FORM PAVER (ASSISTANT TO
THE OPERATOR REQUIRED); CRANE, BOOM TRUCK 50 TON
AND WITH OVER 150' BOOM AND OVER; CRANE, FLOATING
(DERRICK BARGE) 30 TON BUT LESS THAN 150 TON;
CRANE, CABLEWAY 25 TON AND OVER; CRANE, FLOATING
CLAMSHELL 3 CU. YDS. AND OVER; CRANE, 90 TON
THROUGH 199 TON UP TO AND INCLUDING 200' OF BOOM
(INCLUDING JIB INSERTS AND/OR ATTACHMENTS); CRANE,
50 TON THROUGH 89 TON WITH OVER 150' BOOM
(INCLUDING JIB INSERTS AND/OR ATTACHMENTS); CRANE,
WHIRLEY UNDER 90 TON; CRUSHER PLANT; EXCAVATOR OVER
130,000 LBS.; LOADER 120,000 LBS. AND ABOVE; REMOTE
CONTROLLED EARTH MOVING EQUIPMENT; SHOVEL,
DRAGLINE, CLAMSHELL, 5 CU. YDS. AND OVER;
UNDERWATER EQUIPMENT REMOTE OR OTHERWISE, WHEN USED
IN CONSTRUCTION WORK; WHEEL EXCAVATOR ANY SIZE.
(CLARK, COWLITX, KLICKITAT, PACIFIC (SOUTH),
SKAMANIA, AND WAHKIAKUM COUNTIES). ZONE
DIFFERENTIALS (ADD TO ZONE 1 RATES). ZONE 1: BASE
RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE
FOLLOWING METROPOLITAN COUNTIES: MULTNOMAH;
CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND
COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON
WITH MODIFICATIONS AS INDICATED: ALL JOBS OR
PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND
MARION COUNTIES, WEST OF THE WESTERN OBUNDARY OF
MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30
ON I-84 AND WEST OF MILE POST 30 ON STATE HIGHWAY
26 AND WEST OF MILE POST 30 ON HIGHWAY 22 AND ALL
JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY,
WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS
OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY IN
THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE
1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS
LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY
ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND
CITY HALL SHALL RECEIVE ZONE II PAY FOR ALL
CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE
THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT
OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATION. FOR THE
FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE,
GRANTS PASS, KLAMATH FALLS, MEDFORD, AND ROSEBURG-
ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE
RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES
SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS.
ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND

LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF
THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE II PAY
FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS
LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY
HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 57.03 17.15
POWER EQUIPMENT OPERATOR: GROUP 3- BULLDOZER, OVER
70,000 LBS. UP TO AND INCLUDING 120,000 LBS.;
CRANE, BOOM TRUCK 50 TON AND OVER WITH LESS THAN
150' BOOM; CRANE, 50 TON THROUGH 89 TON WITH 150'
BOOM OR LESS (INCLUDING JIB INSERTS AND/OR
ATTACHMENTS); CRANE, SHOVEL, DRAGLINE OR CLAMSHELL
3 CU. YDS. BUT LESS THAN 5 CU. YDS.; EXCAVATOR OVER
80,000 LBS. THROUGH 130.000 LBS.; LOADER 60,000
LBS. AND LESS THAN 120,000 LBS. (CLARK, COWLITX,
KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM
COUNTIES). ZONE DIFFERENTIALS (ADD TO ZONE 1
RATES). ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3:
$6.00. FOR THE FOLLOWING METROPOLITAN COUNTIES:
MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL;
AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON
WITH MODIFICATIONS AS INDICATED: ALL JOBS OR
PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND
MARION COUNTIES, WEST OF THE WESTERN OBUNDARY OF
MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30
ON I-84 AND WEST OF MILE POST 30 ON STATE HIGHWAY
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JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY,
WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS
OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY IN
THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE
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ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND
CITY HALL SHALL RECEIVE ZONE II PAY FOR ALL
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FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE,
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FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS
LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY
HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 55.88 17.15
POWER EQUIPMENT OPERATOR: GROUP 4- ASPHALT, SCREED;
ASPHALT PAVER; ASPHALT ROTO-MILL, PAVEMENT
PROFILER, UNDER 8' LATERAL CUT; ASPHALT, MATEIRLA
TRANSFER VEHICLE OPERATOR; BACK FILLING MACHINE;
BACKHOE, ROBOTIC, TRACK AND WHEEL TYPE UP TO AND
INCLUDING 20,000 LBS. WITH ANY ATTACHMENTS; BLADE
(ANY TYPE); BOATMAN; BORING MACHINE; BULLDOZER OVER
20,000 LBS. AND MORE THAN 100 HORSE UP TO 70,000
LBS.; CABLE-PLOW (ANY TYPE); CABLEWAY UP TO 25 TON;
CAT DRILL (JOHN HENRY); CHIPPERS; COMPACTOR,
MULTI-ENGINE; COMPACTOR, ROBOTIC; COMPACTOR WITH
BLAD SELF-PROPELLED; CONCRETE, BREAKER; CONCRETE,
GROUT PLANT; CONCRETE, MIXER MOBILE; CONCRETE,
PAVING ROAD MIXER; CONCRETE, REINFORCED TANK

BANDING MACHINE; CRANE, BOOM TRUCK 20 TON AND UNDER 50 TON; CRANE, BRIDGE LOCOMOTIVE, GANTRY AND OVERHEAD; CRANE, CARRY DECK; CRANE, CHICAGO BOOM AND SIMILAR TYPES; CRANE, DERRICK OPERATOR UNDER 100 TON; CRANE, FLOATING CLAMSHELL, DRAGLINE, ETC. OPERATOR, UNDER 3 CU. YDS. OR LESS THAN 30 TON; CRANE, UNDER 50 TON; CRANE, QUICK TOWER UNDER 100' IN HEIGHT AND LESS THAN 150' JIB (ON RAIL INCLUDED); DIESEL-ELECTRIC ENGINEER (PLANT OR FLOATING); DIRECTIONAL DRILL OVER 20,000 LBS. PULLBACK; DRILL CAT OPERATOR; DRILL DOCTOR AND/OR BIT GRINDER; DRILLER, PERCUSSION, DIAMOND, CORE, CABLE, ROTARY AND SIMILAR TYPE; EXCAVATOR OPERATOR OVER 20,000 LBS. THROUGH 80,000 LBS.; GENERATOR OPERATOR; GRADE-ALL; GUARDRAIL MACHINES, I.E. PUNCH, AUGER, ETC.' HAMMER OPERATOR (PILEDRIVER); HOIST, STIFF LEG, GUY DERRICK OR SIMILAR TYPE, 50 TON AND OVER; HOIST, 2 DRUMS OR MORE; HYDRO AXE (LOADER MOUNTED OR SIMILA TYPE); JACK OPERATOR, ELEVATING BARGES, BARGE OPERATOR, SELF-UNLOADING; LOADER OPERATOR, FRONT END AND OVERHEAD, 25,000 LBS. AND LESS THAN 60,000 LBS.; LOG SKIDDERS; PILEDRIVER OPERATOR (NOT CRANE TYPE); PIPE, BENDING, CLEANING, DOPING AND WRAPPING MACHINES; RAIL, BALLAST TAMPER MULTI-PURPOSE; RUBBER-TIRED DOZERS AND PUSHERS; SCRAPER, ALL TYPES; SIDE-BOOM; SKIP LOADER, DRAG BOX; STRUMP GRINDER (LOADER MOUNTED OR SIMILAR TYPE); SURFACE HEATER AND PLANER; TRACTOR, RUBBER-TIRED, OVER 50 HP FLYWHEEL; TRENCHING MACHINE 3' DEPTH AND DEEPER; TUB GRINDER (USED FOR WOOD DEBRIS); TUNNEL BORING MACHINE MECHANIC; TUNNEL, MUCKING MACHINE; ULTRA HIGH PRESSURE WATER JET CUTTING TOOL SYSTEM OPERATOR; VACUUM BLASTING MACHINE OPERATOR; WATER PULLS, WATER WAGONS. (CLARK, COWLITX, KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES). ZONE DIFFERENTIALS (ADD TO ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING METROPOLITAN COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN OBUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON I-84 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND WEST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE II PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE III PAY FOR ALL CLASSIFICATION. FOR THE FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, AND ROSEBURG- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND

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THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE II PAY
FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS
LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY
HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 52.55 17.15
POWER EQUIPMENT OPERATOR: GROUP 5- ASPHALT,
EXTRUSION MACHINE; ASPHALT, ROLLER (ANY ASPHALT
MIX); ASPHALT, ROTO-MILL PAVEMENT PROFILER GROUND
MAN; BULLDOZER, 20,000 LBS. OR LESS, OR 100 HORSE
OR LESS; CEMENT PUMP; CHIP SPREADING MACHINE; CHURN
DRILL AND EARTH BORING MACHINE; COMPACTOR,
SELF-PROPELLED WITHOUT BLADE; COMPRESSOR, (ANY
POWER) 1,250 CU. FT. AND OVER, TOTAL CAPACITY;
CONCRETE, BATCH PLANT QUALITY CONTROL; CONCRETE,
COMBINATION MIXER AND COMPRESSOR OPERATOR, GUNITE
WORK; CONCRETE, CURB MACHINE, MECHANICAL BERM, CURB
AND/OR CURB AND GUTTER; CONCRETE, FINISHING
MACHINE; CONCRETE, GROUTING MACHINE; CONCRETE,
INTERNAL FULL SLAB VIBRATOR OPERATOR; CONCRETE,
JOINT MACHINE; CONCRETE, MIXER SINGLE DRUM, ANDY
CAPACITY; CONCRETE, PAVING MACHINE 8' OR LESS;
CONCRETE, PLANER; CONCRETE, PUMP; CONCRETE, PUMP
TRUCK; CONCRETE, PUMPCRETE OPERATOR (ANY TYPE);
CONCRETE, SLIP FORM PUMPS, POWER DRIVEN HYDRAULIC
LIFTING DEVICE FOR CONCRETE FORMS; CONVEYORED
MATERIAL HANDLER; CRANE, BOOM TRUCK UNDER 20 TONS;
CRANE, BOOM TYPE LIFTING DEVICE, 5 TON CAPACITY OR
LESS; DRILL, DIRECTIONAL TYPE LESS THAN 20,000 LBS.
PULLBACK; FORM LIFT, OVER 10 TON OR ROBOTIC;
HELICOPTER HOIST; HOIST OPERATOR, SINGLE DRUM;
HYDRAULIC BACKHOE TRACK TYPE UP TO AND INCLUDING
20,000 LBS.; HYDRAUIC BACKHOE WHEEL TYPE (ANY
MAKE); LASER SCREED; LOADERS, RUBBER-TIRED TYPE,
LESS THAN 25,000 LBS.; PAVEMENT GRINDER AND/OR
GROOVING MACHINE (RIDING TYPE); PIPE, CAST IN PLACE
PIPE LAYING MACHINE; PULVA-MIXER OR SIMILAR TYPES;
PUMP OPERATOR, MORE THAN 5 PUMPS (ANY SIZE); RAIL,
BALLAST COMPACTOR, REGULATOR, OR TAMPER MACHINES;
SERVICE OILER (GREASER); SWEEPER SELF-PROPELLED;
TRACTOR, RUBBER-TIRED, 50 HP FLYWHEEL AND UNDER;
TRENCHING MACHINE OPERATOR, MAXIMUM DIGGING
CAPACITY 3' DEPTH; TUNNEL, LOCOMOTIVE, DINKEY;
TUNNEL, POWER JUMBO SETTING SLIP FORMS, ETC.
(CLARK, COWLITX, KLICKITAT, PACIFIC (SOUTH),
SKAMANIA, AND WAHKIAKUM COUNTIES). ZONE
DIFFERENTIALS (ADD TO ZONE 1 RATES). ZONE 1: BASE
RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE
FOLLOWING METROPOLITAN COUNTIES: MULTNOMAH;
CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND
COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON
WITH MODIFICATIONS AS INDICATED: ALL JOBS OR
PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND
MARION COUNTIES, WEST OF THE WESTERN OBUNDARY OF
MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30
ON I-84 AND WEST OF MILE POST 30 ON STATE HIGHWAY
26 AND WEST OF MILE POST 30 ON HIGHWAY 22 AND ALL
JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY,
WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS
OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY IN
THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE
1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS
LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY
ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND
CITY HALL SHALL RECEIVE ZONE II PAY FOR ALL

CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE III PAY FOR ALL CLASSIFICATION. FOR THE FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, AND ROSEBURG- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE II PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 51.31 17.15

POWER EQUIPMENT OPERATOR: GROUP 6- ASPHALT, PUGMILL (ANY TYPES); ASPHALT, RAKER; ASPHALT, TRUCK MOUNTED ASPHALT SPREADER, WITH SCREED; SUGER OILER; BOATMAN; BOBCAT, SKID STEER (LESS THAN 1 YRD); BROOM, SELF-PROPELLED; COMPRESSOR OPERATOR (ANY POWER) UNDER 1,250 CU. FT. TOTAL CAPACITY; CONCRETE CURING MACHINE (RIDING TYPE); CONCRETE SAW; CONVEYOR OPERATOR OR ASSISTANT; CRANE, TUGGER; CRUSHER FEEDERMAN; CRUSHER OILER; DECKHAND; DRILL, DIRECTIONAL LOCATOR; FORK LIFT; GRADE CHECKER; GUARDRAIL PUNCHOILER; HUDROGRAPHIC SEEDER MACHINE, STRAW, PULP OR SEED; HYDROSTATIC PUMP OPERATOR; MIXER BOX (CTB, DRY BATCH, ETC.); OILER; PLANT OILER; PUMP (ANY POWER); RAIL, BRAKEMAN, SWITCHMAN, MOTORMAN; RAIL, TAMPING MACHINE, MECHANICAL, SELF-PROPELLED; RIGGER; ROLLER GRADING (NOT ASPHALT); TRUCK, CRANE OILER-DRIVER. (CLARK, COWLITX, KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES). ZONE DIFFERENTIALS (ADD TO ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING METROPOLITAN COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN OBUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON I-84 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND WEST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE II PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE III PAY FOR ALL CLASSIFICATION. FOR THE FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, AND ROSEBURG- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE II PAY

FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS
LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY
HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 48.09 17.15

IRON0014-005 07/07/2025

	Rates	Fringes
IRONWORKER (ADAMS, ASOTIN, BENTON, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND ORIELLE, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN COUNTIES).....	$ 43.40	32.77

IRON0029-002 07/07/2025

	Rates	Fringes
IRONWORKER (CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA, AND WAHKAIKUM COUNTIES).....	$ 48.31	34.52

IRON0086-002 07/07/2025

	Rates	Fringes
IRONWORKER (YAKIMA, KITTITAS AND CHELAN COUNTIES)...	$ 43.40	32.77

IRON0086-004 07/07/2025

	Rates	Fringes
IRONWORKER (CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PIERCE, SKAGIT, SNOHOMISH, THURSTON, AND WHATCOME COUNTIES).	$ 57.94	34.52

LABO0238-004 06/01/2025

	Rates	Fringes
LABORER: GROUP 1, AREA A-1 - FLAGMAN; LANDSCAPE LABORER; SCALEMAN; TRAFFIC CONTROL MAINTENANCE LABORER (TO INCLUDE ERECTION AND MAINTENANCE OF BARRICADES, SIGNS AND RELIEF OF FLAGPERSON); WINDOW WASHER/CLEANER (DETAIL CLEANUP, SUCH AS, BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC. PRIOR TO FINAL ACCEPTANCE BY THE OWNER) (A-1 AREA: ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, WALLA WALLA, AND WHITMAN COUNTIES).....	$ 34.03	16.90
LABORER: GROUP 2, AREA A-1 - ASBESTOS ABATEMENT WORKER; BRUSH HOG FEEDER; CARPENTER TENDER; CEMENT HANDLER; CLEAN-UP LABORER; CONCRETE CREWMAN (TO INCLUDE STRIPPING OF FORMS, HAND OPERATING JACKS ON SLIP FORM CONSTRUCTION, APPLICATION OF CONCRETE CURING COMPOUNDS, PUMPCRETE MACHINE, SIGNALING, HANDLIGN THE NOZZLE OF SQUEEZCRETE OR SIMILAR MACHINE, 6 INCHES AND SMALLER); CONFINED SPACE ATTENDANT; CONCRETE SIGNALMAN; CRUSHER FEEDER; DEMOLITION (TO INCLUDE CLEAN-UP, CURNING, LOADING, WRECKING AND SALVAGE OF ALL MATERIAL); DUMPMAN; FENCE ERECTOR; FIREWATCH; FORM CLEANING MACHINE FEEDER, STACKER, GENERAL LABORER; GROUT MACHINE HEADER TENDER; GUARD RAIL (TO INCLUDE GUARD RAILS, GUIDE AND REFERENCE POSTS, SIGN POSTS, AND RIGHT-OF-WAY MARKERS); HAZARDOUS WASTE WORKER, LEVEL D (NO RESPIRATOR IS USED AND SKIN PROTECTION IS MINIMAL); MINER, CLASS ""A"" (TO INCLUDE ALL BULL GANG, CONCRETE CREWMAN, DUMPAN AND PUMPCRETE CREWMAN, INCLUDING DISTRIBUTING PIPE, ASSEMBLY & DISMANTLE, AND NIPPER), NIPPER; RIPRAP MAN;		

SANDBLAST TAILHOSEMAN; SCAFFOLD ERECTOR (WOOD OR
STEEL); STAKE JUMPER; STRUCTURAL MOVER (TO INCLUDE
SEPARATING FOUNDATION, PREPARATION, CRIBBING,
SHORING, JACKING AND UNLOADING OF STRUCTURES);
TAILHOSEMAN (WATER NOZZLE); TIMBER BUCKER AND
FALLER (BY HAND); TRACK LABORER (RR); TRUCK LOADER;
WELL-POINT MAN; ALL OTHER WORK CLASSIFICATIONS NOT
SPECIFICALLY LISTED SHALL BE CLASSIFIED AS GENERAL
LABORER. (A-1 AREA: ASOTIN, BENTON, FRANKLIN,
GARFIELD, LINCOLN, SPOKANE, WALLA WALLA, AND
WHITMAN COUNTIES).....$ 37.13 16.90
LABORER: GROUP 3, AREA A-1 - ASPHALT ROLLER,
WALKING; CEMENT FINISHER TENDER; CONCRETE SAW,
WALKING; DEMOLITION TORCH; DOPE POT FIREMEN,
NON-MECHANICAL; DRILLER TENDER (WHEN REQUIRED TO
MOVE AND POSITION MACHINE); FORM SETTER, PAVING;
GRADE CHECKER USING LEVEL; HAZARDOUS WASTE WORKER,
LEVEL C (USES A CHEMICAL ""SPLASH SUIT"" AND AIR
PURIFYING RESPIRATOR); JACKHAMMER OPERATOR; MINER,
CLASS ""B"" (TO INCLUDE BRAKEMAN, FINISHER, VIBRATOR,
FORM SETTER); NOZZLEMAN (TO INCLUDE SQUEEZE AND
FLO-CRETE NOAZZLE); NOZZLEMAN, WATER, AIR OR STEAM;
PAVEMENT BREAKER (UNDER 90 LBS.); PIPELAYER,
CORRUGATED METAL CULVERT; PIPELAYER, MULTI-PLATE;
POT TENDER; POWER BUGGY OPERATOR; POWER TOOL
OPERATOR, GAS, ELECTRIC, PNEUMATIC; RAILROAD
EQUIPMENT, POWER DRIVEN, EXCEPT DUAL MOBILE POWER
SPIKER OR PULLER; RAILROAD POWER SPIKER OR PULLER,
DUAL MOBILE; RODDER AND SPREADER; TAMPER (TO
INCLUDE OPERATION OF BARCO, ESSEX AND SIMILAR
TAMPERS); TRENCHER, SHAWNEE; TUGGER OPERATOR; WAGON
DRILLS; WATER PIPE LINER; WHEELBARROW (POWER
DRIVEN). (A-1 AREA: ASOTIN, BENTON, FRANKLIN,
GARFIELD, LINCOLN, SPOKANE, WALLA WALLA, AND
WHITMAN COUNTIES).....$ 37.46 16.90
LABORER: GROUP 4, AREA A-1 - AIR AND HYDRAULIC
TRACK DRILL; ASPHALT RAKER; BRUSH MACHINE (TO
INCLUDE HORIZONTAL CONSTRUCTION JOINT CLEANUP BRUSH
MACHINE, POWER PROPELLED); CAISSON WORKER, FREE
AIR; CHAIN SAW OPERATOR AND FALLER; CONCRETE STACK
(TO INCLUDE LABORERS WHEN LABORERS WORKING ON FREE
STANDING CONCRETE STACKS FOR SMOKE OR FUME CONTROL
ABOVE 40 FEET HIGH); GUNITE (TO INCLUDE OPERATION
OF MACHINE AND NOZZLE); HAZARDOUS WASTE WORKER,
LEVEL B (USES SAME RESPIRATOR PROTECTION AS LEVEL
A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION
WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; LASER
BEAM OPERATOR (TO INLCUDE GRADE CHECKER AND
ELEVATION CONTROL); MINER, CLASS C (TO INCLUDE
MINER, NOZZLEMAN FOR CONCRETE, LASER BEAM OPERATOR
AND RIGGER ON TUNNELS); MONITOR OPERATOR (AIR TRACK
OR SIMILAR MOUNTING); MORTAR MIXER; NOZZLEMAN (TO
INCLUDE JET BLASTING NOZZLEMAN, OVER 1,200 LBS.,
JET BLAST MACHINE POWER PROPELLED, SANDBLAST
NOZZLE); PAVEMENT BREAKER (90 LBS. AND OVER);
PIPELAYER (TO INCLUDE WORKING TOPMAN, CAULKER,
COLLARMAN, JOINTER, MORTARMAN, RIGGER, JACKER,
SHORER, VALVE OR METER INSTALLER); PIPEWRAPPER;
PLASTERER TENDER; VIBRATORS (ALL). (A-1 AREA:
ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN,
SPOKANE, WALLA WALLA, AND WHITMAN COUNTIES).....$ 37.80 16.90
LABORER: GROUP 5, AREA A-1 - DRILLS WITH DUAL
MASTS: HAZARDOUS WASTE WORKER, LEVEL A (UTILIZES A
FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS OR A SUPPLIED AIR LINE); MINER

