NAVAL FACILITIES ENGINEERING SYSTEM COMMAND, MID-ATLANTIC
9324 VIRGINIA AVE, BLDG Z-140, ROOM 216
NAVAL STATION NORFOLK, NORFOLK, VA 23511

POC: Stefan Nassaney, 401-841-4443, stefan.e.nassaney.civ@us.navy.mil

DESIGN-BUILD (DB)/DESIGN-BID-BUILD (DBB), INDEFINITE DELIVERY/INDEFINITE QUANTITY (IDIQ) MULTIPLE AWARD CONSTRUCTION CONTRACT (MACC) FOR FACILITIES IN THE NORTH AREA OF RESPONSIBILITY (AOR) TO INCLUDE CONNECTICUT, DELAWARE, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY, NEW YORK, PENNSYLVANIA, RHODE ISLAND, AND VERMONT

MACC GROUP: ML-C00068

SOLICITATION NUMBER: N4008526R0219

Design Bid Build - Decentralize Steam - Provide Natural Gas Fired Boilers at Buildings 23A, 43, 44, 49 at Naval Health Care New England (NHCNE) Newport, RI

DATE OF SOLICITATION:
07 JULY 2026

NORTH AOR MACC CONTRACT HOLDERS:

N40085-21-D-0052 Benaka Inc. 7 Lawrence Street New Brunswick, New Jersey 08901 POC: C.N. Manjunath Phone: (732) 246-7060 Email: benaka@benakainc.com	**N40085-21-D-0053** CCI Utility and Construction Services, LLC 111 W. 16th Avenue, Suite 402 Anchorage, AK 99501 POC: Jim Henebury Jeffrey Eaton Tim Nichols Phone: (207) 485-6701 Email: jhenebury@bbch-llc.com jeaton@bbch-llc.com Const-estimating@bbch-llc.com Const-proposals@bbch-llc.com
N40085-21-D-0054 Kunj Construction Corporation 163 B Paris Avenue Northvale, NJ 07647 POC: Neekunj Bhanderi Yatin Gajera Raghav Krish Phone: (201) 694-7617 Email: neekunjb@gmail.com Yatin@kunjcc.com Krish@kunjcc.com	**N40085-21-D-0055** Ocean Construction Services 104 Aragona Boulevard, Suite 101 Virginia Beach, VA 23462 POC: Kara Laskowski Phone: (757) 200-9590 Email: bids@ocsinc.us
N40085-21-D-0056 PEM-Harkins Joint Venture 6161 Busch Boulevard, Suite 255 Columbus, OH 43229 POC: Radagodage Sumanaweera Phone: (614) 573-7299 Email: tsumanaweera@peminc.biz	**N40085-21-D-0057** Tantara Corporation 54 Mason Street Worcester, MA 01610 POC: Dawn Dearborn Phone: (508) 752-5599 Email: DDearborn@tantaracorp.com

N40085-21-D-0066 J&J Contractors, Inc. 101 Billerica Avenue, Building 5, Suite 205 North Billerica, MA 01862 POC: Kamlesh Patel Phone: (978) 259-2454 Email: kamp@jjcontractor.com	

GENERAL REQUIREMENTS

All terms and conditions of N4008521D0052/0053/0054/0055/0056/0057/0066 IDIQ Contract apply to this solicitation. Please review your MACC award document for guidance on contract clauses and requirements that may pertain to this order. You are responsible to adhere to all applicable clauses, even if they are not restated in this RFP package or the Task Order award document. For clarification on any clause or other contractual issue please contact Stefan Nassaney at stefan.e.nassaney.civ@us.navy.mil.

Amendments will be posted directly to PIEE, Sam.gov, and sent directly via email to MACC Holders. It is ultimately the responsibility of the MACC Holders to monitor SAM.gov for any updates.

NAVFAC Solicitation No.: N4008526R0219

NAVFAC Specification/Drawing: Work Order No. 1929728

Title: Design Bid Build - Decentralize Steam - Provide Natural Gas Fired Boilers at Buildings 23A, 43, 44, 49 at Naval Health Care New England (NHCNE) Newport, RI (eProjects#1929728)

Location of the work: Naval Station Newport, Newport, Rhode Island

Description of the work:

The work includes removal of (4) facilities from the building A6 steam supply system. The (4) buildings being taken off of steam service (23A, 43, 44, and 49) shall have their steam to heating hotwater exchangers removed and natural gas boilers provided in their place. Building B23A shall also have its domestic hot water heaters replaced.

Work includes the trenching and backfilling for the installation of gas piping to each of four buildings, restoration of paving due to gas piping installation, The contractor shall be responsible for connecting to the utility meter and provide gas distribution to the installed boilers.

NATURAL GAS LINE WORK:

Summary: Provision of natural gas to the buildings getting new boilers shall be accomplished as follows: The construction contractor to whom this specification applies shall provide all site work (excavation, trench preparation, backfill, paving,site restoration, etc.) and Rhode Island Energy (RIE) will provide the gas line/piping installation up to and including the gas meters in the prepared trenches under a separate contract with the Navy. (Note 'National Grid' shall be interpreted as 'Rhode Island Energy' in all instances in this specification and on the drawings). As such, for bidding purposes, the construction contractor shall include costs for site work required for gas line installation, but shall not include costs related to the actual pipe installation. The trench shall be prepared in accordance with specifications provided by RIE.

