"General Decision Number: RI20260001 07/30/2026

State: Rhode Island

Construction Types: Building, Heavy and Highway

Counties: Rhode Island Counties of
Bristol, Kent, Newport, Providence and
Washington

Includes Marine Construction Projects

Modification Number	Publication Date
2	01/30/2026
3	05/18/2026
4	07/30/2026

ASBE0006-006 09/01/2024

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL SCRAPPING, VACUUMING, BAGGING & DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS)	$ 49.91	36.63

ASBE0006-008 09/01/2024

	Rates	Fringes
ASBESTOS WORKER/INSULATOR (INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS & FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS)	$ 49.91	36.63

BOIL0029-001 01/01/2025

	Rates	Fringes
BOILERMAKER	$ 50.62	28.82

BRRI0003-001 06/01/2022

	Rates	Fringes
BRICKLAYER, STONEMASON, POINTER, CAULKER & CLEANER	$ 46.86	29.14

BRRI0003-002 09/01/2022

	Rates	Fringes
MARBLE SETTER, TERRAZZO WORKER & TILE SETTER	$ 46.54	30.34

BRRI0003-003 09/01/2022

	Rates	Fringes
MARBLE, TILE & TERRAZZO FINISHER	$ 38.78	29.61

CARP0330-001 06/02/2025

	Rates	Fringes

DIVER (WHEN NOT DIVING OR TENDING THE DIVER, THE
DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER
RATE. DIVER TENDERS SHALL RECEIVE $1.00 PER HOUR
ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER.)
 .....$ 60.83 30.50
DIVER TENDER (WHEN NOT DIVING OR TENDING THE DIVER,
THE DIVER AND DIVER TENDER SHALL RECEIVE THE
PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE $1.00
PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING
THE DIVER.) .....$ 48.68 30.50
CARPENTER: INCLUDES SOFT FLOOR LAYER (WORK ON
FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC
UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35
FT. IN HEIGHT WHEN CONSTRUCTED: $.50 PER HOUR
ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL
GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION
OR ON SETBACK: $.50 PER HOUR ADDITIONAL.).....$ 47.88 30.50
PILEDRIVER (WORK ON FREE-STANDING STACKS, CONCRETE
SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES,
WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED:
$.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE
SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND
ELEVATION OR ON SETBACK: $.50 PER HOUR ADDITIONAL.
THE DESIGNATED PILEDRIVER, KNOWN AS THE ""MONKEY"":
$1.00 PER HOUR ADDITIONAL.....$ 41.53 29.35
WELDER (WORK ON FREE-STANDING STACKS, CONCRETE
SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES,
WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED:
$.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR
CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE
ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER HOUR
ADDITIONAL.) .....$ 48.68 30.50

CARP1121-002 04/21/2025

	Rates	Fringes
MILLWRIGHT	$ 45.72	31.50

ELEC0099-002 06/01/2025

	Rates	Fringes
ELECTRICIAN (WORK OF A HAZARDOUS NATURE, OR WHERE THE WORK HEIGHT IS 30 FT. OR MORE FROM THE FLOOR, EXCEPT WHEN WORKING OSHA-APPROVED LIFTS: 20% PER HOUR ADDITIONAL. WORK IN TUNNELS BELOW GROUND LEVEL IN COMBINED SEWER OUTFALL: 20% PER HOUR ADDITIONAL.)	$ 56.11	24.74
TELEDATA SYSTEM INSTALLER (WORK OF A HAZARDOUS NATURE, OR WHERE THE WORK HEIGHT IS 30 FT. OR MORE FROM THE FLOOR, EXCEPT WHEN WORKING OSHA-APPROVED LIFTS: 20% PER HOUR ADDITIONAL. WORK IN TUNNELS BELOW GROUND LEVEL IN COMBINED SEWER OUTFALL: 20% PER HOUR ADDITIONAL.)	$ 42.09	19.71

ELEV0039-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC (ADDTIONAL FRINGE TO BE PAID A. PAID HOLIDAYS: NEW YEARS DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY; THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY. B. EMPLOYER CONTRIBUTES 8% BASIC HOURLY RATE FOR 5 YEARS OR MORE OF SERVICE OF 6% BASIC HOURLY RATE FOR 6 MONTHS TO 5 YEARS OF SERVICE AS VACATION PAY CREDIT.)	$ 64.52	38.44

