"General Decision Number: MA20260001 07/28/2026

State: Massachusetts

Construction Types: Building

Counties: Massachusetts Counties of
Barnstable, Bristol, Dukes, Essex,
Middlesex, Nantucket, Norfolk and
Suffolk

Modification Number	Publication Date
2	05/12/2026
3	07/28/2026

ASBE0006-001 09/01/2024

	Rates	Fringes
INSULATOR/ASBESTOS WORKER (ZONE B) ZONE B- BARNSTABLE COUNTY (BARNSTABLE, BOURNE, FALMOUTH, MASHPEE, SANDWICH), BRISTOL COUNTY (ALL CITIES EXCEPT EASTON),AND NORFOLK COUNTY (BELLINGHAM, FRANKLIN, PLAINVILLE)	$ 55.45	36.63
INSULATOR/ASBESTOS WORKER (ZONE A) ZONE A- BARNSTABLE COUNTY (BREWSTER, CHATHAM, DENNIS, EASTHAM, HARWICH, ORLEANS, PROVINCETOWN, TRURO, WELLFLEET, YARMOUTH) BRISTOL COUNTY (EASTON), MIDDLESEX COUNTY, AND NORFOLK COUNTY (AVON, BRAINTREE, BROOKLINE, CANTON, COHASSET, DEDHAM, DOVER, FOXBOROUGH, HOLBROOK, MEDFIELD, MEDWAY, MILLIS, MILTON, NEEDHAM, NORFOLK, NORWOOD, QUINCY, RANDOLPH, SHARON, STOUGHTON, WALPOLE, WELLESLEY, WESTWOOD, WEYMOUTH)	$ 55.45	36.63

ASBE0006-002 09/01/2024

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS WHETHER THEY CONTAIN ASBESTOS OR NOT (BARNSTABLE (BREWSTER, CHATHAM, DENNIS, EASTHAM, HARWICH, ORLEANS, PROVINCETOWN, TRURO, WELLFLEET AND YARMOUTH); BRISTOL (EASTON); ESSEX; MIDDLESEX; NORFOLK (AVON, BRAINTREE, BROOKLINE, CANTON, COHASSET, DEDHAM, DOVER, FOXBORO, HOLBROOK, HULL, MEDFIELD, MEDWAY, MILLIS, MILTON, NEEDHA	$ 55.45	36.63

ASBE0006-010 09/01/2024

	Rates	Fringes
INSULATOR/ASBESTOS WORKER: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS	$ 55.45	36.63

BOIL0029-001 01/01/2025

	Rates	Fringes
BOILERMAKER	$ 50.62	28.82

BRMA0001-008 08/01/2023

	Rates	Fringes
BRICKLAYER, CEMENT MASON, PLASTERER (FOXBORO CHAPTER BRISTOL (ATTLEBORO, BERKLEY, DIGHTON, MANSFIELD, NORTH ATTLEBORO, NORTON, RAYNHAM, REHOBOTH, SEEKONK, TAUNTON) AND NORFOLK (BELLINGHAM, CANTON, DEDHAM, FOXBORO, FRANKLIN, NORFOLK, NORWOOD, PLAINVILLE, SHARON, WALPOLE, WESTRWOOD, WRENTHAM) COUNTIES)	$ 60.26	33.71

BRMA0001-009 08/01/2023

	Rates	Fringes
BRICKLAYER AND PLASTERER (LOWELL CHAPTER MIDDLESEX (ACTON, ASBY, AYER, BEDFORD, BILLERICA, BOXBORO, CARLISLE, CHEMSFORD, DRACUT, DUNSTBLE, FT. DENVENS, GROTON, LITTLETON, LOWELL, NORTH ACTON, PEPPERELL, SHIRLEY, SOUTH ACTON, TEWKSBURY, TOWNSEND, TYNGSBORO, WEST ACTON, WESTFORD, WILMINGTON))	$ 60.26	33.71

BRMA0001-010 08/01/2023

	Rates	Fringes
BRICKLAYER (LOWELL CHAPTER MIDDLESEX (ASHLAND,		

FRAMINGHAM, HOLLISTON, HOPKINTON, HUDSON, MAYNARD,
NATICK, SHERBVORN, STOW); AND NORFOLK (MEDFIELD,
MEDWAY,MILLIS))....$ 60.26 33.71

BRMA0003-001 08/01/2024

	Rates	Fringes
TERRAZZO FINISHER	$ 63.44	37.33
MARBLE, TILE & TERRAZZO WORKERS	$ 64.52	37.51
MARBLE & TILE FINISHER	$ 49.32	35.26

BRMA0003-003 08/01/2024

	Rates	Fringes
BRICKLAYER (BOSTON CHAPTER MIDDLESEX (ARLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, SOMERVILLE); NORFOLK (BROOKLINE, MILTON); AND SUFFOLK)	$ 64.50	37.54

BRMA0003-006 08/01/2024

	Rates	Fringes
BRICKLAYER, CEMENT MASON AND PLASTERER (LYNN CHAPTER ESSEX (AMESBURY, ANDOVER, BEVERLY, BOXFORD, DANVERS, ESSEX, GEORGETOWN, GLOUCESTER, GROVELAND, HAMILTON, HAVERHILL, IPSEWICH, LAWRENCE, LYNN, LYNNFIELD, MANCHESTER, MARBLEHEAD, MERRIMAC, METHUEN, MIDDLETON, NAHANT, NEWBURY, NEWBURYPORT, NORTH ANDOVER, PEABODY, ROCKPORT, ROWLEY, SALISBURY, SALEM, SAUGUS, SWAMPSCOTT, TOPSFIELD WAKEFIELD, WENHAM, WEST NEWBURY); AND MIDDLESEX (READING, NORTH READING, WAKEFIELD))	$ 64.50	37.54

BRMA0003-007 08/01/2024

	Rates	Fringes
BRICKLAYER AND PLASTERER (WALTHAM CHAPTER MIDDLESEX (BELMONT, BURLINGTON, CONCORD, LEXINGTON, LINCOLN, STONEHAM, SUDBURY, WALTHAM, WATERTOWN, WAYLAND, WESTON, WINCHESTER, WOBURN))	$ 64.50	37.54