CLASS ""D"", TO INCLUDE RAISE AND SHAFT MINER, LASER
BEAM OPERATOR ON RAISES AND SHAFTS). (A-1 AREA:
ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN,
SPOKANE, WALLA WALLA, AND WHITMAN COUNTIES A-2
AREA: ADAMS,COLUMBIA,DOUGLAS (EAST OF 120TH
MERIDIAN), FERRY, GRANT, OKANOGAN, PEND OREILLE,
AND STEVENS COUNTIES).....$ 38.14 16.90
LABORER: GROUP 1, AREA A-2 - FLAGMAN; LANDSCAPE
LABORER; SCALEMAN; TRAFFIC CONTROL MAINTENANCE
LABORER (TO INCLUDE ERECTION AND MAINTENANCE OF
BARRICADES, SIGNS AND RELIEF OF FLAGPERSON); WINDOW
WASHER/CLEANER (DETAIL CLEANUP, SUCH AS, BUT NOT
LIMITED TO CLEANING FLOORS, CEILINGS, WALLS,
WINDOWS, ETC. PRIOR TO FINAL ACCEPTANCE BY THE
OWNER) (A-2 AREA: ADAMS, COLUMBIA, DOUGLAS (EAST OF
120TH MERIDIAN), FERRY, GRANT, OKANOGAN, PEND
OREILLE, AND STEVENS COUNTIES).....$ 37.03 16.90
LABORER: GROUP 2, AREA A-2 - ASBESTOS ABATEMENT
WORKER; BRUSH HOG FEEDER; CARPENTER TENDER; CEMENT
HANDLER; CLEAN-UP LABORER; CONCRETE CREWMAN (TO
INCLUDE STRIPPING OF FORMS, HAND OPERATING JACKS ON
SLIP FORM CONSTRUCTION, APPLICATION OF CONCRETE
CURING COMPOUNDS, PUMPCRETE MACHINE, SIGNALING,
HANDLIGN THE NOZZLE OF SQUEEZCRETE OR SIMILAR
MACHINE, 6 INCHES AND SMALLER); CONFINED SPACE
ATTENDANT; CONCRETE SIGNALMAN; CRUSHER FEEDER;
DEMOLITION (TO INCLUDE CLEAN-UP, CURNING, LOADING,
WRECKING AND SALVAGE OF ALL MATERIAL); DUMPMAN;
FENCE ERECTOR; FIREWATCH; FORM CLEANING MACHINE
FEEDER, STACKER, GENERAL LABORER; GROUT MACHINE
HEADER TENDER; GUARD RAIL (TO INCLUDE GUARD RAILS,
GUIDE AND REFERENCE POSTS, SIGN POSTS, AND
RIGHT-OF-WAY MARKERS); HAZARDOUS WASTE WORKER,
LEVEL D (NO RESPIRATOR IS USED AND SKIN PROTECTION
IS MINIMAL); MINER, CLASS ""A"" (TO INCLUDE ALL BULL
GANG, CONCRETE CREWMAN, DUMPAN AND PUMPCRETE
CREWMAN, INCLUDING DISTRIBUTING PIPE, ASSEMBLY &
DISMANTLE, AND NIPPER), NIPPER; RIPRAP MAN;
SANDBLAST TAILHOSEMAN; SCAFFOLD ERECTOR (WOOD OR
STEEL); STAKE JUMPER; STRUCTURAL MOVER (TO INCLUDE
SEPARATING FOUNDATION, PREPARATION, CRIBBING,
SHORING, JACKING AND UNLOADING OF STRUCTURES);
TAILHOSEMAN (WATER NOZZLE); TIMBER BUCKER AND
FALLER (BY HAND); TRACK LABORER (RR); TRUCK LOADER;
WELL-POINT MAN; ALL OTHER WORK CLASSIFICATIONS NOT
SPECIFICALLY LISTED SHALL BE CLASSIFIED AS GENERAL
LABORER.(A-2 AREA: ADAMS,COLUMBIA,DOUGLAS (EAST OF
120TH MERIDIAN), FERRY, GRANT, OKANOGAN, PEND
OREILLE, AND STEVENS COUNTIES).....$ 40.13 16.90
LABORER: GROUP 3, AREA A-2 - ASPHALT ROLLER,
WALKING; CEMENT FINISHER TENDER; CONCRETE SAW,
WALKING; DEMOLITION TORCH; DOPE POT FIREMEN,
NON-MECHANICAL; DRILLER TENDER (WHEN REQUIRED TO
MOVE AND POSITION MACHINE); FORM SETTER, PAVING;
GRADE CHECKER USING LEVEL; HAZARDOUS WASTE WORKER,
LEVEL C (USES A CHEMICAL ""SPLASH SUIT"" AND AIR
PURIFYING RESPIRATOR); JACKHAMMER OPERATOR; MINER,
CLASS ""B"" (TO INCLUDE BRAKEMAN, FINISHER, VIBRATOR,
FORM SETTER); NOZZLEMAN (TO INCLUDE SQUEEZE AND
FLO-CRETE NOAZZLE); NOZZLEMAN, WATER, AIR OR STEAM;
PAVEMENT BREAKER (UNDER 90 LBS.); PIPELAYER,
CORRUGATED METAL CULVERT; PIPELAYER, MULTI-PLATE;
POT TENDER; POWER BUGGY OPERATOR; POWER TOOL
OPERATOR, GAS, ELECTRIC, PNEUMATIC; RAILROAD
EQUIPMENT, POWER DRIVEN, EXCEPT DUAL MOBILE POWER

SPIKER OR PULLER; RAILROAD POWER SPIKER OR PULLER,
DUAL MOBILE; RODDER AND SPREADER; TAMPER (TO
INCLUDE OPERATION OF BARCO, ESSEX AND SIMILAR
TAMPERS); TRENCHER, SHAWNEE; TUGGER OPERATOR; WAGON
DRILLS; WATER PIPE LINER; WHEELBARROW (POWER
DRIVEN).(A-2 AREA: ADAMS,COLUMBIA,DOUGLAS (EAST OF
120TH MERIDIAN), FERRY, GRANT, OKANOGAN, PEND
OREILLE, AND STEVENS COUNTIES).....$ 40.46 16.90
LABORER: GROUP 4, AREA A-2 - AIR AND HYDRAULIC
TRACK DRILL; ASPHALT RAKER; BRUSH MACHINE (TO
INCLUDE HORIZONTAL CONSTRUCTION JOINT CLEANUP BRUSH
MACHINE, POWER PROPELLED); CAISSON WORKER, FREE
AIR; CHAIN SAW OPERATOR AND FALLER; CONCRETE STACK
(TO INCLUDE LABORERS WHEN LABORERS WORKING ON FREE
STANDING CONCRETE STACKS FOR SMOKE OR FUME CONTROL
ABOVE 40 FEET HIGH); GUNITE (TO INCLUDE OPERATION
OF MACHINE AND NOZZLE); HAZARDOUS WASTE WORKER,
LEVEL B (USES SAME RESPIRATOR PROTECTION AS LEVEL
A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION
WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; LASER
BEAM OPERATOR (TO INLCUDE GRADE CHECKER AND
ELEVATION CONTROL); MINER, CLASS C (TO INCLUDE
MINER, NOZZLEMAN FOR CONCRETE, LASER BEAM OPERATOR
AND RIGGER ON TUNNELS); MONITOR OPERATOR (AIR TRACK
OR SIMILAR MOUNTING); MORTAR MIXER; NOZZLEMAN (TO
INCLUDE JET BLASTING NOZZLEMAN, OVER 1,200 LBS.,
JET BLAST MACHINE POWER PROPELLED, SANDBLAST
NOZZLE); PAVEMENT BREAKER (90 LBS. AND OVER);
PIPELAYER (TO INCLUDE WORKING TOPMAN, CAULKER,
COLLARMAN, JOINTER, MORTARMAN, RIGGER, JACKER,
SHORER, VALVE OR METER INSTALLER); PIPEWRAPPER;
PLASTERER TENDER; VIBRATORS (ALL). (A-2 AREA:
ADAMS,COLUMBIA,DOUGLAS (EAST OF 120TH MERIDIAN),
FERRY, GRANT, OKANOGAN, PEND OREILLE, AND STEVENS
COUNTIES).....$ 40.80 16.90
LABORER: GROUP 5, AREA A-2 - DRILLS WITH DUAL
MASTS: HAZARDOUS WASTE WORKER, LEVEL A (UTILIZES A
FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS OR A SUPPLIED AIR LINE); MINER
CLASS ""D"", TO INCLUDE RAISE AND SHAFT MINER, LASER
BEAM OPERATOR ON RAISES AND SHAFTS). (A-2 AREA:
ADAMS,COLUMBIA,DOUGLAS (EAST OF 120TH MERIDIAN),
FERRY, GRANT, OKANOGAN, PEND OREILLE, AND STEVENS
COUNTIES).....$ 41.14 16.90

LABO0238-006 06/01/2025

	Rates	Fringes
HOD CARRIER (COUNTIES EAST OF THE 120TH MERIDIAN: ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND OREILLE, STEVENS, SPOKANE, WALLA WALLA, WHITMAN).....	$ 38.05	16.75

LABO0242-003 06/01/2025

	Rates	Fringes
LABORER: ZONE 1: GROUP 1- LANDSCAPING AND PLANTING; WATCHMAN; WINDOW WASHER/CLEANER (DETAIL CLEAN-UP, SUCH AS BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC., PRIOR TO FINAL ACCEPTANCE BY THE OWNER)		