NAVFAC will assist in coordination between the construction contractor and RIE, however the construction contractor shall establish working level communication with RIE to ensure proper site coordination and scheduling. The construction contractor shall not direct RIE to perform or not perform any work. The construction contractor shall immediately bring to the attention of the Contracting Officer any and all issues with gas line installation.

The construction contractor shall be responsible for providing all natural gas piping and appurtenances from the exterior meter through the exterior wall into the building up to the boilers.

Controls for each facility shall tie into the existing BACnet through the existing Johnson Controls MetaSYS controllers. Each boiler shall have its own factory furnished controller to manage internal functions. The MetaSYS shall perform supervisory control and accept all alarms from the boilers.

Work also includes pouring concrete housekeeping pads for new equipment along with removal of some interior building trenches no longer needed. They shall be filled in and have a new concrete slab poured. Holes in foundations where pipes are removed shall be filled in with concrete. Additionally penetrations through roofs for piping shall be reinforced and flashing and roofing repairs shall be made along with incidental related work.

Estimated Budget Amount or Price Range: In accordance with FAR 36.204(f) Disclosure of the Magnitude of Construction Projects, the estimated price range for this project is between $1,000,000 and $5,000,000.

Time for completion: In accordance with FAR 52.211-10 Commencement, Prosecution, and Completion of Work, the deadline for completion of this task order (including Bid Options, if applicable) shall be **365** calendar days from date of award (includes 15 calendar days for submission and approval of bonds and insurance). Consistent with FAR 52.211-10, completion of the entire work ready for use must occur prior to the aforementioned date. The time stated for completion shall include final cleanup of the premises.

Wage Determination: Department of Labor (DoL) General Decision Number: RI20260001 05/18/2026 (**Attachment E**) applies to this work. Should this wage determination be modified by DoL prior to award, the most current wage determination will be incorporated in the award.

Liquidated damages: In accordance with FAR 52.211-12 Liquidated Damages, if the Contractor fails to complete the work within the time specified in the contract, the Contractor shall pay liquidated damages to the Government for each calendar day of delay until the work is completed or accepted. See associated liquidated damages below:

Estimate Number of Days	Liquidated Damages
365 calendar days from date of award	$576.25

Utilities: The Contractor shall be responsible for obtaining all utilities required for construction and testing. The Contractor shall provide these utilities at his/her expense, paid for at the current utility rate delivered to the job site. The Contractor shall provide and maintain all temporary utility connections and distribution lines, and all meters required to measure the amount of each utility used.

Record Shop Drawings: In accordance with FAR 52.236.21, Specifications and Drawings for Construction, record shop drawings <u>are</u> required. Reproducible copies of these record drawings <u>are not</u> required.

Government Furnished Property: There is no Government Furnished Property.

Bond Requirements: In accordance with FAR 52.228-1, Bid Guarantees, each offeror shall submit with its offer a guarantee bond (Standard Form 24) in a penal sum equal to at least 20 percent of the offer price or $3,000,000, whichever is less.

Performance and Payment Bonds are required from the contract task order awardee ten (10) calendar days after date of award.

Proposal Acceptance Period: Proposal acceptance period shall be 120 days from receipt of offers.

Definitization Of Equitable Adjustments For Change Orders Under Construction Contracts: No data is available regarding the timely definitization of equitable adjustments for change orders under construction contracts. The REA definitization information referenced in Navy Marine Corps Acquisition Regulation Supplement (NMCARS) 5236.211(b)(2), should not be utilized. There are no agency-specific policies and procedures that apply to the definitization of equitable adjustments for change orders under construction contracts. This Contract contains rated order quantities certified for national defense use, and you are required to follow all the provisions of the DPAS regulation (DPAS Regulation - 15 CFR Part 700.12) only as it pertains to the rated quantities.

Pre-Proposal Inquiries (PPIs): Offerors who determine that the technical and or contractual requirements of this RFP require clarification(s) in order to permit submittal of a responsive proposal shall submit all questions in writing. All inquiries shall be submitted via email to Stefan Nassaney at stefan.e.nassaney.civ@us.navy.mil no later than, **ten (10) calendar days prior to proposal due date**. Additionally, all inquiries shall be submitted using the Pre-Proposal Inquiry (PPI) form (**Attachment F**). Do not submit the same inquiry more than once. Please verify that inquiries submitted by you on behalf of your subcontractors are not duplicates. A response will be published via an amendment by email to MACC holders.

Site Visit: All MACC holders are invited to attend the Site Visit for this project. Firms participating in the site visit will not be directly compensated for their participation.

Date: 22 July 2026
Time: 0830 AM
Meeting Location: Naval Health Clinic Front Entrance on Naval Station Newport, Newport, RI

****** PLEASE BRING A HARD HAT ******

After following the necessary steps for obtaining base access, all attendees should meet at the Naval Health Clinic on base. Please refer to Attachments H, I, and J for more detailed site visit information.