ENGI0057-001 12/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 1: CRANES, LIGHTERS, BOOM TRUCKS AND DERRICKS. (BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00; 180 FEET AND OVER + $ 3.00; 210 FEET AND OVER + $ 4.00; 240 FEET AND OVER + $ 5.00; 270 FEET AND OVER + $ 7.00; 300 FEET AND OVER + $ 8.00; 350 FEET AND OVER + $ 9.00; 400 FEET AND OVER + $10.00); (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.).....	$ 51.30	29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 2: DIGGING MACHINE, ROSS CARRIER, LOCOMOTIVE, HOIST, ELEVATOR, BIDWELL-TYPE MACHINE, SHOT & WATER BLASTING MACHINE, PAVER, SPREADER, GRADERS, FRONT END LOADER (3 YDS. AND OVER), VIBRATORY HAMMER & VACUUM TRUCK, ROADHEADERS, FORKLIFTS, ECONOMOBILE TYPE EQUIPMENT, TUNNEL BORING MACHINES, CONCRETE PUMP AND ON SITE CONCRETE PLANTS. (BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00; 180 FEET AND OVER + $ 3.00; 210 FEET AND OVER + $ 4.00; 240 FEET AND OVER + $ 5.00; 270 FEET AND OVER + $ 7.00; 300 FEET AND OVER + $ 8.00; 350 FEET AND OVER + $ 9.00; 400 FEET AND OVER + $10.00); (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.).....	$ 49.30	29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 3: OILERS ON CRANES. (BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00; 180 FEET AND OVER + $ 3.00; 210 FEET AND OVER + $ 4.00; 240 FEET AND OVER + $ 5.00; 270 FEET AND OVER + $ 7.00; 300 FEET AND OVER + $ 8.00; 350 FEET AND OVER + $ 9.00; 400 FEET AND OVER + $10.00); (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.).....	$ 44.92	29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER		

TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 4: OILER ON CRAWLER BACKHOE. (BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00; 180 FEET AND OVER + $ 3.00; 210 FEET AND OVER + $ 4.00; 240 FEET AND OVER + $ 5.00; 270 FEET AND OVER + $ 7.00; 300 FEET AND OVER + $ 8.00; 350 FEET AND OVER + $ 9.00; 400 FEET AND OVER + $10.00); (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.) ...$ 42.07 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 5: BULLDOZER, BOBCATS, SKID STEER LOADER, TRACTOR, SCRAPER, COMBINATION LOADER BACKHOE, ROLLER, FRONT END LOADER (LESS THAN 3 YDS.), STREET AND MOBILE-POWERED SWEEPER (3-YD. CAPACITY), 8-FT. SWEEPER MINIMUM 65 HP). (BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $2.00; 180 FEET AND OVER + $ 3.00; 210 FEET AND OVER + $ 4.00; 240 FEET AND OVER + $ 5.00; 270 FEET AND OVER + $ 7.00; 300 FEET AND OVER + $ 8.00; 350 FEET AND OVER + $ 9.00; 400 FEET AND OVER + $10.00); (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.).....$ 48.35 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 6: WELL-POINT INSTALLATION CREW. (BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00; 180 FEET AND OVER + $ 3.00; 210 FEET AND OVER + $ 4.00; 240 FEET AND OVER + $ 5.00; 270 FEET AND OVER + $ 7.00; 300 FEET AND OVER + $ 8.00; 350 FEET AND OVER + $ 9.00; 400 FEET AND OVER + $10.00); (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.).....$ 39.15 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 7: UTILITY ENGINEERS AND SIGNAL PERSONS. (BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00; 180 FEET AND OVER + $ 3.00; 210 FEET AND OVER + $ 4.00; 240 FEET AND OVER + $