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 36.07 15.79

LABORER: ZONE 1: GROUP 2A- BATCH WEIGHMAN; CRUSHER FEEDER; FENCE LABORER; FLAGMAN; PILOT CAR

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN

25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 40.88 16.72
LABORER: ZONE 1: GROUP 3- GENERAL LABORER; AIR, GAS, OR ELECTRIC VIBRATING SCREED; ASBESTOS ABATEMENT LABORER; BALLAST REGULATOR MACHINE; BRUSH CUTTER; BRUSH HOG FEEDER; BURNER; CARPENTER TENDER; CEMENT FINISHER TENDER; CHANGE HOUSE OR DRY SHACK; CHIPPING GUN (UNDER 30 LBS.); CHOKER SETTER; CHUCK TENDER; CLEAN-UP LABORER; CONCRETE FORM STRIPPER; CURING LABORER; DEMOLITION (WRECKING AND MOVING INCLUDING CHARRED MATERIAL); DITCH DIGGER; DUMP PERSON; FINE GRADERS; FIREWATCH; FORM SETTER; GABIAN BASKET BUILDERS; GROUT MACHINE TENDER; GRINDERS; GUARDRAIL ERECTOR; HAZARDOUS WASTE WORKER (LEVEL C: USES A CHEMICAL ""SPLASH SUIT"" AND AIR PURIFYING RESPIRATOR); MAINTENANCE PERSON; MATERIAL YARD PERSON; POT TENDER; RIP RAP PERSON; RIGGERS; SCALE PERSON; SLOPER SPRAYER; SIGNAL PERSON; STOCK PILER; STAKE HOPPER; TOOLROOM MAN (AT JOB SITE); TOPPER-TAILER; TRACK LABORER; TRUCK SPOTTER; VINYL SEAMER

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 50.38 16.96
LABORER: ZONE 1: GROUP 4- CEMENT DUMPER-PAVING; CHIPPING GUN (OVER 30 LBS.); CLARY POWER SPREADER; CONCRETE DUMPER/CHUTE OPERATOR; CONCRETE SAW OPERATOR; DRILL OPERATOR (HYDRAULIC, DIAMOND, AIARTRAC); FALLER AND BUCKER CHAIN SAW; GRADE CHECKER AND TRANSIT PERSON; GROUTMEN (PRESSURE) INCLUDING POST TENSION BEAMS; HAZARDOUS WASTE WORKER (LEVEL B: USES SAME RESPIRATOR PROTECTION AS LEVEL A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT""); HIGH

SCALER; JACKHAMMER; LASERBEAM OPERATOR; MANHOLE BUILDER-MUDMAN; NOZZLEMAN (CONCRETE PUMP, GREEN CUTTER WHEN USING COMBINATION OF HIGH PRESSURE AIR AND WATER ON CONCRETE AND ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER, VACUUM BLASTER); PAVEMENT BREAKER; PIPE LAYER AND CAULKER; PIPE POT TENDER; PIPE RELINER (NOT INSERT TYPE); PIPE WRAPPER; POWER JACKS; RAILROAD SPIKE PULLER-POWER; RAKER-ASPHALT; RIVET BUSTER; RODDER; SLOPER (OVER 20 FT); SPREADER (CONCRETE); TAMPER AND SIMILAR ELECTRIC, AIR AND GLAS OPERATED TOOL; TIMBER PERSON-SEWER (LAGGER SHORER AND CRIBBER); TRACK LINER POWER; TUGGER OPERATOR; VIBRATOR; WELL POINT LABORER

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 51.52 16.99

LABORER: ZONE 1: GROUP 5- CAISSON WORKER; MORTARMAN AND HODCARRIER; POWDERMAN; RE-TIMBERMAN; HAZARDOUS WASTE WORKER (LEVEL A: UTILIZES A FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE).

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT,
SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA,
ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND
BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS
MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE
THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE
RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS
MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00
ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE,
WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 52.31 17.01
LABORER: ZONE 1: GROUP 6- MINER

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT,
SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA,
ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND
BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS
MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE
THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE
RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS
MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00
ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE,
WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 53.99 17.05

LABO0252-010 06/01/2025

	Rates	Fringes
LABORER: ZONE 1: GROUP 1 LANDSCAPING AND PLANTING; WATCHMAN; WINDOW WASHER/CLEANER (DETAIL CLEAN-UP,		

SUCH AS BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC., PRIOR TO FINAL ACCEPTANCE BY THE OWNER)

(CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 36.07 15.79

LABORER: ZONE 1: GROUP 2 BATCH WEIGHMAN; CRUSHER FEEDER; FENCE LABORER; FLAGMAN; PILOT CAR (CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 40.88 16.72

LABORER: ZONE 1: GROUP 3 GENERAL LABORER; AIR, GAS, OR ELECTRIC VIBRATING SCREED; ASBESTOS ABATEMENT LABORER; BALLAST REGULATOR MACHINE; BRUSH CUTTER; BRUSH HOG FEEDER; BURNER; CARPENTER TENDER; CEMENT FINISHER TENDER; CHANGE HOUSE OR DRY SHACK; CHIPPING GUN (UNDER 30 LBS.); CHOKER SETTER; CHUCK TENDER; CLEAN-UP LABORER; CONCRETE FORM STRIPPER; CURING LABORER; DEMOLITION (WRECKING AND MOVING INCLUDING CHARRED MATERIAL); DITCH DIGGER; DUMP PERSON; FINE GRADERS; FIREWATCH; FORM SETTER; GABIAN BASKET BUILDERS; GROUT MACHINE TENDER; GRINDERS; GUARDRAIL ERECTOR; HAZARDOUS WASTE WORKER (LEVEL C: USES A CHEMICAL ""SPLASH SUIT"" AND AIR PURIFYING RESPIRATOR); MAINTENANCE PERSON; MATERIAL YARD PERSON; POT TENDER; RIP RAP PERSON; RIGGERS; SCALE PERSON; SLOPER SPRAYER; SIGNAL PERSON; STOCK PILER; STAKE HOPPER; TOOLROOM MAN (AT JOB SITE);

TOPPER-TAILER; TRACK LABORER; TRUCK SPOTTER; VINYL SEAMER

(CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 50.38 16.96

LABORER: ZONE 1: GROUP 4 CEMENT DUMPER-PAVING; CHIPPING GUN (OVER 30 LBS.); CLARY POWER SPREADER; CONCRETE DUMPER/CHUTE OPERATOR; CONCRETE SAW OPERATOR; DRILL OPERATOR (HYDRAULIC, DIAMOND, AIARTRAC); FALLER AND BUCKER CHAIN SAW; GROUTMEN (PRESSURE) INCLUDING POST TENSION BEAMS; HAZARDOUS WASTE WORKER (LEVEL B: USES SAME RESPIRATOR PROTECTION AS LEVEL A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT""); JACKHAMMER; LASERBEAM OPERATOR; MANHOLE BUILDER-MUDMAN; NOZZLEMAN (CONCRETE PUMP, GREEN CUTTER WHEN USING COMBINATION OF HIGH PRESSURE AIR AND WATER ON CONCRETE AND ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER, VACUUM BLASTER); PAVEMENT BREAKER; PIPE LAYER AND CAULKER; PIPE POT TENDER; PIPE RELINER (NOT INSERT TYPE); PIPE WRAPPER; POWER JACKS; RAILROAD SPIKE PULLER-POWER; RAKER-ASPHALT; RIVET BUSTER; RODDER; SLOPER (OVER 20 FT); SPREADER (CONCRETE); TAMPER AND SIMILAR ELECTRIC, AIR AND GLAS OPERATED TOOL; TIMBER PERSON-SEWER (LAGGER SHORER AND CRIBBER); TRACK LINER POWER; TUGGER OPERATOR; VIBRATOR; WELL POINT LABORER

(CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND

BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 51.52 16.99
LABORER: ZONE 1: GROUP 5 CAISSON WORKER; MINER; MORTARMAN AND HODCARRIER; GRADE CHECKER AND TRANSIT PERSON; HIGH SCALER; POWDERMAN; RE-TIMBERMAN; HAZARDOUS WASTE WORKER (LEVEL A: UTILIZES A FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE).

(CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 52.31 17.01

LABO0292-008 06/01/2025

Rates Fringes

LABORER: ZONE 1: GROUP 1 LANDSCAPING AND PLANTING; WATCHMAN; WINDOW WASHER/CLEANER (DETAIL CLEAN-UP, SUCH AS BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC., PRIOR TO FINAL ACCEPTANCE BY THE OWNER)

(ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 36.07 15.79
LABORER: ZONE 1: GROUP 2 BATCH WEIGHMAN; CRUSHER FEEDER; FENCE LABORER; FLAGMAN; PILOT CAR

(ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 40.88 16.72
LABORER: ZONE 1: GROUP 3 GENERAL LABORER; AIR, GAS, OR ELECTRIC VIBRATING SCREED; ASBESTOS ABATEMENT LABORER; BALLAST REGULATOR MACHINE; BRUSH CUTTER; BRUSH HOG FEEDER; BURNER; CARPENTER TENDER; CEMENT FINISHER TENDER; CHANGE HOUSE OR DRY SHACK; CHIPPING GUN (UNDER 30 LBS.); CHOKER SETTER; CHUCK TENDER; CLEAN-UP LABORER; CONCRETE FORM STRIPPER; CURING LABORER; DEMOLITION (WRECKING AND MOVING INCLUDING CHARRED MATERIAL); DITCH DIGGER; DUMP PERSON; FINE GRADERS; FIREWATCH; FORM SETTER; GABIAN BASKET BUILDERS; GROUT MACHINE TENDER; GRINDERS; GUARDRAIL ERECTOR; HAZARDOUS WASTE WORKER (LEVEL C: USES A CHEMICAL ""SPLASH SUIT"" AND AIR

PURIFYING RESPIRATOR); MAINTENANCE PERSON; MATERIAL YARD PERSON; POT TENDER; RIP RAP PERSON; RIGGERS; SCALE PERSON; SLOPER SPRAYER; SIGNAL PERSON; STOCK PILER; STAKE HOPPER; TOOLROOM MAN (AT JOB SITE); TOPPER-TAILER; TRACK LABORER; TRUCK SPOTTER; VINYL SEAMER

(ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 50.38 16.96

LABORER: ZONE 1: GROUP 4 CEMENT DUMPER-PAVING; CHIPPING GUN (OVER 30 LBS.); CLARY POWER SPREADER; CONCRETE DUMPER/CHUTE OPERATOR; CONCRETE SAW OPERATOR; DRILL OPERATOR (HYDRAULIC, DIAMOND, AIARTRAC); FALLER AND BUCKER CHAIN SAW; GRADE CHECKER AND TRANSIT PERSON; GROUTMEN (PRESSURE) INCLUDING POST TENSION BEAMS; HAZARDOUS WASTE WORKER (LEVEL B: USES SAME RESPIRATOR PROTECTION AS LEVEL A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; JACKHAMMER; LASERBEAM OPERATOR; MANHOLE BUILDER-MUDMAN; NOZZLEMAN (CONCRETE PUMP, GREEN CUTTER WHEN USING COMBINATION OF HIGH PRESSURE AIR AND WATER ON CONCRETE AND ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER, VACUUM BLASTER); PAVEMENT BREAKER; PIPE LAYER AND CAULKER; PIPE POT TENDER; PIPE RELINER (NOT INSERT TYPE); PIPE WRAPPER; POWER JACKS; RAILROAD SPIKE PULLER-POWER; RAKER-ASPHALT; RIVET BUSTER; RODDER; SLOPER (OVER 20 FT); SPREADER (CONCRETE); TAMPER AND SIMILAR ELECTRIC, AIR AND GLAS OPERATED TOOL; TIMBER PERSON-SEWER (LAGGER SHORER AND CRIBBER); TRACK LINER POWER; TUGGER OPERATOR; VIBRATOR; WELL POINT LABORER

(ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 51.52 16.99
LABORER: ZONE 1: GROUP 5 CAISSON WORKER; MINER; MORTARMAN AND HODCARRIER; POWDERMAN; RE-TIMBERMAN; HAZARDOUS WASTE WORKER (LEVEL A: UTILIZES A FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE).

(ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 52.31 17.01

LABO0335-022 06/01/2025

	Rates	Fringes
LABORER: GROUP 1 LANDSCAPING, AND/OR PLANTING LABORERS		

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES).....$ 32.67 15.60
LABORER: GROUP 2 FENCE BUILDERS AND TRAFFIC FLAGGERS

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES).....$ 40.56 15.60
LABORER: GROUP 3 ASPHALT PLANT LABORERS; ASPHALT SPREADERS; BATCH WEIGHMAN; BROOMERS; BRUSH BURNERS AND CUTTERS; CAR AND TRUCK LOADERS; CARPENTER TENDER; CHANGE-HOUSE MAN OR DRY SHACK MAN; CHOKER SETTER; CLEAN-UP LABORERS; CURING, CONCRETE; DEMOLITION, WRECKING AND MOVING LABORERS; DUMPERS, ROAD OILING CREW; DUMPMEN (FOR GRADING CREW); ELEVATOR FEEDERS; MEDIAN RAIL REFERENCE POST, GUIDE POST, RIGHT OF WAY MARKER; FINE GRADERS; FIRE WATCH; FORM STRIPPERS (NOT SWINGING STAGES); GENERAL LABORERS; HAZARDOUS WASTE WORKER; HOD CARRIER; LEVERMAN OR AGGREGATE SPREADER (FLAHERTY AND SIMILAR TYPES); LOADING SPOTTERS; MATERIAL YARD MAN (INCLUDING ELECTRICAL); PITTSBURGH CHIPPER OPERATOR OR SIMILAR TYPES; RAILROAD TRACK LABORERS; RIBBON SETTERS (INCLUDING STEEL FORMS); RIP RAP MAN (HAND PLACED); ROAD PUMP TENDER; SEWER LABOR; SIGNALMAN; SKIPMAN; SLOPERS; SPRAYMEN; STAKE CHASER; STOCKPILER; TIE BACK SHORING; TIMBER FALLER AND BUCKER (HAND LABOR); TOOLROOM MAN (AT JOB SITE); TUNNEL BULLGANG (ABOVE GROUND); WEIGHT-MAN-CRUSHER (AGGREGATE WHEN USED)

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES)....$ 44.06 15.60
LABORER: GROUP 4 APPLICATOR (INCLUDING POT POWER TENDER FOR SAME), APPLYING PROTECTIVE MATERIAL BY HAND OR NOZZLE ON UTILITY LINES OR STORAGE TANKS ON PROJECT; BRUSH CUTTERS (POWER SAW); BURNERS; CHOKER SPLICER; CLARY POWER SPREADER AND SIMILAR TYPES; CLEAN- UP NOZZLEMAN-GREEN CUTTER (CONCRETE, ROCK, ETC.); CONCRETE POWER BUGGYMAN; CONCRETE LABORER; CRUSHER FEEDER; DEMOLITION AND WRECKING CHARRED MATERIALS; GUNITE NOZZLEMAN TENDER; GUNITE OR SAND

BLASTING POT TENDER; HANDLERS OR MIXERS OF ALL MATERIALS OF AN IRRITATING NATURE (INCLUDING CEMENT AND LIME); TOOL OPERATORS (INCLUDES BUT NOT LIMITED TO: DRY PACK MACHINE; JACKHAMMER; CHIPPING GUNS; PAVING BREAKERS); PIPE DOPING AND WRAPPING; POST HOLE DIGGER, AIR, GAS OR ELECTRIC; VIBRATING SCREED; TAMPERS; SAND BLASTING (WET); STAKE-SETTER; TUNNEL-MUCKERS, BRAKEMEN, CONCRETE CREW, BULLGANG (UNDERGROUND)

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES)....$ 44.90 15.60

LABORER: GROUP 5 ASBESTOS REMOVAL; BIT GRINDER; DRILL DOCTOR; DRILL OPERATORS, AIR TRACKS, CAT DRILLS, WAGON DRILLS, RUBBER-MOUNTED DRILLS, AND OTHER SIMILAR TYPES INCLUDING AT CRUSHER PLANTS; GUNITE NOZZLEMAN; HIGH SCALERS, STRIPPERS AND DRILLERS (COVERS WORK IN SWINGING STAGES, CHAIRS OR BELTS, UNDER EXTREME CONDITIONS UNUSUAL TO NORMAL DRILLING, BLASTING, BARRING-DOWN, OR SLOPING AND STRIPPING); MANHOLE BUILDER; POWDERMEN; CONCRETE SAW OPERATOR; PWDERMEN; POWER SAW OPERATORS (BUCKING AND FALLING); PUMPCRETE NOZZLEMEN; SAND BLASTING (DRY); SEWER TIMBERMAN; TRACK LINERS, ANCHOR MACHINES, BALLAST REGULATORS, MULTIPLE TAMPERS, POWER JACKS, TUGGER OPERATOR; TUNNEL-CHUCK TENDERS, NIPPERS AND TIMBERMEN; VIBRATOR; WATER BLASTER

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES).....$ 45.54 15.60

LABORER: GROUP 6 ASPHALT RAKER; CONCRETE SAW OPERATOR (WALLS); CONCRETE NOZZELMAN; GRADE CHECKER; PIPELAYER; LASER BEAM (PIPELAYING)-APPLICABLE WHEN EMPLOYEE ASSIGNED TO MOVE, SET UP, ALIGN; LASER BEAM; TUNNEL MINERS; MOTORMAN-DINKY LOCOMOTIVE-TUNNEL; POWDERMAN-TUNNEL; SHIELD OPERATOR-TUNNEL

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES).....$ 46.08 15.60

LABO0348-003 06/01/2025

	Rates	Fringes
LABORER: ZONE 1: GROUP 1 LANDSCAPING AND PLANTING; WATCHMAN; WINDOW WASHER/CLEANER (DETAIL CLEAN-UP, SUCH AS BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC., PRIOR TO FINAL ACCEPTANCE BY THE OWNER)		

(CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25

LABORER: ZONE 1: GROUP 2 BATCH WEIGHMAN; CRUSHER FEEDER; FENCE LABORER; FLAGMAN; PILOT CAR	$ 31.19	16.48

(CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA

ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 35.34 16.59
LABORER: ZONE 1: GROUP 3 GENERAL LABORER; AIR, GAS, OR ELECTRIC VIBRATING SCREED; ASBESTOS ABATEMENT LABORER; BALLAST REGULATOR MACHINE; BRUSH CUTTER; BRUSH HOG FEEDER; BURNER; CARPENTER TENDER; CEMENT FINISHER TENDER; CHANGE HOUSE OR DRY SHACK; CHIPPING GUN (UNDER 30 LBS.); CHOKER SETTER; CHUCK TENDER; CLEAN-UP LABORER; CONCRETE FORM STRIPPER; CURING LABORER; DEMOLITION (WRECKING AND MOVING INCLUDING CHARRED MATERIAL); DITCH DIGGER; DUMP PERSON; FINE GRADERS; FIREWATCH; FORM SETTER; GABIAN BASKET BUILDERS; GROUT MACHINE TENDER; GRINDERS; GUARDRAIL ERECTOR; HAZARDOUS WASTE WORKER (LEVEL C: USES A CHEMICAL ""SPLASH SUIT"" AND AIR PURIFYING RESPIRATOR); MAINTENANCE PERSON; MATERIAL YARD PERSON; POT TENDER; RIP RAP PERSON; RIGGERS; SCALE PERSON; SLOPER SPRAYER; SIGNAL PERSON; STOCK PILER; STAKE HOPPER; TOOLROOM MAN (AT JOB SITE); TOPPER-TAILER; TRACK LABORER; TRUCK SPOTTER; VINYL SEAMER

(CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 38.40 16.66
LABORER: ZONE 1: GROUP 4 CEMENT DUMPER-PAVING; CHIPPING GUN (OVER 30 LBS.); CLARY POWER SPREADER; CONCRETE DUMPER/CHUTE OPERATOR; CONCRETE SAW OPERATOR; DRILL OPERATOR (HYDRAULIC, DIAMOND, AIARTRAC); FALLER AND BUCKER CHAIN SAW; GRADE CHECKER AND TRANSIT PERSON; GROUTMEN (PRESSURE) INCLUDING POST TENSION BEAMS; HAZARDOUS WASTE WORKER (LEVEL B: USES SAME RESPIRATOR PROTECTION AS

LEVEL A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; JACKHAMMER; LASERBEAM OPERATOR; MANHOLE BUILDER-MUDMAN; NOZZLEMAN (CONCRETE PUMP, GREEN CUTTER WHEN USING COMBINATION OF HIGH PRESSURE AIR AND WATER ON CONCRETE AND ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER, VACUUM BLASTER); PAVEMENT BREAKER; PIPE LAYER AND CAULKER; PIPE POT TENDER; PIPE RELINER (NOT INSERT TYPE); PIPE WRAPPER; POWER JACKS; RAILROAD SPIKE PULLER-POWER; RAKER-ASPHALT; RIVET BUSTER; RODDER; SLOPER (OVER 20 FT); SPREADER (CONCRETE); TAMPER AND SIMILAR ELECTRIC, AIR AND GLAS OPERATED TOOL; TIMBER PERSON-SEWER (LAGGER SHORER AND CRIBBER); TRACK LINER POWER; TUGGER OPERATOR; VIBRATOR; WELL POINT LABORER

(CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 39.26 16.68
LABORER: ZONE 1: GROUP 5 CAISSON WORKER; MINER; MORTARMAN AND HODCARRIER; POWDERMAN; RE-TIMBERMAN; HAZARDOUS WASTE WORKER (LEVEL A: UTILIZES A FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE).

(CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT,
SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA,
ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND
BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS
MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE
THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE
RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS
MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00
ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE,
WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 39.89 16.70

PAIN0005-002 07/01/2025

	Rates	Fringes
PAINTERS: STRIPERS (STATEWIDE EXCEPT CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA, AND WAHKIAKUM COUNTIES).....	$ 41.80	20.85

PAIN0010-012 07/01/2025

	Rates	Fringes
PAINTER: BRUSH, ROLLER, SPRAY & SANDBLASTING (CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA, AND WAHKIAKUM COUNTIES).....	$ 39.94	16.68

PAIN0010-013 07/01/2025

	Rates	Fringes
PAINTERS: HIGHWAY & PARKING LOT STRIPER (CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA AND WAHKIAKUM COUNTIES).....	$ 41.19	17.09

PAIN0300-007 07/01/2025

	Rates	Fringes
PAINTER (CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, AND WHATCOM COUNTIES)..	$ 41.24	14.70

PAIN0427-005 07/01/2025

	Rates	Fringes
PAINTER (APPLICATION OF COLD TAR PRODUCTS, EPOXIES, POLYURETHANES, ACIDS, RADIATION RESISTANT MATERIAL, WATER, SANDBLASTING, OVER 30'/SWING STAGE WORK, BRUSH, ROLLER, STRIPING, STEAM-CLEANING, AND SPRAY). (ADAMS, ASOTIN; BENTON AND FRANKLIN (EXCEPT HANFORD SITE); CHELAN, COLUMBIA, DOUGLAS, FERRY, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES).....	$ 36.26	17.01

PLAS0072-004 06/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN,		

GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN,
AND YAKIMA COUNTIES) ZONE DIFFERENTIAL (ADD TO
ZONE 1 RATE): ZONE 1- BASE RATE. ZONE 2 - $3.00
BASE POINTS: SPOKANE, PASCO, LEWISTON; WENATCHEE
 ZONE 1: 0 - 45 RADIUS MILES FROM THE MAIN POST
OFFICE   ZONE 2: OVER 45 RADIUS MILES FROM THE
MAIN POST OFFICE.....$ 40.89 18.64

PLAS0528-001 06/01/2024

	Rates	Fringes
CEMENT MASON: CEMENT MASON (CLALUM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, WAHKIAKUM, AND WHATCOM COUNTIES).....	$ 54.16	21.27
CEMENT MASON:COMPOSITION, TROWEL MACHINE, GRINDER, POWER TOOLS, GUNNITE NOZZLE (CLALUM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, WAHKIAKUM, AND WHATCOM COUNTIES).....	$ 54.66	21.27
CEMENT MASON: TROWELING MACHINE OPERATOR ON COMPOSITION (CLALUM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, WAHKIAKUM, AND WHATCOM COUNTIES).....	$ 54.66	21.27

PLAS0555-002 06/01/2025

	Rates	Fringes
CEMENT MASON: CEMENT MASONS (CLARK, KLICKITAT AND SKAMANIA COUNTIES) ZONE DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 3.00 BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL....	$ 46.13	20.31
CEMENT MASON: CEMENT MASONS DOING BOTH COMPOSITION/POWER MACHINERY AND SUSPENDED/HANGING SCAFFOLD (CLARK, KLICKITAT AND SKAMANIA COUNTIES) ZONE DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 3.00 BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....	$ 48.05	20.31
CEMENT MASON: CEMENT MASONS ON SUSPENDED, SWINGING AND/OR HANGING SCAFFOLD (CLARK, KLICKITAT AND SKAMANIA COUNTIES) ZONE DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 3.00 BASE POINTS: BEND,		

CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL....$ 47.09 20.31

CEMENT MASON: COMPOSITION WORKERS AND POWER MACHINERY OPERATORS (CLARK, KLICKITAT AND SKAMANIA COUNTIES) ZONE DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 3.00 BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....$ 47.09 20.31

TEAM0037-002 06/01/2024

Rates Fringes

TRUCK DRIVER: GROUP 1- A FRAME OR HYDRA LIFRT TRUCK W/LOAD BEARING SURFACE; ARTICULATED DUMP TRUCK; BATTERY REBUILDERS; BUS OR MANHAUL DRIVER; CONCRETE BUGGIES (POWER OPERATED); CONCRETE PUMP TRUCK; DUMP TRUCKS, SIDE, END AND BOTTOM DUMPS, INCLUDING SEMI TRUCKS AND TRAINS OR COMBINATIONS THERE OF: UP TO AND INCLUDING 10 CU. YDS.; LIFT JITNEYS, FORK LIFTS (ALL SIZES IN LOADING, UNLOADING AND TRANSPORTING MATERIAL ON JOB SITE); LOADER AND/OR LEVERMAN ON CONCRETE DRY BATCH PLANT (MANUALLY OPERATED); PILOT CAR; PICKUP TRUCK; SOLO FLAT BED AND MISC. BODY TRUCKS, 0-10 TONS; TRUCK TENDER; TRUCK MECHANIC TENDER; WATER WAGONS (RATED CAPACITY) UP TO 3,000 GALLONS; TRANSIT MIX AND WET OR DRY MIX - 5 CU. YDS. AND UNDER; LUBRICATION MAN, FUEL TRUCK DRIVER, TIREMAN, WASH RACK, STEAM CLEANER OR COMBINATIONS; TEAM DRIVER; SLURRY TRUCK DRIVER OR LEVERMAN; TIREMAN

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE
DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65
ZONE 3 - $1.15 ZONE 4 - $1.70 ZONE 5 - $2.75.
BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND
VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF
THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30
MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE
CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS
THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE
4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM
THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80
MILES FROM THE RESPECTIVE CITY HALL.....$ 33.09 17.63
TRUCK DRIVER: GROUP 2- BOOM TRUCK/HYDRA-LIFT OR
RETRACTING CRANE; CHALLENGER; DUMPSTERS OR SIMILAR
EQUIPMENT ALL SIZES; DUMP TRUCKS/ARTICULATED DUMPS
6 CU TO 10 CU.; FLAHERTY SPREADER DRIVER OR
LEVERMAN; LOWBED EQUIPMENT, FLAT BED SEMI-TRAILER
OR DOUBLES TRANSPORTING EQUIPMENT OR WET OR DRY
MATERIALS; LUMBER CARRIER, DRIVER-STRADDLE CARRIER
(USED IN LOADING, UNLOADING AND TRANSPORTING OF
MATERIALS ON JOB SITE); OIL DISTRIBUTOR DRIVER OR
LEVERMAN; TRANSIT MIX AND WET OR DRY MIX TRCUKS:
OVER 5 CU. YDS. AND INCLUDING 7 CU. YDS.; VACUUM
TRUCKS; WATER TRUCK/WAGONS (RATED CAPACITY) OVER
3,000 TO 5,000 GALLONS

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A
STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY
LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC
OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE DIFFERENTIAL- ZONE 1: BASE RATE.
ZONE 2 - $0.65 ZONE 3 - $1.15 ZONE 4 - $1.70
ZONE 5 - $2.75. BASE POINTS: ASTORIA, THE DALLES,
LONGVIEW AND VANCOUVER. ZONE 1: PROJECTS WITHIN
30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2:
MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE
RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES
BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY
HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN
80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5:
MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL....$ 33.24 17.63
TRUCK DRIVER: GROUP 3- AMMONIA NITRATE DISTRIBUTOR
DRIVER; DUMP TRUCKS, SIDE, END AND BOTTOM DUMPS,
INCLUDING SEMI TRUCKS AND TRAINS OR COMBINATIONS
THEREOF: OVER 10 CU. YDS. AND INCLUDING 30 CU. YDS.
INCLUDES ARTICULATED DUMP TRUCKS; SELF-PROPELLED
STREET SWEEPER; TRANSIT MIX AND WET OR DRY MIX
TRUCK: OVER 7 CU YDS. AND INCLUDING 11 CU YDS.;
TRUCK MECHANIC-WELDER-BODY REPAIRMAN; UTILITY AND
CLEAN-UP TRUCK; WATER WAGONS (RATED CAPACITY) OVER
5,000 TO 10,000 GALLONS

(CLARK, COWLITZ,
KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE
BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND
WAHKIAKUM COUNTIES)

ZONE
DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65
ZONE 3 - $1.15 ZONE 4 - $1.70 ZONE 5 - $2.75.
BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND
VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF
THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30
MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE
CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS
THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE
4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM
THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80
MILES FROM THE RESPECTIVE CITY HALL.....$ 33.40 17.63
TRUCK DRIVER: GROUP 4- ASPHALT BURNER; DUMP TRUCKS,
SIDE, END AND BOTTOM CUMPS, INCLUDING SEMI-TRUCKS
AND TRAINS OR COMBINATIONS THEREOF: OVER 30 CU.
YDS. AND INCLUDING 50 CU. YDS. INCLUDES ARTICULATED
DUMP TRUCKS; FIRE GUARD; TRANSIT MIX AND WET OR DRY
MIX TRUCKS, OVER 11 CU. YDS. AND INCLUDING 15 CU.
YDS.; WATER WAGON (RATED CAPACITY) OVER 10,000
GALLONS TO 15,000 GALLONS

(CLARK, COWLITZ,
KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE
BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND
WAHKIAKUM COUNTIES)

ZONE
DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65
ZONE 3 - $1.15 ZONE 4 - $1.70 ZONE 5 - $2.75.
BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND
VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF
THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30
MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE
CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS
THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE

4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....$ 33.72 17.63
TRUCK DRIVER: GROUP 5- COMPOSITE CREWMAN; DUMP TRUCKS, SIDE, END AND BOTTOM DUMPS, INCLUDING SEMI TRUCKS AND TRAINS OR COMBINATIONS THEREOF: OVER 50 CU. YDS. AND INCLUDING 60 CU. YDS. INCLUDES ARTICULATED DUMP TRUCKS

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65 ZONE 3 - $1.15 ZONE 4 - $1.70 ZONE 5 - $2.75. BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....$ 33.97 17.63
TRUCK DRIVER:GROUP 6- BULK CEMENT SPREADER W/O AUGER; DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMP TRUCKS, SIDE, END AND BOTTOM DUMPS, INCLUDING SEMI TRUCKS AND TRAINS OF COMBINATIONS THEREOF: OVER 60 CU. YDS. AND INCLUDING 80 CU. YDS., AND INCLUDES ARTICULATED DUMP TRUCKS; SKID TRUCK

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65 ZONE 3 - $1.15 ZONE 4 - $1.70 ZONE 5 - $2.75. BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE

4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM
THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80
MILES FROM THE RESPECTIVE CITY HALL.....$ 34.18 17.63
TRUCK DRIVER: GROUP 7- DUMP TRUCKS, SIDE, END AND
BOTTOM DUMPS, INCLUDING SEMI TRUCKS AND TRAINS OR
COMBINATIONS THEREOF: OVER 80 CU. YDS. AND
INCLUDING 100 CU. YDS., INCLUDES ARTICULATED DUMP
TRUCKS; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE)