Base Access Instructions: Refer to Attachments H, I, and J for Base Access.

*****ALL BASE ACCESS FORMS ARE DUE NO LATER THAN NOON 15 JULY 2026.*****

Site Visit Attachments:

ATTACHMENT H: NSN NHCNE SITE VISIT PROCEDURES
ATTACHMENT I: SECNAV 5512 FORM

ATTACHMENT J: SITE VISIT MAP

Site Visit POCs:

Stefan Nassaney, Contract Specialist, Office: 401-841-4443
Raymond Cournoyer, Project Manager, Office: 401-841-7625

Proposal Due Date: **THURSDAY, 14 AUGUST 2026 AT 02:00PM EST**. LATE PROPOSALS WILL BE HANDLED IN ACCORDANCE WITH FAR 15.208(b).

Proposal Submission Instructions: In response to this request for proposal, the complete proposal shall include the Price Proposal, submitted in accordance with the Basis of Evaluation and Submittal Requirements. The Offeror shall submit an electronic copy of the proposal in accordance with the instructions below by the proposal due date.

Electronic Copies: Only the PIEE Solicitation Module is authorized for the submission of electronic proposals in response to this solicitation. Electronic proposal submissions should be no larger than 1.9 GB per file. Offerors shall ensure that the Government has received the electronic proposal prior to the date and time specified. PIEE Solicitation Vendor Access Instructions are provided via Attachment E. Emailed, mailed, and hand-delivered submissions will not be accepted.

Offerors shall allow adequate time to upload files which may be slower for non-DoD users and to avoid other technical difficulties that may be encountered. Offerors are also responsible for submitting files in the format specified and consistent with requirements stated elsewhere in this solicitation. Files that cannot be opened or are otherwise missing the required content are the responsibility of the Offeror.

The PIEE system will record the date and time of package submittal. Upon successful receipt of the proposal through PIEE, the Offeror should receive an email confirmation. Please keep this for your records. The date and time of package receipt recorded in PIEE shall govern the timeliness of any proposal submission. Late responses will be handled in accordance with FAR 15.208(b).

Evaluation Factors for Award:

The proposed task order will be awarded to the responsible Offeror offering the best value to the Government. The lowest price source selection process is selected as appropriate for this acquisition because the best value is expected to result from selection of the proposal with the lowest evaluated price. To make a determination of best value, the Government shall evaluate each Offeror on price only.

Basis of Evaluation and Submittal Requirements.

Price:

i. Solicitation Submittal Requirements:

Price shall be submitted on the Price Proposal Form included in the solicitation. The offeror shall submit one (1) electronic copy via The Procurement Integrated Enterprise Environment (PIEE), with the solicitation submittal requirements identified below:

a. Cover page with solicitation number, solicitation title, offeror name, address, phone number, Employer Identification Number (EIN), Unique Entity Identifier (UEI) in SAM, CAGE code, Federal Tax ID number, Point of Contact (POC), POC phone number, and

POC email address;

b. All amendments acknowledged;
c. Price Proposal Form (**Attachment D**);
d. Copy of Representation and Certifications and proof of registration in System for Award Management (SAM);
e. Confirmation of filing of Veterans' Employment and Training (VETS) VETS-4212 for the 2024/2025 filing cycle; and
f. Bid Guarantee in accordance with FAR Clause 52.228-1, Bid Guarantee. Amount shall be at least twenty percent (20%) of the proposed price, but shall not exceed $3 million

The Offeror is required to submit a complete Price Proposal Form that includes completion of all line-item numbers. All required proposal documents shall be submitted in accordance with FAR 15.208.

ii. Basis of Evaluation:

The Government will evaluate price based on the total lump sum price. Analysis will be performed by one or more of the following tecniques to ensure a fair and reasonable price:

a. Comparison of proposed prices received in response to the RFP.
b. Comparison of the proposed prices with the Independent Government Cost Estimate (IGCE).
c. Comparison of proposed prices with available historical information.
d. Comparison of market survey results.

Evaluation:

1. The Government reserves the right to eliminate from consideration for award any or all offers at any time prior to award of the contract; to negotiate with offerors in the competitive range; and to award the contract to the Offeror submitting the lowest price proposal.

2. The Government intends to evaluate proposals and award a contract without discussions with offerors (except clarifications as described in FAR 15.306(a)). The Government reserves the right to conduct discussions if the Contracting Officer later determines them to be necessary. In addition, if the Contracting Officer determines that the number of proposals that would otherwise be in the competitive range exceeds the number at which an efficient competition can be conducted, the Contracting Officer may limit the number of proposals in the competitive range to the greatest number that will permit an efficient competition among the most highly rated proposals.

