"General Decision Number: WI20260005 05/18/2026

State: Wisconsin

Construction Types: Building

Counties: Wisconsin Counties of
Dane

| Modification Number | Publication Date |
|---|---|
| 0 | 01/02/2026 |
| 1 | 05/18/2026 |

ASBE0019-001 06/01/2025

| | Rates | Fringes |
|---|---|---|
| ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT) | $ 45.88 | 38.15 |

BOIL0107-001 01/01/2025

| | Rates | Fringes |
|---|---|---|
| BOILERMAKER (BOILERMAKER) | $ 46.52 | 34.63 |

BRWI0013-001 06/01/2025

| | Rates | Fringes |
|---|---|---|
| BRICKLAYER (TILE LAYER) | $ 38.39 | 29.79 |
| BRICKLAYER (TILE FINISHER) | $ 30.37 | 29.79 |
| BRICKLAYER (TERRAZZO WORKER) | $ 41.78 | 29.79 |
| BRICKLAYER (TERRAZZO FINISHER) | $ 33.09 | 29.79 |
| BRICKLAYER | $ 41.17 | 28.66 |

CARP0314-007 06/01/2025

| | Rates | Fringes |
|---|---|---|

```
SOFT FLOOR LAYER.....................................$ 42.45                  28.78
CARPENTER (INCLUDING  DRYWALL HANGING, ACOUSTICAL
WORK, EXCLUDING BATT INSULATION)....................$ 42.45                  28.78
PILEDRIVERMAN.......................................$ 44.45                  28.78
----------------------------------------------------------------

 CARP0314-007 06/02/2025
                                                     Rates                   Fringes
SOFT FLOOR LAYER.....................................$ 42.45                  28.78
CARPENTER (INCLUDING  DRYWALL HANGING, ACOUSTICAL
WORK, EXCLUDING BATT INSULATION)....................$ 42.45                  28.78
PILEDRIVERMAN.......................................$ 44.45                  28.78
----------------------------------------------------------------

 CARP1056-001 06/01/2024
                                                     Rates                   Fringes
MILLWRIGHT...........................................$ 42.00                  28.85
----------------------------------------------------------------

 ELEC0014-005 05/25/2025
                                                     Rates                   Fringes
ELECTRICIANS: TELEDATA SYSTEM INSTALLER/TECHNICIAN.
LOW VOLTAGE CONSTRUCTION, INSTALLATION, MAINTENANCE
AND REMOVAL OF TELEDATA FACILITIES (VOICE, DATA,
AND VIDEO) INCLUDING OUTSIDE PLANT, TELEPHONE AND
DATA INSIDE WIRE, INTERCONNECT, TERMINAL EQUIPMENT,
CENTRAL OFFICES, PABX, FIBER OPTIC CABLE AND
EQUIPMENT, MICRO WAVES, V-SAT, BYPASS, CATV, WAN
(WIDE AREA NETWORKS), LAN (LOCAL AREA NETWORKS),
AND ISDN (INTEGRATED SYSTEMS DIGITAL NETWORK).......$ 31.17                  20.08
----------------------------------------------------------------

 ELEC0159-002 05/26/2024
                                                     Rates                   Fringes
ELECTRICIAN..........................................$ 48.55                  25.91
----------------------------------------------------------------

 ELEV0132-001 01/01/2025
                                                     Rates                   Fringes
ELEVATOR MECHANIC.   FOOTNOTE:     A. PAID
VACATION: EMPLOYER CONTRIBUTES 8% OF BASIC HOURLY
RATE AS VACATION PAY FOR EMPLOYEES WITH MORE THAN 5
YEARS OR MORE OF SERVICE, AND 6% FOR LESS THAN 5
YEARS OF SERVICE.     B. PAID HOLIDAYS: NEW YEARS
DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
VETERANS DAY, THANKSGIVING DAY, FRIDAY AFTER
THANKSGIVING, AND CHRISTMAS DAY.....................$ 65.17                  38.44
----------------------------------------------------------------
```