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH
OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH
BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE
PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE DIFFERENTIAL- ZONE 1: BASE
RATE. ZONE 2 - $0.65 ZONE 3 - $1.15 ZONE 4 -
$1.70 ZONE 5 - $2.75. BASE POINTS: ASTORIA, THE
DALLES, LONGVIEW AND VANCOUVER. ZONE 1:
PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY
HALL. ZONE 2: MORE THAN 30 MILES BUT LESS THAN
40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3:
MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE
RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES
BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY
HALL. ZONE 5: MORE THAN 80 MILES FROM THE
RESPECTIVE CITY HALL.....$ 34.42 17.63

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	Rates	Fringes
TRUCK DRIVER: GROUP 1- ""A-FRAME OR HYDRALIFT"" TRUCKS AND BOOM TRUCKS OR SIMILAR EQUIPMENT WHEN ""A"" FRAME OR ""HYDRALIFT"" AND BOOM TRUCK OR SIMILAR EQUIPMENT IS USED; BUGGYMOBILE; BULK CEMENT TANKER; DUMPSTERS AND SIMILAR EQUIPMENT, TOURNOROCKERS, TOURNOWAGON, TOURNOTRAILER, CAT DW SERIES, TERRA COBRA, LE TOURNEAU, WESTINGHOUSE, ATHYE WAGON, EUCLID TWO AND FOUR-WHEELED POWER TRACTOR WITH TRAILER AND SIMILAR TOP-LOADED EQUIPMENT TRANSPORTING MATERIAL: DUMP TRUCKS, SIDE, END AND BOTTOM DUMP, INCLUDING SEMI-TRUCKS AND TRAINS OR COMBINATIONS THEREOF WITH 16 YARDS TO 30 YARDS CAPACITY: OVER 30 YARDS $.15 PER HOUR ADDITIONAL FOR EACH 10 YARD INCREMENT; EXPLOSIVE TRUCK (FIELD MIX) AND SIMILAR EQUIPMENT; HYSTER OPERATORS (HANDLING BULK LOOSE AGGREGATES); LOWBED AND HEAVY DUTY TRAILER; ROAD OIL DISTRIBUTOR DRIVER; SPREADER, FLAHERTY TRANSIT MIX USED EXCLUSIVELY IN HEAVY CONSTRUCTION; WATER WAGON AND TANK TRUCK-3,000 GALLONS AND OVER CAPACITY (HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE		

COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C: +$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL UTILIZES A FULLY- ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE.)

(CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES)

ZONE A: (LESS THAN 25 MILES FROM CENTER OF LISTED CITIES*). BASE RATE. ZONE B: (25-45 MILES FROM CENTER OF LISTED CITIES*): $0.70. ZONE C (OVER 45 MILES FROM CENTR OF LISTED CITIES*): $1.00. *ZONE PAY WILL BE CALCULATED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: BELLINGHAM, CENTRALIA, RAYMOND, OLYMPIA EVERETT, SHELTON, ANACORTES, BELLEVUE, SEATTLE, PORT ANGELES, MT. VERNON, KENT, TACOMA, PORT TOWNSEND, ABERDEEN, BREMERTON. .....$ 55.43 27.52

TRUCK DRIVER: GROUP 2- BULLLIFTS, OR SIMILAR EQUIPMENT USED IN LOADING OR UNLOADING TRUCKS, TRANSPORTING MATERIALS ON JOB SITE; DUMPSTERS, AND SIMILAR EQUIPMENT, TOURNOROCKERS, TOURNOWAGON, TURNOTRAILER, CAT. D.W. SERIES, TERRA COBRA, LE TOURNEAU, WESTINGHOUSE, ATHYE WAGON, EUCLID TWO AND FOUR-WHEELED POWER TRACTOR WITH TRAILER AND SIMILAR TOP-LOADED EQUIPMENT TRANSPORTING MATERIAL: DUMP TRUCKS, SIDE, END AND BOTTOM DUMP, INCLUDING SEMI-TRUCKS AND TRAINS OR COMBINATIONS THEREOF WITH LESS THAN 16 YARDS CAPACITY; FLATBED (DUAL REAR AXLE); GREASE TRUCK, FUEL TRUCK, GREASER, BATTERY SERVICE MAN AND/OR TIRE SERVICE MAN; LEVERMAN AND LOADER AT BUNKERS AND BATCH PLANTS; OIL TANK TRANSPORT; SCISSOR TRUCK; SLURRY TRUCK; SNO-GO AND SIMILAR EQUIPMENT; SWAMPERS; STRADDLER CARRIER (ROSS, HYSTER) AND SIMILAR EQUIPMENT; TEAM DRIVER; TRACTOR (SMALL, RUBBER-TIRED)(WHEN USED WITHIN TEAMSTER JURISDICTION); VACUUM TRUCK; WATER WAGON AND TANK TRUCKS-LESS THAN 3,000 GALLONS CAPACITY; WINCH TRUCK; WRECKER, TOW TRUCK AND SIMILAR

EQUIPMENT

(HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C: +$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL UTILIZES A FULLY- ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE.)

(CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES)

ZONE A: (LESS THAN 25 MILES FROM CENTER OF LISTED CITIES*). BASE RATE. ZONE B: (25-45 MILES FROM CENTER OF LISTED CITIES*): $0.70. ZONE C (OVER 45 MILES FROM CENTR OF LISTED CITIES*): $1.00. *ZONE PAY WILL BE CALCULATED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: BELLINGHAM, CENTRALIA, RAYMOND, OLYMPIA EVERETT, SHELTON, ANACORTES, BELLEVUE, SEATTLE, PORT ANGELES, MT. VERNON, KENT, TACOMA, PORT TOWNSEND, ABERDEEN, BREMERTON. .....$ 54.59 27.52

TRUCK DRIVER: GROUP 3- FLATBED (SINGLE REAR AXLE); PICKUP SWEEPER; PICKUP TRUCK. (ADJUST GROUP 3 UPWARD BY $2.00 PER HOUR FOR ONSITE WORK ONLY)

(HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C: +$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE

CLOTHING. LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL UTILIZES A FULLY- ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE.)

(CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES)

ZONE A: (LESS THAN 25 MILES FROM CENTER OF LISTED CITIES*). BASE RATE. ZONE B: (25-45 MILES FROM CENTER OF LISTED CITIES*): $0.70. ZONE C (OVER 45 MILES FROM CENTR OF LISTED CITIES*): $1.00. *ZONE PAY WILL BE CALCULATED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: BELLINGHAM, CENTRALIA, RAYMOND, OLYMPIA EVERETT, SHELTON, ANACORTES, BELLEVUE, SEATTLE, PORT ANGELES, MT. VERNON, KENT, TACOMA, PORT TOWNSEND, ABERDEEN, BREMERTON. .....$ 51.78 27.52

TRUCK DRIVER: GROUP 4- ESCORT OR PILOT CAR

(HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C: +$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL UTILIZES A FULLY- ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE.)

(CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES)

ZONE A: (LESS THAN 25 MILES FROM CENTER OF LISTED CITIES*). BASE RATE. ZONE B: (25-45 MILES FROM CENTER OF LISTED CITIES*): $0.70. ZONE C (OVER 45 MILES FROM CENTR OF LISTED CITIES*): $1.00. *ZONE PAY WILL BE CALCULATED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: BELLINGHAM, CENTRALIA, RAYMOND, OLYMPIA EVERETT, SHELTON, ANACORTES, BELLEVUE, SEATTLE, PORT ANGELES, MT. VERNON, KENT, TACOMA, PORT TOWNSEND, ABERDEEN, BREMERTON. .....$ 46.81 27.52

TRUCK DRIVER: GROUP 5- MECHANIC

(HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C: +$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL UTILIZES A FULLY- ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE.)

(CLALLAM, GRAYS HARBOR, ISLAND,

JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC
(NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE
NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE
PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT,
SNOHOMISH, THURSTON AND WHATCOM COUNTIES)

ZONE A: (LESS THAN 25 MILES FROM
CENTER OF LISTED CITIES*). BASE RATE. ZONE B:
(25-45 MILES FROM CENTER OF LISTED CITIES*): $0.70.
ZONE C (OVER 45 MILES FROM CENTR OF LISTED
CITIES*): $1.00. *ZONE PAY WILL BE CALCULATED
FROM THE CITY CENTER OF THE FOLLOWING LISTED
CITIES: BELLINGHAM, CENTRALIA, RAYMOND, OLYMPIA
EVERETT, SHELTON, ANACORTES, BELLEVUE, SEATTLE,
PORT ANGELES, MT. VERNON, KENT, TACOMA, PORT
TOWNSEND, ABERDEEN, BREMERTON. .....$ 54.98 27.52

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	Rates	Fringes
TRUCK DRIVERS: GROUP 1- ESCORT DRIVER OR PILOT CAR; EMPLOYEE HAUL; POWER BOAT HAULING EMPLOYEES OR MATERIAL. (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1: LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS, CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A - ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITON TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D: -$0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL SPASH SUIT OR FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS. NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE.	$ 36.83	20.93
TRUCK DRIVERS: GROUP 2- FISH TRUCK; FLAT BED TRUCK; FORK LIFT (3,000 LBS. AND UNDER); LEVERPERSON (LOADING TRUCKS AT BUNKERS); TRAILER MOUNTED HYDRO SEEDER AND MULCHER; SEEDER & MULCHER; STATIONARY FUEL OPERATOR; TRACTOR (SMALL, RUBBER-TIRED, PULLING TRAILER OR SIMILAR (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,		

FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1: LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS, CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A - ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITON TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D: -$0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL SPASH SUIT OR FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS. NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 39.47 20.93

TRUCK DRIVERS: GROUP 3- AUTO CRANE (2,000 LBS. CAPACITY); BUGGY MOBILE & SIMILAR; BULK CEMENT TANKS & SPREADER; DUMPTOR (6 YDS. & UNDER); FLAT BED TRUCK WITH HYDRAULLIC SYSTEM; FORK LIFT (3,001-16,000 LBS.); FUEL TRUCK DRIVER, STEAMCLEANER & WASHER; POWER OPERATED SWEEPER; RUBBER-TIRED TUNNEL JUMBO; SCISSORS TRUCK; SLURRY TRUCK DRIVER; STRADDLE CARRIER (ROSS, HYSTER, & SIMILAR); TIREPERSON; TRANSIT MIXERS & TRUCK HAULING CONCRETE (3 YD. TO & INCLUDING 6 YDS.); TRUCKS, SIDE, END, BOTTOM & ARTICULATD END DUMP (3 YARDS TO AND INCLUDING 6 YDS.); WAREHOUSEPERSON (TO INCLUDE SHIPPING & RECEIVING); WRECKER & TOW (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1: LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS, CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST OFFICE.
FOOTNOTE A - ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITON TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D: -$0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL SPASH SUIT OR FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS. NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 39.58 20.93