ATTACHMENTS:

Attachment A - 26R0219 - Steam Decentralization General Requirements
Attachment B - Decentralization_SPECIFICATION
Attachment C - Decentralization_DRAWINGS
Attachment D - Bid Schedule
Attachment E - Wage Determination RI20260001
Attachment F - Pre-Proposal Inquiry (PPI) form
Attachment G - PIEE Vendor Access Instructions
Attachment H - NSN NHCNE SITE VISIT PROCEDURES
Attachment I - SECNAV 5512 FORM
Attachment J - SITE VISIT MAP

Attachment B - C

Specifications and Drawings

See separately attached PDF Files labeled as follows:

Specifications:
Attachment B - Decentralization_SPECIFICATION

Drawings:
Attachment C - Decentralization_DRAWINGS

Attachment D

Price Proposal Form

See separately attached PDF Files labeled as follows:

ATTACHMENT D: Price Proposal Form (PPF)

Attachment E

Wage Determination

"General Decision Number: RI20260001 05/18/2026

State: Rhode Island

Construction Types: Building, Heavy and Highway

Counties: Rhode Island Counties of
Bristol, Kent, Newport, Providence and
Washington

Includes Marine Construction Projects

Modification Number	Publication Date
2	01/30/2026
3	05/18/2026

ASBE0006-006 09/01/2024

	Rates	Fringes
HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL SCRAPPING, VACUUMING, BAGGING & DISPOSING OF ALL INSULATION MATERIALS, WHETHER THEY CONTAIN ASBESTOS OR NOT, FROM MECHANICAL SYSTEMS)	$ 49.91	36.63

ASBE0006-008 09/01/2024

	Rates	Fringes
ASBESTOS WORKER/INSULATOR (INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS & FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS)	$ 49.91	36.63

BOIL0029-001 01/01/2025

	Rates	Fringes
BOILERMAKER	$ 50.62	28.82

BRRI0003-001 06/01/2022

	Rates	Fringes
BRICKLAYER, STONEMASON, POINTER, CAULKER & CLEANER	$ 46.86	29.14

BRRI0003-002 09/01/2022

	Rates	Fringes
MARBLE SETTER, TERRAZZO WORKER & TILE SETTER	$ 46.54	30.34

BRRI0003-003 09/01/2022

	Rates	Fringes

MARBLE, TILE & TERRAZZO FINISHER.....$ 38.78 29.61

CARP0330-001 01/01/2023

Rates Fringes

PILEDRIVER FOOTNOTES: WHEN NOT DIVING OR TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE $1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER. WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER, KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 41.53 29.35

WELDER FOOTNOTES: WHEN NOT DIVING OR TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE $1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER. WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER, KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 48.68 30.50

DIVER TENDER FOOTNOTES: WHEN NOT DIVING OR TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE $1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN TENDING THE DIVER. WORK ON FREE-STANDING STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER, KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 48.68 30.50

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CARPENTER: INCLUDES SOFT FLOOR LAYER.....$ 47.88 30.50

CARP0330-001 06/02/2025

Rates Fringes

PILEDRIVER FOOTNOTES: WHEN NOT DIVING OR TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE $1.00 PER HOUR ABOVE THE PILE DRIVER RATE

WHEN TENDING THE DIVER. WORK ON FREE-STANDING
STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL
POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN
CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON
EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR
MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER
HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER,
KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 41.53 29.35
WELDER FOOTNOTES: WHEN NOT DIVING OR TENDING
THE DIVER, THE DIVER AND DIVER TENDER SHALL RECEIVE
THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE
$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN
TENDING THE DIVER. WORK ON FREE-STANDING STACKS,
CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER
HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN
CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON
EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR
MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER
HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER,
KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 48.68 30.50
DIVER TENDER FOOTNOTES: WHEN NOT DIVING OR
TENDING THE DIVER, THE DIVER AND DIVER TENDER SHALL
RECEIVE THE PILEDRIVER RATE. DIVER TENDERS SHALL
RECEIVE $1.00 PER HOUR ABOVE THE PILE DRIVER RATE
WHEN TENDING THE DIVER. WORK ON FREE-STANDING
STACKS, CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL
POWER HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN
CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON
EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR
MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER
HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER,
KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 48.68 30.50
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THE PILEDRIVER RATE. DIVER TENDERS SHALL RECEIVE
$1.00 PER HOUR ABOVE THE PILE DRIVER RATE WHEN
TENDING THE DIVER. WORK ON FREE-STANDING STACKS,
CONCRETE SILOS & PUBLIC UTILITY ELECTRICAL POWER
HOUSES, WHICH ARE OVER 35 FT. IN HEIGHT WHEN
CONSTRUCTED: $.50 PER HOUR ADDITIONAL. WORK ON
EXTERIOR CONCRETE SHEAR WALL GANG FORMS, 45 FT. OR
MORE ABOVE GROUND ELEVATION OR ON SETBACK: $.50 PER
HOUR ADDITIONAL. THE DESIGNATED PILEDRIVER,
KNOWN AS THE ""MONKEY"": $1.00 PER HOUR ADDITIONAL....$ 60.83 30.50
CARPENTER: INCLUDES SOFT FLOOR LAYER.....$ 47.88 30.50