ENGI0139-002 06/02/2025

| | Rates | Fringes |
|---|---|---|
| POWER EQUIPMENT OPERATOR: GROUP 6 SHOULDERING MACHINE OPERATOR; FARM OR INDUSTRIAL TRACTOR MOUNTED EQUIPMENT; POST HOLE DIGGER; AUGER (VERTICAL AND HORIZONTAL); SKID STEER LOADER WITH OR WITHOUT ATTACHMENTS; ROBOTIC TOOL CARRIER WITH OR WITHOUT ATTACHMENTS; POWER PACK VIBRATORY/ULTRA SOUND DRIVER AND EXTRACTOR; FIREMAN (ASPHALT PLANTS); SCREED OPERATOR; STONE CRUSHERS AND SCREENING PLANTS; AIR, ELECTRIC, HYDRAULIC JACKS (SLIP FORM); PRESTRESS MACHINES; AIR COMPRESSOR, 400 CFM OR OVER; REFRIGERATION PLANT/FREESE MACHINE; BOILER OPERATORS (TEMPORARY HEAT); FORKLIFTS; WELDING MACHINES; GENERATORS; PUMPS OVER 3""; COMPRESSORS, UNDER 400 CFM; HEATERS, MECHANICAL; COMBINATION SMALL EQUIPMENT OPERATOR; WINCHES, SMALL ELECTRIC; OILER; GREASER; ROTARY DRILL TENDER; CONVEYOR; ELEVATOR OPERATOR | | |
| HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B"" PROTECTION: $2.00 PER HOUR EPA LEVEL ""C"" PROTECTION: $1.00 PER HOUR | $ 41.60 | 27.89 |
| POWER EQUIPMENT OPERATOR: GROUP 5 TRACTOR, BULLDOZER, OR ENDLOADER (UNDER 40 HP); TAMPERS -COMPACTORS, RIDING TYPE; STUMP CHIPPER, LARGE; ROLLER, RUBBER TIRE; BACKFILLER; TRENCHER, CHAIN TYPE (BUCKET UNDER 8 INCH); CONCRETE AUTO BREAKER, LARGE; CONCRETE FINISHING MACHINE (ROAD TYPE); CONCRETE BATCH HOPPER; CONCRETE CONVEYOR SYSTEMS; CONCRETE MIXERS, 14S OR OVER; PUMPS, SCREW TYPE AND GYPSUM); HYDROHAMMERS, SMALL; BROOMS AND SWEEEPRS; LIFT SLAB MACHINE; ROLLER UNDER 5 TONS; INDUSTRIAL LOCOMOTIVES; FIREMAN (PILE DRIVERS AND DERRICKS); PUMPS (WELL POINTS); HOISTS, AUTOMATIC; A-FRAMES AND WINCH TRUCKS; HOISTS (TUGGERS); BOATS (TUG, SAFETY, WORK BARGES AND LAUNCHES); ASSISTANT ENGINEER | | |
| HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL | | |

""B"" PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 43.13 27.89
POWER EQUIPMENT OPERATOR: GROUP 4 HYDRAULIC BACKHOE (TRACTOR OR TRUCK MOUNTED); HYDRAULIC CRANE, 10 TONS OR LESS; TRACTOR, BULLDOZER, OR END LOADER (OVER 40 HP); MOTOR PATROL; SCRAPER OPERATOR; BITUMINOUS PLANT AND PAVER OPERATOR; SCREED-MILLING MACHINE; ROLLER OVER 5 TONS; CONCRETE PUMPS 46 METER & UNDER; GROUT PUMPS; ROTEC TYPE MACHINE; HYDRO BLASTER, 10,000 PSI AND OVER; ROTARY DRILL OPERATOR; PERCUSSION DRILLING MACHINE; AIR TRACK DRILL WITH OR WITHOUT INTEGRAL HAMMER; BLASTER; BORING MACHINE (VERTICAL OR HORIZONTAL); SIDE BOOM; TRENCHER, WHEEL TYPE OR CHAIN TYPE HAVING 8 INCH OR LARGER BUCKET; RAIL LEVELING MACHINE (RAILROAD); TIE PLACER; TIE EXTRACTOR; TIE TAMPER; STONE LEVELER; STRADDLE CARRIER; MATERIAL HOISTS; STACK HOIST; MAN HOISTS; MECHANIC AND WELDER; OFF ROAD MATERIAL HAULERS

HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A""
PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 45.20 27.89
POWER EQUIPMENT OPERATOR: GROUP 3 BACKHOES (EXCAVATORS) WEIGHING UNDER 130,000 LBS; TRAVELLING CRANE (BRIDGE TYPE); MILLING MACHINE; CONCRETE PAVER OVER 27 E; CONCRETE SPREADER AND DISTRIBUTOR; CONCRETE LASER SCREED; CONCRETE GRINDER AND PLANING MACHINE; SLIPFORM CURB AND GUTTER MACHINE; BORING MACHINE (DIRECTIONAL); DREDGE OPERATOR; SKID RIGS; OVER 46 METER CONCRETE PUMP.

HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A""
PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 45.73 27.89
POWER EQUIPMENT OPERATOR: GROUP 2 BACKHOES (EXCAVATORS) WEIGHING 130,000 LBS & OVER; CRANES, TOWER CRANES AND DERRICKS WITH OR WITHOUT

ATTACHMENTS WITH A LIFTING CAPACITY OF 100 TONS OR
LESS; CRANES, TOWER CRANES, AND DERRICKS WITH BOOM,
LEADS, AND/OR JIB LENGTHS 175 FT OR LESS; CAISSON
RIGS; PILE DRIVER

HAZARDOUS WASTE PREMIUMS: EPA
LEVEL ""A"" PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 49.28 27.89
POWER EQUIPMENT OPERATOR: GROUP 1 CRANES, TOWER
CRANES AND DERRICKS WITH OR WITHOUT ATTACHMENTS
WITH A LIFTING CAPACITY OF OVER 100 TONS; CRANES,
TOWER CRANES, AND DERRICKS WITH BOOM, LEADS AND/OR
JIB LENGTHS 176 FT OR LONGER.

HAZARDOUS WASTE PREMIUMS: EPA LEVEL ""A""
PROTECTION: $3.00 PER HOUR EPA LEVEL ""B""
PROTECTION: $2.00 PER HOUR EPA LEVEL ""C""
PROTECTION: $1.00 PER HOUR.....$ 50.53 27.89
---

IRON0383-002 06/01/2025

| | Rates | Fringes |
|---|---|---|
| IRONWORKER | $ 44.00 | 32.66 |

---

LABO0464-001 06/01/2025

| | Rates | Fringes |
|---|---|---|
| LABORER: ASBESTOS/HAZARDOUS MATERIAL REMOVER (PREPARATION, REMOVAL, AND ENCAPSULATION OF HAZARDOUS MATERIALS FROM NON-MECHANICAL SYSTEMS) | $ 36.65 | 19.97 |
| LABORER, GENERAL | $ 37.70 | 19.97 |

---

PAIN0802-001 06/01/2025

| | Rates | Fringes |
|---|---|---|
| PAINTER (BRUSH AND ROLLER ONLY). PREMIUM RATES | | |

[ADD TO BASIC HOURLY RATE] SANDBLASTER $1.00 PER HOUR DRYWALL TAPER & APPLICATOR $1.30 PER HOUR....$ 37.65 21.17

---

PAIN0941-001 06/01/2025

| | Rates | Fringes |
|---|---|---|
| GLAZIER | $ 48.97 | 24.77 |

---

PLAS0599-001 06/01/2025

| | Rates | Fringes |
|---|---|---|
| PLASTERER | $ 38.22 | 30.40 |
| CEMENT MASON/CONCRETE FINISHER | $ 40.28 | 27.54 |