TRUCK DRIVERS: GROUP 4- A-FRAME; BURNER, CUTTER, &
WELDER; SERVICE GRASER; TRUCKS, SIDE, END, BOTTOM &
ARTICULATED END DUMP (OVER 6 YARDS TO AND INCLUDING
12 YDS.); TRUCK MOUNTED HYDRO SEEDER;
WAREHOUSEPERSON; WATER TANK TRUCK (0-8,000
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1:
LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND
GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS,
CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND
WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM
THE MAIN POST OFFICE. FOOTNOTE A - ANYONE WORKING
ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS
REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN
ADDITON TO THE CLASSIFICATION WORKING IN AS
FOLLOWS: LEVEL C-D: -$0.50 PER HOUR (THIS IS THE
LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN
AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE
CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED
AIR IS CONJUNCTION WITH A CHEMICAL SPASH SUIT OR
FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 39.91 20.93
TRUCK DRIVERS: GROUP 5- DUMPTOR (OVER 6 YDS.);
LOWBOY (50 TONS & UNDER); SELF-LOADING ROLL OFF;
SEMI-TRUCK & TRAILER; TRACTOR WITH STEER TRAILER;
TRANSIT MIXERS AND TRUCKS HAULING CONCRETE (OVER 6
YDS. TO AN INCLUDING 10 YDS.); TRUCKS, SIDE, END,
BOTTOM AND END DUMP (OVER 12 YDS. TO & INCLUDING 20
YDS.); TRUCK-MOUNTED CRANE (WITH LOAD BEARING
SURFACE EITHER MOUNTED OR PULLED, UP TO 14 TON);
VACUUM TRUCK (SUPER SUCKER, GUZZLER,
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1:
LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND
GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS,
CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN,
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AIR IS CONJUNCTION WITH A CHEMICAL SPASH SUIT OR
FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL

RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 40.02 20.93
TRUCK DRIVERS: GROUP 6- FLAHERTY SPREADER BOX
DRIVER; FLOWBOYS; FORK LIFT (OVER 16,000 LBS.);
DUMPS (SEMI-END); MECHANIC (FIELD); SEMI-END DUMPS;
TRANSFER TRUCK & TRAILER; TRANSIT MIXERS & TRUCKS
HAULING CONCRETE (OVER 10 YDS. TO & INCLUDING 20
YDS.); TRUCKS, SIDE, END, BOTTOM AND ARTICULATED
END DUMP (OVER 20 YDS. TO & INCLUDING 40 YDS.);
TRUCK AND PUP; TOURNAROCKER, DWS & SIMILAR WITH 2
OR MORE 4 WHEEL-POWER TRACKTOR WITH TRAILER,
GALLONAGE OR YARDAGE SCALE, WHICHEVER IS GREATER
WATER TANK TRUCK (8,001- 14,000 GALLONS); LOWBOY
(OVER 50
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1:
LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND
GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS,
CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND
WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM
THE MAIN POST OFFICE. FOOTNOTE A - ANYONE WORKING
ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS
REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN
ADDITON TO THE CLASSIFICATION WORKING IN AS
FOLLOWS: LEVEL C-D: -$0.50 PER HOUR (THIS IS THE
LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN
AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE
CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED
AIR IS CONJUNCTION WITH A CHEMICAL SPASH SUIT OR
FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 40.22 20.93
TRUCK DRIVERS: GROUP 7- OIL DISTRIBUTOR DRIVER;
STRINGER TRUCK (CABLE OPERATED TRAILER); TRANSIT
MIXERS & TRUCKS HAULING CONCRETE (OVER 20 YDS.);
TRUCK, SIDE, END, BOTTOM END DUMP (OVER 40 YDS. TO
& INCLUDING 100 YDS.); TRUCK MOUNTED CRANE (WITH
LOAD BEARING SURFACE EITHER MOUNTED OR PULLED (16
THROUGH 25
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1:
LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND
GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS,
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OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND
WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
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PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 40.56 20.93
TRUCK DRIVERS: GROUP 8- PRIME MOVERS AND STINGER
TRUCK; TRUCKS, SIDE, END, BOTTOM AND ARTICULATED
END DUMP (OVER 100 YDS.); HELICOPTER PILOT HAULING
EMPLOYEES OR
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1:
LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND
GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS,
CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND
WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM
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BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 40.88 20.93
TRUCK DRIVERS: GROUP 1- ESCORT DRIVER OR PILOT CAR;
EMPLOYEE HAUL; POWER BOAT HAULING EMPLOYEES OR
MATERIAL. (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA,
DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS,
LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS,
WALLA WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2:
PASCO ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA
AND YAKIMA COUNTIES). ZONE DIFFERENTIAL: ZONE 1-
BASE RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE,
PASCO, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE
MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES
FROM THE MAIN POST OFFICE. FOOTNOTE A - ANYONE
WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION
IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN
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BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 33.83 20.93
TRUCK DRIVERS: GROUP 2- FISH TRUCK; FLAT BED TRUCK;
FORK LIFT (3,000 LBS. AND UNDER); LEVERPERSON
(LOADING TRUCKS AT BUNKERS); TRAILER MOUNTED HYDRO

SEEDER AND MULCHER; SEEDER & MULCHER; STATIONARY
FUEL OPERATOR; TRACTOR (SMALL, RUBBER-TIRED,
PULLING TRAILER OR SIMILAR
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2: PASCO
ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA AND
YAKIMA COUNTIES). ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM
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FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 36.47 20.93
TRUCK DRIVERS: GROUP 3- AUTO CRANE (2,000 LBS.
CAPACITY); BUGGY MOBILE & SIMILAR; BULK CEMENT
TANKS & SPREADER; DUMPTOR (6 YDS. & UNDER); FLAT
BED TRUCK WITH HYDRAULLIC SYSTEM; FORK LIFT
(3,001-16,000 LBS.); FUEL TRUCK DRIVER,
STEAMCLEANER & WASHER; POWER OPERATED SWEEPER;
RUBBER-TIRED TUNNEL JUMBO; SCISSORS TRUCK; SLURRY
TRUCK DRIVER; STRADDLE CARRIER (ROSS, HYSTER, &
SIMILAR); TIREPERSON; TRANSIT MIXERS & TRUCK
HAULING CONCRETE (3 YD. TO & INCLUDING 6 YDS.);
TRUCKS, SIDE, END, BOTTOM & ARTICULATD END DUMP (3
YARDS TO AND INCLUDING 6 YDS.); WAREHOUSEPERSON (TO
INCLUDE SHIPPING & RECEIVING); WRECKER & TOW
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2: PASCO
ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA AND
YAKIMA COUNTIES). ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
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PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 36.58 20.93
TRUCK DRIVERS: GROUP 4- A-FRAME; BURNER, CUTTER, &
WELDER; SERVICE GRASER; TRUCKS, SIDE, END, BOTTOM &
ARTICULATED END DUMP (OVER 6 YARDS TO AND INCLUDING

12 YDS.); TRUCK MOUNTED HYDRO SEEDER;
WAREHOUSEPERSON; WATER TANK TRUCK (0-8,000
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2: PASCO
ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA AND
YAKIMA COUNTIES). ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
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BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 36.91 20.93
TRUCK DRIVERS: GROUP 5- DUMPTOR (OVER 6 YDS.);
LOWBOY (50 TONS & UNDER); SELF-LOADING ROLL OFF;
SEMI-TRUCK & TRAILER; TRACTOR WITH STEER TRAILER;
TRANSIT MIXERS AND TRUCKS HAULING CONCRETE (OVER 6
YDS. TO AN INCLUDING 10 YDS.); TRUCKS, SIDE, END,
BOTTOM AND END DUMP (OVER 12 YDS. TO & INCLUDING 20
YDS.); TRUCK-MOUNTED CRANE (WITH LOAD BEARING
SURFACE EITHER MOUNTED OR PULLED, UP TO 14 TON);
VACUUM TRUCK (SUPER SUCKER, GUZZLER,
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2: PASCO
ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA AND
YAKIMA COUNTIES). ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM
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BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 37.02 20.93
TRUCK DRIVERS: GROUP 6- FLAHERTY SPREADER BOX
DRIVER; FLOWBOYS; FORK LIFT (OVER 16,000 LBS.);
DUMPS (SEMI-END); MECHANIC (FIELD); SEMI-END DUMPS;
TRANSFER TRUCK & TRAILER; TRANSIT MIXERS & TRUCKS
HAULING CONCRETE (OVER 10 YDS. TO & INCLUDING 20
YDS.); TRUCKS, SIDE, END, BOTTOM AND ARTICULATED
END DUMP (OVER 20 YDS. TO & INCLUDING 40 YDS.);
TRUCK AND PUP; TOURNAROCKER, DWS & SIMILAR WITH 2

OR MORE 4 WHEEL-POWER TRACKTOR WITH TRAILER,
GALLONAGE OR YARDAGE SCALE, WHICHEVER IS GREATER
WATER TANK TRUCK (8,001- 14,000 GALLONS); LOWBOY
(OVER 50
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2: PASCO
ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA AND
YAKIMA COUNTIES). ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
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BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 37.22 20.93
TRUCK DRIVERS: GROUP 7- OIL DISTRIBUTOR DRIVER;
STRINGER TRUCK (CABLE OPERATED TRAILER); TRANSIT
MIXERS & TRUCKS HAULING CONCRETE (OVER 20 YDS.);
TRUCK, SIDE, END, BOTTOM END DUMP (OVER 40 YDS. TO
& INCLUDING 100 YDS.); TRUCK MOUNTED CRANE (WITH
LOAD BEARING SURFACE EITHER MOUNTED OR PULLED (16
THROUGH 25
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
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OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
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ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA AND
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RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
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PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 37.56 20.93
TRUCK DRIVERS: GROUP 8- PRIME MOVERS AND STINGER
TRUCK; TRUCKS, SIDE, END, BOTTOM AND ARTICULATED
END DUMP (OVER 100 YDS.); HELICOPTER PILOT HAULING
EMPLOYEES OR
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2: PASCO

ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA AND
YAKIMA COUNTIES). ZONE DIFFERENTIAL: ZONE 1- BASE
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PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 37.88 20.93

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO
is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject
to the Davis-Bacon Act that were awarded on or between January 1,
2015 and January 29, 2022, and that have not been renewed or
extended on or after January 30, 2022. Executive Order 13658 does
not apply to contracts subject only to the Davis-Bacon Related Acts
regardless of when they were awarded. If a contract is subject to
Executive Order 13658, the contractor must pay all covered workers
at least $13.65 per hour (or the applicable wage rate listed on this
wage determination, if it is higher) for all hours spent performing on
the contract from May 11, 2026, through December 31, 2026. The
applicable Executive Order minimum wage rate will be adjusted annually.
Additional information on contractor requirements and worker
protections under Executive Order 13658 is available at
www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications
and wage rates that have been found to be prevailing for the

type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⿰SU⿰, ⿰UAVG⿰, ⿰SA⿰, or ⿰SC⿰ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⿰SU⿰ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

⿰SU⿰ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ⿰SA⿰ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ⿰SA⿰ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION
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