CARP1121-002 04/21/2025

	Rates	Fringes
MILLWRIGHT	$ 45.72	31.50

ELEC0099-002 06/01/2025

	Rates	Fringes
TELEDATA SYSTEM INSTALLER FOOTNOTES: WORK OF A HAZARDOUS NATURE, OR WHERE THE WORK HEIGHT IS 30 FT. OR MORE FROM THE FLOOR, EXCEPT WHEN WORKING OSHA-APPROVED LIFTS: 20% PER HOUR ADDITIONAL. WORK IN TUNNELS BELOW GROUND LEVEL IN COMBINED SEWER OUTFALL: 20% PER HOUR ADDITIONAL	$ 42.09	19.71
ELECTRICIAN FOOTNOTES: WORK OF A HAZARDOUS NATURE, OR WHERE THE WORK HEIGHT IS 30 FT. OR MORE		

FROM THE FLOOR, EXCEPT WHEN WORKING OSHA-APPROVED LIFTS: 20% PER HOUR ADDITIONAL. WORK IN TUNNELS BELOW GROUND LEVEL IN COMBINED SEWER OUTFALL: 20% PER HOUR ADDITIONAL.....$ 56.11 24.74

ELEV0039-001 01/01/2025

Rates Fringes

ELEVATOR MECHANIC FOOTNOTES: A. PAID HOLIDAYS: NEW YEARS DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; VETERANS' DAY; THANKSGIVING DAY; THE FRIDAY AFTER THANKSGIVING DAY; AND CHRISTMAS DAY. B. EMPLOYER CONTRIBUTES 8% BASIC HOURLY RATE FOR 5 YEARS OR MORE OF SERVICE OF 6% BASIC HOURLY RATE FOR 6 MONTHS TO 5 YEARS OF SERVICE AS VACATION PAY CREDIT.....$ 64.52 38.44

ENGI0057-001 12/01/2025

Rates Fringes

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 9 BOAT & TUG OPERATOR.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 48.92 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 8 HEATER, CONCRETE MIXER, STONE CRUSHER, WELDING MACHINE, GENERATOR AND LIGHT PLANT, GAS AND ELECTRIC DRIVEN PUMP AND AIR COMPRESSOR.

A. BOOM
LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $
2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER
+ $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET AND
OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350 FEET
AND OVER + $ 9.00 400 FEET AND OVER + $10.00 A.
PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY,
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER
HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR
ADDITIONAL.....$ 45.00 29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 7 UTILITY ENGINEERS AND SIGNAL PERSONS

A.
BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER +
$ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND
OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET
AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350
FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00
A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY,
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER
HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR
ADDITIONAL.....$ 33.15 29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION

WORK: GROUP 6 WELL-POINT INSTALLATION CREW.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 39.15 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 5 BULLDOZER, BOBCATS, SKID STEER LOADER, TRACTOR, SCRAPER, COMBINATION LOADER BACKHOE, ROLLER, FRONT END LOADER (LESS THAN 3 YDS.), STREET AND MOBILE-POWERED SWEEPER (3-YD. CAPACITY), 8-FT. SWEEPER MINIMUM 65 HP).

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 48.35 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,

SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 4 OILER ON CRAWLER BACKHOE.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER
+ $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND
OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET
AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350
FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00
A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY,
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER
HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR
ADDITIONAL.....$ 42.07 29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER
TREATMENT PLANTS, PUMPING STATIONS, TUNNELS,
CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES,
SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION
WORK: GROUP 3 OILERS ON CRANES.

A. BOOM LENGTHS, INCLUDING JIBS: 150
FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00
210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $
5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER
+ $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND
OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES:
HAZMAT WORK: $2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 44.92 29.95
POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER

TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 2 DIGGING MACHINE, ROSS CARRIER, LOCOMOTIVE, HOIST, ELEVATOR, BIDWELL-TYPE MACHINE, SHOT & WATER BLASTING MACHINE, PAVER, SPREADER, GRADERS, FRONT END LOADER (3 YDS. AND OVER), VIBRATORY HAMMER & VACUUM TRUCK, ROADHEADERS, FORKLIFTS, ECONOMOBILE TYPE EQUIPMENT, TUNNEL BORING MACHINES, CONCRETE PUMP AND ON SITE CONCRETE PLANTS.

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY, CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 49.30 29.95

POWER EQUIPMENT OPERATOR: POWER PLANTS, SEWER TREATMENT PLANTS, PUMPING STATIONS, TUNNELS, CAISSONS, PIERS, DOCKS, BRIDGES, WIND TURBINES, SUBTERRANEAN & OTHER MARINE AND HEAVY CONSTRUCTION WORK: GROUP 1 CRANES, LIGHTERS, BOOM TRUCKS AND DERRICKS

A. BOOM LENGTHS, INCLUDING JIBS: 150 FEET AND OVER + $ 2.00 180 FEET AND OVER + $ 3.00 210 FEET AND OVER + $ 4.00 240 FEET AND OVER + $ 5.00 270 FEET AND OVER + $ 7.00 300 FEET AND OVER + $ 8.00 350 FEET AND OVER + $ 9.00 400 FEET AND OVER + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY,

CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTES: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 51.30 29.95