BRMA0003-008 08/01/2024

	Rates	Fringes
BRICKLAYER, CEMENT MASON AND PLASTERER (NEWTON CHAPTER MIDDLESEX (NEWTON) AND NORFOLK (DOVER, NEEDHAM, WELLESLEY))	$ 64.50	37.54

BRMA0003-009 08/01/2024

	Rates	Fringes
BRICKLAYER, CEMENT MASON AND PLASTERER (NEW BEDFORD BARNSTABLE; BRISTOL (ACUSHNET, DARMOUTH, FARHAVEN, FALL RIVER, FREETOWN, NEW BEDFORD, SOMERSET, SWANSEA, WESTPORT); DUKES; AND NANTUCKET COUNTIES)	$ 64.50	37.54

BRMA0003-010 08/01/2024

	Rates	Fringes
BRICKLAYER, CEMENT MASON AND PLASTERER (QUINCY CHAPTER NORFOLK COUNTY (AVON, BRAINTREE, COHASSET, HOLBROOK, QUINCY, RANDOLPH, SOUGHTON, WEYMOUTH))	$ 64.50	37.54

CARP0056-011 08/01/2024

	Rates	Fringes
PILEDRIVERMAN (SUFFOLK (ALL OF COUNTY); AND THOSE AREAS OF BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX & NORFOLK COUNTIES SITUATED INSIDE BOSTON BELTWAY (I-495) AND NORTH OF CAPE COD CANAL. ALL OF DUKES AND NANTUCKET COUNTIES)	$ 55.79	35.47

CARP0056-012 08/01/2024

	Rates	Fringes
PILEDRIVERMAN (THE AREAS OF BARNSTABLE, BRISTOL, AND NORFOLK COUNTIES SITUATED OUTSIDE BOSTON BELTWAY (I-495) AND SOUTH OF CAPE COD CANAL)	$ 55.79	35.47

CARP0056-013 08/01/2024

	Rates	Fringes
PILEDRIVERMAN (THOSE AREAS OF ESSEX AND MIDDLESEX COUNTIES SITUATED OUTSIDE BOSTON BELTWAY (I-495))	$ 49.19	35.47

CARP0327-001 09/01/2025

	Rates	Fringes
CARPENTER (MIDDLESEX (BELMONT, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, SOMERVILLE); NORFOLK (BROOKLINE, DEDHAM, MILTON); AND SUFFOLK)	$ 61.19	31.55

CARP0339-001 09/01/2025

	Rates	Fringes
CARPENTER (BRISTOL (ATTLEBOROUGH, NORTH ATTLEBOROUGH); ESSEX; MIDDLESEX (EXCEPT BELMONT,		

CAMBRIDGE, EVERETT, MALDEN, MEDFORD, SOMERVILLE);
AND NORFOLK (BELLINGHAM, CANTON, FOXBORO, FRANKLIN,
MEDFIELD, MEDWAY, MILLIS, NEEDHAM, NORFOLK,
NORWOOD, PLAINVILLE, SHARON, WALPOLE, WELLESLEY,
WESTWOOD, WRENTHAM))..............................$ 50.10 31.45

CARP0346-003 09/01/2025

	Rates	Fringes
CARPENTER (NORFOLK COUNTY (BRAINTREE, COHASSETT, SCITUATE, WEYMOUTH, QUINCY)).....	$ 50.10	31.45

CARP0624-005 09/01/2017

	Rates	Fringes
CARPENTER (DUKES; NANTUCKET).....	$ 46.43	28.35

CARP0624-007 09/01/2017

	Rates	Fringes
CARPENTER (BARNSTABLE; BRISTOL (EXCEPT ATTLEBORO & NORTH ATTLEBORO); AND NORFOLK (AVON, HOLBROOK, RANDOLPH, STOUGHTON) COUNTIES).....	$ 39.28	27.90

CARP1121-001 04/21/2025

	Rates	Fringes
MILLWRIGHT (SUFFOLK COUNTY).....	$ 50.47	33.50

CARP1121-003 04/21/2025

	Rates	Fringes
MILLWRIGHT (BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET AND NORFOLK COUNTIES).....	$ 45.03	33.25

CARP2168-001 09/01/2025

	Rates	Fringes
FLOOR LAYER: CARPET (MIDDLESEX (BELMONT, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, SOMERVILLE); NORFOLK (BROOKLINE, DEDHAM, MILTON); AND SUFFOLK)...	$ 57.49	31.75

CARP2168-004 09/01/2025

	Rates	Fringes
FLOOR LAYER: CARPET (BRISTOL; ESSEX; MIDDLESEX (EXCEPT BELMONT, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, SOMERVILLE); REMAINDER OF NORFOLK COUNTY)..	$ 57.49	31.75

CARP2168-005 09/01/2025

	Rates	Fringes
FLOOR LAYER: CARPET (BARNSTABALE; DUKES; AND NANTUCKET).....	$ 49.18	31.75

ELEC0096-001 09/07/2025

	Rates	Fringes
TELEDATA SYSTEM INSTALLER (MIDDLESEX (ASHBY, ASHLAND, AYER, FT. DEVENS, GROTON, HOPKINTON, HUDSON, MARLBORO, PEPPERELL, SHIRLEY, STOW, TOWNSEND)).....	$ 36.12	34.51
ELECTRICIAN (MIDDLESEX (ASHBY, ASHLAND, AYER, FT. DEVENS, GROTON, HOPKINTON, HUDSON, MARLBORO, PEPPERELL, SHIRLEY, STOW, TOWNSEND)).....	$ 48.16	36.20

ELEC0099-001 06/01/2025

	Rates	Fringes
TELEDATA SYSTEM INSTALLER (BRISTOL (ATTLEBORO, NORTH ATTLEBORO, SEEKONK)).....	$ 42.09	19.71
ELECTRICIAN (BRISTOL (ATTLEBORO, NORTH ATTLEBORO, SEEKONK)).....	$ 56.11	24.74

ELEC0103-001 09/01/2025

	Rates	Fringes
TELEDATA SYSTEM INSTALLER (ESSEX; MIDDLESEX (EXCLUDING ASHBY, ASHLAND, AYER, FT. DEVENS, GROTON, HOPKINTON, HUDSON, MARLBORO, PEPPERELL, SHIRLEY, STOW, TOWNSEND); NORFOLK (EXCLUDING AVON, HOLBROOK, PLAINVILLE, RANDOLPH, STOUGHTON) SUFFOLK)..	$ 52.94	34.74

