



California Department of
State Hospitals
Metropolitan State Hospital

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Questions and Answers #1
(Version #2)
Notice to Prospective Bidders
August 18, 2026

Dance Educator Services

26-20055-000

The following questions have been submitted for clarification:

Q1 Our firm is reviewing the above-referenced IFB and preparing a potential bid. Section I, A.2 states that DSH – Metropolitan is not permitting the use of subcontractors for this service, and that any standard language referring to subcontractors shall not apply to the Agreement.

We would like clarification on the scope of this restriction as it applies to staffing:

Does this provision permit the Contractor entity to engage the individual who will personally perform the Dance Educator Services as a properly classified independent contractor of the Contractor (consistent with applicable California employment classification law), or does DSH require that individual to be a direct W-2 employee of the Contractor entity?

A1 To clarify, DSH requires individuals (that are not self-employed) to be a direct W-2 employee of a contractor entity.