---

PLUM0075-007 06/01/2025

| | Rates | Fringes |
|---|---|---|
| PLUMBER (INCLUDING HVAC WORK) | $ 60.57 | 27.34 |

---

PLUM0601-007 06/01/2025

| | Rates | Fringes |
|---|---|---|
| PIPEFITTER: INCLUDING HVAC WORK | $ 58.92 | 31.34 |

---

SFWI0669-002 04/01/2025

| | Rates | Fringes |
|---|---|---|
| SPRINKLER FITTER | $ 51.68 | 29.73 |

---

SHEE0018-009 06/02/2025

| | Rates | Fringes |
|---|---|---|
| SHEET METAL WORKER (INCLUDING HVAC DUCT WORK AND TECHNICIANS) | $ 51.92 | 34.78 |

---

SUWI2002-011 01/23/2002

| | Rates | Fringes |
|---|---|---|
| TILE & MARBLE FINISHER | $ 13.89 | 7.58 |
| ROOFER | $ 18.01 | 3.28 |
| LABORERS: LANDSCAPE | $ 8.73 | 4.90 |
| LABORERS: CONCRETE WORKER | $ 16.34 | 3.59 |
| ASBESTOS WORKER/HEAT AND FROST INSULATOR | $ 25.36 | 8.37 |

---

TEAM0662-003 06/01/2025

| | Rates | Fringes |
|---|---|---|
| TRUCK DRIVER (3 OR MORE AXLES) | $ 39.72 | 28.70 |

---

```
----------------------------------------------------------------------------------------------------
WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
================================================================
Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017.  If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking.  Additional information
on contractor requirements and worker protections under the EO
is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject
to the Davis-Bacon Act that were awarded on or between January 1,
2015 and January 29, 2022, and that have not been renewed or
extended on or after January 30, 2022. Executive Order 13658 does
not apply to contracts subject only to the Davis-Bacon Related Acts
regardless of when they were awarded. If a contract is subject to
Executive Order 13658, the contractor must pay all covered workers
at least $13.65 per hour (or the applicable wage rate listed on this
wage determination, if it is higher) for all hours spent performing on
the contract from May 11, 2026, through December 31, 2026.  The
applicable Executive Order minimum wage rate will be adjusted annually.
Additional information on contractor requirements and worker
protections under Executive Order 13658 is available at
www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (iii)).
----------------------------------------------------------------------------------------------------
The body of each wage determination lists the classifications
and wage rates that have been found to be prevailing for the
type(s) of construction and geographic area covered by the wage
determination. The classifications are listed in alphabetical
order under rate identifiers indicating whether the particular
rate is a union rate (current union negotiated rate), a survey
```

rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ⿰SU⿱, ⿰UAVG⿱, ⿰SA⿱, or ⿰SC⿱ denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ⿰SU⿱ identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union

prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

---

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or

```
by mail to:
            Branch of Construction Wage Determinations
            Wage and Hour Division
            U.S. Department of Labor
            200 Constitution Avenue, N.W.
            Washington, DC 20210
2) If an initial decision has been issued, then any interested
party (those affected by the action) that disagrees with the
decision can request review and reconsideration from the Wage
and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).
Requests for review and reconsideration can be submitted via
email to dba.reconsideration@dol.gov or by mail to:
            Wage and Hour Administrator
            U.S. Department of Labor
            200 Constitution Avenue, N.W.
            Washington, DC 20210
The request should be accompanied by a full statement of the
interested party's position and any information (wage payment
data, project description, area practice material, etc.) that
the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an
interested party may appeal directly to the Administrative
Review Board (formerly the Wage Appeals Board).  Write to:
            Administrative Review Board
            U.S. Department of Labor
            200 Constitution Avenue, N.W.
            Washington, DC 20210.
================================================================
          END OF GENERAL DECISION
"
```