ELEC0103-002 09/01/2025

	Rates	Fringes
ELECTRICIAN (ESSEX (AMESBURY, ANDOVER, BOXFORD, GEORGETOWN, GROVELAND, HAVERHILL, LAWRENCE, MERRIMAC, METHUEN, NEWBURY, NEWBURYPORT, NORTH ANDOVER, ROWLEY, SALISBURY, WEST NEWBURY); MIDDLESEX (BEDFORD, BILLERICA, BOXBORO, BURLINGTON, CARLISLE, CHELMSFORD, DRACUT, DUNSTABLE LITTLETON, LOWELL, NORTH READING, TEWKSBURY, TYNGSBORO, WESTFORD, WILMINGTON)).....	$ 66.17	37.08

ELEC0103-004 09/01/2025

	Rates	Fringes

ELECTRICIAN (ESSEX (BEVERLY, DANVERS, ESSEX,
GLOUCESTER, HAMILTON, IPSWICH, MANCHESTER,
MARBLEHEAD, MIDDLETON, PEABODY, ROCKPORT, SALEM,
TOPSFIELD, WENHAM))..............................$ 66.17 37.08

ELEC0103-005 09/01/2025

	Rates	Fringes
ELECTRICIAN (ESSEX (LYNN, LYNNFIELD, NAHANT, SAUGUS, SWAMPSCOTT); MIDDLESEX (ACTON, ARLINGTON, BELMONT, CAMBRIDGE, CONCORD, EVERETT, FRAMINGHAM, HOLLISTON, LEXINGTON, LINCOLN, MALDEN, MAYNARD, MEDFORD, MELROSE, NATICK, NEWTON, READING, SHERBORN, SOMERVILLE, STONEHAM, SUDBURY, WAKEFIELD, WALTHAM, WATERTOWN, WAYLAND, WESTON, WINCHESTER, WOBURN); NORFOLK (BELLINGHAM, BRAINTREE, BROOKLINE, CANTON, COHASSET, DEDHAM, DOVER, FOXBORO, FRANKLOIN, MEDFIELD, MEDWAY, MILLIS, MILTON, NEEDHAM, NORFOLK, NORWO.....	$ 66.17	37.08

ELEC0104-001 09/01/2024

	Rates	Fringes
LINE CONSTRUCTION: LINEMAN A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; CHRISTMAS DAY AND COLUMBUS DAY, PROVIDED THE EMPLOYEE HAS BEEN EMPLOYED 5 WORKING DAYS PRIOR TO ANY ONE OF THE LISTED HOLIDAYS.....	$ 58.41	30.19
LINE CONSTRUCTION: GROUNDMAN A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; CHRISTMAS DAY AND COLUMBUS DAY, PROVIDED THE EMPLOYEE HAS BEEN EMPLOYED 5 WORKING DAYS PRIOR TO ANY ONE OF THE LISTED HOLIDAYS.....	$ 32.13	12.70
LINE CONSTRUCTION: EQUIPMENT OPERATOR A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; CHRISTMAS DAY AND COLUMBUS DAY, PROVIDED THE EMPLOYEE HAS BEEN EMPLOYED 5 WORKING DAYS PRIOR TO ANY ONE OF THE LISTED HOLIDAYS.....	$ 49.65	26.72
LINE CONSTRUCTION: CABLEMAN A. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; CHRISTMAS DAY AND COLUMBUS DAY, PROVIDED THE EMPLOYEE HAS BEEN EMPLOYED 5 WORKING DAYS PRIOR TO ANY ONE OF THE LISTED HOLIDAYS.....	$ 58.41	30.19

ELEC0223-005 09/01/2024

	Rates	Fringes
ELECTRICIAN (BARNSTABLE; BRISTOL (EXCEPT ATTLEBORO, NORTH ATTLEBORO, SEEKONK); DUKES; NANTUCKET AND NORFOLK (AVON, HALBROOK, PLAINVILLE, RANDOLPH, STOUGHTON)).....	$ 50.02	31.05

ELEC0223-006 09/01/2024

	Rates	Fringes
TELEDATA SYSTEM INSTALLER (BARNSTABLE; BRISTOL (EXCEPT ATTLEBORO, NORTH ATTLEBORO, SEEKONK); DUKES; NANTUCKET AND NORFOLK (AVON, HALBROOK, PLAINVILLE, RANDOLPH, STOUGHTON)).....	$ 42.52	28.47

ELEV0004-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC FOOTNOTE FOR ELEVATOR MECHANICS: A.VACATION: 6%/UNDER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. 8%/OVER 5 YEARS BASED ON REGULAR HOURLY RATE FOR ALL HOURS WORKED. B. PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY; THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY.....	$ 74.17	38.44

ENGI0004-001 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS: GROUP 6 OILER (ON TRUCK CRANES AND GRADALLS) STANT ENGINEER (ON TRUCK CRANE AND GRADALL) FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, LABOR DAY, MEMORIAL DAY, INDEPENDENCE DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY, CHRISTMAS DAY HOURLY PREMIUM FOR BOOM LENGTHS (INCLUDING JIB): OVER 150 FT. +2.28 OVER 185 FT. +4.05 OVER 210 FT. +5.67 OVER 250 FT. +8.59 OVER 295 FT. +11.86 OVER 350 FT. +13.82.....	$ 30.85	33.70
POWER EQUIPMENT OPERATORS: GROUP 5 OILER (OTHER THAN TRUCK CRANES AND GRADALLS) FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, LABOR DAY, MEMORIAL DAY, INDEPENDENCE DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY, CHRISTMAS DAY HOURLY PREMIUM FOR BOOM LENGTHS (INCLUDING JIB): OVER 150 FT. +2.28 OVER		

185 FT. +4.05 OVER 210 FT. +5.67 OVER 250 FT. +8.59 OVER 295 FT. +11.86 OVER 350 FT. +13.82.....$ 25.02 33.70

POWER EQUIPMENT OPERATORS: GROUP 4 ASSISTANT ENGINEER (FIREMAN) FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, LABOR DAY, MEMORIAL DAY, INDEPENDENCE DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY, CHRISTMAS DAY HOURLY PREMIUM FOR BOOM LENGTHS (INCLUDING JIB): OVER 150 FT. +2.28 OVER 185 FT. +4.05 OVER 210 FT. +5.67 OVER 250 FT. +8.59 OVER 295 FT. +11.86 OVER 350 FT. +13.82.....$ 46.52 33.70