ENGI0057-003 12/01/2025

Rates Fringes

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 8 HEATER, CONCRETE MIXER, STONE CRUSHER, WELDING MACHINE, GENERATOR FOR LIGHT PLANT, GAS AND ELECTRIC DRIVEN PUMP & AIR COMPRESSOR

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00 180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $ 4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER: + $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND OVER: + $ 9.00 400 FT. AND OVER: + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.
A. FOOTNOTE: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 44.54 29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 7 WELL POINT INSTALLATION CREW

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00 180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $ 4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER: + $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND OVER: + $ 9.00 400 FT. AND OVER: + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTE: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 47.22 29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION: GROUP 6 BULLDOZER,SKID STEER LOADERS,BOBCATS, TRACTOR, GRADER, SCRAPER,COMBINATION LOADER BACKHOE, ROLLER, FRONT END LOADER (LESS THAN 3 YDS.), STREET AND MOBILE POWERED SWEEPER (3 YDS. CAPACITY), 8-FT. SWEEPER (MINIMUM 65 HP)

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00 180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $ 4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER: + $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND OVER: + $ 9.00 400 FT. AND OVER: + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.
A. FOOTNOTE: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 47.65 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 5 OILER ON CRAWLER BACKHOE

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00 180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $ 4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER: + $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND OVER: + $ 9.00 400 FT. AND OVER: + $10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY.
A. FOOTNOTE: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 41.50 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 4 FIREMAN & OILER ON CRANES

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00 180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $ 4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER: + $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND OVER: + $ 9.00 400 FT. AND OVER: + $10.00
A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. A. FOOTNOTE: HAZMAT WORK: $2.00 PER HOUR ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 44.35 29.95

POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 3 TELEHANDLER EQUIPMENT, FORKLIFT, CONCRETE
PUMP & ON-SITE CONCRETE PLANT

A. BOOM LENTHS, INCLUDING JIBS: 150 FT. AND OVER:
+ $ 2.00 180 FT. AND OVER: + $ 3.00 210 FT. AND
OVER: + $ 4.00 240 FT. AND OVER: + $ 5.00 270 FT.
AND OVER: + $ 7.00 300 FT. AND OVER: + $ 8.00 350
FT. AND OVER: + $ 9.00 400 FT. AND OVER: +
$10.00 A. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY. A: ANY EMPLOYEE
WHO WORKS 3 DAYS IN THE WEEK IN WHICH A HOLIDAY
FALLS SHALL BE PAID FOR THE HOLIDAY.
A. FOOTNOTE: HAZMAT WORK: $2.00 PER HOUR
ADDITIONAL. TUNNEL/SHAFT WORK: $5.00 PER
HOUR ADDITIONAL.....$ 48.35 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 2 DIGGING MACHINE, ROSS CARRIER, LOCOMOTIVE,
HOIST, ELEVATOR, BIDWELL-TYPE MACHINE, SHOT & WATER
BLASTING MACHINE, PAVER, SPREADER, FRONT END LOADER
(3 YDS. AND OVER), VIBRATORY HAMMER AND VACUUM
TRUCK

A. BOOM
LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00
180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $
4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER:
+ $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND
OVER: + $ 9.00 400 FT. AND OVER: + $10.00
A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. A. FOOTNOTE: HAZMAT
WORK: $2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 48.57 29.95
POWER EQUIPMENT OPERATOR: BUILDING CONSTRUCTION:
GROUP 1 CRANES, LIGHTERS, BOOM TRUCKS AND
DERRICKS.

A. BOOM
LENTHS, INCLUDING JIBS: 150 FT. AND OVER: + $ 2.00
180 FT. AND OVER: + $ 3.00 210 FT. AND OVER: + $
4.00 240 FT. AND OVER: + $ 5.00 270 FT. AND OVER:
+ $ 7.00 300 FT. AND OVER: + $ 8.00 350 FT. AND
OVER: + $ 9.00 400 FT. AND OVER: + $10.00
A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY. A: ANY EMPLOYEE WHO WORKS 3 DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. A. FOOTNOTE: HAZMAT

WORK: $2.00 PER HOUR ADDITIONAL.
TUNNEL/SHAFT WORK: $5.00 PER HOUR ADDITIONAL.....$ 50.57 29.95

ENGI0057-005 12/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 8 GAS AND ELECTRIC DRIVE HEATERS, CONCRETE MIXERS, LIGHT PLANTS, WELDING MACHINES, PUMPS AND COMPRESSORS		
A. FOOTNOTE: A. ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.....	$ 38.70	29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 7 COMBINATION LOADER / BACKHOES, FRONT-END LOADERS (LESS THAN 3 YDS.), FORKLIFT, BULLDOZERS, SCRAPERS, BOATS, ROLLERS, SKID STEER LOADERS (REGARDLESS OF ATTACHMENTS), STREET SWEEPERS, MECHANICS, WELDERS, OPERATORS IN MATERIALS YARDS, SHOPS AND GARAGES		
A. FOOTNOTE: A. ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.....	$ 43.43	29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 6 OILERS ON CRANES AND DECKHANDS		