5.00; 270 FEET AND OVER + $ 7.00; 300 FEET AND
OVER + $ 8.00; 350 FEET AND OVER + $ 9.00; 400
FEET AND OVER + $10.00); (PAID HOLIDAYS: NEW
YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY
FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY,
VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. ANY
EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A
HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.)
(HAZMAT WORK: $2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.).....$ 33.15 29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 8: HEATER, CONCRETE MIXER, STONE
CRUSHER, WELDING MACHINE, GENERATOR AND LIGHT
PLANT, GAS AND ELECTRIC DRIVEN PUMP AND AIR
COMPRESSOR. (BOOM LENGTHS, INCLUDING JIBS: 150
FEET AND OVER + $ 2.00; 180 FEET AND OVER + $
3.00; 210 FEET AND OVER + $ 4.00; 240 FEET AND
OVER + $ 5.00; 270 FEET AND OVER + $ 7.00; 300
FEET AND OVER + $ 8.00; 350 FEET AND OVER + $
9.00; 400 FEET AND OVER + $10.00); (PAID
HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY,
CHRISTMAS DAY. ANY EMPLOYEE WHO WORKS 3 DAYS IN THE
WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE
HOLIDAY.) (HAZMAT WORK: $2.00 PER HOUR ADDITIONAL.
 TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.).....$ 45.00 29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 9: BOAT & TUG OPERATOR. (BOOM LENGTHS,
INCLUDING JIBS: 150 FEET AND OVER + $ 2.00; 180
FEET AND OVER + $ 3.00; 210 FEET AND OVER + $
4.00; 240 FEET AND OVER + $ 5.00; 270 FEET AND
OVER + $ 7.00; 300 FEET AND OVER + $ 8.00; 350
FEET AND OVER + $ 9.00; 400 FEET AND OVER +
$10.00); (PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY, CHRISTMAS DAY. ANY EMPLOYEE WHO
WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS
SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:
$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK:
$5.00 PER HOUR ADDITIONAL.).....$ 48.92 29.95

 ENGI0057-003 12/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 1: CRANES, LIGHTERS, BOOM TRUCKS AND DERRICKS. (BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00; 180 FT. AND OVER: + $ 3.00; 210 FT. AND OVER: + $ 4.00; 240 FT. AND OVER: + $ 5.00; 270 FT. AND OVER: + $ 7.00; 300 FT. AND OVER: + $ 8.00; 350 FT. AND OVER: + $ 9.00; 400 FT. AND OVER: + $10.00) (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:		

$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00
PER HOUR ADDITIONAL.).....$ 50.57 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 2: DIGGING MACHINE, ROSS CARRIER,
LOCOMOTIVE, HOIST, ELEVATOR, BIDWELL-TYPE MACHINE,
SHOT & WATER BLASTING MACHINE, PAVER, SPREADER,
FRONT END LOADER (3 YDS. AND OVER), VIBRATORY
HAMMER AND VACUUM TRUCK. (BOOM LENTHS, INCLUDING
JIBS: 150 FT. AND OVER: + $ 2.00; 180 FT. AND
OVER: + $ 3.00; 210 FT. AND OVER: + $ 4.00; 240
FT. AND OVER: + $ 5.00; 270 FT. AND OVER: + $
7.00; 300 FT. AND OVER: + $ 8.00; 350 FT. AND
OVER: + $ 9.00; 400 FT. AND OVER: + $10.00) (PAID
HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL
DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS
DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS
DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK
IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE
HOLIDAY.) (HAZMAT WORK: $2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.)

.....$ 48.57 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 3: TELEHANDLER EQUIPMENT, FORKLIFT, CONCRETE
PUMP & ON-SITE CONCRETE PLANT. (BOOM LENTHS,
INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00; 180
FT. AND OVER: + $ 3.00; 210 FT. AND OVER: + $
4.00; 240 FT. AND OVER: + $ 5.00; 270 FT. AND
OVER: + $ 7.00; 300 FT. AND OVER: + $ 8.00; 350
FT. AND OVER: + $ 9.00; 400 FT. AND OVER: +
$10.00) (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S
DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR
DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY.) (HAZMAT WORK: $2.00 PER HOUR
ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR
ADDITIONAL.).....$ 48.35 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 4: FIREMAN & OILER ON CRANES. (BOOM LENTHS,
INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00; 180
FT. AND OVER: + $ 3.00; 210 FT. AND OVER: + $
4.00; 240 FT. AND OVER: + $ 5.00; 270 FT. AND
OVER: + $ 7.00; 300 FT. AND OVER: + $ 8.00; 350
FT. AND OVER: + $ 9.00; 400 FT. AND OVER: +
$10.00) (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S
DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR
DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY.) (HAZMAT WORK: $2.00 PER HOUR
ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR
ADDITIONAL.).....$ 44.35 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 5: OILER ON CRAWLER BACKHOE. (BOOM LENTHS,
INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00; 180
FT. AND OVER: + $ 3.00; 210 FT. AND OVER: + $