POWER EQUIPMENT OPERATORS: GROUP 3 PUMPS (1-3 GROUPED); COMPRESSOR; WELDING MACHINE (1-3 GROUPED); GENERATOR; CONCRETE VIBRATOR; HEATER (POWER DRIVEN 1- 5); WELL POINT SYSTEM (OPERATING); SYPHON-PULSOMETER; CONCRETE MIXER; VALVES CONTROLLING PERMANENT PLANT AIR OR STEAM; CONVEYOR; JACKSON TYPE TAMPER; SINGLE DIAPHRAGM PUMP; LIGHTING PLANT FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, LABOR DAY, MEMORIAL DAY, INDEPENDENCE DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY, CHRISTMAS DAY HOURLY PREMIUM FOR BOOM LENGTHS (INCLUDING JIB): OVER 150 FT. +2.28 OVER 185 FT. +4.05 OVER 210 FT. +5.67 OVER 250 FT. +8.59 OVER 295 FT. +11.86 OVER 350 FT. +13.82.....$ 37.02 33.70

POWER EQUIPMENT OPERATORS: GROUP 2 SONIC OR VIBRATORY HAMMER; GRADER; SCRAPER; TANDEM SCRAPER; CONCRETE PUMP; BULLDOZER; TRACTOR; YORK RAKE; MULCHING MACHINE; PORTABLE STEAM BOILER; PORTABLE STEAM GENERATOR; ROLLER; SPREADER; TAMPER (SELF PROPELLED OR TRACTOR DRAWN); ASPHALT PAVER; MECHANIC - MAINTENANCE; PAVING SCREED MACHINE; STATIONARY STEAM BOILER; PAVING CONCRETE FINISHING MACHINE; CAL TRUCK; BALLAST REGULATOR; SWITCH TAMPER; RAIL ANCHOR MACHINE; TIRE TRUCK FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, LABOR DAY, MEMORIAL DAY, INDEPENDENCE DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY, CHRISTMAS DAY HOURLY PREMIUM FOR BOOM LENGTHS (INCLUDING JIB): OVER 150 FT. +2.28 OVER 185 FT. +4.05 OVER 210 FT. +5.67 OVER 250 FT. +8.59 OVER 295 FT. +11.86 OVER 350 FT. +13.82.....$ 57.18 33.70

POWER EQUIPMENT OPERATORS: GROUP 1 CRANE; SHOVEL; TRUCK CRANE; CHERRY PICKER; DRAGLINE; TRENCH HOE; BACKHOE; THREE DRUM MACHINE; DERRICK; PILE DRIVER; ELEVATOR TOWER; HOIST; GRADALL; SHOVEL DOZER; FRONT END LOADER; FORK LIFT; SUGER; BORING MACHINE; ROTARYU DRILL; POST HOLE HAMMER; POST HOLE DIGGER; PUMPCRETE MACHINE; ASPHALT PLANT (ON SITE); CONCRETE BATCHING AND/OR MIXING PLANT (ON SITE); CRUSHER PLANT (ON SITE); PAVING CONCRETE MIXER; TIMBER JACK FOOTNOTE FOR POWER EQUIPMENT OPERATORS: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, LABOR DAY, MEMORIAL DAY, INDEPENDENCE DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY, CHRISTMAS DAY HOURLY PREMIUM FOR BOOM LENGTHS (INCLUDING JIB): OVER 150 FT. +2.28 OVER 185 FT. +4.05 OVER 210 FT. +5.67 OVER 250 FT. +8.59 OVER 295 FT. +11.86 OVER 350 FT. +13.82.....$ 57.83 33.70

IRON0007-006 09/16/2025

	Rates	Fringes
IRONWORKERS:: (AREA 2)	$ 53.46	37.67
IRONWORKERS:: (AREA 1)	$ 57.87	37.67

IRON0007-010 09/16/2025

	Rates	Fringes
IRONWORKER (MIDDLESEX (ASHBY, ASHLAND, AYER, BOXBORO, HOLLISTON, HOPKINTON, HUDSON, MARLBORO, SHIRLEY, STOW, TOWNSEND); NORFOLK (MEDWAY))	$ 57.57	37.67

IRON0037-005 09/16/2025

	Rates	Fringes
IRONWORKER (BARNSTABLE; BRISTOL (ACUSHNET, ATTLEBORO, BERKLEY, DARTMOUTH, DIGHTON, FAIRHAVEN, FALL RIVER, FREETOWN, MANSFIELD, NEW BEDFORD, NORTH ATTLEBORO, NORTON, RAYNHAM, REHOBOTH, SEEKONK, SOMERSET, SWANSEA, TAUNTON, WESTPORT); DUKES; NANTUCKET; NORFOLK (BILLINGHAM, FRANKLIN, PLAINVILLE, WRENTHAM))	$ 43.03	33.53

LABO0022-001 12/02/2024

	Rates	Fringes
LABORERS:, HEAVY CONSTRUCTION: GROUP 6 ASBESTOS ABATEMENT; TOXIC AND HAZARDOUS WASTE LABORERS	$ 40.95	29.70
LABORERS:, HEAVY CONSTRUCTION: GROUP 5 FLAGGER	$ 39.70	29.70
LABORERS:, HEAVY CONSTRUCTION: GROUP 4 BLASTER;		

POWDERMAN.....$ 39.95 29.70
LABORERS:, HEAVY CONSTRUCTION: GROUP 3 AIR TRACK OPERATOR; BLOCK PAVER; RAMMER; CURB SETTER, HYDRAULIC AND SIMILAR SELF POWERED DRILLS.....$ 39.70 29.70
LABORERS:, HEAVY CONSTRUCTION: GROUP 2 ASPHALT RAKER; FENCE AND GUARD RAIL ERECTOR; LASER BEAM OPERATOR; MASON TENDER; PIPELAYER; PNEUMATIC DRILL OPERATOR; PNEUMATIC TOOL OPERATOR; WAGON DRILL OPERATOR, JACK HAMMER OPERATOR, PAVEMENT BREAKER, CARBIDE CORE DRILLING MACHINE, CHAIN SAW OPERATOR, BARCO TYPE JUMPING TAMPERS, CONCRETE PUMP, MOTORIZED MORTAR MIXER, RIDE-ON-MOTORIZED BUGGY.....$ 39.20 29.70
LABORERS:, HEAVY CONSTRUCTION: GROUP 1 LABORERS; CARPENTER TENDERS; CEMENT FINISHER TENDERS, PLASTERER TENDERS.....$ 38.95 29.70