A. FOOTNOTE: A. ANY
EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH
A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B.
PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY,
MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY,
COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY &
CHRISTMAS DAY.....$ 39.73 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 5
SIGNAL PERSONS

A.
FOOTNOTE: A. ANY EMPLOYEE WHO WORKS THREE DAYS IN
THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR
THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY,
PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY
DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY,
THANKSGIVING DAY & CHRISTMAS DAY.....$ 33.15 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION
PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE
INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND
BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 4
UTILITY ENGINEERS

A. FOOTNOTE:
A. ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN
WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE
HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY,

PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.....$ 25.75 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 3
WELLPOINT INSTALLATION AND DRILL/BORING MACHINE ASSISTANTS

A. FOOTNOTE: A. ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.....$ 39.15 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 2
DIGGING MACHINES, EXCAVATORS, LOCOMOTIVES, JOHN HENRY'S, DIRECTIONAL DRILLING MACHINES, COLD PLANERS, RECLAIMERS, PAVERS, SPREADERS, GRADERS, FRONT-END LOADERS (3YDS & OVER), VACUUM TRUCK, DRILL/BORING MACHINE OPERATORS, VERMEER SAW, WATER BLASTER, HYDRAULIC-DEMOLITION ROBOT, ROSS CARRIERS, CONCRETE PUMP OPERATORS, ASPHALT/MATERIAL TRANSFER MACHINES, ROTATING TELEHANDLERS, SPMT TYPE EQUIPMENT

A. FOOTNOTE: A. ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.....$ 44.45 29.95
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION PROJECTS; WATER AND SEWERLINE PROJECTS WHICH ARE INCIDENTAL TO HIGHWAY CONSTRUCTION PROJECTS; AND BRIDGE PROJECTS THAT DO NOT SPAN WATER: GROUP 1
CRANES, PILE DRIVERS, LIGHTERS, BOOM TRUCKS, HOISTS, DERRICKS

A. FOOTNOTE: A. ANY EMPLOYEE WHO WORKS THREE DAYS IN THE WEEK IN WHICH A HOLIDAY FALLS SHALL BE PAID FOR THE HOLIDAY. B. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, JULY FOURTH, VICTORY DAY, LABOR DAY, COLUMBUS DAY, VETERANS DAY, THANKSGIVING DAY & CHRISTMAS DAY.....$ 46.45 29.95

IRON0037-001 09/16/2025

	Rates	Fringes
IRONWORKER	$ 43.03	33.53

LABO0271-001 12/03/2023

	Rates	Fringes
LABORER GROUP 5 (BUILDING CONSTRUCTION)	$ 39.00	26.90
LABORER GROUP 4 (BUILDING CONSTRUCTION)	$ 37.00	26.90
LABORER GROUP 3 (BUILDING CONSTRUCTION)	$ 37.00	26.90
LABORER GROUP 2 (BUILDING CONSTRUCTION)	$ 37.00	26.90
LABORER GROUP 1 (BUILDING CONSTRUCTION)	$ 37.00	26.90

LABO0271-002 11/27/2022

	Rates	Fringes
LABORER TEST BORING LABORER	$ 41.95	24.15
LABORER TEST BORING DRILLER	$ 41.95	24.15
LABORER OPEN AIR CAISSON, UNDERPINNING WORK AND BORING CREW TOP MAN & LABORER	$ 35.60	24.15
LABORER OPEN AIR CAISSON, UNDERPINNING WORK AND BORING CREW BOTTOM MAN	$ 41.50	24.15
LABORER FREE AIR GROUP 3	$ 42.45	24.15
LABORER FREE AIR GROUP 2	$ 45.00	24.15
LABORER FREE AIR GROUP 1	$ 46.00	24.15
LABORER COMPRESSED AIR GROUP 3	$ 42.45	24.15
LABORER COMPRESSED AIR GROUP 2	$ 52.93	24.15
LABORER COMPRESSED AIR GROUP 1	$ 55.40	24.15

PAIN0011-005 06/01/2025

	Rates	Fringes
PAINTER (SPRAY, SAND & WATER BLASTING)	$ 42.57	26.60
PAINTER (EPOXY, TANKS, TOWERS, SWING STAGE & STRUCTURAL STEEL)	$ 41.57	26.60
PAINTER (BRUSH AND ROLLER)	$ 39.57	26.60

PAIN0011-006 06/01/2024

	Rates	Fringes
GLAZIER FOOTNOTES: SWING STAGE: $1.00 PER HOUR ADDITIONAL. PAID HOLIDAYS: LABOR DAY &		

CHRISTMAS DAY.....$ 41.63 26.15

PAIN0011-011 06/01/2024

	Rates	Fringes
PAINTER (BRIDGE WORK).....	$ 57.85	26.40

PAIN0035-008 06/01/2011

	Rates	Fringes
SIGN PAINTER.....	$ 24.79	13.72

PLAS0040-001 01/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (BUILDING CONSTRUCTION) FOOTNOTE: CEMENT MASON: WORK ON FREE SWINGING SCAFFOLDS UNDER 3 PLANKS WIDTH AND WHICH IS 20 OR MORE FEET ABOVE GROUND AND ANY OFFSET STRUCTURE: $.30 PER HOUR ADDITIONAL.....	$ 44.75	29.10