4.00; 240 FT. AND OVER: + $ 5.00; 270 FT. AND
OVER: + $ 7.00; 300 FT. AND OVER: + $ 8.00; 350
FT. AND OVER: + $ 9.00; 400 FT. AND OVER: +
$10.00) (PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S
DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR
DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY.) (HAZMAT WORK: $2.00 PER HOUR
ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR
ADDITIONAL.).....$ 41.50 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 6: BULLDOZER,SKID STEER LOADERS,BOBCATS,
TRACTOR, GRADER, SCRAPER,COMBINATION LOADER
BACKHOE, ROLLER, FRONT END LOADER (LESS THAN 3
YDS.), STREET AND MOBILE POWERED SWEEPER (3 YDS.
CAPACITY), 8-FT. SWEEPER (MINIMUM 65 HP). (BOOM
LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $
2.00; 180 FT. AND OVER: + $ 3.00; 210 FT. AND
OVER: + $ 4.00; 240 FT. AND OVER: + $ 5.00; 270
FT. AND OVER: + $ 7.00; 300 FT. AND OVER: + $
8.00; 350 FT. AND OVER: + $ 9.00; 400 FT. AND
OVER: + $10.00) (PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:
$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00
PER HOUR ADDITIONAL.).....$ 47.65 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 7: WELL POINT INSTALLATION CREW. (BOOM
LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $
2.00; 180 FT. AND OVER: + $ 3.00; 210 FT. AND
OVER: + $ 4.00; 240 FT. AND OVER: + $ 5.00; 270
FT. AND OVER: + $ 7.00; 300 FT. AND OVER: + $
8.00; 350 FT. AND OVER: + $ 9.00; 400 FT. AND
OVER: + $10.00) (PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:
$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00
PER HOUR ADDITIONAL.).....$ 47.22 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 8: HEATER, CONCRETE MIXER, STONE CRUSHER,
WELDING MACHINE, GENERATOR FOR LIGHT PLANT, GAS AND
ELECTRIC DRIVEN PUMP & AIR COMPRESSOR. (BOOM
LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $
2.00; 180 FT. AND OVER: + $ 3.00; 210 FT. AND
OVER: + $ 4.00; 240 FT. AND OVER: + $ 5.00; 270
FT. AND OVER: + $ 7.00; 300 FT. AND OVER: + $
8.00; 350 FT. AND OVER: + $ 9.00; 400 FT. AND
OVER: + $10.00) (PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY.) (HAZMAT WORK:
$2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00
PER HOUR ADDITIONAL.).....$ 44.54 29.95

	Rates	Fringes
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 1: CRANES, PILE DRIVERS, LIGHTERS, BOOM TRUCKS, HOISTS, DERRICKS. (ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.)	$ 46.45	29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 2: DIGGING MACHINES, EXCAVATORS, LOCOMOTIVES, JOHN HENRY'S, DIRECTIONAL DRILLING MACHINES, COLD PLANERS, RECLAIMERS, PAVERS, SPREADERS, GRADERS, FRONT-END LOADERS (3YDS & OVER), VACUUM TRUCK, DRILL/BORING MACHINE OPERATORS, VERMEER SAW, WATER BLASTER, HYDRAULIC-DEMOLITION ROBOT, ROSS CARRIERS, CONCRETE PUMP OPERATORS, ASPHALT/MATERIAL TRANSFER MACHINES, ROTATING TELEHANDLERS, SPMT TYPE EQUIPMENT. (ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.) DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.	$ 44.45	29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 3: WELLPOINT INSTALLATION AND DRILL/BORING MACHINE ASSISTANTS. (ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.)	$ 39.15	29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 4: UTILITY ENGINEERS. (ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.)	$ 25.75	29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 5: SIGNAL PERSONS. (ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.)	$ 33.15	29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION		

PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 6:
OILERS ON CRANES AND DECKHANDS. (ANY EMPLOYEE WHO
WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY. PAID
HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL
DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS
DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS
DAY.).....$ 39.73 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 7:
COMBINATION LOADER / BACKHOES, FRONT-END LOADERS
(LESS THAN 3 YDS.), FORKLIFT, BULLDOZERS, SCRAPERS,
BOATS, ROLLERS, SKID STEER LOADERS (REGARDLESS OF
ATTACHMENTS), STREET SWEEPERS, MECHANICS, WELDERS,
OPERATORS IN MATERIALS YARDS, SHOPS AND GARAGES.
(ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN
WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE
HOLIDAY. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY.).....$ 43.43 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 8:
GAS AND ELECTRIC DRIVE HEATERS, CONCRETE MIXERS,
LIGHT PLANTS, WELDING MACHINES, PUMPS AND
COMPRESSORS. (ANY EMPLOYEE WHO WORKS THREE DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY.).....$ 38.70 29.95