LABO0022-004 12/01/2024

	Rates	Fringes
PLASTERER TENDER	$ 38.95	29.70

LABO0022-005 12/01/2024

	Rates	Fringes
PLASTERER TENDER (SUFFOLK COUNTY (BOSTON, CHELSEA, REVERE, WINTHROP, DEER ISLAND, NUT ISLAND); MIDDLESEX COUNTY (ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKEFIELD, WINCHESTER, WINTHROP AND WOBURN ONLY); NORFOLK COUNTY (BROOKLINE, DEDHAM, AND MILTON ONLY))	$ 46.10	29.70
PLASTERER TENDER (BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, MIDDLESEX (WITH THE EXCEPTION OF ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKEFIELD, WINCHESTER, WINTHROP AND WOBURN); NORFOLK (WITH THE EXCEPTION OF BROOKLINE DEDHAM AND MILTON) COUNTIES)	$ 38.95	29.70

LABO0022-009 12/01/2024

	Rates	Fringes
LABORERS: GROUP 7 - FLAGGERS (SUFFOLK COUNTY (BOSTON, CHELSEA, REVERE, WINTHROP, DEER & NUT ISLANDS); MIDDLESEX COUNTY (ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKEFIELD, WINCHESTER, WINTHROP, AND WOBURN ONLY); NORFOLK COUNTY (BROOKLINE, DEDHAM, AND MILTON ONLY))	$ 27.01	29.70
LABORERS: GROUP 6- ASBESTOS REMOVAL LABORERS/HAZ-MAT LABORERS (SUFFOLK COUNTY (BOSTON, CHELSEA, REVERE, WINTHROP, DEER & NUT ISLANDS); MIDDLESEX COUNTY (ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKEFIELD, WINCHESTER, WINTHROP, AND WOBURN ONLY); NORFOLK COUNTY (BROOKLINE, DEDHAM, AND MILTON ONLY))	$ 46.10	29.70
LABORERS: GROUP 5- PRE-CAST FLOOR AND ROOF PLANK ERECTOR (SUFFOLK COUNTY (BOSTON, CHELSEA, REVERE, WINTHROP, DEER & NUT ISLANDS); MIDDLESEX COUNTY (ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKEFIELD, WINCHESTER, WINTHROP, AND WOBURN ONLY); NORFOLK COUNTY (BROOKLINE, DEDHAM, AND MILTON ONLY))	$ 46.10	29.70
LABORERS: GROUP 4- BLASTER; POWDERMAN (SUFFOLK COUNTY (BOSTON, CHELSEA, REVERE, WINTHROP, DEER & NUT ISLANDS); MIDDLESEX COUNTY (ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKEFIELD, WINCHESTER, WINTHROP, AND WOBURN ONLY); NORFOLK COUNTY (BROOKLINE, DEDHAM, AND MILTON ONLY))	$ 46.10	29.70
LABORERS: GROUP 3- AIR TRACK, BLOCK PAVER; RAMMER; CURB SETTER, HYDRAULIC AND SIMILAR SELF-POWERED DRILLS (SUFFOLK COUNTY (BOSTON, CHELSEA, REVERE, WINTHROP, DEER & NUT ISLANDS); MIDDLESEX COUNTY (ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKEFIELD, WINCHESTER, WINTHROP, AND WOBURN ONLY); NORFOLK COUNTY (BROOKLINE, DEDHAM, AND MILTON ONLY))	$ 46.10	29.70
LABORERS: GROUP 2 - JACKHAMMER OPERATOR; PAVEMENT BREAKER; ASPHALT RAKER CARBIDE CORE DRILLING MACHINE; CHAIN SAW OPERATOR; PIPELAYER; BARCO TYPE JUMPING TAMPERS; LASER BEAM; CONCRETE PUMP; MASON TENDER; MOTORIZED MORTAR MIXER; RIDE-ON MOTORIZED BUGGY; FENCE AND BEAM RAIL ERECTOR2 (SUFFOLK COUNTY (BOSTON, CHELSEA, REVERE, WINTHROP, DEER & NUT ISLANDS); MIDDLESEX COUNTY (ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKEFIELD, WINCHESTER, WINTHROP, AND WOBURN ONLY); NORFOLK COUNTY (BROOKLINE, DEDHAM, AND MILTON ONLY))	$ 46.10	29.70
LABORERS: GROUP 1- LABORERS; CARPENTER TENDERS (SUFFOLK COUNTY (BOSTON, CHELSEA, REVERE, WINTHROP, DEER & NUT ISLANDS); MIDDLESEX COUNTY (ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM,		

WAKEFIELD, WINCHESTER, WINTHROP, AND WOBURN ONLY);
NORFOLK COUNTY (BROOKLINE, DEDHAM, AND MILTON
ONLY))..........$ 46.10 29.70