PLAS0040-002 01/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (HEAVY AND HIGHWAY CONSTRUCTION).....	$ 44.75	29.10

PLAS0040-003 01/01/2025

	Rates	Fringes
PLASTERER.....	$ 45.52	29.43

PLUM0051-002 08/25/2025

	Rates	Fringes
PLUMBERS AND PIPEFITTERS.....	$ 54.34	34.50

ROOF0033-004 12/01/2025

	Rates	Fringes
ROOFER.....	$ 47.49	31.44

SFRI0669-001 04/01/2025

	Rates	Fringes
SPRINKLER FITTER.....	$ 53.76	33.44

SHEE0017-002 06/01/2025

	Rates	Fringes
SHEET METAL WORKER.....	$ 44.42	41.94

TEAM0251-001 05/01/2025

	Rates	Fringes
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 5 FOUR- AND FIVE-AXLE EQUIPMENT		

FOOTNOTES:
A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE.
.....$ 32.21 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 10 TRACTOR TRAILER

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE. .....$ 32.36 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 9 SPECIAL EARTH-MOVING EQUIPMENT, 35 TONS OR OVER

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE. .....$ 32.56 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 8 SPECIAL EARTH-MOVING EQUIPMENT, UNDER 35 TONS

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE. .....$ 32.31 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 7 TRAILERS WHEN USED ON A DOUBLE HOOK UP (PULLING 2 TRAILERS)

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND

CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE.
.....$ 32.81 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 6 LOW-BED OR BOOM TRAILER.

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE. .....$ 32.61 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP 4 THREE-AXLE DUMP TRUCK

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS

- 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3
WEEK'S PAID VACATION. C. EMPLOYEES ON THE
SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR
($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS
WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS
($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD
MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00
PER HOUR OVER APPLICABLE RATE. .....$ 32.11 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP
3 TWO-AXLE DUMP TRUCK

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY AND CHRISTMAS DAY, PLUS
PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J
DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE
DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY
FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL
FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS
WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT
SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS
- 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3
WEEK'S PAID VACATION. C. EMPLOYEES ON THE
SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR
($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS
WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS
($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD
MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00
PER HOUR OVER APPLICABLE RATE. .....$ 32.06 34.51
TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP
2 TWO-AXLE ON LOW BEDS

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY AND CHRISTMAS DAY, PLUS
PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J
DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE
DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY
FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL
FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS
WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT
SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS
- 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3
WEEK'S PAID VACATION. C. EMPLOYEES ON THE
SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR
($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS
WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS
($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD
MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00
PER HOUR OVER APPLICABLE RATE. .....$ 32.01 34.51

TRUCK DRIVER: HEAVY AND HIGHWAY CONSTRUCTION: GROUP
1 PICK-UP TRUCKS, STATION WAGONS, & PANEL TRUCKS

FOOTNOTES: A. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY, PLUS PRESIDENTS' DAY, COLUMBUS DAY, VETERAN'S DAY & V-J DAY, PROVIDING THE EMPLOYEE HAS WORKED AT LEAST ONE DAY IN THE CALENDAR WEEK IN WHICH THE HOLIDAY FALLS. B. EMPLOYEE WHO HAS BEEN ON THE PAYROLL FOR 1 YEAR OR MORE BUT LESS THAN 5 YEARS AND HAS WORKED 150 DAYS DURING THE LAST YEAR OF EMPLOYMENT SHALL RECEIVE 1 WEEK'S PAID VACATION; 5 TO 10 YEARS - 2 WEEKS' PAID VACATION; 10 OR MORE YEARS - 3 WEEK'S PAID VACATION. C. EMPLOYEES ON THE SENIORITY LIST SHALL BE PAID A ONE HUNDRED DOLLAR ($100.00) BONUS FOR EVERY FOUR HUNDRED (400) HOURS WORKED, UP TO A MAXIMUM OF FIVE HUNDRED DOLLARS ($500.00) ALL DRIVERS WORKING ON A DEFINED HAZARD MATERIAL JOB SITE SHALL BE PAID A PREMIUM OF $2.00 PER HOUR OVER APPLICABLE RATE. .....$ 31.86 34.51

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually.

Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⿰SU⿰, ⿰UAVG⿰, ⿰SA⿰, or ⿰SC⿰ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⿰SU⿰ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may

include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via

email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

Attachment F

Pre-Proposal Inquiry (PPI) Form

See separately attached PDF Files labeled as follows:

ATTACHMENT F - Pre-Proposal Inquiry (PPI) form

Attachment G

PIEE Vendor Access Instructions

See separately attached PDF Files labeled as follows:

ATTACHMENT G: PIEE Vendor Access Instructions

Site Visit Attachments

See separately attached PDF Files labeled as follows:

ATTACHMENT H: NSN NHCNE SITE VISIT PROCEDURES

ATTACHMENT I: SECNAV 5512 FORM

ATTACHMENT J: SITE VISIT MAP