IRON0037-001 09/16/2025

	Rates	Fringes
IRONWORKER	$ 43.03	33.53

LABO0271-001 12/03/2023

	Rates	Fringes
LABORER (BUILDING CONSTRUCTION): GROUP 1: Laborer, Carpenter Tender, Mason Tender, Cement Finisher Tender, Scaffold Erector, Wrecking Laborer, Asbestos Removal [Non-Mechanical Systems	$ 37.00	26.90
LABORER (BUILDING CONSTRUCTION): GROUP 2: Asphalt Raker, Adzemen, Pipe Trench Bracer, Demolition Burner, Chain Saw Operator, Fence & Guard Rail Erector, Setter of Metal Forms for Roadways, Mortar Mixer, Pipelayer, Riprap & Dry Stonewall Builder, Highway Stone Spreader, Pneumatic Tool Operator, Wagon Drill Operator, Tree Trimmer, Barco-Type Jumping Tamper, Mechanical Grinder Operator	$ 37.00	26.90
LABORER (BUILDING CONSTRUCTION): GROUP 3: Pre-Cast Floor & Roof Plank Erectors	$ 37.00	26.90
LABORER (BUILDING CONSTRUCTION): GROUP 4: Air Track Operator, Hydraulic & Similar Self-Powered Drill, Block Paver, Rammer, Curb Setter, Powderman & Blaster	$ 37.00	26.90
LABORER (BUILDING CONSTRUCTION): GROUP 5: Toxic		

Waste Remover.....$ 39.00 26.90

LABO0271-002 11/27/2022

	Rates	Fringes
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): COMPRESSED AIR: GROUP 1:Mucking machine operator, tunnel laborer, brake person, track person, miner, grout person, lock tender, gauge tender, miner: motor person & all others in compressed air	$ 55.40	24.15
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): COMPRESSED AIR: GROUP 2: Change house attendant, powder watchperson, top person on iron	$ 52.93	24.15
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): COMPRESSED AIR: GROUP 3: Hazardous waste work within the ""HOT"" zone.....	$ 42.45	24.15
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): FREE AIR: GROUP 1: Grout person - pumps, brake person, track person, form mover & stripper (wood & steel), shaft laborer, laborer topside, outside motorperson, miner, conveyor operator, miner welder, heading motorperson, erecting operator, mucking machine operator, nozzle person, rodperson, safety miner, shaft & tunnel, steel & rodperson, mole nipper, concrete worker, form erector (wood, steel and all accessories), cement finisher (this type of work only), top signal person, bottom person (when heading is 50' from shaft), burner, shield operator and TBM operator.....	$ 46.00	24.15
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): FREE AIR: GROUP 2: Change house attendant, powder watchperson	$ 45.00	24.15
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): FREE AIR: GROUP 3: Hazardous waste work within the ""HOT"" zone.	$ 42.45	24.15
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): GROUP 1: Laborer; Carpenter tender; Cement finisher tender; Wrecking laborer; Asbestos removers [non-mechanical systems]; Plant laborer; Driller in quarries.....	$ 33.05	24.05
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): GROUP 2: Adzeperson; Asphalt raker; Barcotype jumping tamper; Chain saw operators; Concrete and power buggy operator; Concrete saw operator; Demolition burner; Fence and guard rail erector; Highway stone spreader; Laser beam operator; Mechanical grinder operator; Mason tender; Mortar mixer; Pneumatic tool operator; Riprap and dry stonewall builder; Scaffold erector; Setter of metal forms for roadways; Wagon drill operator; Wood chipper operator; Pipelayer; Pipe trench bracer	$ 35.75	24.85
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): GROUP 3: Air track drill operator; Hydraulic and similar powered drills; Brick paver; Block paver; Rammer and curb setter; Powderperson and blaster.....	$ 36.50	24.85
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): GROUP 4: Flagger & signaler.....	$ 29.00	24.85
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): GROUP 5: Toxic waste remover	$ 33.05	24.05
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): OPEN AIR CAISSON, UNDERPINNING WORK AND BORING CREW: BOTTOM MAN.....	$ 41.50	24.15
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): OPEN AIR CAISSON, UNDERPINNING WORK AND BORING CREW: TOP MAN & LABORER.....	$ 35.60	24.15
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): TEST BORING: DRILLER.....	$ 41.95	24.15
LABORER (HEAVY AND HIGHWAY CONSTRUCTION): TEST		

BORING: LABORER.....$ 41.95 24.15

PAIN0011-005 06/01/2025

	Rates	Fringes
PAINTER (BRUSH AND ROLLER)	$ 39.57	26.60
PAINTER (EPOXY, TANKS, TOWERS, SWING STAGE & STRUCTURAL STEEL)	$ 41.57	26.60
PAINTER (SPRAY, SAND & WATER BLASTING)	$ 42.57	26.60
PAINTER (TAPER)	$ 38.82	25.80
PAINTER (WALL COVERER)	$ 38.57	25.80