LABO0022-010 12/01/2024

	Rates	Fringes
LABORERS: GROUP 6- ASBESTOS REMOVAL LABORERS/HAZ-MAT LABORERS (COUNTIES OF BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; MIDDLESEX (WITH THE EXCEPTION OF ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKFIELD, WINCHESTER, WINTHROP AND WOBURN); NORFOLK (WITH THE EXCEPTION OF BROOKLINE, DEDHAM AND MILTON))	$ 46.10	29.70
LABORERS: GROUP 5- PRE-CAST FLOOR AND ROOF PLANK ERECTOR (COUNTIES OF BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; MIDDLESEX (WITH THE EXCEPTION OF ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKFIELD, WINCHESTER, WINTHROP AND WOBURN); NORFOLK (WITH THE EXCEPTION OF BROOKLINE, DEDHAM AND MILTON))	$ 38.95	29.70
LABORERS: GROUP 4- BLASTER; POWDERMAN (COUNTIES OF BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; MIDDLESEX (WITH THE EXCEPTION OF ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKFIELD, WINCHESTER, WINTHROP AND WOBURN); NORFOLK (WITH THE EXCEPTION OF BROOKLINE, DEDHAM AND MILTON))	$ 38.95	29.70
LABORERS: GROUP 3- AIR TRACK, BLOCK PAVER; HAMMER; CURB SETTER, HYDRAULIC AND SIMILAR SELF-POWERED DRILLS (COUNTIES OF BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; MIDDLESEX (WITH THE EXCEPTION OF ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKFIELD, WINCHESTER, WINTHROP AND WOBURN); NORFOLK (WITH THE EXCEPTION OF BROOKLINE, DEDHAM AND MILTON))	$ 38.95	29.70
LABORERS: GROUP 2- JACKHAMMER OPERATOR; PAVEMENT BREAKER; ASPHALT RAKER CARBIDE CORE DRILLING MACHINE; CHAIN SAW OPERATOR; PIPELAYER; BARCO TYPE JUMPING TAMPERS; LASER BEAM; CONCRETE PUMP; MASON TENDER; MOTORIZED MORTAR MIXER; RIDE-ON MOTORIZED BUGGY; FENCE AND BEAM RAIL ERECTOR (COUNTIES OF BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; MIDDLESEX (WITH THE EXCEPTION OF ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKFIELD, WINCHESTER, WINTHROP AND WOBURN); NORFOLK (WITH THE EXCEPTION OF BROOKLINE, DEDHAM AND MILTON))	$ 38.95	29.70
LABORERS: GROUP 1- LABORERS; CARPENTER TENDERS (COUNTIES OF BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; MIDDLESEX (WITH THE EXCEPTION OF ARLINGTON, BELMONT, BURLINGTON, CAMBRIDGE, EVERETT, MALDEN, MEDFORD, MELROSE, READING, SOMERVILLE, STONEHAM, WAKFIELD, WINCHESTER, WINTHROP AND WOBURN); NORFOLK (WITH THE EXCEPTION OF BROOKLINE, DEDHAM AND MILTON))	$ 38.95	29.70

LABO1421-004 12/02/2024

	Rates	Fringes
LABORERS:, WRECKING: GROUP 6 ASBESTOS, LEAD PAINT, TOXIC AND HAZARDOUS WASTE. (BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK AND SUFFOLK COUNTIES)	$ 46.25	29.70
LABORERS:, WRECKING: GROUP 5 YARDMAN, BURNERS, SAWYERS. (BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK AND SUFFOLK COUNTIES)..	$ 45.35	29.70
LABORERS:, WRECKING: GROUP 4 YARDMAN (SALVAGE YARD ONLY). (BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK AND SUFFOLK COUNTIES)..	$ 42.25	29.70
LABORERS:, WRECKING: GROUP 3 SMALL BACKHOES, LOADERS ON TRACKS, BOBCAT TYPE LOADERS, HYDRAULIC ""BROCK"" TYPE HAMMER OPERATORS, CONCRETE CUTTING SAWS. (BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK AND SUFFOLK COUNTIES)..	$ 47.25	29.70
LABORERS:, WRECKING: GROUP 2 BURNERS, JACKHAMMERS. (BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK AND SUFFOLK COUNTIES)	$ 47.00	29.70
LABORERS:, WRECKING: GROUP 1 ADZEMAN, WRECKING LABORER. (BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK AND SUFFOLK COUNTIES)..	$ 46.25	29.70

PAIN0011-007 06/01/2025

	Rates	Fringes
GLAZIER (BARNSTABLE, BRISTOL, DUKES, AND NANTUCKET COUNTIES) FOOTNOTE: A. PAID HOLIDAY: LABOR DAY (PROVIDED EMPLOYEE HAS WORKED ANY PART OF THE WEEK PRIOR TO LABOR DAY AND ANY PART OF THE WEEK AFTER LABOR DAY)	$ 43.13	21.00

PAIN0035-004 07/01/2024

	Rates	Fringes
PAINTER SPRAY, SANDBLAST (REPAINT:)	$ 45.72	36.00
PAINTER SPRAY, SANDBLAST (NEW CONSTRUCTION:)	$ 47.66	36.00
PAINTER BRUSH, TAPER (REPAINT:)	$ 44.32	36.00
PAINTER BRUSH, TAPER (NEW CONSTRUCTION:)	$ 46.26	36.00

PAIN0035-013 07/01/2024

	Rates	Fringes
PAINTER SPRAY, SANDBLAST (REPAINT:)	$ 45.72	36.00
PAINTER SPRAY, SANDBLAST (NEW CONSTRUCTION:)	$ 47.66	36.00
PAINTER BRUSH, TAPER (REPAINT:)	$ 44.32	36.00
PAINTER BRUSH, TAPER (NEW CONSTRUCTION:)	$ 46.26	36.00

PAIN0035-020 07/01/2024

	Rates	Fringes
GLAZIER (ESSEX; MIDDLESEX; NORFOLK; SUFFOLK)	$ 46.26	36.00

PLAS0534-001 07/01/2024

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (ESSEX; MIDDLESEX; NORFOLK AND SUFFOLK COUNTY)	$ 49.19	40.86

PLAS0534-004 07/01/2024

	Rates	Fringes
PLASTERER (MIDDLESEX; NORFOLK AND SUFFOLK COUNTIES)	$ 49.19	40.86

PLUM0004-001 09/01/2025

	Rates	Fringes
PLUMBERS AND PIPEFITTERS (MIDDLESEX (ASHBY, AYER-WEST OF GREENVILLE BRANCH OF BOSTON AND MAINE RAILROAD, FT. DEVENS, GROTON, SHIRLEY, TOWNSEND))	$ 55.00	31.57

PLUM0012-005 03/02/2025

	Rates	Fringes
PLUMBER (ESSEX (AMES, ANDOVER, BEVERLY, BOXFORD, BYFIELD, DANVERS, ESSEX, GEORGETOWN, GLOUCESTER, GROVELAND, HAMILTON, HAVERHILL, IPSWICH, LAWRENCE, MANCHESTER, MARBLEHEAD, MERRIMAC, METHUEM, MIDDLETON, NEWBURY, NEWBURYPORT, NORTH ANDOVER, PEABODY, ROCKPORT, ROWLEY, SALEM, SALISBURY, TOPSFIELD, WENHAM, WEST NEWBURY))	$ 69.84	36.43

PLUM0012-007 03/02/2025

	Rates	Fringes
PLUMBER (ESSEX (LYNN, LYNNFIELD, NAHANT, SAUGUS, AND SWAMPSCOTT); MIDDLESEX (ACTON, ARLINGTON, ASHFORD, AYER-EXCEPT WEST OF GREENVILLE BRANCH OF BOSTON & MAINE RAIL ROAD, BEDFORD, BELMONT, BILLERICA, BOXBORO, BURLINGTON, CAMBRIDGE, CARLISE, CHELMSFORD, CONCORD, DRACUT, DUNSTABLE, EVERETT, FRAMINGHAM, HUDSON, HOLLIISTON, HOPKINTON, LEXINGTON, LINCOLN, LITTLETON, LOWELL, MALDEN, MARLBORO, MAYNARD, MEDFORD, MELROSE, NATICK, NEWTON, NORTH READING, PEPPERELL, READING, SHERBORN, SOMERVILLE, STON	$ 69.84	36.43

PLUM0051-004 08/26/2024

	Rates	Fringes
PLUMBERS AND PIPEFITTERS (BARNSTABLE; BRISTOL; DUKES; NANTUCKET; AND NORFOLK (AVON, HOLBROOK, RANDOLPH, STOUGHTON) COUNTIES)	$ 52.49	33.60

PLUM0537-005 03/01/2025

	Rates	Fringes
PIPEFITTER (ESSEX (AMES, ANDOVER, BEVERLY, BOXFORD, BYFIELD, DANVERS, ESSEX, GEORGETOWN, GLOUCESTER, GROVELAND, HAMILTON, HAVERHILL, IPSWICH, LAWRENCE, LYNN, LYNNFIELD, MANCHESTER, MARBLEHEAD, MERRIMAC, METHUEM, MIDDLETON, NAHANT, NEWBURY, NEWBURYPORT, NORTH ANDOVER, PEABODY, ROCKPORT, ROWLEY, SALEM, SALISBURY, SAUGUS, SWAMPSCOTT,TOPSFIELD, WENHAM, WEST NEWBURY); MIDDLESEX (ACTON, ARLINGTON, ASHFORD, AYER-EXCEPT WEST OF GREENVILLE BRANCH OF BOSTON & MAINE RAIL ROAD, BEDFORD, BELMONT, BILLER	$ 66.58	39.22

ROOF0033-001 08/01/2025

	Rates	Fringes
ROOFERS: (ALL TEAR-OFF AND/OR REMOVAL OF ANY TYPES OF ROOFING AND ALL SPUDDING, SWEEPING, VACUUMING AND/OR CLEANUP OF ANY AND ALL AREAS OF ANY TYPE WHERE A ROOF IS TO BE RELAID)	$ 53.53	35.69

SFMA0550-001 10/01/2025

	Rates	Fringes
SPRINKLER FITTER (BRISTOL (PORTION WITHIN 35 MILE		

RADIUS FROM BOSTON CITY HALL; MIDDLESEX (EXCEPT ASHBY, TOWNSEND, AND PORTIONS OF PEPPERELL AND SHIRLEY BEYOND 35 MILE RADIUS FROM BOSTON CITY HALL); NORFOLK; PLYMOUTH (PORTION WITHIN 35 MILE RADIUS OF BOSTON CITY HALL); SUFFOLK) A. PAID HOLIDAYS: MEMORIAL DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE HAS BEEN IN THE EMPLOYMENT OF A CONTRACTOR 20 WORKING DAYS PRIOR TO ANY SUCH PAID HOLIDAY.....$ 72.05 40.76

SFMA0550-002 10/01/2025

	Rates	Fringes
SPRINKLER FITTER (BRISTOL (SEEKONK, SWANSEA, AND SOMERSET)) A. PAID HOLIDAYS: MEMORIAL DAY, JULY 4TH, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE HAS BEEN IN THE EMPLOYMENT OF A CONTRACTOR 20 WORKING DAYS PRIOR TO ANY SUCH PAID HOLIDAY.....	$ 64.85	40.76

SFMA0669-001 04/01/2025

	Rates	Fringes
SPRINKLER FITTER (BARNSTABLE; BRISTOL (BEYOND 35 MILE RADIUS OF BOSTON CITY HALL); DUKES; MIDDLESEX (ASHBY, TOWNSEND, PORTIONS OF PEPPERELL AND SHIRLEY BEYOND 35 MILE RADIUS OF BOSTON CITY HALL); NANTUCKET; PLYMOUTH (BEYOND 35 MILE RADIUS OF BOSTON CITY HALL)).....	$ 53.25	29.75

SHEE0017-003 04/01/2025

	Rates	Fringes
SHEET METAL WORKER (ESSEX; MIDDLESEX; NORFOLK; PLYMOUTH (EXCEPT EXCEPT MARION, MATTAPOISETT, ROCHESTER, WAREHAM); SUFFOLK).....	$ 60.00	48.78

SHEE0017-007 10/01/2025

	Rates	Fringes
SHEET METAL WORKER (BARNSTABLE; BRISTOL (ACUSHNET, ASSONET, DARTMOUTH, DIGHTON, FAIRHAVEN, FALL RIVER, FREETOWN, NEW BEDFORD, REHOBOTH, SEEEKONK, SOMERSET, SWANSEA, WESTPORT); DUKES; AND NANTUCKET).	$ 43.60	38.49