PAIN0011-006 06/01/2024

	Rates	Fringes
GLAZIER (SWING STAGE: $1.00 PER HOUR ADDITIONAL. PAID HOLIDAYS: LABOR DAY & CHRISTMAS DAY.)	$ 41.63	26.15

PAIN0011-011 06/01/2024

	Rates	Fringes
PAINTER (BRIDGE WORK)	$ 57.85	26.40

PAIN0035-008 06/01/2011

	Rates	Fringes
SIGN PAINTER	$ 24.79	13.72

PLAS0040-001 01/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (BUILDING CONSTRUCTION) (CEMENT MASON: WORK ON FREE SWINGING SCAFFOLDS UNDER 3 PLANKS WIDTH AND WHICH IS 20 OR MORE FEET ABOVE GROUND AND ANY OFFSET STRUCTURE: $.30 PER HOUR ADDITIONAL.)	$ 44.75	29.10

PLAS0040-002 01/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (HEAVY AND HIGHWAY CONSTRUCTION)	$ 40.45	25.30

PLAS0040-003 01/01/2025

	Rates	Fringes
PLASTERER	$ 45.52	29.43

PLUM0051-002 08/25/2025

	Rates	Fringes
PLUMBERS AND PIPEFITTERS	$ 54.34	34.50

ROOF0033-004 12/01/2025

	Rates	Fringes
ROOFER	$ 47.49	31.44

SFRI0669-001 04/01/2025

	Rates	Fringes
SPRINKLER FITTER	$ 53.76	33.44

SHEE0017-002 06/01/2025

	Rates	Fringes
SHEET METAL WORKER	$ 44.42	41.94

TEAM0251-001 05/01/2025

	Rates	Fringes
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 1: PICK-UP TRUCKS, STATION WAGONS, & PANEL TRUCKS (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE.)	$ 31.86	34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 2: TWO-AXLE ON LOW BEDS (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE.)	$ 32.01	34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 3: TWO-AXLE DUMP TRUCK (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE.)	$ 32.06	34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP		

4: THREE-AXLE DUMP TRUCK (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE.) .....$ 32.11 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 5: FOUR- AND FIVE-AXLE EQUIPMENT. (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE.) .....$ 32.21 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 6: LOW-BED OR BOOM TRAILER. (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE.) .....$ 32.61 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 7: TRAILERS WHEN USED ON A DOUBLE HOOK UP (PULLING 2 TRAILERS). (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS

WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN
WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON
THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5
YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR
OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION;
5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE
YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE
SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR
($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS
WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS
($500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD
MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00
PER HOUR OVER APPLICABLE RATE.)
.....$ 32.81 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP
8: SPECIAL EARTH-MOVING EQUIPMENT, UNDER 35
TONS.(ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS:
NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY,
LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS
PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J
DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE
DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY
FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1
YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED
150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL
RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2
WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S
PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST
SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS
FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A
MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00)) (ALL
DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB
SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER
APPLICABLE RATE.) .....$ 32.31 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP
9: SPECIAL EARTH-MOVING EQUIPMENT, 35 TONS OR
OVER. (ADDITIONAL FRINGE TO BE PAID: PAID HOLIDAYS:
NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY,
LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS
PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J
DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE
DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY
FALLS. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1
YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED
150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL
RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2
WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S
PAID VACATION.) (EMPLOYEES ON THE SENIORITY LIST
SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS
FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A
MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00)) (ALL
DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB
SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER
APPLICABLE RATE.) .....$ 32.56 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP
10: TRACTOR TRAILER. (ADDITIONAL FRINGE TO BE PAID:
PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND
CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY,
VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS
WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN
WHICH THE HOLIDAY FALLS. EMPLOYEE WHO HAS BEEN ON
THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5
YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR
OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION;

5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE
YEARS - 3 WEEK'S PAID VACATION.) (EMPLOYEES ON THE
SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR
($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS
WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS
($500.00)) (ALL DRIVERS WORKING ON A DEFINED HAZARD
MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00
PER HOUR OVER APPLICABLE RATE.) ...$ 32.36 34.51

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

==========

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than SU, UAVG, SA, or SC denotes that a union rate was

prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which

the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

==========

END OF GENERAL DECISION

"