TEAM0379-001 06/01/2025

	Rates	Fringes
TRUCK DRIVERS: GROUP 7 TRAILERS FOR EARTH MOVING EQUIPMENT (DOUBLE HOOKUP) POWER TRUCKS $.25 DIFFERENTIAL BY AXLE TUNNEL WORK (UNDERGROUND ONLY) $.40 DIFFERENTIAL BY AXLE HAZARDOUS MATERIALS (IN HOT ZONE ONLY) $2.00 PREMIUM FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY B. PAID VACATION: EMPLOYEES WITH 4 MONTHS TO 1 YEAR OF SERVICE RECEIVE 1/2 DAY'S PAY PER MONTH; 1 WEEK VACATION FOR 1 - 5 YEARS OF SERVICE; 2 WEEKS VACATION FOR 5 - 10 YEARS OF SERVICE; AND 3 WEEKS VACATION FOR MORE THAN 10 YEARS OF SERVICE.....	$ 41.82	37.35
TRUCK DRIVERS: GROUP 6 SPECIALIZED EARTH MOVING EQUIPMENT OVER 35 TONS POWER TRUCKS $.25 DIFFERENTIAL BY AXLE TUNNEL WORK (UNDERGROUND ONLY) $.40 DIFFERENTIAL BY AXLE HAZARDOUS MATERIALS (IN HOT ZONE ONLY) $2.00 PREMIUM FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY B. PAID VACATION: EMPLOYEES WITH 4 MONTHS TO 1 YEAR OF SERVICE RECEIVE 1/2 DAY'S PAY PER MONTH; 1 WEEK VACATION FOR 1 - 5 YEARS OF SERVICE; 2 WEEKS VACATION FOR 5 - 10 YEARS OF SERVICE; AND 3 WEEKS VACATION FOR MORE THAN 10 YEARS OF SERVICE.....	$ 41.53	37.35
TRUCK DRIVERS: GROUP 5 SPECIALIZED EARTH MOVING EQUIPMENT UNDER 35 TONS OTHER THAN CONVENTIONAL TYPE TRUCKS; LOW BED; VACHUAL; MECHANICS, PAVING RESTORATION EQUIPMENT POWER TRUCKS $.25 DIFFERENTIAL BY AXLE TUNNEL WORK (UNDERGROUND ONLY) $.40 DIFFERENTIAL BY AXLE HAZARDOUS MATERIALS (IN HOT ZONE ONLY) $2.00 PREMIUM FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY B. PAID VACATION: EMPLOYEES WITH 4 MONTHS TO 1 YEAR OF SERVICE RECEIVE 1/2 DAY'S PAY PER MONTH; 1 WEEK VACATION FOR 1 - 5 YEARS OF SERVICE; 2 WEEKS VACATION FOR 5 - 10 YEARS OF SERVICE; AND 3 WEEKS VACATION FOR MORE THAN 10 YEARS OF SERVICE.....	$ 41.24	37.35
TRUCK DRIVERS: GROUP 4 FOUR AND FIVE AXLE EQUIPMENT POWER TRUCKS $.25 DIFFERENTIAL BY AXLE TUNNEL WORK (UNDERGROUND ONLY) $.40 DIFFERENTIAL BY AXLE HAZARDOUS MATERIALS (IN HOT ZONE ONLY) $2.00 PREMIUM FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY,		

INDEPENDENCE DAY, LABOR DAY, PATRIOT'S DAY,
COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY AND
CHRISTMAS DAY B. PAID VACATION: EMPLOYEES
WITH 4 MONTHS TO 1 YEAR OF SERVICE RECEIVE 1/2
DAY'S PAY PER MONTH; 1 WEEK VACATION FOR 1 - 5
YEARS OF SERVICE; 2 WEEKS VACATION FOR 5 - 10 YEARS
OF SERVICE; AND 3 WEEKS VACATION FOR MORE THAN 10
YEARS OF SERVICE.....$ 41.14 37.35
TRUCK DRIVERS: GROUP 3 THREE AXLE EQUIPMENT AND
TIREMAN POWER TRUCKS $.25 DIFFERENTIAL BY AXLE
TUNNEL WORK (UNDERGROUND ONLY) $.40 DIFFERENTIAL BY
AXLE HAZARDOUS MATERIALS (IN HOT ZONE ONLY) $2.00
PREMIUM FOOTNOTES: A. PAID HOLIDAYS: NEW
YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, PATRIOT'S DAY,
COLUMBUS DAY, VETERAN'S DAY, THANKSGIVING DAY AND
CHRISTMAS DAY B. PAID VACATION: EMPLOYEES
WITH 4 MONTHS TO 1 YEAR OF SERVICE RECEIVE 1/2
DAY'S PAY PER MONTH; 1 WEEK VACATION FOR 1 - 5
YEARS OF SERVICE; 2 WEEKS VACATION FOR 5 - 10 YEARS
OF SERVICE; AND 3 WEEKS VACATION FOR MORE THAN 10
YEARS OF SERVICE.....$ 41.02 37.35
TRUCK DRIVERS: GROUP 2 TWO AXLE EQUIPMENT; &
FORKLIFT OPERATOR POWER TRUCKS $.25 DIFFERENTIAL
BY AXLE TUNNEL WORK (UNDERGROUND ONLY) $.40
DIFFERENTIAL BY AXLE HAZARDOUS MATERIALS (IN HOT
ZONE ONLY) $2.00 PREMIUM FOOTNOTES: A.
PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S
BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR
DAY, PATRIOT'S DAY, COLUMBUS DAY, VETERAN'S DAY,
THANKSGIVING DAY AND CHRISTMAS DAY B. PAID
VACATION: EMPLOYEES WITH 4 MONTHS TO 1 YEAR OF
SERVICE RECEIVE 1/2 DAY'S PAY PER MONTH; 1 WEEK
VACATION FOR 1 - 5 YEARS OF SERVICE; 2 WEEKS
VACATION FOR 5 - 10 YEARS OF SERVICE; AND 3 WEEKS
VACATION FOR MORE THAN 10 YEARS OF SERVICE.....$ 40.95 37.35
TRUCK DRIVERS: GROUP 1 STATION WAGONS; PANEL
TRUCKS; AND PICKUP TRUCKS POWER TRUCKS $.25
DIFFERENTIAL BY AXLE TUNNEL WORK (UNDERGROUND
ONLY) $.40 DIFFERENTIAL BY AXLE HAZARDOUS
MATERIALS (IN HOT ZONE ONLY) $2.00 PREMIUM
FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY,
WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE
DAY, LABOR DAY, PATRIOT'S DAY, COLUMBUS DAY,
VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY
B. PAID VACATION: EMPLOYEES WITH 4 MONTHS TO 1
YEAR OF SERVICE RECEIVE 1/2 DAY'S PAY PER MONTH; 1
WEEK VACATION FOR 1 - 5 YEARS OF SERVICE; 2 WEEKS
VACATION FOR 5 - 10 YEARS OF SERVICE; AND 3 WEEKS
VACATION FOR MORE THAN 10 YEARS OF SERVICE.....$ 40.78 37.35

TEST

---------- WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts .

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications

and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than SU, UAVG, SA, or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20210
Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:
Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210
2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:
Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210
The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:
Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.
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END OF GENERAL DECISION
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